ANNUAL OF THE BAPTIST STATE CONVENTION OF NORTH CAROLINA 2001

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ANNUAL REPORT

The 171st Annual Session of the Baptist State Convention of North Carolina

Lawrence Joel Memorial Coliseum
Winston-Salem, North Carolina
November 11-13, 2001

Future Conventions - Winston-Salem
November 11-13, 2002
November 10-12, 2003
November 15-17, 2004
November 14-16, 2005

BAPTIST STATE CONVENTION
OF NORTH CAROLINA
Mobilizing Baptists for Ministry

205 Convention Drive • Cary, NC 27511
Toll Free: (800) 395-5102 • Raleigh Area: (919) 467-5100
E-mail: info@bscnc.org • Web Site: www.bscnc.org

The missions and ministries of the Baptist State Convention of NC are made possible by your gifts through Cooperative Missions Giving and the North Carolina Missions Offering.

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DEDICATIONS & MEMORIALS

MEMORIALS COMMITTEE REPORT

The Memorials Committee convened in the Baptist Building in Cary on October 2, 2001. Recommendations from the Committee and other sources were reviewed. In accordance with our stated responsibilities, and in grateful appreciation for their service to the kingdom of God and North Carolina Baptists, your Committee offers the following report regarding persons to whom the 2001 Annual will be dedicated and those who will be listed on the "In Memoriam" page:

DEDICATIONS:

Ruby Gertrude Hayes Brooks - layperson, served with Baptist Children's Homes of NC, founder of the Infant-Toddler Program at First Church in Raleigh.

Joseph Edwin "Ed" Bullock - former pastor and director of missions, executive director of NC Baptist Lay Renewal Fellowship, NC Baptist Lay Witnessing Foundation, and National Fellowship of Baptist Men, and director of NC Brotherhood Commission.

Wilbur A. Huneycutt - former pastor and military chaplain, member of General Board and Executive Committee of the Baptist State Convention and trustee of Southeastern Seminary.

C. Garland Johnson - layperson, former member of NC Baptist Foundation Board, and member of Board of Directors for Baptist Children's Homes and Baptist Retirement Homes.

Sanford Hale Smith - layperson, volunteer in mission development with NC Baptist Men, member of General Board.

IN MEMORIAM:

Elese Lingerfeldt Bradley, *Raleigh*
W. Franklin Cale, *Culpeper, Virginia*
Janice P. Chrisco, *Cedar Falls*
D. C. Deaton, Jr., *Biscoe*
Dan Ensley, *Oriental*
Philip McKay Hutchinson, *Mt. Gilead*
Mr. & Mrs. Emmanuel James (Edith Holt) Jenkins, *Mars Hill*
Donald W. Laine, *Virginia Beach, Virginia*
Virginia Lake, *Wake Forest*
Thomas Alfred Lineberger, Sr., *Morganton*
Isaiah Locklear, *Island Grove*
Ellis Lazelle Marks, *Monroe*
Aster Lee McGee, *Wilmington*
Michael Martin Montonara, *Raleigh*
Frank Rudd Moore, *Charlotte*
Henry A. Morgan, *Aiken, South Carolina*
Amanda Pilson, *Asheboro*
Billy Daniel Ritch, *Kings Mountain*
Leroy A. Sisk, *Augusta, Georgia*
Charles M. Spence, *Mt. Holly*
George Truett Stallings, Sr., *Broadway*
David Stroud, *Fuquay-Varina*
Elizabeth Crocker Taylor, *Spartanburg, SC*
Fred Henry Troutman, *Yadkinville*

MEMBERS OF THE 2001 MEMORIALS COMMITTEE

Michael C. Cummings, *Charlotte (Chairman)*
Howard D. Robertson, *Greenville*
Gary C. McNair, *Louisburg*
Jean P. Warren, *Spruce Pine*
Carlene C. Hovis, *Jamestown*
Reba Stone, *Wallace*

Ruby Gertrude Hayes Brooks

Ruby Gertrude Hayes Brooks served as an example of how individual Baptists can be involved in Baptist work and service to God. As a pastor's wife, Mrs. Brooks served as a true helpmate in the work of the local churches that her husband, the late Nathan C. Brooks Jr., served in North Carolina, Tennessee, South Carolina, Georgia, Louisiana, Florida and Kentucky. In those churches she taught children and adults in Bible study. She also offered invaluable leadership in the Woman's Missionary Union. Mrs. Brooks' commitment to the local church continued into retirement. After her retirement, she became a devoted member of Greystone Baptist Church in Raleigh, North Carolina. Even in her later years at the Springmoor Life Care Retirement Community in Raleigh, North Carolina, Mrs. Brooks led weekly Bible studies.

Mrs. Brooks' involvement with Baptists, and the calling to which she would devote her life, is reflected in her education. She attended the WMU Training School in Louisville, Kentucky. That school was the forerunner of the Carver School of Missions and Social Work. Mrs. Brooks continued her education at Mars Hill College, Meredith College and the University of Louisville's Kent School of Social Work.

Ministry to children was the heart of Mrs. Brooks calling. She wrote preschool literature for Home Life Magazine. She led teacher training for preschool and children during Training Union Weeks at Ridgecrest Baptist Assembly. During the period 1966-1976, Mrs. Brooks served with the Baptist Children's Homes of North Carolina. In her position there she began with a territory that included Raleigh and areas eastward. During her years of service with the Baptist Children's Homes of North Carolina, she provided counseling to children and their parents, supervision of foster homes, placement of children in Kennedy Home or foster homes, and adoptions. Serving in her position was truly a ministry and not just a job. She went beyond what her job required. She sought to become a significant adult in the lives of children who did not know their parents or came from unstable homes. She did this not only through her work with the children in the Baptist Children's Homes, but she also attended graduations and weddings, and she maintained contact with children whose lives she touched. She was able to follow them as they grew into adulthood and formed their own families. It was Mrs. Brooks who provided leadership and inspiration for the founding of the Infant-Toddler program at First Baptist Church in Raleigh, North Carolina, which continues to be a model day care program in our state. Children in this state were beneficiaries of the work of Mrs. Brooks, and North Carolina Baptists will never know how much we have benefited from those lives that she touched.

Mrs. Brooks is survived by four children: Nathan C. Brooks, III who resides with his family in Lynchburg, VA; Frank Lane Brooks who resides with his family in Louisville, KY; George Evans Brooks of Charlotte, NC; and Misa Brooks Raynor who resides with her family in Belhaven, NC. She was predeceased by a daughter, Mary Kelly Brooks.

Gary C. McNair, Louisburg

Joseph Edwin Bullock

The Reverend Joseph Edwin "Ed" Bullock was called home to be with the Lord on February 4, 2001. He is survived by his wife, Barbara, his son, Joseph E. Bullock II, and two granddaughters, Heather and Hillary Jo. A son, James, predeceased him.

Mr. Bullock was born in Fairmont, NC, but grew up in Lumberton, NC. He became a Christian at First Baptist Church, Lumberton and began a life dedicated to serving the Lord. In the Lumberton church he grew spiritually as a young man by serving as RA counselor and teaching Sunday school. The call to preach came in the summer of 1951 while he was serving on the staff at Ridgecrest.

Ed Bullock graduated from Lumberton High School in 1952, from Wake Forest University in 1956 with a BA Degree, and from Southeastern Seminary in 1960 with a BD Degree.

His places of service include:

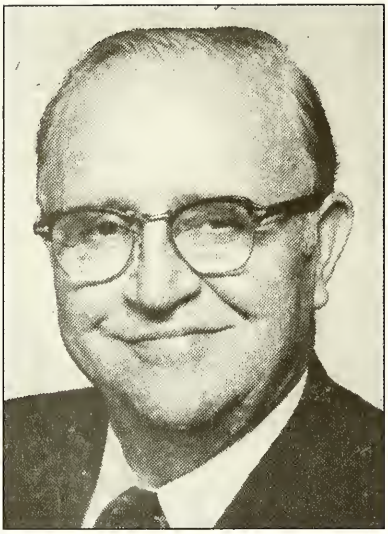
Pastor of Clement Baptist Church, Fayetteville, NC
Pastor of Evergreen Baptist Church, Evergreen, NC
Director of the Brotherhood Department, Baptist State Convention of NC, Cary, NC
Coordinator for Volunteer Enlistment Department, SBC Foreign Mission Board, Richmond, VA
Executive Director of the National Fellowship of Baptist Men, Memphis, TN
Church Growth Consultant, New South River Association, Fayetteville, NC
Director of Missions, Wilmington Baptist Association, Wilmington, NC
Director of Evangelism/Development, Baptist State Convention of NC, Cary, NC
Director of "Partners-The Church Helping Churches," Lumberton, NC
Executive Director of NC Baptist Lay Renewal Fellowship, Cary, NC
Executive Director of NC Baptist Lay Witnessing Foundation, Cary, NC

Mr. Bullock envisioned the formation of an organization of Baptist men involved in missions. He was the driving force in helping the NC Baptist Men's organization to become a reality in the mid 1970s.

While he was in the Wilmington Association he worked long and hard to complete the Matthew 25 House in Burgaw, NC.

Mr. Bullock will be greatly missed in NC Baptist life and ministries. He will be remembered and always appreciated for the things he achieved because of his great love for missions, evangelism, and especially how he loved and valued Baptist laity. He was a humble man, never wanting credit for anything he had accomplished. He was well known for the genuine love he had for people everywhere. North Carolina Baptists lost a faithful worker for the Kingdom of God with the death of Ed Bullock.

Reba Stone, Wallace



Wilbur A. Huneycutt, Sr.

The Reverend W. A. Huneycutt died March 13, 2001 at the age of 88 in the College Pines Nursing Home in Valdese.

His wife, Kay, recalls that as a young lad he aspired to be a lawyer. One hot summer day, while plowing an old mule, the Lord spoke to him and he was impressed with the need to enter the ministry. Having completed Wingate Junior College, he then entered the Wake Forest College. While serving as an associate pastor, he met his future wife, Kate Stroupe, and they were married November 3, 1940.

He began studies at Southern Baptist Seminary and also had a student pastorate. Upon graduation, he volunteered as a Chaplain in the Air Force, as World War II was still in progress. He remained in active service and reserves, was recalled during the Korean Crisis, and retired as a Lieutenant Colonel after 28 years.

His pastorates included 12 years at First Baptist Church in Black Mountain and 14 years at First Baptist Church in Valdese. Both churches completed building programs under his leadership. The Valdese Church named "Huneycutt Chapel" in honor of Reverend and Mrs. Huneycutt in September 1991.

He also served faithfully as a member of the General Board of the Baptist State Convention of North Carolina. He was a member of the Executive Committee as well as numerous committees. He was a trustee for Southeastern Seminary at Wake Forest and on the Committee on Nominations for the SBC. Thirty-two churches in North Carolina were privileged to have him as a capable interim.

Surviving are his wife of 60 years, Kay Stroupe Huneycutt; four children: Linda Bice and Shirley Holland of Alabama, Donna Kelly from Greensboro, and Allan Jr. of Morganton; as well as six grandchildren, two step-grandchildren and three step-great grandchildren.

His wife, Kay, penned these words:

"For several years we have seen this great man of God slowly decline in health. He has truly fought the good fight; he has finished his course, he has kept the faith; hence forth, there is laid up for him a crown of righteousness, which the Lord, the Righteous Judge, shall give him this day."

He will be well remembered by all who knew and loved him.

Jean Warren, Sprnce Pine

C. Garland Johnson

C. Garland Johnson faithfully served Jesus Christ through life in his roles as husband, father, banker, Bible teacher, denominational leader, mayor, civic leader, and friend. He exemplified Christian character and the dedicated and unselfish use of one's gifts for the furtherance of the kingdom of God.

His church home was First Baptist Church in Elkin. He lived in Elkin for many years until his death on August 3, 2001 at the age of 97. At First Baptist his devotion to Christ was actively lived through his many leadership roles which included teaching an adult Sunday School class for over 25 years, serving as a deacon, and enjoying the deep fellowship of his fellow believers.

He gave much time to the cause of North Carolina Baptists by serving on the boards of the North Carolina Baptist Foundation, the Baptist Children's Homes, and the Baptist Retirement Homes. Dr. Michael Blackwell, president of Baptist Children's Homes, remembers C. Garland Johnson as a dear personal friend, as well as a friend of BCH. Dr. Blackwell shared that Mr. Johnson was a man who had deep love for children and he put that love into action through his generous support of the ministry, "leaving a legacy invested in the lives of children." Mr. Johnson also often wrote notes of encouragement to the BCH staff. Dr. Blackwell aptly described Mr. Johnson as "a man who was an inspiration to all."

Mr. Johnson was active in civic affairs and the banking community of Elkin and North Carolina for many years. He received his degree at The College of William and Mary, in Williamsburg, VA and began his banking career in Greensboro, later taking a position at the Bank of Elkin, where he eventually became bank president. He also served as president of the North Carolina Bankers Association. He served his city well, including a 1945-1949 term as mayor. He also served as president of the Kiwanis Club. He loved meeting and greeting friends in the Recreation Park and the town's library, where he was a faithful patron. Mr. Johnson gave of himself and his resources in a very humble way, never seeking to draw attention to himself. As he helped others, he pointed them to Christ by his caring attitude and selfless giving.

Mr. Johnson was predeceased by his wife, Flora Royall Johnson, and his two sons, Eric Royall Johnson and Charles G. Johnson, Jr. He is survived by his two daughters, Mary Ann Dickson and Martha O'Neal Johnson, both of Charlotte. Mary Ann shared that Mr. Johnson was a loving father who emulated Jesus Christ for his family and inspired them to live for Christ. His desire to quietly help others and his dedication to serving Christ actively through his church should inspire all North Carolina Baptists to live a life of service and love.

Michael Cummings, Charlotte

Sanford Hale Smith

Sanford ("Sandy") Hale Smith, a Christian gentleman and active layman, died November 27, 2000, at his home near Burlington, NC, where he and his wife, Ann, lived in a retirement community. A celebration of his life was held at Southeast Baptist Church in Greensboro, NC, where he was a member. Reverend Joey Tomlin, a former pastor who conducted Smith's memorial service, expressed his gratitude for Sandy's life and his service to the Lord in these words: "He was a faithful and gifted leader, a willing spirit, cooperative, fearless and selfless, a man who shared his excellent managerial skills, a friend to missionaries, who by example, taught us much about life and death."

Born and reared in Harnett County, he graduated from Lafayette High School and attended UNC-Chapel Hill until his enlistment in the United States Air Force. During the Korean conflict he served as a radio technician and instructor in communications at Scott Air Force Base in Illinois.

Upon discharge from the Air Force, he was employed by Western Electric and subsequently hired by the City of Greensboro where he worked for the next 37 years, rising to the position of Director of Administrative Services. When he retired in 1991, the city named a building in his honor.

Smith served in various capacities at Southeast Baptist Church over the years and from 1983-85 was moderator of the Piedmont Baptist Association. His pastor, Reverend Robert Dixon, described Sandy Smith as a "genuine person, friendly, with a sincere interest in people, kind, caring, compassionate, and supportive, but not a blind follower - a model of what a church member should be." He also was active in business and community life.

Sanford is survived by his wife of 52 years, Ann Melvin Smith, who was his partner in missions. The two of them grew up in the same country church in Harnett County where the foundation was laid for future mission involvement. Ann was president of Woman's Missionary Union of North Carolina from 1991-95, and served as first vice president, Baptist State Convention of North Carolina in 1996. Together they were deeply dedicated to Piedmont Association's International Student Ministry, becoming personally involved in the lives of students from other countries.

During his latter years, Mr. Smith chaired the Missions Committee of the national Cooperative Baptist Fellowship (CBF) and volunteered countless hours in Missions Development with NC Baptist Men recruiting volunteers to serve in mission projects around the world. In recent years, the Smiths traversed the globe building homes, schools, churches, and seminaries visiting and working with CBF missionaries.

In addition to his wife, Ann, Sandy is survived by son, Bruce Michael Smith and wife, Susan, granddaughters, Jessica and Alex of Chapel Hill; and son, Reverend Stephen Melvin Smith of Portland, OR.

"Well done, good and faithful servant." Matthew 5:21a

Carlene Horis, Jamestown

CONVENTION OFFICERS, TRUSTEES & ADMINISTRATION

January 2002

Baptist State Convention of North Carolina
205 Convention Drive • Cary, North Carolina 27511 • Post Office Box 1107
Telephone: (800) 395-5102 or (919) 467-5100 • Fax: (919) 469-1674

OFFICERS

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Second Vice President: Larry Harper, *Raleigh*

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Recording Secretary: Ray W. Benfield, *Winston-Salem*

Assistant Recording Secretary: Gene Booker, *Asheboro*

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Vice-Chairman: John Webb, *Wilson*

Secretary: Wayne Stephenson, *Raleigh*

Attorney Trustee Emeritus: W. Gale Parker, *Raleigh*

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Secretary: Becky Stewart

Secretary: Betty Pleasant

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Director: George Bullard

Learning Experience Coordinator: Nan Lacy

Facility Operations Coordinator: Johnny Bryant

Administrative Coordinator: Sandra Lail

BUSINESS SERVICES

Executive Group Leader: Elton Edwin Wiggs, Jr.

Secretary: Vicki Walker

ACCOUNTING TEAM

Auditor/Comptroller: Robert Simons

Accountant: Barbara Bowen

Accounting Technician/Remittances: Pam Costilow

Accounting Technician/Payables: Jay Renfrow

Accounting Technician: Shelia Duncan

BUILDING OPERATIONS TEAM

Building Operations Manager: Kenneth Fields

Mail Clerk: Hattie Johnson

Hostess/Assistant Mail Clerk: Glenda Jones

Print Services Operator/Coordinator: Durwood Burnette

Bulk Mail Coordinator: Scott Dennis

CARAWAY CONFERENCE CENTER & CAMP

Director: Charles Harris

Associate Director: Jimmy Huffman

Office Manager: Linda Flecken

Guest Services Director: Jeanne Pilson

Food Services Supervisor: Kenneth Leonard

Operations Manager: Steve Garner

Housekeeping Supervisor: Sharon Church

NORTH CAROLINA BAPTIST ASSEMBLY

Director: Richard M. Holbrook

Assistant Director: David E. Lloyd

Director of Guest Services & Special Events: Brian Hemphill

Warehouse Supervisor/Assistant Operations Manager: Bradley Bowling

Recreation Director/Guest Services: Amy Salley

Audio Visual Technician/Guest Services: Kevin Cruise

Food Services Supervisor: Bethany Eversole

Housekeeping Supervisor: Debra Hogue

Facilities Supervisor: Donnie Saunders

Grounds Supervisor: David Johnson

Secretary/Payroll: Tonia Stidham

Accounting Clerk: Charlotte Byrd

Reservations: Pat Blackman

Reservations: Marilyn Hill

Assistant, Guest Services/Special Events Coordinator: Joan Carter

Receptionist: Angela Davis

HUMAN RESOURCES TEAM

Senior Consultant: Open

Benefits Coordinator: Donna Thompson

CONVENTION & CHURCH ANNUITY TEAM

Senior Consultant: Johnny Ross

Secretary: Amy Strickland

TRUETT CAMP

Camp Manager: Richard Roberson

CONGREGATIONAL SERVICES

Executive Group Leader: Donald G. Bouldin

Secretary: Linda Kreiter

BIBLE TEACHING/REACHING TEAM

Team Leader: Robert Stewart

Consultant: Janice Haywood

Consultant: Cathy Hopkins

Consultant: Rick Hughes

Consultant: Larry Phillips

Consultant: James Richardson

Consultant: Phil Stone

Consultant: Donnie Wiltshire

Secretary: Ann Pleasants

Secretary: Lorene Wilson

CHURCH ADMINISTRATION TEAM

Team Leader: Phil Stone

Secretary: Linda Kreiter

Secretary: Lorene Wilson

CHRISTIAN LIFE & PUBLIC AFFAIRS TEAM

Team Leader: W. Douglas Cole

Secretary: Karen Beavers

Secretary: Veronica Gallegos

Consultant: Stephen Sumerel

Special Ministries Consultant: Donnie Wiltshire

DISCIPLESHIP TEAM

Team Leader: Cathy Hopkins

Secretary: Tisha Allmond

Consultant: Chad Hall

Consultant: Eddie Hammett

Consultant: James Richardson

Part-time Consultant: Jeanie Whitehead

INNOVATIVE CHURCH TEAM

Team Leader: Chad Hall

Consultant: Shane Nixon

Consultant: Lynn Sasser

MUSIC & WORSHIP TEAM

Team Leader: Neal E. Eller, Jr.

Consultant: Daniel C. Ridley

Secretary: Judy Autry

PASTORAL MINISTRIES TEAM

Team Leader: Cris Cannon

Consultant: David G. Moore

Consultant: M. Wayne Oakes

Secretary: Jo Ann Walton

Part-time Secretary: Eloise Goode

PRESCHOOL & CHILDREN TEAM

Team Leader: Janice Haywood

Consultant: Cathy Hopkins

Consultant: Stephen Sumerel

Part-time Consultant: Janet Ivey

Secretary: Faye Edwards

COUNCIL ON CHRISTIAN LIFE & PUBLIC AFFAIRS

Executive Director: W. Douglas Cole

Director, Department of Aging & Single Adults: David G. Moore

Director, Department of Citizenship & World Hunger: Open

Director, Department of Family Life & Substance Abuse: Stephen Sumerel

Secretary: Karen Beavers

CONVENTION RELATIONSHIPS & BUDGET

Executive Group Leader & Chief Operations Officer: Tom C. Womble

Secretary: Joyce Burchette

ASSOCIATIONAL DEVELOPMENT & REGIONAL RESOURCES

Consultant: Lynn Sasser

East Regional Resources Coordinator: Wendy Minton Edwards

Interim Regional Resource Person: Gayle Brown

Secretary: Sheryl Shankles

COUNCIL ON CHRISTIAN SOCIAL SERVICES

Tom C. Womble

COUNCIL ON CHRISTIAN HIGHER EDUCATION

Executive Director: Wayne D. Wike

Secretary: Cheryl D. Cruickshank

AUXILIARY: WOMAN'S MISSIONARY UNION

Executive Director-Treasurer: Ruby Fulbright

Missions Support Consultant: Cara Lynn Croom

Missions Education Consultant: Jan High

Language Ministries Coordinator: Linda Hicks

Missions Growth Consultant: Carolyn Hopkins

Missions Ministries Consultant: Margaret Harding

Resident Manager, Camp Mundo Vista: Bob Navey

Summer Camp Director: Teresa Russell

Project Coordinator: Michelle Norman

Financial Secretary: Ramona Whaley

Receptionist/Office Manager: Judy Branch

Secretary: Linda Hudson

Staff Assistant/Acteens Staff Assistant: Julie Keith

Staff Assistant/Ministers' Spouses Support Coordinator: Betsy McSwain

Staff Assistant/Project Manager, Camp Mundo Vista: Bob Wainwright

FRUITLAND BAPTIST BIBLE INSTITUTE

President: Kenneth Ridings

MISSION GROWTH EVANGELISM

Executive Group Leader: Milton A. Hollifield, Jr.

Secretary: Nan M. Jones

CAMPUS MINISTRY TEAM

Team Leader/Consultant Volunteer Student Ministries: Rick Trexler

Consultant Program Development: Velma Ferrell

Secretary to Team Leader: Barbara Gentry

Secretary to Consultants: Alice Johnson

Appalachian State University: Chris Gambill

Campbell University: Terry-Michael Newell

Charlotte Area: Dan McClintock

Charlotte International: Tom Knight

Chowan College: Open

Duke University: Ted Purcell

East Carolina University: Robert Clyde

Gardner-Webb University: Open

Mars Hill College: Paula Clayton Dempsey

Meredith College: Sam Carothers

North Carolina Central University: Michael Page

NC State University/Raleigh Area: Open

UNC-Asheville/Asheville Area Ministries: Open

UNC-Chapel Hill: Robert Phillips

UNC-Greensboro: Zach Roberts

UNC-Pembroke: Ronald Sanders

UNC-Wilmington: Carlene Holden

Wake Forest University: Becky Hartzog

Western Carolina University: Wanda Kidd

Wingate University: Paul Baxley

CHURCH PLANTING TEAM

Team Leader: Nelson Tilton

European American Consultant: Pam Mungo

European American Consultant: Bob Wiley

European American Consultant: Open

African American Consultant: Open

African American Associate Consultant: Open

Hispanic/Latin American Consultant: John Jones

Asian/Pacific Islander Consultant: Sei Hun Kim

Multi-ethnic Associate Consultant: Open

Secretary: Mary Nix

Secretary to Consultants: Debbie Davis

EVANGELISM & CHURCH GROWTH TEAM

Team Leader: Open

Event Evangelism Consultant: Marty Dupree

Student Evangelism & Ministry Consultant: Merrie Johnson

Prayer Evangelism Consultant: Open

Leisure/Resort Ministries/Contact Field Staff: Billy Hutchinson

Secretary to Team Leader: Open

Secretary to Consultant: Phyllis Mincey

AUXILIARY: NC BAPTIST MEN/PARTNERSHIP MISSIONS

Director: Richard Brunson

Consultant for Adults: Mark Abernathy

Consultant for Youth: John McGinnis

Consultant for Children: Tom Beam

Disaster Relief/Volunteerism Consultant: Gaylon Moss

Project Coordinator for Partnerships: Dan Bivins

Secretary to Director: Lynn Tharrington

Partnership Secretary: Fatima Roma

Partnership Secretary: Kathi Kestler

Medical/Dental Bus Coordinator: Pam Uzzell

Bookkeeper: Kecia Morgan

Secretary/Receptionist: Carla Foster

RESOURCE DEVELOPMENT & PROMOTION

Executive Group Leader: John Roberson

Secretary: Joan Jacobs

Cooperative Missions Giving Promotion: Bobby Stafford

Switchboard Operator/Building Receptionist: Cindy Tucker

STEWARDSHIP & NCMO PROMOTION TEAM

Consultant/Team Leader: Dan Euliss

Secretary: Judy Johnson

CREATIVE TEAM

Consultant/Team Leader: Cynthia King

Director of Public Relations: William H. Boatwright

Secretary: Kiki Yanez

Audio/Video: K. Brown

Resource Center Coordinator: Teresa Jones

Resource Center/Graphic Assistant: Rosanna Strickland

Senior Graphic Designer: Tammy Maddrey

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Executive Group Leader: F. Thomas Jenkins

Secretary: Cecilia Davis

INFORMATION SERVICES TEAM

Consultant/Team Leader/Network Manager: Ron Rasberry

Consultant/Systems Administrator: Russell Schwab

Consultant/Web Master: Shane Nixon

Helpdesk/Secretary: Cynthia Howell

Contract Worker: Spence Hackney

GENERAL BOARD AGENCY

FRUITLAND BAPTIST BIBLE INSTITUTE

1455 Gilliam Road • Hendersonville, North Carolina 28792
Telephone: (828) 685-8886 • Fax: (828) 685-8888

The Fruitland Baptist Bible Institute, founded in 1946, is an agency of the General Board. The Institute exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It also serves to encourage some to further training in college and/or seminary.

The first graduation was held for nine students in 1949.

President: Kenneth Ridings

BOARD OF DIRECTORS

Terms Expiring in 2002
Vice Chair: Jerry L. Durmire, *Hiddenite*
(unexpired term of David Treadway)
Dale R. Brooks, Sr., *Matthews*
David Turner, *Statesville*

Terms Expiring in 2003
Chair: Max Holland, *Bakersville*
Sherrill Welborn, *Ferguson*
Quentin Rhinehart, *Hendersonville*

Terms Expiring in 2004
Perry K. Brindley, *Canton*
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(unexpired term of Paul Helton)
John Small, *Greensboro*

Terms Expiring in 2005
Tommy Robertson, *Roxboro*
Steve Roy, *Durham*
Hubert Garner, *Sanford*

GENERAL BOARD MEMBERS

Terms Expiring in 2002
Clarence B. Adams, *Region 6*
Stanley L. Allen, *Region 5*
Donald L. Ballenger, *Region 4*
Doris B. Borders, *Region 8*
Sarah Lawrence Childers, *Region 4*
Grace S. Dalton, *Region 4*
Lucile Reed Edwards, *Region 2*
Donald B. English, *Region 1*
Charles Philip Ginn, *Region 7*
L. Jack Glasgow, Jr., *Region 4*
Lawrence Goodman, *Region 7*
Arnold C. Harrell, *Region 2*
Sandra Harrison, *Region 8*
Carolyn D. Helms, *Region 4*
J. Ronald Hester, *Region 5*
Richard S. Hipps, *Region 5*
Monica Citty Hix, *Region 5*
David B. Horton, *Region 5*
Harvey Michael Johnson, *Region 8*
Richard W. Jordan, *Region 7*
D. Gene Lakey, Jr., *Region 3*
Robert P. McCrary, *Region 7*
Lewis F. McLean, *Region 6*
Horace E. McRae, *Region 5*
Phillippa S. Mathis, *Region 9*
Catherine Elizabeth Moore, *Region 1*
Tim Moore, *Region 6*
Sharon Muckenfuss, *Region 5*
Patricia D. Pullium, *Region 4*
Misa Brooks Raynor, *Region 2*
Tony Spencer, *Region 8*
Robert E. Williams, *Region 5*

Terms Expiring in 2003
Beverly Alford, *Region 4*
C.J. Bordeaux, *Region 6*
Perry K. Brindley, *Region 9*
Tom Crow, *Region 6*
Barbara Dawkins, *Region 8*
Phyllis E. Elvington, *Region 3*
J. Dixon Free, *Region 8*
Betty H. Joyner, *Region 1*
Leland A. Kerr, *Region 8*
Jerry Wayne Key, *Region 8*
Rodney Navey, *Region 6*

Marshall L. Pridgen, Jr., *Region 8*
Gregory P. Rogers, *Region 2*
Steve Roy, *Region 4*
Ronald L. Russell, *Region 6*
J. Kenneth Sanford, *Region 6*
Michael Smith, *Region 9*
M. Blythe Taylor, *Region 6*
Craig S. Walker, *Region 9*
Stephen B. Weaver, *Region 2*
Randy White, *Region 3*
Michael Thomas Whitson, *Region 6*

Terms Expiring in 2004
Ray Ammons, *Region 3*
Donald J. Bishop, *Region 10*
Randy A. Bishop, *Region 6*
Jim C. Brackett, *Region 8*
Terry W. Brooks, *Region 8*
L. Kendell Cameron, Jr., *Region 4*
Elois Johnston Clegg, *Region 10*
Rick Cockerham, *Region 5*
Pete Colbert, *Region 4*
Roy Dobyns, *Region 7*
Mark E. Gaskins, *Region 3*
Marvin L. Gold, *Region 3*
Samuel W. Gore, *Region 4*
Dan L. Gray, *Region 6*
Roger Metcalf, *Region 9*
Mark S. Moore, *Region 9*
Ruby B. Neal, *Region 4*
Charles E. Peterson, *Region 2*
Glenn F. Phillips, Jr., *Region 2*
T. David Phillips, *Region 2*
Walter C. Ponder, *Region 9*
Douglas E. Robinson, *Region 7*
Suzanne Royal, *Region 6*
John W. "Chip" Sloan, Jr., *Region 8*
George E. Smith, *Region 4*
Beth H. Snyder, *Region 4*
Jake J. Thornhill, Jr., *Region 5*
Dennis Thurman, *Region 9*
David L. Troutman, *Region 9*
Gerald David Wellborn, *Region 7*
Eva H. Wood, *Region 10*

Terms Expiring in 2005
Gail Bennett, *Region 7*
Gordon N. Benton, *Region 8*
Barbara Howard Brock, *Region 8*
H. LeRoy Burke, *Region 3*
Nancy Byrd, *Region 5*
Olin Byrum, *Region 8*
Doug Davis, *Region 5*
Jim Dean, *Region 10*
Robert B. Evans, Jr., *Region 7*
Larry Joe Greene, *Region 9*
Wayne Hager, *Region 7*
James A. Harrington, *Region 1*
Robert L. Hunter, Jr., *Region 3*
Merle A. Johnson, *Region 3*
Caroline McManus Jones, *Region 8*
Julia S. Ledford, *Region 4*
Clella A. Lee, *Region 3*
Robert G. Millis, *Region 3*

EXECUTIVE COMMITTEE

President, General Board: J. Dixon Free

Vice President, General Board: David B. Horton

President, Baptist State Convention: Jerry P. Pereira

First Vice President, Baptist State Convention: Bob Foy

Second Vice President, Baptist State Convention: Lawrence "Larry" O. Harper

COMMITTEE/COUNCIL CHAIRPERSONS

Chair, Business Services Committee: Misa B. Raynor

Chair, Congregational Services Committee: Tony Spencer

Chair, Convention Relationships & Budget Committee: L. Jack Glasgow, Jr.

Chair, Mission Growth Evangelism Committee: Marshall L. Pridgen, Jr.

Chair, Resource Development & Promotion Committee: Horace E. McRae

Chair, Strategic Initiatives & Planning Committee: D. Gene Lakey, Jr.

Chair, Christian Higher Education Council: Tim Moore

Chair, Christian Life & Public Affairs Council: Craig S. Walker

Chair, Christian Social Services Council: Donald B. English

MEMBERS-AT-LARGE
Tom Crow
Caroline M. Jones
Leland A. Kerr
Douglas E. Robinson

Organizational Presidents
President, Associational Missions Conference: Lester Evans
President, North Carolina Baptist Men: George Crouch
President, Woman's Missionary Union: Caroline Jones

GENERAL BOARD COMMITTEES

BUSINESS SERVICES
Clarence B. Adams *(2002)*
Gail Bennett *(2005)*
L. Kendell Cameron, Jr. *(2004)*
Pete Colbert *(2004)*
Phil Ginn *(2002)*
Dan L. Gray *(2004)*
J. Ronald Hester *(2002)*
Sharon Muckenfuss *(2002)*
Misa B. Raynor *(2002)*

Members-at-large
Jane Creswell *(2003)*
Mike Reeves *(2003)*
John Small *(2003)*
Sandy Bain *(2004)*
Raiford Troutman *(2004)*
Gary Rouse *(2005)*
Jim Valsame *(2005)*

CONGREGATIONAL SERVICES
Randy A. Bishop *(2004)*
Doris B. Borders *(2002)*
Barbara Dawkins *(2003)*
Phyllis E. Elvington *(2003)*
L. Jack Glasgow, Jr. *(2002)*
Lawrence Goodman *(2002)*
James A. Harrington *(2005)*
Caroline M. Jones *(2005)*
Richard W. Jordan *(2002)*
Jerry Wayne Key *(2003)*
Julia S. Ledford *(2005)*
Robert P. McCrary *(2002)*
Robert G. Millis *(2005)*
Ruby B. Neal *(2004)*
Charles E. Peterson *(2004)*
T. David Phillips *(2004)*
Douglas E. Robinson *(2004)*
Steve Roy *(2003)*
Suzanne Royal *(2004)*
Ronald L. Russell *(2003)*
John W. "Chip" Sloan, Jr. *(2004)*
Tony Spencer *(2002)*
Randy White *(2003)*
Grover C. Whitmire *(2003)*

CONVENTION RELATIONSHIPS & BUDGET
Chm., Budget Committee: L. Jack Glasgow, Jr.
Chm., Council on Christian Higher Ed.: Tim Moore
Chm., Council on Christan Social Services: Donald B. English
Chm., Fruitland Board of Advisors: Max Holland
Pres., Bapt. Assoc. Missions Conference: Lester Evans
Pres., WMU: Caroline Jones

MISSION GROWTH EVANGELISM
Stanley L. Allen *(2002)*
C. J. Bordeaux *(2003)*
Jim C. Brackett *(2004)*
Nancy Byrd *(2005)*
Rick Cockerham *(2004)*
George Crouch *(Bapt. Men)*
Grace S. Dalton *(2002)*
Doug Davis *(2005)*
Lester Evans *(Bapt. Assoc. Missions)*
Robert B. Evans, Jr. *(2005)*
Samuel W. Gore *(2004)*
Sandra Harrison *(2002)*
Richard S. Hipps *(2002)*
David B. Horton *(2002)*
Robert L. Hunter, Jr. *(2005)*
Merle A. Johnson *(2005)*
Lewis F. McLean *(2002)*
Mark S. Moore *(2004)*
Rodney Navey *(2003)*
Walter C. Ponder *(2004)*
Marshall L. Pridgen, Jr. *(2003)*
Jake J. Thornhill, Jr. *(2004)*
David L. Troutman *(2004)*
Stephen B. Weaver *(2003)*
Michael T. Whitson *(2003)*

RESOURCE DEVELOPMENT & PROMOTION

Beverly Alford *(2003)*
Ray Ammons *(2004)*
Donald J. Bishop *(2004)*
Barbara H. Brock *(2005)*
H. LeRoy Burke *(2005)*
Tom Crow *(2003)*
Carolyn D. Helms *(2002)*
Horace E. McRae *(2002)*
George E. Smith *(2004)*
Dennis Thurman *(2004)*

STRATEGIC INITIATIVES & PLANNING

Perry K. Brindley *(2003)*
Terry Brooks *(2004)*
Olin Byrum *(2005)*
Sarah Lawrence Childers *(2002)*
Leland A. Kerr *(2003)*
D. Gene Lakey, Jr. *(2002)*
Beth Snyder *(2004)*
M. Blythe Taylor *(2003)*

COUNCIL ON CHRISTIAN HIGHER EDUCATION

Gordon N. Benton *(2005)*
Roy Dobyns *(2004)*
Mark E. Gaskins *(2004)*
Wayne Hager *(2005)*
Harvey Michael Johnson *(2002)*
Clella A. Lee *(2005)*
Tim Moore *(2002)*
J. Kenneth Sanford *(2003)*
Michael Smith *(2003)*
Robert E. Williams *(2002)*

Ex-officio members

Pres., Colleges & Universities
Acad. Deans, Colleges & Universities
Trustee chm., Colleges & Universities
Executive Director, CCHE
President, Baptist State Convention
President, General Board
Executive Director-Treasurer, BSC

COUNCIL ON CHRISTIAN LIFE & PUBLIC AFFAIRS

Donald L. Ballenger *(2002)*
Elois J. Clegg *(2004)*
Jim Dean *(2005)*
Arnold C. Harrell *(2002)*
Monica Citty Hix *(2002)*
Phillipa S. Mathis *(2002)*
Roger Metcalf *(2004)*
Catherine Elizabeth Moore *(2002)*
Craig S. Walker *(2003)*

12 members-at-large

Douglas E. Chismar *(2002)*
Stephen N. Jolly *(2002)*
Martha Teater *(2002)*
G. Byrns Coleman *(2003)*
Charles B. Reed, II *(2003)*
Gayle Lee Rimel *(2003)*
Kent Blevins *(2004)*
Fred Holt *(2004)*
Glenda J. Treadaway *(2004)*
R. Caroll Anthony *(2005)*
Gaylin W. Huff *(2005)*
Troy "Kevin" Wilson *(2005)*

Ex-officio members

President, General Board
Executive Director-Treasurer, BSC
Editor, *Biblical Recorder*
Editor, *Charity & Children*
College students

COUNCIL ON CHRISTIAN SOCIAL SERVICES

Lucile Reed Edwards *(2002)*
Donald B. English *(2002)*
Marvin L. Gold *(2004)*
Larry Joe Greene *(2005)*
Betty H. Joyner *(2003)*
Glenn F. Phillips, Jr. *(2004)*
Patricia D. Pullium *(2002)*
Gregory P. Rogers *(2003)*
G. David Wellborn *(2004)*
Eva H. Wood *(2004)*

Ex-officio members

Pres., NC Bapt. Children's Homes
Pres., NC Bapt. Retirement Homes
Pres., NC Bapt. Hospitals, Inc.
Director, School of Pastoral Care
Pres., Bds. Of Trustees, CCSS
President, General Board
Executive Director-Treasurer, BSC

CONVENTION COMMITTEES

COMMITTEE ON COOPERATIVE MINISTRIES WITH GENERAL BAPTISTS

Chair: Charles P. Locklear

Terms Expiring in 2002
Charles P. Locklear, *Pembroke*
Glen E. Weatherford, *Moyock*

Terms Expiring in 2003
Freddie F. Johnson, *Asheville*
Mark Menhinick, *Hickory*

Terms Expiring in 2004
James E. Daniel, *Durham*
Veronica Weathers, *Mint Hill*

HISTORICAL COMMITTEE

Chair: R. Hargus Taylor

Terms Expiring in 2002
Ronald D. Glover, *Monroe*
Kendall Taylor, *Flat Rock*
Wilma Monroe, *Greensboro*

Terms Expiring in 2003
Normie Bullard, *Pembroke*
Milum O. Owens, Jr., *Gastonia*
Carol Lowman, *Salisbury*

Terms Expiring in 2004
Tim Herndon, *Parkton*
R. Hargus Taylor, *Murfreesboro*
James McCoy, *Weaverville*

Term Expiring in 2005
Carolyn H. Dickens, *Raleigh*
Ottis L. King, *Teachey*
Jack Porter, *Raleigh*

LOCAL ARRANGEMENTS COMMITTEE

Chair: Richard D. Odom

Terms Expiring in 2002
Richard D. Odom, *Winston-Salem*
Marilyn P. Casstevens, *Advance*
Michael C. Coleman, *Greensboro*
Bob Edwards, *Winston-Salem*
Richard Eskew, *Winston-Salem*
Maurice D. Hall, *Lewisville*
Mary Mason, *Winston-Salem*
Patsy Messick, *Lewisville*
Francis G. Smith, *Clemmons*

MEMORIALS COMMITTEE

Chair: Philip K. Whitt

Terms Expiring in 2002
Gary C. McNair, *Louisburg*
Jean P. Warren, *Spruce Pine*

Terms Expiring in 2003
Carlene C. Hovis, *Jamestown*
Reba Stone, *Wallace*

Terms Expiring in 2004
Philip K. Whitt, *Indian Trail*
Doris M. Yates, *Winston-Salem*

COMMITTEE ON NOMINATIONS

Chair: Roger Gilbert

Terms Expiring in 2002
John F. Bridges, *Gastonia*
Chris Conner, *Fuquay-Varina*
Ronald S. Cava, *Edenton*
George N. Fox, *Goldsboro*
Paula Jean Settle, *Asheboro*

Terms Expiring in 2003
JoAnn Hampton, *Greensboro*
Dorothy M. Mills, *Apex*
James Matthew (Matt) Rogers, *Murphy*
Shannon Scott, *Raleigh*
Travis C. Tobin, *Garner*

Terms Expiring in 2004
Roger Gilbert, *Mount Airy*
Joy Heaton, *Enfield*
Rick Jackson, *Roaring River*
Eugene W. Land, *Kings Mountain*
Charles Wesley Parrott, IV, *Rutherfordton*

Terms Expiring in 2005
J. Grady Faulk, *Pineville*
James E. Lankford, *Hamlet*
Larry Locklear, *Red Springs*
Ed Lowder, *Canton*
Eileen Rowe, *Asheville*

PROGRAM/PLACE & PREACHER COMMITTEE

Chair: Clella Lee

Terms Expiring in 2002
Timmy Chavis, *Maxton*
Clella Lee, *Fayetteville*
Roy N. Porter, *Rocky Mount*
Coy C. Privette, *Kannapolis*

Terms Expiring in 2003
Dennis N. Bazemore, *Wallace*
Elizabeth (Lib) Daniels, *Dunn*
Wayne Higgins, *Weaverville*
Douglas E. Robinson, *Sugar Grove*

Terms Expiring in 2004
Paul Wesley Noe, *Etowah*
Elsie Jane Peterson, *Leland*
Roy J. Smith, *Raleigh*
Ruth Williams, *Raleigh*

RESOLUTIONS COMMITTEE
Chair: Shirley Kool

Terms Expiring in 2002
Shirley Kool, *Sylva*
Ella Rae Roberts, *Elizabethtown*
Rupert Weathers, *Fuquay-Varina*

Terms Expiring in 2003
Gordon N. Benton, *Hickory*
Ronnie C. Owen, *Asheville*
David M. Stratton, *Supply*

TRUSTEE ORIENTATION COMMITTEE
Chair: George E. Shore

Terms Expiring in 2002
Terry Hite Mitchell, *Kelly*
Susan Rich, *Red Springs*
George E. Shore, *Raleigh*

2002 Term from Executive Committee
Caroline Jones
Craig Walker

2002 Term from General Board
Sandra Harrison
J. Ronald Hester
Mike Whitson

Terms Expiring in 2003
Gordon N. Benton, *Hickory*
Ronnie C. Owen, *Asheville*
David M. Stratton, *Supply*

Terms Expiring in 2004
Robert L. Barks, *Mooresville*
Burke E. Holland, *Belhaven*
Joe Kirkpatrick, *Wadesboro*

CONVENTION INSTITUTIONS & AGENCIES

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INC.

Post Office Box 338 • Thomasville, North Carolina 27361-0338
Telephone: (336) 474-1200 • Fax: (336) 472-5758

Established 1885

President: Michael C. Blackwell

BOARD OF TRUSTEES
Chair: Sybil Stewart

Terms Expiring in 2002
Susan C. Bowness, *Pinehurst*
Bobby Boyd, *Conover*
Quae Cummings, *Pembroke*
R. Dale Fisher, *Lenoir*
Jacque Pennell, *Winston-Salem*
Betty C. Stillwell, *Six Mile, SC*
Sterling C. Wall, *Lexington*
Jay D. Westmoreland, *Fort Mill, SC*
Catherine D. "Kitty" Yount, *Hickory*

Terms Expiring in 2003
Wiley Doby, *Rockwell*
Gayla Freeman, *Conover*
James D. Goldston, III, *Raleigh*
Ellen Storey McClay, *Angier*
R.L. Maynard, *Taylorsville*
Angus Mercer, *Charlotte*
Douglas Murray, *Wilson*
Sybil B. Stewart, *Sherrills Ford*

Terms Expiring in 2004
David Clay, *Salisbury*
W.P. "Abe" Elmore, *Dunn*
James E. Everett, III, *Wilmington*
Helen H. Harris, *Norlina*
Gene H. Herrell, *Monroe*
Sara S. Humphries, *Waxhaw*
Tannis Nelson, *Wilmington*
Charles H. Thomas, Jr., *Lenoir*
Betty Walker, *Burlington*

Terms Expiring in 2005
Tim Cannon, *Hamptonville*
H. Lee Davis, Jr., *Winston-Salem*
Vanise Hardee, *Wilson*
Charles J. Holder, *Pinehurst*
Ward Mullis, *Charlotte*
Vivian R. Philson, *Charlotte*
Coolidge Porterfield, *Greensboro*
Elaine B. Scarborough, *Wadesboro*
Ron Stroup, *High Point*

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INC.

Post Office Box 11024 • Winston-Salem, North Carolina 27116-1024
Telephone: (336) 725-0202 • Fax: (336) 725-0449

- Ministry authorized by the Convention, November 14, 1950
- First Community, Resthaven, Winston-Salem, Opened March 16, 1951
- Incorporated as North Carolina Baptist Homes for the Aging, Inc., May 30, 1951
- Name changed to Baptist Retirement Homes of North Carolina, Incorporated, November, 1983

First Superintendent: James M. Hayes, Elected January 9, 1951
Second President: William A. Poole, July 1, 1960 until November 1, 1984
Third President: William B. Stillerman, 1985 until present

BOARD OF TRUSTEES
Chair: Richard C. Keel

Terms Expiring in 2002
Katie T. Ethridge, *Beaufort*
Phillip R. Feagan, *Columbus*
Fletcher L. Hartsell, Jr., *Concord*
Robert B. Morgan, *Lillington*
Paschall W. Swann, *Winston-Salem*

Terms Expiring in 2003
Kathryn S. Greenwood, *Franklin*
Richard C. Keel, *Winston-Salem*
James M. Parker, *Raleigh*
J. Randall Sherron, *Cary*
L. Earl Watts, Sr., *Winston-Salem*

Terms Expiring in 2004
Sandra P. Adams, *Winston-Salem*
Truett A. Grant, *Greensboro*
Ralph S. Morgan, *Smithfield*
Daniel R. Odom, *High Point*
Carrol E. Taylor, *Concord*

Terms Expiring in 2005
James E. Daniel, *Charlotte*
Lee M. Kirby, Jr., *Raleigh*
Camilla W. McConnell, *Waynesville*
Michael Shook, *Clinton*
Ann P. Whitmire, *Mill Spring*

NORTH CAROLINA BAPTIST HOSPITALS, INC.

Medical Center Boulevard • Winston-Salem, North Carolina 27157
Telephone: (336) 716-2011 • Fax: (336) 716-4204

- Authorized by Baptist State Convention of North Carolina, November 17, 1920
- Chartered, December 27, 1922
- Began operation, May 28, 1923

President: Len B. Preslar, Jr.

BOARD OF TRUSTEES

Chair: William N. Hartsell, Jr.

Terms Expiring in 2002
Charles B. Deane, Jr., *Rockingham**
Michael W. Sperry, *Greenville, S.C.**
Sheree B. Watson, *Hickory**
Kathryn H. Hamrick, *Boiling Springs*
Stephen R. Little, *Marion*
Anita R. Metcalf, *Asheville*

Terms Expiring in 2003
Sharon A. Decker, *Rutherfordton**
William C. Little, *Winston-Salem**
J. Walter McDowell, *Winston-Salem**
Katy B. Boles, *Winston-Salem*
Stephen L. Robertson, *Clemmons*
William C. Warden, *North Wilkesboro*

Terms Expiring in 2004
Marshall B. Bass, *Winston-Salem**
Larry C. Crawford, *Burlington**
H. Varnell Moore, *Greensboro**
Linwood L. Davis, *Winston-Salem*
Ernest L. Evans, *Aboskie*
Gerald H. Quinn, *Warsaw*

Terms Expiring in 2005
Jerry N. Brooks, *Lenoir*
Reginald Carter, *Durham*
Nancy Ann Rotan, *Valdese*

* *Denotes Trustees elected by Baptist Hospital Board*

BIBLICAL RECORDER, INC.

- Founded in 1833 by Thomas Meredith in Edenton
- Moved to New Bern in 1835; then to Raleigh, in 1838
- Publication suspended in 1841, but resumed in 1843
- Originally incorporated 1901 and owned by the Biblical Recorder Publishing Co. until purchased by the Baptist State Convention of North Carolina in 1938
- On January 4, 1939, the first issue was published by the Convention. Published Saturdays in Raleigh as the Journal of the Baptist State Convention of North Carolina

Editor/President: Tony W. Cartledge

BOARD OF DIRECTORS

Chair: Ray N. Howell, III

Terms Expiring in 2002
Ray Crawford, *Rutherfordton*
Mark E. Edwards, *Whitakers*
Ray N. Howell, III, *Lexington*
Roberta Teachey, *Charlotte*

Terms Expiring in 2003
Johnny Armstrong, *Clinton*
John Tagliarini, *Bryson City*
Steve Scoggins, *Hendersonville*
Pat Vines, *Boone*

Terms Expiring in 2004
Cynthia Hensley, *State Road*
Larry Locklear, *Red Springs*
Earline Revelle, *Shiloh*
William Thompson, Jr., *Hallsboro*

Terms Expiring in 2005
Don Bolden, *Burlington*
Timothy A. Lolley, *Asheville*
Carmen B. Maddrey, *Burlington*
Sims Poindexter, *Pittsboro*

THE NORTH CAROLINA BAPTIST FOUNDATION, INC.

- Authorized by Baptist State Convention, November 12, 1919
- Organized December 15, 1919 as first state Baptist Foundation
- First meeting of directors, November 17, 1920
- Asset value as of December 31, 2000, $106,921,640.21
- Office located at 201 Convention Drive, Cary, North Carolina 27511

Executive Director: M. Clay Warf

BOARD OF DIRECTORS

Chair: Harold G. Koger

Terms Expiring in 2002
C. Thomas Bodkin, *Raleigh*
Mary Gray Reinitz, *Oxford*
David A. Smith, *Lexington*
W. Jesse Spencer, *Rockingham*
Louise L. Walker, *Yadkinville*

Terms Expiring in 2003
Bruce B. Blackmon, Jr., *Charlotte*
Georgia Lee Brown, *Lillington*
Jack B. Sammons, *Clyde*
Girtrue H. Talley, *Etowah*
C. Addison Trice, Jr., *Durham*

Terms Expiring in 2004
C. V. Bailes, *Roxboro*
Earl N. Bowles, *Wrightsville Beach*
Robert D. Howard, *Whiteville*
Roy D. Krege, *Banner Elk*
Monica S. Vaughan, *Greensboro*

Terms Expiring in 2005
Charles Alan Bell, *Roanoke Rapids*
Charles W. Carpenter, *Dunn*
William S. Goodwin, *Apex*
Harold G. Koger, *McLeansville*
Richard D. Laws, *Gastonia*

CAMPBELL UNIVERSITY

- Opened as Buies' Creek Academy, January 5, 1887
- Became Buies' Creek Junior College, August 21, 1926
- Authorized by Baptist State Convention to become Campbell College December 17, 1926
- New Charter Campbell College adopted by Trustees, April 7, 1927
- Campbell College began a senior college program with the junor year class in 1961
- School of Law founded in 1976
- Graduate program in education launched in 1977
- Graduate program in business launched in 1978
- Became Campbell University on June 6, 1979
- School of Business founded in 1983
- School of Pharmacy and School of Education founded in 1985
- School of Divinity founded in 1995
- Reaffirmed by SACS as Level Five University in 2000
- Offers a foreign students summer program at Cardiff, Wales, and a program leading to a Bachelor of Science degree at Tunku Abdul Rahman College in Kuala Lumpur, Malaysia
- Offers additional educational programs at Fort Bragg, Goldsboro, Jacksonville, Raleigh, Rocky Mount, and Sanford

President: Norman A. Wiggins

BOARD OF TRUSTEES

Chair: Frederick H. Taylor

Terms Expiring in 2002
J.D. Blizzard, *Kinston*
Lewis E. Boroughs, *Greensboro*
Houston Nile Brisson, *Dublin*
Keith G. Finch, *Dunn*
John F. Griffin, Jr., *Rocky Mount*
David J. Hailey, *Raleigh*
Joan J. Johnson, *Benson*
Thomas F. Lanier, *Greensboro*
Sadie Neel, *Goldsboro*
Milford R. Quinn, *Warsaw*
Robert C. Soles, Sr., *Tabor City*
Harry Murphy, *Rose Hill*

Terms Expiring in 2003
R. Don Beard, *Fayetteville*
Rachel Eloise Bonds, *Benson*
Kennieth S. Etheridge, *Laurinburg*
Thomas S. Fleming, *Tarboro*
Carl W. Garrison, *Lexington*
James R. Garver, *New Bern*
Colon S. Jackson, Jr., *Buies Creek*
Bonner H. Jones, *Richlands*
Verna Bryan Respass, *Jacksonville*
Clyde J. Rhyne, *Sanford*
Edgar A. Thomas, Sr., *Lexington*
Clarence C. Willoughby, *Tabor City*

Terms Expiring in 2004
Raymond A. Bryan, Jr., *Goldsboro*
David K. Clark, *Elizabethtown*
James H. Crossingham, Jr., *Mt. Airy*
Joseph Hall, Jr., *Salisbury*
Thomas M. Lewis, *Fairmont*
DeLeon Parker, *Rocky Mount*
Eugene Ridley, *Wilmington*
Bobby S. Strickland, *Salemburg*
Jack Watts, *Burlington*
Bonnie Wiggs, *Raleigh*
B. Edward Wilson, *Rocky Point*
Harry Womble, *White Lake*

Terms Expiring in 2005
Ken Altom, *Raleigh*
Dennis N. Bazemore, *Wallace*
Kerry W. Clippard, *Alexis*
Charlotte B. Cook, *Lexington*
Dexter E. Floyd, *Kinston*
Joe D. Floyd, *High Point*
H. Gordon Maxwell, *Goldsboro*
P. C. Purvis, *Fairmont*
Willard D. Small, *Fair Bluff*
Luther Donald Starling, Jr., *Clinton*
Harold B. Wells, *Whiteville*
Luby E. Wood, *Gastonia*

CHOWAN COLLEGE

- Founded and opened for students as Chowan Female Institute, October 11, 1848
- First called Chowan Female Collegiate Institute in 1851
- First called Chowan Baptist Female Institute in 1868
- Became Chowan College, May 17, 1910
- Became coeducational senior college, 1931
- Changed to a junior college, September, 1937
- Senior college status, Fall, 1992

President: Stanley G. Lott

BOARD OF TRUSTEES
Chair: W. Jerry Holcomb

Terms Expiring in 2002
W. Jerry Holcomb, *Virginia Beach, VA*
William H. Howell, III, *Franklin, VA*
Elaine E. Myers, *Aboskie*
Paul Kingley Platts, *Edenton*
Dorothy Gooch Pruitt, *Oxford*
Walter. Frank Rose, Jr., *Aboskie*
Henry M. Skinner, Jr., *Wilson*
Loretta K. Zeitz, *Yorktown, VA*

Terms Expiring in 2003
Linda L. Blackburn, *Aboskie*
Hugh A. Burlington, Jr., *Greenville*
Lynette M. Bunch, *Murfreesboro*
Evelyn F. Pell, *Richmond, VA*
Z. Dennis Robertson, Jr., *Elizabeth City*
Marya M. Shavender, *Pantego*
Robert B. Spivey, *Windsor*
Jesse E. Vaughan, *Murfreesboro*
Linda B. Weaver, *Henderson*

Terms Expiring in 2004
Robert L. Boggs, *Ashland, VA*
Bynum R.Brown, *Murfreesboro*
Jerry Causey, *Cary*
Mary Anne Croom, *Aboskie*
Jewel Faye Glover, *Seaboard*
R. Clayton Lewis, *Charlotte*
Robert A. Newsome, Jr., *Cofield*
Mack Thompson, *Raleigh*
S. Keith Vaughan, *Knoxville, TN*

Terms Expiring in 2005
James Drake, *Scotland Neck*
E. Preston Grissom, *Chesapeake, VA*
David S. Kolb, *Winterville*
Cheryl Hobday McElheney, *Roanoke Rapids*
Julian R. Mills, Sr., *Roanoke Rapids*
Michael S. Moore, *Richmond, VA*
Robert R. Sutter, *Spring Hope*
Otis N. Vaughan, *Weldon*
Barry E. Whitaker, *Richmond, VA*

GARDNER-WEBB UNIVERSITY

- Chartered first as Boiling Springs High School, Incorporated, December 2, 1905
- Opened as Boiling Springs Junior College, September 3, 1928
- The name was changed and a new charter granted to Gardner-Webb Junior College, Inc., June, 1942
- Charter amended in conformity to the Constitution of the North Carolina Baptist State Convention, November, 1946
- Admitted to the North Carolina Baptist State Convention at the Convention held in Asheville, November 21, 1946
- Gardner-Webb College became a fully accredited senior college December 1, 1971
- Gardner-Webb became Gardner-Webb University on January 1, 1993
- Charter amended in conformity to the Constitution of the North Carolina Baptist State Convention October, 1993
- It offers the Associate of Arts degree, Bachelor of Arts, Bachelor of Science, Associate and Bachelor degrees in nursing, Master of Arts degree, Master of Divinity degree, Master of Nursing degree, Master of Business Administration degree, and Master of Divinity/Master of Business Administration degree

President: M. Christopher White

BOARD OF TRUSTEES
Chair: H. Gene Washburn

Terms Expiring in 2002
W. Tom Bell, *Atlanta, GA*
Boyce F. Grindstaff, *Forest City*
E. Thomas Hardin, *Spindale*
A. Grayson Kellar, *Gastonia*
William W. Leathers, III, *Hickory*
Harvey L. Montague, Sr., *Raleigh*
Carl Spangler, Jr., *Shelby*
Dorothy Ann Spangler, *Shelby*
Helen M. Stinson, *Greensboro*
Doris L. Walters, *Winston-Salem*

Terms Expiring in 2003
E. Udean Burke, *Maiden*
Linda Morrison Combs, *Winston-Salem*
Adelaide Austell Craver, *Shelby*
C. Lorance Henderson, *Morganton*
Randall W. Lolley, *Raleigh*
Thomas E. Philson, *Charlotte*
James E. Robbins, *Forest City*
John E. Roberts, *Greenville*
Wade R. Shepherd, *Hickory*

Terms Expiring in 2004
C. Neal Alexander, Jr., *Lincolnton*
Ralph L. Bentley, *Statesville*
Gladys B. Boroughs, *Greensboro*
H.S. Keeter, Jr., *Shelby*
Sam McMahan, *Charlotte*
William S. Rouse, *Gastonia*
Ralph R. Spangler, *Lawndale*
Bruce Trefz, *Gastonia*
B. Dale Watts, *Hickory*

Terms Expiring in 2005
Hoyt Q. Bailey, *Shelby*
Grady S. Duncan, *Belmont*
Earl T. Groves, *Gastonia*
L. Stephen Hendrix, *Winston-Salem*
Mike Jamison, *Winston-Salem*
Bettye A. Moore, *Boiling Springs*
Ganell Pittman, *Roanoke Rapids*
Joseph Linton Suttle, III., *Shelby*
Lisa Carol Tucker, *Concord*

MARS HILL COLLEGE

- First commencement or exhibition as French Broad Baptist Institute, July 4, 1856
- Chartered Mars Hill College, February 16, 1859
- Opened as Mars Hill Junior College, August 14, 1922
- Mars Hill College began a senior college program with the junior year class of 1962

President: A. Max Lennon

BOARD OF TRUSTEES

Chair: M. Kyle Carver

Terms Expiring in 2002
Patricia R. Austell, *Greenville, SC*
John S. Ayers, Jr., *Fayetteville*
William E. Casey, *Jonesboro, GA*
James L. Cauble, *Greenville, SC*
William G. Lawrence, Jr., *Murfreesboro*
William C. Mason, *Jacksonville, FL*
Wayne V. Moore, *Jonesville*
John D. Wallace, *Morristown, TN*
Glenn W. Wilcox, Sr., *Asheville*
W. Wayne Higgins, *Weaverville*

Terms Expiring in 2003
Edward D. Beach, *Lenoir*
Pauline R. Bethea, *Matthews*
James Helvey, *Lexington*
Cecil J. Hill, *Brevard*
James L. Johnson, *Rowland*
Harold L. McDonald, *Albemarle*
Judith A. McLeod, *Marshall*
Fred Pittillo, *Hendersonville*
James Michael Stephens, *Greenville, SC*

Terms Expiring in 2004
Carolyn H. Ferguson, *Candler*
Jewel J. Easler, *Flat Rock*
A. Lee Royal, *Charlotte*
Magay Shepherd, *Charlotte*
Lee E. Cain, *High Point*
Robert Hughes, *Raleigh*
Michael N. Swaim, *Spartanburg*
James F. Weathers, III, *Forest City*

Terms Expiring in 2005
Justus M. Ammons, *Raleigh*
Rose Mary Ball, *Vale*
Shelia H. Brayboy, *Lumberton*
Ronald O. Brown, *Asheville*
Richard L. Bullard, III., *Charlotte*
Troy L. Day, *Kannapolis*
Robert T. Dickson, *Charlotte*
Paul P. Greene, *Asheville*
James Edward Ramsey, *Mars Hill*

MEREDITH COLLEGE

- Incorportated as Baptist Female University of North Carolina, February 27, 1891
- Opened for students, September 27, 1899
- By legislative enactment became Baptist University for Women, January 20, 1905
- Became Meredith College by legislative enactment, January 24, 1910
- On November 11, 1997, the Baptist State Convention and Meredith College established a new relationship described in the Convention's Constitution as follows:

Article XIV. Relationship with Historical Educational Institutions
Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

President: Maureen Hartford

BOARD OF TRUSTEES
Chair: Jeff Hockaday

WAKE FOREST UNIVERSITY

- Opened as Wake Forest Institute, Feburary 3, 1834
- Chartered as Wake Forest College, Wake Forest, December 28, 1838
- Bowman Gray Medical School of Wake Forest College, Winston-Salem, officially opened July 1, 1941, and the first class of students began work, September 10, 1941
- Wake Forest College authorized by special session of Convention meeting in Greensboro, July 30, 1946 to move to Winston-Salem
- First session in Winston-Salem began with the summer term, June 18, 1956
- Wake Forest College became a university June 12, 1967
- On November 11, 1986, the Baptist State Convention and Wake Forest University established a new relationship described in the Convention's Constitution as follows:

Article XIV. Relationship with Historical Educational Institutions
Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

President: Thomas K. Hearn, Jr.

BOARD OF TRUSTEES
Chair: Hubert B. Humphrey

WINGATE UNIVERSITY

- Authorized as Wingate School by Union Baptist Association, 1895
- Opened 1896; Chartered 1897
- In early days operated by local trustees from Union and surrounding Baptist associations
- Became a junior college in 1923
- In 1925 the Baptist State Convention of North Carolina assumed sponsorship
- In 1930 the Baptist State Convention of North Carolina withdrew and returned Wingate College to support by Union and other associations
- In 1949 the trustees were first appointed by the Baptist State Convention of North Carolina
- Became a senior college in 1977
- Began offering graduate work in 1985
- Became Wingate University in 1995

President: Jerry E. McGee

BOARD OF TRUSTEES

Chair: Jack C. Lail

Terms Expiring in 2002
Carroll M. Edwards, *Marshville*
Robert M. Felts, Jr., *Ivor, VA*
Kenneth L. Goodman, *Rockingham*
Jack C. Lail, *New London*
John R. Martin, *Greensboro*
Luther T. Moore, *Charlotte*
William L. Perry, *Chesterfield, SC*
Donald C. Roberts, *Asheboro*
Charles T. Wilson, *Charlotte*

Terms Expiring in 2003
Jerry M. Blanchard, *Charlotte*
Clyde C. Dickson, Jr., *Charlotte*
Henry B. Gaye, *Marshville*
H. Clark Goodwin, *Monroe*
Joel P. Jenkins, *Charlotteville, VA*
H. Joe King, Jr., *Charlotte*
Kenneth W. Long, Sr., *Monroe*
Elizabeth H. Maddrey, *Eden*
Claudia S. Robinette, *Marston*

Terms Expiring in 2004
Arnold A. Culbreth, Jr., *Greensboro*
Danny K. Davis, *High Point*
Amon L. Funderburk, *Winston-Salem*
Lanny Simpson, *Monroe*
Jimmy K. Stegall, *Monroe*
Donald C. Taft, *Charlotte*
Evelyn Taylor, *Southern Pines*
Thomas E. Williams, *Wingate*
Kenneth E. Yelton, *Concord*

Terms Expiring in 2005
Robert H. Allen, Sr., *High Point*
Thomas E. Cabaniss, *Kannapolis*
Michael W. Clagg, *Gastonia*
John Edwin Drew, *Macclesfield*
Mitchell Eudy, *Monroe*
Jack Phillips, *Albemarle*
Larry L. Raley, *Charlotte*
Albert L. Worley, *Fletcher*
Dennis E. Yates, *Concord*

STATISTICAL REPORT FOR NC BAPTIST COLLEGES AND UNIVERSITIES 2000-2001

			Faculty & Administration			Enrollment '00-'01*					
Institution	**President**	**Post Office**	**Full-time Faculty**	**Part-time Faculty**	**College/University Administration**	**College**	**Summer School**	**Special Non-Credit**	**Ministerial Students**	**Other Church Related Vocational Students**	**'00-'01 College Graduates**
Campbell University**	Norman A. Wiggins	Buies Creek	201	87	5	3,500	1,270		37	122	1,479
Chowan College	Stanley G. Lott	Murfreesboro	63	22	7	804	102	5	10	8	106
Gardner-Webb University**	M. Christopher White	Boiling Springs	122	128	34	2,551	753		157	76	757
Mars Hill College	Dan K. Lunsford, Interim	Mars Hill	84	75	30	1,164	186		30	10	191
Meredith College**	Maureen A. Hartford	Raleigh	125	142	18	2,211	1,376			23	517
Wake Forest University**	Thomas K. Hearn, Jr.	Winston-Salem	426	114	22	6,025	1,198		48		1,657
Wingate University**	Jerry E. McGee	Wingate	80	39	41	1,205	280		26		242
		Totals	**1,101**	**607**	**157**	**17,460**	**5,165**	**5**	**308**	**239**	**4,949**

** Full-time equivalent*
*** Includes all divisions*

Grand total enrollment 2000-2001: 22,630

CONVENTION AUXILIARIES & ORGANIZATIONS

WOMAN'S MISSIONARY UNION

Auxiliary to the Baptist State Convention

Executive Board Officers for 2002
President: Caroline Jones, *Mocksville*
First Vice President: Ann Bryant, *Mt.Holly*
Second Vice President: Open
Recording Secretary:
Beth McDonald, *Rockingham*
Assistant Recording Secretary:
Wendy Case, *Rutherfordton*

NC BAPTIST MEN

Officers for 2002
President: George Crouch, *Charlotte*
Vice President, East: Mike Anders, *Wilson*
Vice President, Piedmont: Bob Foy, *Charlotte*
Vice President, West: Dale Duncan, *Spruce Pine*
Recording Secretary: John Freeman, *Raleigh*

NC BAPTIST DIRECTORS OF MISSIONS

Officers for 2002
President: Lester Evans, *Macon*
Secretary: Ross Wagner, *Alleghany*
Treasurer: Wayne Tuttle, *Pee Dee*
Historian: Eugene Hager, Retired, *South Yadkin*
Funding Coordinator: Ken Childers, *Beulah*
Summer Program Coordinator: J.C. Bradley, *Central Triad*
Volunteer Selection Coordinator:
Billy Honeycutt, *Green River*

NC BAPTIST PASTORS' CONFERENCE

Officers for 2002
President: Shannon Scott, *Raleigh*
President-elect: Steve Griffith, *Eden*
Vice President: Dennis Harrell, *Lumberton*
Vice President Elect: Perry Brindley, *Canton*
Secretary/Treasurer: Dale Robertson, *Salisbury*

CHRISTIAN EDUCATORS OF NC

President : Jerry Chiles, *Raleigh*
President-elect : Jerry Helderman, *Raleigh*
Past President: Julia Ledford, *Raleigh*
Treasurer: Jim Fowler, *Winston-Salem*
Secretary: Beth Thompson, *Greenville*

NC BAPTIST MINISTERS' WIVES CONFERENCE

Officers for 2002
President: Ella Rae Roberts, *Elizabethtown*
Vice President: Norma Brown, *Greensboro*
Secretary/Treasurer: Cindy Whitley, *Monroe*
Publicity: Judy Moore, *Lumberton*

NC BAPTIST SECRETARIES

Officers for 2002
President: Sandra Hall, *Winston-Salem*
President Elect: Deborah Richardson, *Aberdeen*
Second Vice President: Sheryl Shankles, *Wake Forest*
Secretary/Treasurer: Darlene Lambert, *Hendersonville*

BAPTIST WOMEN IN MINISTRY

Officers for 2002
Convenor: Lynn Odom, *Lexington*
Convenor-elect: Kheresa Harmon, *Buies Creek*
Recording Secretary:
Susan Borwick, *Winston-Salem*
Historian: Fred Grissom, *Youngsville*

SOUTHERN BAPTIST CONVENTION OFFICERS & REPRESENTATIVES

President: James Merritt, *PO Box 647, Snellville, GA 30078-0647*
First Vice President: Ed Linton, *251 Industrial Parkway, Saraland, AL 36571*
Second Vice President: T.C. Pinckney, *8601 Buckboard Drive, Alexandria, VA 22308*
Recording Secretary: John L. Yeats, *3800 North May Ave., Oklahoma City, OK 73112-6506*
Registration Secretary: Lee Porter, *1765 Watercrest Cir., Lawrenceville, GA 30243*
Treasurer: Morris H. Chapman, *901 Commerce Street, Nashville, TN 37203*

NC REPRESENTATIVES ON SBC BOARDS, COMMISSIONS, & COMMITTEES

EXECUTIVE COMMITTEE
Donald L. Bailey, *Asheville*
Ann Frazier, *Roanoke Rapids*
Greg T. Mathis, *Flat Rock*
Conley J. Bordeaux, *Monroe*
Bruce O. Martin, *Fayetteville*

INTERNATIONAL MISSION BOARD
Lee W. Waldron, *Asheville*
Michael J. Barrett, *Pleasant Garden*
Paul D. Brown, *Burnsville*
Pamela W. Blume, *Boone*
William R. (Bill) Sanderson, *Wendell*

NORTH AMERICAN MISSION BOARD
Jessie Lott, *Morganton*
Dennis P. Harrell, *Lumberton*
Willo'deane F. Tenery, *Mocksville*

LIFEWAY CHRISTIAN RESOURCES
D. Eric Rich, *Red Springs*
Ronald C. Barber, *Wilmington*
John R. Biggs, *Raleigh*

ANNUITY BOARD
George J. Tous van Nijkerk, *Raleigh*
George B. Walker, *Kernersville*

SOUTHERN BAPTIST THEOLOGICAL SEMINARY
David Horner, *Raleigh*
Dorothy H. Whitehead, *Jamestown*
Timothy C. Horldt, *Valdese*

SOUTHEASTERN BAPTIST THEOLOGICAL SEMINARY
James David (Jim) Goldston, III, *Raleigh*
Elmer J. Dryden, *Charlotte*
Jack E. Fallaw, *Charlotte*
Coy C. Privette, *Kannapolis*
Jimmy R. Jacumin, *Connelly Springs*

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY
Ted G. Stone, *Durham*

NEW ORLEANS BAPTIST THEOLOGICAL SEMINARY
Travis "Eddie" Brackett, Jr., *Shelby*

GOLDEN GATE BAPTIST THEOLOGICAL SEMINARY
Clarence R. Johnson, *Charlotte*

MIDWESTERN BAPTIST THEOLOGICAL SEMINARY
Shannon Allen Scott, *Raleigh*

CHRISTIAN ETHICS & RELIGIOUS LIBERTY MINISTRIES
Jeffrey L. Isenhour, *Fayetteville*

BAPTIST WORLD ALLIANCE

Washington International Office
6733 Curran Street • McLean, Virginia 22101-6005

Officers
President: Billy Jang Hwan Kim, *Korea*
General Secretary: Denton Lotz, *USA*
Treasurer: Clement Gimbert, *USA*

CONSTITUTION & BYLAWS

PREAMBLE

For the declaration of its fundamental purposes and the permanent guidance and control of its activities, this body does adopt the following as its Constitution, to wit:

ARTICLE I. NAME

The name of this body is the Baptist State Convention of North Carolina.

ARTICLE II. PURPOSES

The purposes of this Convention shall be to assist the churches in their divinely appointed mission; to promote missions, evangelism, education, social services, the distribution of the Bible and sound religious literature; and to cooperate with the work of the Southern Baptist Convention. It is understood that the Convention works in partnership with the district associations in seeking to fulfill these purposes.

ARTICLE III. AUTHORITY

While independent and sovereign in its own sphere, this Convention does not claim and will never attempt to exercise any authority over any other Baptist body, whether church, auxiliary organizations, association, or Convention.

ARTICLE IV. COMPOSITION

This Convention shall be composed of:

A. Those messengers who have been duly elected by cooperating churches, have been duly registered by the Committee on Enrollment, and are in attendance at the annual session.

   1. The number of messengers to which a cooperating church is entitled may be determined on either a numerical or financial basis:

      a. On a numerical basis: every cooperating church shall be allowed two (2) messengers and one (1) additional messenger for every one hundred (100) members or major fraction thereof, beyond the first one hundred (100) members; provided that to have more than two (2) messengers, the cooperating church financially supports the Cooperative Program of this Convention by giving at least one percent (1%) of undesignated budget gifts through the Cooperative Program of this Convention; for the purposes of this calculation, funds used as matching funds for the expanded annuity shall not be considered.

      b. On a financial basis: every cooperating church giving five percent (5%) of undesignated budget gifts through the Cooperative Program shall have two (2) messengers and one (1) additional messenger for every one percent (1%) beyond the initial five percent (5%).

   2. Messengers shall be resident members of a cooperating church.

   3. A cooperating church shall be one that financially supports any program, institution, or agency of this Convention, and which is in friendly cooperation with this Convention and sympathetic with its purposes and work.

   4. No church shall be entitled under any circumstances to elect more than ten (10) messengers; and

B. The officers of this Convention, the members of the General Board, the three trustees of the Baptist State Convention, the editor of the *Biblical Recorder*, the President of the Woman's Missionary Union, and the President of the North Carolina Baptist Men.

   This amendment will be effective beginning for messengers elected for the annual convention to be held in 2000.

ARTICLE V. MEETINGS

This Convention shall convene annually on Monday after the second Sunday in November no earlier than 6:30 pm and no later than 7:15 pm. In case of emergency or unusual circumstances, the General Board is empowered to change the time or place of meeting, cancel the sessions of the Convention, or call a special meeting by a vote of two-thirds of the members present when the vote is taken.

ARTICLE VI. OFFICERS

The officers of this Convention shall be a President, a First Vice-President, a Second Vice-President, a Recording Secretary, an Assistant Recording Secretary, an Executive Director-Treasurer, three Trustees, and Parliamentarian(s). The President shall appoint the Parliamentarian(s), who will serve at the pleasure of the President.

A. President, Vice-Presidents and Trustees

The terms of the President, the Vice-Presidents, and Trustees shall commence at the conclusion of the annual session at which they are elected and continue until the close of the next annual session of this Convention. The President and Vice-Presidents may not be elected for more than two (2) consecutive terms in the same office. A vacancy in the office of President shall be filled by the Vice-Presidents succeeding to the office in order of their rank. The President shall serve as an ex officio voting member on all Convention committees.

B. Recording Secretary and Assistant Recording Secretary

The terms of the Recording Secretary and the Assistant Recording Secretary shall commence on the first day of May following the annual session at which they are elected and continue until the first day of May in the following year.

A vacancy in any of the above mentioned offices (in A and B), except that of President, occurring between sessions of this Convention may be filled by the General Board.

C. Executive Director-Treasurer

1. In cases of a vacancy in the office of Executive Director-Treasurer, the General Board shall nominate a person to this Convention to fill this office.
2. Opportunity shall be given to receive additional nominations from the floor of the Convention.
3. The person receiving the majority of votes cast shall be declared elected. Upon election the Executive Director-Treasurer shall hold office for an indefinite period, with retirement to take effect based upon policies established by the Executive Committee and approved by the General Board.
4. In case the position of Executive Director-Treasurer becomes vacant between sessions of this Convention, the General Board, upon the recommendation of its Executive Committee, shall name an acting Executive Director-Treasurer to serve until the next regular session of this Convention.

   The Executive Director-Treasurer is the chief executive officer of the General Board staff, the chief budget officer of the General Board staff, the chief professional adviser of the General Board and its committees, the Executive Director-Treasurer of the General Board and this Convention, and one of the denomination's spiritual leaders, providing statewide guidance and inspiration.

   The Executive Director-Treasurer shall serve as an ex officio non-voting member on all committees and shall aid the committees by furnishing information, printed materials and needed guidance for their work.

ARTICLE VII. TRUSTEES OF THE CONVENTION

The General Board shall nominate three (3) trustees to be elected by this Convention in annual session. These trustees may succeed themselves, if nominated and elected, and will continue in office until their successors have been elected. The trustees shall hold title to the property of this Convention and convey and use the same as directed by this Convention, its General Board or Executive Committee. They shall execute obligations only in behalf of and as ordered by this Convention. They shall have the powers granted to trustees of religious societies by the laws of the State of North Carolina, but subject always to the limitations imposed by this Constitution and by action of this Convention, its General Board or Executive Committee. They shall require the treasurer of this Convention to give suitable bond, with corporate security and in adequate amount as determined by the General Board, and they shall cause such bonds to be safely kept. The trustees are authorized to remove the treasurer from office should he fail for a period of ten (10) days or longer to maintain such a bond. The trustees shall make full, detailed reports to the annual session of this Convention and at other times if requested by the General Board. They shall safely keep the seal of this Convention and affix it only as authorized by this Convention, its General Board or Executive Committee. The seal shall be circular in form and shall bear the words:

"Trustees of the Baptist State Convention of North Carolina Incorporated 1893. SEAL."

The trustees shall keep full minutes of all their meetings and preserve the same in permanent form. They shall elect their own chairperson and secretary. Any vacancy occurring in their membership between sessions of this Convention shall be filled by the General Board.

ARTICLE VIII. THE GENERAL BOARD

A. Membership

1. All members of the General Board shall be active resident members of cooperating churches as defined in Article IVA.3. For the purpose of achieving equitable geographical distribution, one (1) member shall be elected from each region; one (1) additional member shall be elected from each region for every ten thousand (10,000) resident members or additional fraction thereof, based on the most recent tabulation of annual church profiles as recorded by the Convention offices. Members shall be nominated by the Committee on Nominations, with a limit of one (1) member from any church, and with careful attention to equitable geographical distribution within each region. The regions shall be those which have appeared on a map of North Carolina which has been printed in the Convention Annual each year since 1938. Each member shall be considered as being from the region in which his or her church's principal place of worship is located.
2. The President and First and Second Vice-Presidents of this Convention shall be ex officio voting members of the General Board and its Executive Committee.
3. The Executive Director-Treasurer and the Recording Secretary shall be ex officio non-voting members.
4. The state Woman's Missionary Union President and the North Carolina Baptist Men's President shall be ex officio voting members.
5. Members of the Executive Committee of the Southern Baptist Convention, from the Baptist State Convention of North Carolina, who are not then serving as elected members of the General Board shall be ex officio non-voting members of the General Board.
6. No one who is employed by this Convention, the General Board or any institution or agency of this Convention, whether the salary be total or supplemented, shall be eligible for membership on the General Board except as an ex officio member.
7. In the event members move from the region from which they were elected, their membership shall serve through the remainder of the calendar year. The membership of those moving from the state shall be terminated upon the date of the move from the state. In the event a member fails to attend at least one (1) meeting of the General Board in a calendar year, without giving due notice of the absence, the membership shall immediately terminate.
8. Any vacancy on the General Board occurring between annual sessions of this Convention may be filled by the Executive Committee upon recommendation of the Committee on Nominations. Those elected shall serve through the remainder of the calendar year. This Convention shall at its next annual session fill the vacancy for the unexpired term.
9. The President, First and Second Vice-Presidents, the Recording Secretary and the Executive Director-Treasurer of this Convention, the state Woman's Missionary Union President and the North Carolina Baptist Men's President shall not be used in determining the number of members from a region or a church.

B. Election

1. The Committee on Nominations, as directed by the Bylaws of this Convention and in keeping with Baptist policies and practices, shall present to the annual session a slate of nominees for election, and after opportunity for further nominations from the floor is given, the members shall be elected by this Convention in session.
2. Board members shall be elected for a term of four (4) years with, as nearly as may be possible, one-fourth (1/4) of the membership being elected at each annual session, provided, however, that any

such board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term.

3. No person shall be eligible to succeed himself/herself on the General Board after serving a full term of four (4) years until one (1) full term has elapsed.

C. Powers and Functions

Except as specifically limited by the Constitution, the General Board shall have the power to act for this Convention in the interim between sessions, and shall have general supervision of all agencies and institutions fostered and supported by this Convention.

D. Agency of the General Board

FRUITLAND BAPTIST BIBLE INSTITUTE. The Fruitland Baptist Bible Institute is an agency of the General Board. The Institute exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It further serves to encourage some to further training in college and/or seminary.

ARTICLE IX. INSTITUTIONS, AGENCIES AND COUNCILS OF THE CONVENTION

The Baptist State Convention fosters and supports institutions and agencies for the purpose of assisting the churches in their divinely appointed mission of evangelism, education, missions and ministry.

A. Institutions and Agencies

1. Educational Institutions
   a. Campbell University
   b. Chowan College
   c. Gardner-Webb University
   d. Mars Hill College
   e. Wingate University
2. Social Service Institutions
   a. Baptist Children's Homes of North Carolina, Inc.
   b. Baptist Retirement Homes of North Carolina, Inc.
3. Agencies
   a. *Biblical Recorder*, Inc.
   b. North Carolina Baptist Foundation, Inc.

B. Trustees and Directors of the Convention's Institutions and Agencies

The charter of every institution or agency owned or supported in whole or in part by this Convention shall contain the following provisions:

1. The Baptist State Convention of North Carolina shall elect the trustees and directors of the institutions and agencies listed above for terms of four (4) years. At the first election by this Convention, one-fourth (1/4) of the board of trustees or directors shall be elected to serve for one (1) year, one fourth (1/4) for two (2) years, one-fourth (1/4) for three (3) years, and the remaining one-fourth (1/4) for four (4) years. At each subsequent regular annual session of this Convention, one-fourth (1/4) of the board of trustees or directors of the institutions and agencies listed above shall be elected by this Convention to succeed the retiring members of said board.
2. Any College may have one ex officio trustee representing the College's alumni/alumnae who is an active Christian church member. This trustee shall be elected annually by the College's Board of Trustees and shall serve no more than four consecutive one-year terms. This appointment shall be in addition to the usual number of trustees constituting the full membership of the College's Board.
3. The trustees and directors shall be responsible to this Convention for the operation of its institutions or agencies in accordance with Baptist principles; report of work done and undertaken shall be made annually to this Convention; any change in the charter of any institution or agency which would affect, alter or change the purpose of the institution or agency or the relationship of the

institution or agency or its board of trustees to this Convention shall have the prior approval of this Convention. No program shall be inaugurated which might involve this Convention directly or indirectly in a debt, without securing the prior approval of this Convention.

4. At least three-fourths (3/4) of the members of the board of trustees or directors of each institution or agency listed above shall be residents of the State of North Carolina and members of churches cooperating with this Convention. Up to one-fourth (1/4) of the members of the board of trustees or directors of each institution or agency listed above may be Baptists from outside North Carolina who are members of churches cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention. For trustees or directors from outside North Carolina, each institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church.
5. If for any reason a member of a board shall cease to be a member of a church cooperating with this Convention or shall remove residence from the State, membership on any board shall be thereby terminated. Any vacancy on a board may be filled by recommendation of the Committee on Nominations to the Executive Committee until the next regular annual session of this Convention, and this Convention shall at its next regular annual session fill the vacancy for the unexpired term. The board of trustees or directors of the institutions and agencies listed above by affirmative vote of three-fourths (3/4) of the entire membership given in regular annual meeting or in a special meeting called for the purpose, shall have the power to remove from office any trustee or director of such institutions and agencies listed above for cause considered sufficient by such board, but only after reasonable notice to such trustee or director, and opportunity to be heard by the Board. This Convention shall have the right to remove any trustee or director for cause considered sufficient by this Convention, but only after reasonable notice to such trustee or director, and opportunity for the trustee to be heard by this Convention. Notice of such contemplated action and hearing by this Convention may be given by the Executive Committee of the General Board of the Convention.
6. The trustees or directors of the institutions and agencies of this Convention shall be elected by this Convention after receiving nominations from this Convention's Committee on Nominations or from the floor. Each institution or agency may choose to nominate up to fifty percent (50%) of its trustees with the assurance that in the event the Convention does not elect one of these nominees the institution or agency alone shall have the right to nominate another person for the vacancy. Whenever an institution or agency exercises this option in regard to a certain percentage of its total number of trustees, never more than fifty percent (50%), the General Board, upon the recommendation of its Budget Committee, shall reduce the Cooperative Program funds allocated to that institution or agency by the same percentage and shall make recommendations to the Convention, through the proposed annual budget, as to how such funds may be used to accomplish other significant tasks of the Convention, its institutions or agencies. Any reversal of this process involving restoration of any Cooperative Program funds will be subject to budgetary limitations and must have the approval of the Budget Committee of the General Board, of the General Board, and of this Convention. The trustees or directors of each institution or agency of this Convention shall make an annual report, no later than February 1 of each year, notifying the Committee on Nominations of the Convention and the Budget Committee of the General Board concerning the exercising of such an option and of all vacancies to be filled. Each such nominee must be a member of a church cooperating with this Convention or a church cooperating with a Baptist State Convention which is affiliated with the Southern Baptist Convention, and each institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church. In no case shall more than twenty-five percent (25%) of the trustees of an institution or agency be from outside North Carolina. Trustees thus nominated by the institutions or agencies will not be subject to the requirements of Bylaw II.E.4. Any institution or agency exercising this option will forfeit the privilege extended in Article IX.B.3 above.
7. The members of the boards of trustees and directors of the institutions and agencies of this Convention shall be distributed as widely as practicable. The term of office of a trustee who has not resigned, died, become disqualified, or been removed shall not expire until a successor shall have been duly elected and qualified.

No individual shall serve on the board of an institution or agency of this Convention who at the same time is holding membership on the board of any other institution, agency, or on the General Board. No individual who is employed by this Convention, the General Board or any institution or agency of this Convention, whether the salary be total or supplemental, shall serve on the General Board or the board of trustees or directors of any institution or agency.

C. Agencies

1. *Biblical Recorder, Inc.*

The *Biblical Recorder* is the journal of the Baptist State Convention of North Carolina. According to its charter, the publication is "to maintain and safeguard the inalienable rights and privileges of a free press, these rights and privileges being consistent with the traditional Baptist emphasis upon the freedom, under Christ, of both the human spirit and Baptist churches." The *Biblical Recorder* shall be operated by sixteen (16) directors who shall serve four-year (4) terms. One-fourth (1/4) of the directors shall be elected annually by this Convention.

2. North Carolina Baptist Foundation, Inc.

The Baptist Foundation shall be operated by twenty (20) directors who shall serve for four-year (4) terms. One-fourth (1/4) of the directors shall be elected annually by this Convention. The purposes of the Foundation shall be to receive, hold, and administer donations of money and property which charitable-minded persons may leave to it from time-to-time.

D. Councils of the Convention

1. Council on Christian Higher Education

The Council will work with the Executive Director of the Council to provide an effective program for the five (5) Baptist colleges and universities without in any way hindering the trustee operation of any one of them.

a. The Council shall consist of not more than ten (10) members of the General Board. The ten (10), or less, members will be the same persons who are serving on the Christian Higher Education Committee of the General Board. Also, the Council consists of the following associate, voting members: the president, dean, and chairperson of the trustees of each of the colleges and universities receiving funds from the Convention. The Executive Director of the Council on Christian Higher Education serves as an ex offico non-voting member.

b. The chairperson shall be elected from one of the ten (10), or less, members of the General Board. The chairperson of the Christian Higher Education Committee shall be President of the Council, and also be a member of the Executive Committee of the General Board. The duties and powers of the Council shall be fixed by the Bylaws of the Convention.

c. No member of the Council who occupies a salaried position with the Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions. All recommended appropriations shall be subject to the approval of the General Board.

2. Council on Christian Social Services

The Council will work to provide a well-integrated program for the Children's Homes, Retirement Homes, and Hospital without in any way hindering the trustee operation of any one of them.

a. The Council shall consist of not more than ten (10) members of the General Board. The ten (10), or less, members will be the same persons serving on the Christian Social Services Committee of the General Board. Also, the Council consists of the following associate, voting members: President of the Baptist Children's Homes of North Carolina, Inc.; the President of Baptist Retirement Homes of North Carolina, Inc.; the President of North Carolina Baptist Hospitals, Inc.; the Director of the School of Pastoral Care; and the president or chairperson of the trustees of each institution.

b. The chairperson of the Christian Social Services Committee shall be elected from one of the ten (10), or less, General Board members. The chairperson of the Committee will be the President of the Council, and be a member of the Executive Committee of the General Board. The duties and powers of the Council shall be fixed by the Bylaws of the Convention.

c. Representatives on the Council from the institutions will not have voting power in the allocation of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions. All recommendations for appropriations shall be subject to the approval of the General Board.

3. Council on Christian Life and Public Affairs

a. The Council shall consist of not more than ten (10) members of the General Board, and twelve (12) at-large members serving a four (4) year term. The ten (10), or less, members will be the same persons serving on the Christian Life and Public Affairs Committee of the General Board. The at-large members are to be from across the state and are to be nominated by the Committee on Nominations and elected by the Convention. Also, the following serve as associate, voting members: Editors of the *Biblical Recorder* and Charity and Children, and two (2) college students elected by the state student convention for a two-year (2) term. Four (4) of the twelve (12) at-large members are to be from the staff and faculty of Baptist theological schools located in North Carolina, North Carolina Baptist Social Service Institutions, and North Carolina Baptist colleges and universities. The remaining eight (8) are to have an interest in and understanding of the field of practical Christian living.

b. The chairperson of the Council shall be elected from one of the ten (10), or less, General Board members. The chairperson of the Committee will be the President of the Council, and be a member of the Executive Committee of the General Board. The duties and powers of the Council shall be fixed by the Bylaws of the Convention.

c. Representatives on the Council from the institutions will not have voting power in the allocation of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions; and all appropriations agreed upon shall be subject to the approval of the General Board.

d. The Council shall have an Executive Committee with authority to carry on the work of the Council between regular meetings. The Executive Committee shall consist of the Executive Director of the Council, the President of the Council, and three (3) members-at-large elected by the Council.

ARTICLE X. CONCERNING DEBTS

All borrowing by this Convention for its own use, or for its institutions or agencies, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions:

A. The General Board shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent fiscal year.

B. Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive, directly or indirectly, any gift, grant, or aid from the Federal or State governments or any governmental agency, except for definite and full services rendered by the institution or agency in keeping with the guidelines established by the General Board upon the recommendations of its Services Rendered Committee, and reported in full to the General Board.

C. No institution or agency of this Convention shall encumber its property or change its status with respect to this Convention without authority from this Convention. Institutions and agencies of this Convention, subject to the approval of the General Board, shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.

D. Upon approval of their trustees, institutions and agencies shall have the authority to borrow money when the Convention will not directly or indirectly be involved.

E. Any and all resolutions which propose the borrowing of money shall set forth all pertinent facts and a definite schedule for repayment. Such requests shall be sent to the Executive Committee or General Board by September 15 of each year for recommendation to this Convention. These recommendations shall be included in the General Board's report and subject to the rules concerning the adoption of this report.

F. Notice of any and all contemplated borrowing shall appear in the *Biblical Recorder* in three (3) separate issues in advance of the meeting of this Convention during which it is proposed that action be taken.

ARTICLE XI. FISCAL YEAR

This Convention's fiscal year shall close on the Friday after the last Sunday of the year.

ARTICLE XII. ADOPTION OR TERMINATION OF ACTIVITIES; ESTABLISHMENT OR TERMINATION OR SEVERANCE OF INSTITUTIONS, AGENCIES OR COUNCILS

A. Adoption or Termination of Activities

Proposals concerning a new work or activity not already being carried on by this Convention or termination of any current work or activity shall be presented to the trustees, directors, or members of the appropriate agency, council, or committee for action or recommendation as may be necessary. If the new work shall not be undertaken for lack of funds, lack of authority, or for any other reason, or if the current activity shall not be terminated as requested, the proponent may present the same to this Convention at its regular meeting as set forth hereinafter in Paragraph C.

B. Establishment or Termination or Severance of an Institution, Agency or Council

Proposals concerning the establishment of a new Institution, Agency, or Council, or the termination or severance of any Institution, Agency or Council shall be presented to this Convention in annual session. If this Convention, by majority vote, agrees that the proposal should be further considered, the procedures of Paragraph C below shall be favored.

C. Proposal Referred to General Board

Upon presentation of a proposal of Paragraph A above, or upon the vote of this Convention to further consider a proposal under Paragraph B above, this Convention's president shall refer the proposal to the General Board for a detailed study. No final action on any such proposal shall be taken at the Convention at which such proposal is first made.

ARTICLE XIII. AUXILIARIES

The Woman's Missionary Union of North Carolina and the North Carolina Baptist Men are recognized as auxiliaries of this Convention.

ARTICLE XIV. RELATIONSHIP WITH HISTORICAL EDUCATIONAL INSTITUTIONS

Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

ARTICLE XV. RELATIONSHIP WITH THE NORTH CAROLINA BAPTIST HOSPITALS, INCORPORATED

The North Carolina Baptist Hospitals, Incorporated, will have a voluntary relationship as an institution of the Baptist State Convention as provided exclusively in this Article XV., any other provisions of this Constitution to the contrary not withstanding.

The Convention and the Hospital shall each elect one-half of the members of the Hospital's board of trustees for terms of four years. By way of transition, for 1998 and 1999 the Hospital shall elect six trustees each year, three for four-year terms and three for two-year terms. For 2000 and 2001 the Convention shall elect six trustees each year, three for four-year terms and three for two-year terms, and the Hospital shall elect three trustees for four-year terms. For 2002 and thereafter the Hospital shall elect three trustees each year, and the Convention shall elect three trustees, each for four-year terms.

At least one-half of the trustees of the Hospital shall be residents of the State of North Carolina and members of churches cooperating with the Convention.

If for any reason a trustee elected by the Convention shall cease to be a member of a church cooperating with the Convention or shall remove residence from the State (unless in the latter case the nonresident trustee becomes a member of a church cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention, and there would be no more than one-fourth of the Hospital trustees who are nonresidents of North Carolina), membership on the Hospital board shall be thereby terminated. Any vacancy on the Hospital board resulting from the departure of a trustee elected by the Convention, may be filled by a recommendation of the Committee on Nominations to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term.

The Convention shall have the right to remove any trustee elected by the Convention, for cause considered sufficient by the Convention, but only after reasonable notice to the trustee and an opportunity for the trustee to be heard by the Convention. Notice of the contemplated action and hearing by the Convention may be given by the Executive Committee of the General Board of the Convention.

The term of office of a trustee elected by the Convention who has not resigned, died, become disqualified or been removed, shall not expire until a successor shall have been duly elected and qualified.

The committee of the Hospital's board of trustees that oversees the School of Pastoral Care shall have as its members only trustees who have been elected by the Convention.

No individual elected by the Convention shall serve on the Hospital board who at the same time is holding membership on the board of any other institution, agency, or on the General Board. No individual who is employed by the Convention, the General Board or any institution or agency of the Convention, whether the salary be total or supplemental, shall be elected by the Convention to serve on the board of trustees of the Hospital.

No program shall be inaugurated by the Hospital which might involve the Convention directly or indirectly in a debt, without securing the prior approval of the Convention.

ARTICLE XVI. RELATIONSHIP WITH THE NORTH CAROLINA BAPTIST ASSOCIATIONAL MISSIONS CONFERENCE

The Baptist State Convention of North Carolina and the North Carolina Baptist Associational Missions Conference shall have a fraternal, voluntary, partnership relationship under which each is autonomous in governance. The partnership between the General Board staff of the Convention and the Conference, comprised of Directors of

Missions/Associational Missionaries of the district associations, is a covenant relationship which recognizes their interdependent roles, purposes and missions, and their mutual goal of assisting churches in fulfilling the great commission. The President of the Conference will serve as a member of the Executive Committee of the General Board.

The nature of the partnership consists of:

a. Mutual trust and cooperation to assist churches;

b. Cooperative planning with churches;

c. A process of sharing ideas and resources;

d. An intentional approach to understand, trust, and accept each other as "laborers together" in the Kingdom; and

e. A process for regularly evaluating the partnership and for regularly making adjustments as mutually deemed appropriate.

ARTICLE XVII. AMENDMENTS

This Constitution may be changed or amended on the Tuesday of any annual session of this Convention by a two-thirds (2/3) vote of the registered messengers present and voting when the vote is taken, provided that notice of any and all amendments to the Constitution shall appear in the *Biblical Recorder* in two (2) separate issues in advance of the meeting of this Convention in which the proposed action is to be taken.

ARTICLE XVIII. VALIDATE

The adoption of this new Constitution shall not invalidate any action validly taken by or in behalf of this Convention or any of its institutions or agencies prior to the date this new Constitution becomes effective.

BYLAWS

The work of this Convention shall be governed by the following bylaws:

I. DUTIES OF OFFICERS OF THIS CONVENTION

A. The President

The president shall preside over the deliberations of this Convention and discharge such other duties as are imposed upon the president by this Convention or as are incumbent on the presiding officer of a deliberative body. The president and vice-presidents shall serve as a nominating committee of three (3), chaired by the president, to recommend a Committee on Enrollment and Committee on Committees to the General Board for their election at its January meeting. The president may appoint other committees when so directed by the body. The president and vice-presidents shall serve as ex officio voting members of all Convention committees, the General Board, and its Executive Committee.

B. The Vice-Presidents

1. In the event of the death or incapacity of the president to serve, the vice-presidents shall succeed the president in the order of their rank; and so succeeding shall have and discharge the duties incumbent upon the president.
2. The vice-presidents shall serve on a nominating committee, chaired by the president, to recommend a Committee on Enrollment and a Committee on Committees to the General Board for their election at its January meeting and shall serve as ex officio voting members of all Convention committees, the General Board and its Executive Committee.

C. The Recording Secretary

The Recording Secretary shall verify the draft of the proceedings of this Convention within forty-five (45) days of being provided a copy of the audio recording and a transcribed draft of the proceedings by the secretary of the General Board. The Assistant Recording Secretary will assist the Recording Secretary during a Convention year. In case of resignation or death of the Recording Secretary, the Assistant Recording Secretary will succeed to the office of Recording Secretary.

D. The Executive Director-Treasurer

1. The Executive Director-Treasurer of this Convention shall promote the whole program of this Convention, including Missions, Evangelism, Higher Education, and Social Services and may serve as adviser to all the institutions, agencies, and committees of this Convention. The Executive Director-Treasurer shall work under the direction of and be subject to the authority of the General Board and shall have administrative supervision of such work as shall be assigned by this Convention and/or its General Board.
2. In carrying out the responsibilities of each and all these functions, the Executive Director-Treasurer shall:
   a. Coordinate and evaluate General Board programs with the help of the General Board and its Executive Committee;
   b. Advise and otherwise assist the General Board, this Convention and their committees and subcommittees, including the provision of direct staff help in planning meetings, preparing agenda, presenting analyses, facts, and recommendations;

c. Plan, coordinate, and supervise the entire budgetary process (formulation, authorization, and administration) under the direction of the Executive Committee and where appropriate, this Convention;

d. Assume responsibility for the administration, coordination, and direction of General Board staff, including the recommendations of all divisions and department heads, organization of professional staff, development of professional staff position descriptions, and preparation of personnel policies;

e. Encourage staff members to make their fullest contribution to the work of the Baptist State Convention of North Carolina;

f. Work on a cooperating basis with the heads of all Boards and Agencies of this Convention;

g. Promote participation in and support for all North Carolina Baptist and Southern Baptist Convention programs and represent the General Board, as appropriate, to the denomination and the public.

3. As Treasurer, the Executive Director-Treasurer shall receive all funds sent for the objectives of the Conventions, and make acknowledgments of the same in the manner as the General Board may determine for the faithful performance of these duties. The Executive Director-Treasurer shall sign all checks which shall be countersigned by the Business Manager. However, in the event that either is unable to perform this duty because of disability or other cause, the Executive Committee shall designate someone to sign checks on behalf of either officer, each of whom shall be bonded in such amount as shall be determined by the General Board. The Executive Director-Treasurer shall forward at least once a month all contributions to their destinations and shall make an annual report of all receipts and disbursements which shall be published in the minutes of this Convention, and upon retiring from or leaving office, shall deliver to the successor all money, papers, books, and other property belonging thereto.

4. The Executive Director-Treasurer shall supervise the work of the General Board staff.

E. The Parliamentarian(s)

The Parliamentarian(s) shall advise and assist the Presiding Officer of this Convention with respect to all matters involving proper parliamentary procedure. The Rules of Order for this Convention shall be those laid down in Robert's "Rules of Order," but in cases where the meaning may not be clear the President shall exercise discretion, subject to appeal to this Convention.

II. CONVENTION COMMITTEES

A. Categories

1. Committees nominated by this Convention's president and vice-presidents:

   a. Committee on Enrollment

   b. Committee on Committees

2. Committees nominated by the Committee on Committees, which shall also nominate the chairperson of said Committees:

   a. Committee on Resolutions

   b. Committee on Nominations

   c. Committee on Convention Program, Place and Preacher

   d. Committee on Local Arrangements

   e. Committee on Memorials

   f. Historical Committee

   g. Committee on Trustee Orientation

   h. Committee on Cooperation with General Baptists

3. Special Committees

B. Membership

1. Membership on Convention committees shall not bar one from serving as a member of the General Board, or as a director of any agency of this Convention, or as a trustee of any institution of this Convention.
2. The terms of office of all standing Convention committees shall begin at the adjournment of the Convention at which they are elected and shall terminate upon the adjournment of the Convention at which their successors are elected, unless otherwise designated.
3. No person shall be eligible to succeed himself/herself on the Committee on which he/she is serving, or any other standing committee, except as hereinafter provided, until one full term has elapsed, provided he/she has served a full term.

C. Vacancies

Vacancies occurring in committees between sessions of this Convention shall be filled by the Executive Committee upon the recommendation of the President and Vice-Presidents, and the General Board shall report this action to the Convention for approval at the next annual meeting of this Convention. When the Chairman of a standing committee resigns or moves out of the state between sessions of this Convention, the vacancy shall be filled through nomination by the current Committee on Committees and elected at the next regular meeting of the General Board's Executive Committee.

D. Reports

1. All Committees shall report either by oral report or written report at the next annual session of this Convention.
2. Nothing contained in reports to this Convention shall be construed as an action of this Convention except the recommendations which are definitely listed and adopted by this Convention.

E. Duties and Membership of Convention Committees:

1. THE COMMITTEE ON ENROLLMENT shall consist of nine (9) members, three (3) of whom shall have served the previous year. Its duties shall be to provide for the registration of messengers and visitors prior to and during the Convention. This Committee shall make a report to the assembled messengers upon the call of the President and shall serve as a committee on credentials.
2. THE COMMITTEE ON COMMITTEES shall consist of fifteen (15) members. Its duties shall be to nominate for election by this Convention the committees listed below, and such other committees as may be assigned to it. This Committee shall also nominate the chairman of all such committees.

   It is desirable that at least twenty-five percent (25%) of members nominated to all committees of this Convention shall come from churches with a resident membership under four hundred (400). No one shall be nominated to serve on more than one (1) committee at the same time. It is desirable that no church shall have more than six (6) members serving at one (1) time on committees. Any addition beyond six (6) must be individually justified by the Committee on Committees to this Convention.

   The Committee on Committees shall include in its report as a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the committee on which the nominee is to serve together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.

   The above committees shall upon election by the General Board begin their work no later than March 1.
3. THE COMMITTEE ON RESOLUTIONS shall consist of fourteen (14) members, nine (9) of whom shall be nominated by the Committee on Committees and elected by this Convention to serve three (3) year terms, three (3) of whom will rotate off each year.

   The five (5) remaining members shall be nominated by the chairperson of the Executive Committee from the General Board, with at least two (2) of the five (5) from the Executive Committee, and elected by the Executive Committee for one (1) year terms, after its organizational meeting in January.

The Committee on Resolutions shall be responsible:

a. For reviewing all properly submitted resolutions;

b. For presenting to this Convention for its consideration all appropriate resolutions;

c. For recommending to the appropriate committee or group, or to the Convention the formation of a special committee, for study, those concerns which arise out of a resolution that seems to call for action.

The Committee on Resolutions shall observe the following procedures:

a. All resolutions shall be submitted to the Committee on Resolutions in writing at least thirty (30) days prior to the Convention. The committee shall consider all resolutions submitted. Those to be presented to the Convention shall be printed in an edition of the *Biblical Recorder* dated prior to the Convention. Exceptions to prior publication may be made in the case of emergency resolutions dealing with matters such as national disasters, public tragedies, or late developments. Also, by two-thirds (2/3) vote of the messengers present and voting at the Convention the rules may be suspended and a resolution taken up for immediate consideration.

b. The Committee may:

(1) reword resolutions for clarity,

(2) combine like issues into one resolution, or,

(3) reject resolutions which have been previously addressed or are inappropriate.

c. The Committee shall notify those submitting resolutions of the disposition thereof. Where possible, notification shall be made prior to the Convention.

4. THE COMMITTEE ON NOMINATIONS shall consist of twenty (20) members, serving four (4) year terms, five (5) of whom shall rotate off each year. No individual who is employed by this Convention, the General Board, or any institution or agency of this Convention, whether the salary be total or supplemented, shall serve on this committee.

This committee shall nominate persons to serve on the boards of trustees and directors of all agencies, institutions, the General Board, and the Council on Christian Life and Public Affairs of the Baptist State Convention of North Carolina.

It is desirable that the Committee shall nominate at least twenty-five percent (25%) of the members to the various boards, institutions and agencies from churches with resident membership under four hundred (400). No person shall be nominated to serve on more than one (1) board at the same time. They shall also nominate members for vacancies for the twelve (12) members-at-large of the Council on Christian Life and Public Affairs and such other nominations as may be delegated to the Committee by this Convention. It is desirable that no church shall have more than six (6) members serving at one time on Convention boards. Any addition beyond six (6) must be individually justified by the Committee on Nominations to this Convention.

a. The Committee shall begin to function upon election. It shall meet as often as needed to prepare recommendations for vacancies and shall begin not later than July 1 to prepare recommendations for the annual meeting of this Convention.

b. This Committee shall invite through letter each institution and agency to submit recommendations for vacancies for their respective institutions and agencies occurring annually or between annual sessions of this Convention. The Committee shall invite individuals through the *Biblical Recorder* to submit recommendations for trustees of institutions and agencies and for terms on the General Board; this invitation shall include a current list of how many persons are to be elected to the General Board in that year from each region. All recommendations shall be accompanied by biographical material, including general assessments by personal and church references. Recommendations and supporting material shall be submitted early enough for the Committee on Nominations to acknowledge and carefully evaluate each recommendation and make an informed decision based upon character, churchmanship, and special skills required by the particular institution. All such materials shall be kept by the chairperson of the Committee on Nominations during the period of active work up to and until the time of the Convention, and all such materials

received from churches and individuals shall be shared upon receipt with the particular institution involved. After this Convention has taken action on nominations, the chairperson will forward all biographical materials to the new chairperson of the Committee on Nominations.

c. When the Committee meets to do its work, it shall give careful consideration to those who have been recommended from the various sources indicated above and to the fact that the trustees of each institution or agency are close to that institution or agency, have expert knowledge of its needs and possibilities, possess a deep interest and concern for the institution or agency, and know the men and women who can best serve the institution or agency.

The Committee on Nominations shall:

(1) Consult with the representatives of the Board of Trustees of Convention institutions and agencies for the purpose of determining the specific trustee skills needed.

(2) Consult as needed with persons making recommendations with respect to their recommendations for membership on the General Board and the Boards of Trustees of institutions and agencies.

(3) Share with the institutions and agencies its proposed nominations prior to notification of these nominees. This is for the purpose of further consultation if further consultation is deemed necessary by either the Committee or the Boards of Trustees.

(4) Then it shall be free to follow its own best judgment in making nominations to this Convention or the General Board. The Committee should strive to select and nominate the best representatives of our Convention from the vast resources available to the Baptists of North Carolina.

d. Special emphasis should be given to:

(1) Stability of effective leadership, thus assuring the continuous work of Baptists;

(2) Demonstrated active churchmanship, thus assuring effective Baptist State Convention representation;

(3) A cross-section of membership, thus assuring representation of churches of various sizes and types, a variety of professional and educational backgrounds, geographical areas, different age groups, and both lay persons and ministers. It is desirable to avoid the concentration of leadership in too few places.

e. Consent of the nominee to serve shall be secured by the Committee prior to the recommendations to this Convention or the General Board.

f. The full report of the Committee shall be published in the *Biblical Recorder* at least four (4) weeks prior to the annual meeting of this Convention. The report shall include as a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the institution or agency on whose board the nominee is to serve, together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.

The name of any person to be nominated from the floor of the Convention and the name of the nominee intended to be displaced shall be published in the *Biblical Recorder* at least one (1) week prior to this Convention's annual session. In addition, biographical material relating to any person proposed to be nominated from the floor of this Convention shall be given to the institution or agency involved and to the Committee on Nominations at least one (1) week prior to such session.

5. The COMMITTEE ON CONVENTION PROGRAM, PLACE AND PREACHER shall consist of twelve (12) members serving three (3) year terms, four (4) of whom shall rotate off each year. This committee shall be responsible:

a. for recommending the preacher for the next annual session of this Convention;

b. for recommending to this Convention a place of meeting, when necessary;

c. for the program of the current year and preliminary plans (speakers and theme) for the next annual session; and

d. for providing time prior to the evening session on Tuesday for the introduction of any matters of business requiring a vote not scheduled on the agenda and will designate times when such matters will be considered. No new items of business directing the Convention or committing funds which require a vote may be introduced following the designated time on Tuesday.

e. for all other matters in connection with the annual session not provided for in the Constitution and Bylaws.

6. THE COMMITTEE ON LOCAL ARRANGEMENTS shall consist of nine (9) members, serving one (1) year terms, who are residents of the area where the convention will be held. This committee shall be responsible:

a. for supervising all arrangements with the local auditorium including furniture and needed equipment;

b. for working with Convention staff, Program Committee, and the Committee on Enrollment of this Convention in arranging for display booths, sound system and other arrangements necessary for the sessions of the Convention;

c. for the Teller Committee (subcommittee of Local Arrangements). The chairperson of the Committee on Local Arrangements shall appoint three (3) members of the Committee on Local Arrangements to serve as the Teller Committee. This subcommittee will receive and count all ballots on votes taken during the Convention. The Teller Committee chairman will report results on all votes to the Convention president or presiding officer.

7. THE COMMITTEE ON MEMORIALS shall consist of six (6) members, serving three (3) year terms, two (2) of whom shall rotate off each year. The Committee shall be responsible:

a. for preparing a report memorializing ministers and lay leaders who have died since the adjournment of the previous annual session of the Baptist State Convention; and

b. for recommending names of those to whom the Annual of this Convention is to be dedicated.

8. THE HISTORICAL COMMITTEE shall consist of twelve (12) members, serving four (4) year terms, three (3) of whom shall rotate off each year. This committee shall be responsible:

a. for recommending appropriate measures for the preservation of Baptist history;

b. for seeking to preserve the minutes and records of all Baptist bodies, churches, associations, and conventions; historical manuscripts; printed materials, including correspondence; and museum objects;

c. for encouraging the writing and publication of high-standard histories of individuals, churches, associations, and conventions;

d. for recommending which historic sites, including buildings, should be properly marked and preserved when these are related to Baptist history;

e. for working in close collaboration with the historical researcher employed jointly by the Baptist State Convention and Wake Forest University, who works directly with the Baptist Collection in the Wake Forest University Library; and

f. for reporting annually to the Baptist State Convention.

9. THE COMMITTEE ON TRUSTEE ORIENTATION shall consist of nine (9) members, serving three (3) year terms, three (3) of whom shall rotate off each year. The Committee shall be responsible:

a. for planning and promoting an annual orientation program for trustees and directors of Convention institutions and agencies;

b. for preparing a brief manual of instruction for use by trustees and directors of Convention institutions and agencies; and

c. for revising this manual as occasion requires.

10. THE COMMITTEE ON COOPERATION WITH GENERAL BAPTISTS shall consist of six (6) members, serving three (3) year terms, two (2) of whom shall rotate off each year. The Executive Director-Treasurer, the President of this Convention, a college student, and the African American Strategist shall serve as ex officio voting members. These members shall form a joint committee with a comparable group from the General Baptist Convention. This joint committee shall be responsible:

a. for studying and recommending periodically to their respective groups areas of cooperative work and activities and projects that will strengthen our common fellowship as well as advance the work of our Lord.

b. for serving in an advisory capacity to the African American Strategist.

III. ELIGIBILITY FOR MEMBERSHIP ON THE GENERAL BOARD, ON BOARDS OF TRUSTEES AND DIRECTORS OF INSTITUTIONS AND AGENCIES OF THIS CONVENTION

A. Members of the General Board and Trustees and Directors of any institution or agency of the Convention shall be members of churches cooperating with the Convention, except as otherwise specified in Articles IX.B.3 and IX.B.5 of the Constitution.

B. The term of office shall begin on January 1, following the annual meeting of the Convention at which members were elected; and shall end on December 31 following the Convention at which their successors were elected, unless sooner terminated.

C. In no case shall a member of any board serve a continuous term of more than four (4) years, provided; however, that any such board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term. No person employed by the General Board, an institution or agency of the Convention, whether the salary be total or supplemented, shall serve on the General Board or Board of Trustees or Directors of any other institution or agency.

D. A member of a board of any institution or agency of this Convention having completed a full term of office shall not be eligible for re-election to membership on the same board until the elapse of one (1) year, but shall be eligible for immediate election to membership on the board of any other institution or agency of the Convention.

E. A member of the General Board having completed a full term of office shall not be eligible for election to the General Board until the elapse of one (1) full term, but shall be eligible for immediate election to membership on the board of any other institution or agency of the Convention.

IV. GENERAL BOARD

The General Board (hereafter referred to as Board) has the powers and duties and responsibilities as charged by the Convention as described herein. The Board shall organize itself in a manner established in the Bylaws of the Convention.

A. POWERS AND DUTIES

1. Shall have charge and control of all work of this Convention in the interim between sessions of this Convention, except those activities committed specifically by charter to the Boards of Trustees of its institutions and agencies; and

2. Shall have the power to act for this Convention in the interim between sessions of this Convention; and any action taken during the interim shall be binding on this Convention and reported fully to this Convention at its next session; and

3. Shall make and approve all appropriations at its January meeting, and thereby implement the budget as adopted by this Convention; and

4. Shall take no action to contravene any action of this Convention nor to launch any new institutions; however, it may provide for the expansion of any phase of work which its income and resources may make possible. It shall have the responsibility of bringing to the Convention for its consideration recommendations concerning any phase or work that is being done or that should be undertaken in order that this Convention may have an overall picture of the total program of North Carolina Missionary Baptists. Upon any proposal being referred to the General Board under Article XII,

paragraph C of the Constitution, the Board shall structure a study that shall provide full information to the Convention, prior to its next regular session, including:

a. an analysis of the need for the activity, Institution, Agency or Council;

b. alternate approaches available to the Convention;

c. a feasibility study, showing costs, both immediate and long-range; and

d. availability or lack of resources.

5. Shall make a report of its activities during the year to the Convention. The Board shall have its report printed and ready for distribution at the first session of the Convention, including reports from Education Institutions, Hospitals, Children's Homes, Retirement Homes, Baptist Foundation, *Biblical Recorder*, Council on Christian Higher Education, Council on Christian Social Services, Council on Christian Life and Public Affairs and all other institutions and agencies of the Convention.

6. Shall recommend to the Convention the budget allocations of Cooperative Program undesignated gifts for each objective of this Convention, and the amount or percentage of Cooperative Program funds to be allocated to Southern Baptist Convention causes.

7. Shall employ a certified public accountant each year to make a complete audit of the books and accounts of the treasurer and controller, and it shall employ or cause to be employed a certified public accountant or accountants, to make annual audits of all institutions and agencies of the Convention.

   a. A copy of the annual audit of the General Board and the annual audit of each institution or agency receiving funds from the Convention shall be presented to the Executive Director-Treasurer of the Convention. The audit of the General Board and a summary of the other audits shall be presented to the Recording Secretary of the Convention not later than one hundred and twenty (120) days after the close of the fiscal year for inclusion in the Annual of the Convention, and at the discretion of the General Board, in the *Biblical Recorder*.

   b. The Executive Committee and the Executive Director-Treasurer shall have the authority to provide the forms which will indicate what items should appear in the summary of the other audits.

8. Shall receive at its January meeting from a nominating committee consisting of the officers of the Convention, i.e., President, First and Second Vice-Presidents; a list of proposed nominees to serve on the Committee on Enrollment and the Committee on Committees of the Convention. The Board shall consider a motion from the nominating committee to elect the proposed nominees.

B. ORGANIZATION OF THE GENERAL BOARD

1. MEETINGS
   The Board shall meet three (3) times a year. The first and third meetings shall be in January and September on Tuesday and Wednesday following the fourth Sunday. The mid-year meeting shall be on Tuesday and Wednesday following the third Sunday of May, or a more convenient time recommended by the Executive Director-Treasurer and General Board president and voted on by the Executive Committee in the March meeting. In case of an emergency, a meeting may be called by the Executive Director-Treasurer and the President of the Board or by request from a majority of the General Board members.

2. OFFICERS
   At the January meeting of the Board the following officers shall be elected and they shall serve until their successors are elected and qualified: a President, a Vice-President, and a Recording Secretary.

3. AREAS OF MINISTRY OF THE GENERAL BOARD
   At the January meeting, all of the work of the Board and the Convention shall be organized and promoted under the following areas of ministry:

   a. Business Services Group

      (1) Accounting

      (2) Annuity

      (3) Assemblies

(4) Benefits
(5) Baptist Building Operations
(6) General Business Operations
(7) Human Resources
(8) Property Management

b. Congregational Services Group
(1) Church Administration
(2) Church Building Planning
(3) Christian Life and Public Affairs
(4) Leadership Development/Discipleship
(5) Music/Worship
(6) Pastoral Ministries
(7) Preschool and Children
(8) Special Ministries
(9) Other Ministries to assist Christians in Spiritual Growth and Congregational Development

c. Convention Relationships and Budget Group
(1) Baptist Associational Missions Conference
(2) Christian Higher Education
(3) Christian Social Services
(4) Cooperative Program Budget
(5) Fruitland Baptist Bible Institute
(6) Woman's Missionary Union

d. Mission Growth Evangelism Group
(1) Campus Ministry
(2) Church Planting
(3) Evangelism and Church Growth
(4) North Carolina Baptist Men/Partnership Missions
(5) Other Teams as needed

e. Resource Development and Promotion Group
(1) Stewardship Education and Development
(2) Estate Stewardship
(3) Cooperative Missions Giving Promotion
(4) Creative Team

f. Strategic Initiatives and Planning Group
(1) Research and Strategy Planning
(2) Information Services and Management

4. COMMITTEES OF THE GENERAL BOARD
The Board shall organize into committees to assist in the planning and implementing of the work of the Convention as charged to the Board

a. Committee Identification and Assignment of Board Members

(1) The following is a list of the committees of the Board. The identification of the committees is consistent with the organizational structure of the General Board staff. More specific description and duties of each committee are set forth elsewhere in the Bylaws:

(a) Executive Committee

(b) Business Services Committee

(c) Congregational Services Committee

(d) Convention Relationships Committee

(e) Mission Growth Evangelism Committee

(f) Resource Development and Promotion Committee

(g) Strategic Initiatives and Planning Committee

(2) The officers of the Board, namely, President and Vice-President, will be responsible for assigning all newly elected Board members to one of the committees of the Board. The assignment process will take into consideration the following parameters: experience in the convention, experience in an association, vocation, personal preference, and the needs of the convention. The assignment process and notification of assignments will be finished at least two (2) weeks prior to the January meeting of the Board. Also, the officers will review and take into consideration any recommendations furnished by the Executive Leader associated with the work of a specific committee.

(3) The committees of the Board reflect the organizational structure of the Board staff and the work of the Convention. The committees will meet for organizational purposes at the January meeting of the Board, at which time they shall elect a chairperson. They will meet at other times as specified or as called by the committee chairperson, the Executive Director-Treasurer or the Executive Group Leader. The officers of the Board shall serve as ex officio voting members of all committees and subcommittees. The Executive Director-Treasurer shall serve as an ex officio non-voting member of all committees and subcommittees.

b. Committee Structure, Responsibilities and Duties

(1) Executive Committee

(a) Structure The Committee as constituted the year previous shall remain intact until the January meeting of the General Board with the exception of the newly elected Convention officers. The Committee will be reconstituted during the January meeting. The membership of the Committee is comprised of persons serving in positions of leadership listed below. The President of the Board shall serve as Chairperson. The Vice-President of the Board shall serve as Vice-Chairperson.

{1} President of the Board

{2} Vice-President of the Board

{3} Chairperson, Business Services Committee

{4} Chairperson, Congregational Services Committee

{5} Chairperson, Convention Relationships Committee

{6} Chairperson, Mission Growth Evangelism Committee

{7} Chairperson, Resource Development and Promotion Committee

{8} Chairperson, Strategic Initiatives and Planning Committee

{9} Four at-large members from the Board

{10} President of the Convention

{11} First Vice-President of the Convention

{12} Second Vice-President of the Convention

{13} President, Council on Christian Higher Education

{14} President, Council on Christian Life and Public Affairs

{15} President, Council on Christian Social Services

{16} President, Baptist Associational Missions Conference

{17} President, North Carolina Baptist Men

{18} President, Woman's Missionary Union

(b) Powers, Responsibilities and Duties

{1} Shall serve in a dual capacity as the Board ad interim deciding on routine and emergency matters between sessions of the Board, and as a survey and policy committee, reviewing, correlating and recommending policies and programs to the Board.

{2} Shall meet at least once per quarter or at such other times as may be called by the Executive Director-Treasurer or the President of the Board, or both.

{3} Shall receive and thereafter recommend to the Board all requests for change of status by a North Carolina Baptist college or university after first referring such requests to the Council on Christian Higher Education for study and report as the Council deems appropriate;

{4} Shall initiate and recommend matters concerning business management, budget and finance, and also fix the compensation of all employees and salaried officers of this Convention, between annual sessions;

{5} Shall receive and act on all recommendations concerning the employment, supervision and retirement of personnel. Shall not create any new position on the General Board staff until the Executive Committee has received a comprehensive economic impact study for that position and has decided that it is economically feasible. Retirement for personnel will be based upon policies established by the Executive Committee and approved by the General Board;

{6} Shall once a year, not later than April, invite heads of all institutions and agencies of the Convention and of the General Board Groups to present written evaluations of their needs and requests for the next fiscal year to the Budget Committee; and

{7} Shall prepare a budget to be presented at the pre-convention session of the Board. To facilitate the duty of the Executive Committee,

{a} the Business Manager and Controller of the Board shall make regular financial reports to the Committee, and

{b} with the assistance of the Business Services Committee shall recommend bookkeeping and accounting policies to the Committee.

{8} Subcommittees

{a} Constitution and Bylaws Committee The Committee shall be responsible for studying the Constitution and Bylaws and making recommendations for amendment as needed. The membership shall consist of nine (9), to be appointed for a one (1) year term by the chairperson of the Executive Committee in consultation with the other officers of the Board. The nine (9) members shall consist of the following:

[1] Three (3) persons from the Executive Committee, one of whom should be appointed as chairperson, and

[2] Three (3) persons from the General Board not serving on the Executive Committee, and

[3] Three (3) persons who have expertise in legal, organizational structure and procedures, and Baptist Life, from the Convention at-large. No one who is employed by the Convention, the General Board or any institution or agency of the Convention, whether the salary be

total or supplemented, shall be eligible for membership on the committee except as an ex officio non-voting member.

{b} Budget Committee

[1] Shall consist of nine (9) members, to be appointed for a one (1) year term by the chairperson of the Executive Committee, in consultation with the other officers of the Board. The membership shall consist of the following:

[a] Three (3) persons from the Executive Committee

[b] Three (3) persons from the General Board not serving on the Executive Committee, one of whom shall be appointed chairperson; and

[c] Three (3) persons who have expertise in budget, finance, and Baptist Life from the Convention at-large. No one who is employed by the Convention, the General Board or any institution or agency of the Convention, whether the salary be total or supplemented, shall be eligible for membership on the committee except as an ex officio non-voting member.

[d] The chairperson shall serve also as chairperson of the Convention Relationships Committee and be a member of the Executive Committee of the Board.

[2] Shall study, formulate, and recommend the budget for the support of all programs funded by the Board; and

[3] Shall present its proposed budget to the Executive Committee for approval, then to the September meeting of the Board and with the approval of the Board, present the budget to the Convention in annual session.

{c} Special Services Rendered Committee

[1] Structure

{a} The committee shall consist of at least four (4) members from the Executive Committee and two (2) at large members not serving on the Board, all of whom are to be appointed by the chairperson of the Executive Committee in consultation with the other officers of the Board;

{b} The chairperson of the Executive Committee, in consultation with the other officers of the Board, shall appointed one of the four (4) members from the Executive Committee to chairperson; and

{c} The committee shall meet as necessary upon notice by the chairperson and after requests are received from the institutions and agencies requiring review by the committee.

[2] Responsibilities and duties

{a} Shall give continuing study to the implementation of the provisions found in Article X.B of the Constitution in regard to "services rendered" on an equitable basis for all institutions and agencies of the Convention;

{b} Shall make recommendations to the Board from time to time in the light of changing circumstances, concerning the guidelines which are to be used by the Convention, the

institutions and agencies in the area of public funding on the state and federal levels and in accordance with the decisions of the United States Supreme Court as such may affect the work of the Convention, the institutions or the agencies; and

{c} Shall make reports to the Executive Committee and the Board as its work may require.

(2) Business Services Committee

(a) Structure

{1} The committee shall consist of seventeen (17) members, seven (7) of whom shall be at-large members elected by the General Board for four (4) year terms and ten (10) of whom shall be members of the General Board. The members will serve on a rotating basis, and will include people with expertise in law, accounting, finance, insurance, management, and the ministry. The Executive Leader of the Business Services Group shall serve as an ex officio non-voting member.

{2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a chairperson. The chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee.

{3} The Committee will meet within six (6) weeks following the election in January each year in order to organize the committee into subcommittees. The committee may meet at other times as called by the chairperson, the Executive Director-Treasurer or Executive Leader of the Business Services Group.

{4} Any member who misses two (2) consecutive meetings without acceptable reason shall be automatically replaced.

(b) Responsibilities and Duties

{1} Shall counsel the Executive Leader of the Business Services Group in procedures of:

{a} Bookkeeping and accounting;

{b} Financial reporting;

{c} Annual audit;

{d} Convention equipment maintenance and replacement;

{e} Purchasing procedure by staff;

{f} Insurance coverage on Convention's Property; and

{g} Acquiring or disposing of Convention real and personal property.

{2} Shall assist the Executive Leader of the Business Services Group in his duty to execute the financial instructions of the Board regarding the appropriation of all funds received by the Convention.

{3} Shall seek proposals from insurance consultants and/or brokers, to secure adequate insurance coverage for the property of the Convention. This will include the use of contingency funds to assure the first twenty-five thousand dollars ($25,000) liability on a property or casualty loss incurred (the insurance deductible may be increased as the contingency fund increases).

{4} Shall make such recommendations to the Executive Committee and the Board as shall be necessary.

(c) Subcommittees

The chairperson of the Business Services Committee, in consultation with the Executive Leader of the Business Services Group, shall appoint all subcommittees and their chairpersons. The chairperson of the Business Services Committee shall serve as an ex officio voting members of all subcommittees. The Executive Leader shall serve as an ex officio non-voting member of all subcommittees.

{1} Contingency Fund/Audit Committee:

{a} Shall report, following the audit, to the Business Services Committee for its recommendation of transfer of no less than ten percent (10%) and not more than seventy-five percent (75%) of the income received in excess of expenditures during the previous year;

{b} Shall continue approved appropriations until the fund reaches ten percent (10%) of the Cooperative Program budget;

{c} Shall adhere to the following guidelines for use of these funds:

[1] to assist any institution or agency where a real emergency exists. (An emergency which threatens the continuation or will seriously hamper the work of the institution or agency; funds are not available from any source either internal or external; the need is long-range.);

[2] to cover any unfunded programs due to shortfall in Cooperative Program funds where the need is urgent and cannot be met within other budget adjustments;

[3] to fund any new programs that are deemed to be of primary importance by the Executive Committee, the Board and Executive Director-Treasurer;

{d} Shall nominate the three (3) Trustees of the Convention,

{e} Shall work with the Executive Leader of the Business Services Group concerning financial and business related policies and procedures and make recommendations to the Business Services and Executive Committees and the Board.

{2} Assemblies Committee

{a} The Committee shall consist of five (5) members of the Business Services Committee serving one (1) year terms. The Committee will meet at least three times per year or as needed when called by the chairperson or the Executive Leader of the Business Services Group.

{b} The Committee shall:

[1] Work with the Business Services Group in the administrative functions of camps and assemblies owned and operated by the Convention or with which the Convention has some type of working relationship;

[2] Work with the Executive Leader of the Business Services Group and the managers of the assemblies in formulating annual program-budget proposals;

[3] Maintain through-the-year supervision of budget administration including the formulating of needed financial adjustments for consideration by the Business Services Committee;

[4] Study property improvement proposals and formulate evaluation proposals for the Business Services Committee; and

[5] Receive and study quarterly program-budget progress reports.

{3} Investment Committee

{a} The committee shall consist of five (5) members of the Business Services Committee serving a term of one (1) year. The committee will meet at least three (3) times per year or as needed when called by the chairperson or the Executive Director-Treasurer.

{b} The committee shall work with the Executive Director-Treasurer or his/her designee regarding the policies and guidelines for the investment of available funds.

{c} The committee will at all times monitor the risk factor and return of all investments with security as the prominent guideline.

{4} Constructing and Financing of Facilities Review Committee

{a} The committee shall consist of the following persons:

[1] Chair, Business Services Committee

[2] Vice-chair, Business Services Committee (*)

[3] Chair, Assemblies subcommittee

[4] Chair, Contingency/Audit subcommittee

[5] Chair, Investment subcommittee

[6] Ex Officio, Executive Leader of the Convention Relationships and Budget Group (*) will coordinate the functions of the Review Committee

{b} The purpose of the committee is:

[1] To establish and maintain a comprehensive review process for seeking approval for constructing and financing facilities on property owned by the Convention; and

[2] To establish the parameters for the use of monies from the unrestricted General Reserves of the Convention; and

[3] To establish the criteria for borrowing and repaying available unrestricted General Reserve monies.

(3) Congregational Services Committee

(a) Structure

{1} The committee shall consist of at least twenty-five (25) members of the Board. The Executive Leader of the Congregational Services Group shall serve as an ex officio non-voting member.

{2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a chairperson and organizing the committee into subcommittees. The chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee. The chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The chairperson will appoint, in consultation with the Executive Leader of the Congregational Services Group, members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the chairperson or the Executive Leader for the Congregational Services Group.

{3} Any member who misses two (2) consecutive meetings without acceptable reason shall be automatically replaced.

(b) Responsibilities and Duties

{1} The committee shall work with the Executive Leader and staff to provide resources for congregational maturation, health, and growth; and

{2} The committee will serve as another segment of the Congregational Services Group that seeks to help churches and associations fulfill their mission in their own settings.

(4) Convention Relationships Committee

(a) Structure

{1} The committee shall consist of members of the Board serving as chairperson and persons serving in a position of leadership of the following committees, auxiliary, institute, or conference:

{a} Chair, Christian Higher Education Committee

{b} Chair, Christian Social Services Committee

{c} Chair, Board of Advisers, Fruitland Baptist Bible Institute

{d} President, Baptist Associational Missions Conference

{e} President, Woman's Missionary Union

{f} Chair, Budget Committee

{2} The chairperson of the Budget Committee shall serve as chairperson of the Convention Relationships Committee. The chairperson will serve as a member of the Executive Committee. The Executive Leader of the Convention Relationships and Budget Group shall serve as an ex officio non-voting member.

{3} The committee will meet at least three (3) times a year. The chairperson or the Executive Leader of the Convention Relationships and Budget Group may call a meeting as needed.

(b) Responsibilities and Duties

{1} The committee shall participate with the Executive Leader in sharing and communicating information pertaining to the work of the Convention.

{2} The committee shall receive and discuss proposed recommendations, prepared and offered by the member organizations, which will impact relationships within the Convention.

{3} The committee shall forward all approved recommendations to the Executive Committee for consideration and final action.

(5) Mission Growth Evangelism Committee

(a) Structure

{1} The committee shall consist of at least twenty-five (25) members of the Board. The Executive Leader of the Mission Growth Evangelism Group shall serve as an ex officio non-voting member.

{2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a chairperson and organizing the committee into subcommittees. The chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee. The chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The chairperson, in consultation with the Executive Leader of the Mission Growth Evangelism Group, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the Chairperson or the Executive Leader.

{3} Any member who misses two (2) consecutive meetings without acceptable reason shall be automatically replaced.

(b) Responsibilities and Duties

{1} The committee shall work with the Executive Leader and staff to provide resources which will enable churches and associations of the Convention to be most proficient in ministering to and communicating the Gospel to all people while helping them establish a spiritual relationship with Christ through Jesus the Christ.

{2} The work will include the spiritual development, nurturing, and training of believers which will result in producing more effective Kingdom builders.

{3} The committee will serve as another segment of the Mission Growth Evangelism Group that seeks to help churches and associations fulfill their mission in their own settings.

(6) Resource Development and Promotion Committee

(a) Structure

{1} The committee shall consist of at least ten (10) members of the Board. The Executive Leader of the Resource Development and Promotion Group shall serve as an ex officio non-voting member.

{2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a chairperson and organizing the committee into subcommittees. The chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee. The chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The chairperson, in consultation with the Executive Leader of the Resource Development and Promotion Group, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the chairperson or the Executive Leader of the Resource Development and Promotion Group.

{3} Any member who misses two (2) consecutive meetings without acceptable reason shall be automatically replaced.

(b) Responsibilities and Duties

{1} The committee shall work with the Executive Leader and staff to provide leadership and direction to the overall ministry and work of the Resource Development and Promotion Group.

{2} The committee will lead all members of the Board in becoming active advocates of the Cooperative Missions Giving efforts and North Carolina Missions Offering Promotion.

{3} The committee will serve as another segment of the Resource Development and Promotion Group that seeks to help churches and associations fulfill their mission in their own settings.

(7) Strategic Initiatives and Planning Committee

(a) Structure

{1} The committee shall consist of at least six (6) members of the Board. The Executive Leader of the Strategic Initiatives and Planning Group shall serve as an ex officio non-voting member.

{2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a chairperson and organizing the committee into subcommittees. The chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee. The chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The chairperson, in consultation with the Executive Leader, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets

and at other times as called by the chairperson or the Executive Leader of the Strategic Initiatives and Planning Group.

{3} Any member who misses two (2) consecutive meetings without acceptable reason shall be automatically replaced.

(b) Responsibilities and Duties

{1} The committee shall work with the Executive Leader of the Strategic Initiatives and Planning Group to promote its task in assisting all Groups of the General Board Staff in strategic planning and implementation.

{2} The committee shall assist the Strategic Initiatives and Planning Group in helping churches to be aware of the cultural trends that impact their ministries.

5. AGENCY OF THE GENERAL BOARD

The Fruitland Baptist Bible Institute is an agency of the General Board and shall be responsible to the General Board of the Baptist State Convention of North Carolina.

a. Board of Advisors

The operations of the school shall be the responsibility of a Board of Advisors, who are elected by the General Board.

(1) The Board of Advisors shall consist of twelve (12) members, each serving a four-year (4) term. One-fourth (1/4) of the members shall be elected each year at the September meeting of the General Board. The term of service shall begin January 1. During the May meeting of the Executive Committee of the General Board, the chairperson shall appoint three (3) members of the Executive Committee to serve as a nominating committee for the purpose of recommending nominees for the Board of Advisors to the General Board.

(a) One-third (1/3) of the membership shall be chosen from the alumni of the Fruitland Baptist Bible Institute who may or may not be presently serving as members of the General Board.

(b) One-third (1/3) of the members shall be chosen from those presently serving on the General Board.

(c) One-third (1/3) of the members shall be chosen at large from among members of cooperating North Carolina Baptist churches not presently serving on the General Board. The at large members should have expertise in budget, finance, and Baptist life.

(d) At least four (4) of the members shall be laypersons.

(e) If for any reason a member of the Board of Advisors shall cease to be a member of a church cooperating with this Convention, or shall remove residence from the state, membership on the Board will be thereby terminated. A memberwhose General Board membership is terminated due to a relocation within the state may continue his/her membership on the Board of Advisors until that term expires. Vacancies on the Board shall be filled by the Executive Committee between sessions of the General Board.

(f) No person shall serve on the Board of Advisors for more than one (1) four-year term, and may not be re-elected to the Board until one (1) year has elapsed.

(g) No person shall serve on the Board of Advisors who at the same time is employed, either partially or fully, by Fruitland Baptist Bible Institute or by any institution or agency of the Baptist State Convention of North Carolina.

(2) Responsibilities of the Board of Advisors

(a) The Board of Advisors shall be responsible to the General Board and ultimately to the Convention for the operation of Fruitland Baptist Bible Institute and for all administrative and policy decisions of the Institute in the regular and proper performance of the task of the Institute.

(b) The Board shall report annually to the September meeting of the General Board, and a synopsis of the report shall be given to the annual session of the Convention.

(c) The Board shall be responsible for submitting an annual budget to the Budget Committee to be included with the budget of the General Board for approval by the Convention in annual session.

(d) The Board has the responsibility for administering the budget. The Board shall have the responsibility for all personnel matters of the Institute except the selection or dismissal of the President of the Institute.

(e) The Board shall be responsible to the General Board for the fiscal operation of Fruitland Baptist Bible Institute and shall make periodic financial reports to the General Board, including independent annual audits.

(f) All properties shall remain in the trusteeship of the Convention. No debt shall be incurred without the approval of the General Board.

(g) The Board shall have the authority to secure endowment for the Institute in accordance with policies of the Convention and its institutions and agencies.

b. President of the Institute
The President of the Institute shall manage the affairs of the Institute under the direction of the Board of Advisors. For the employment or dismissal of a President, the Board of Advisors shall recommend action to the General Board. The President shall have the responsibility for recommending all other personnel matters to the Board of Advisors.

c. Change of Status
Any change of status regarding the purpose of Fruitland Baptist Bible Institute shall be approved by the Convention in annual session, upon recommendation of the General Board.

d. Other Considerations
All other considerations regarding Fruitland Baptist Bible Institute not specified in these Bylaws shall be in accordance with the 1986 Fruitland Baptist Bible Institute Study Committee Report and shall be in harmony with the expressed intent of that document.

V. COUNCIL ON CHRISTIAN HIGHER EDUCATION

A. Duties and Responsibilities

1. Shall devise ways and means for the proper correlation of the work and programs in the several educational institutions supported by the Convention;
2. Shall study the needs of the institutions and their ability to meet these needs, and upon the basis of its findings shall recommend to the General Board allocations to the institutions of such funds as may be made available for Christian Higher Education by the Convention or the General Board;
3. Shall formulate and promote plans for increasing interest and support for these institutions and to make reports in detail to the General Board concerning all its work and findings;
4. Shall study all requests of the Executive Committee with regard to a change of status by a North Carolina Baptist college or university and to make such report to the Executive Committee as the Council deems appropriate.

B. Executive Director

1. The Council on Christian Higher Education in cooperation with the Executive Director-Treasurer of the Convention shall nominate and the Executive Committee shall elect an Executive Director.
2. Duties and responsibilities of the Executive Director
   a. Shall be responsible to the Council on Christian Higher Education and through the Executive Leader of the Convention Relationships and Budget Group to the Executive Director-Treasurer, and to the General Board;
   b. Shall work in cooperation with all Groups in an effort to secure full support for the program of higher education of the Convention;

c. Shall, in cooperation with the business manager and controller of the General Board, work toward promoting a uniform method of bookkeeping for all institutions of higher education in an effort to understand and interpret all their budget needs; and

d. Shall work towards correlating the programs of the several educational institutions and securing their cooperation and shall formulate plans for promoting an interest in and support of Christian Higher Education.

C. Meetings

The Council shall meet at least three (3) times a year in conjunction with the meeting of the General Board. The President and Executive Director, or any five (5) members of the Council may call a special meeting.

VI. COUNCIL ON CHRISTIAN SOCIAL SERVICES

A. Duties and responsibilities

1. Shall consider problems common to all of the social service institutions, and keep the needs of these institutions before the General Board and the Baptist people of North Carolina; and
2. Shall cooperate with all the Groups in order to create a better understanding of all the problems involved in providing for the needs of these social service institutions.

B. Meetings

The Council shall meet at least three (3) times a year in conjunction with the meeting of the General Board. The President or any five (5) members of the Council may call a special meeting.

VII. COUNCIL ON CHRISTIAN LIFE AND PUBLIC AFFAIRS

A. Description of Emphases and Activities

1. Objective The Council shall assist North Carolina Baptists in the propagation of the gospel by:

   a. Helping North Carolina Baptists to become more aware of the ethical implications of the Christian gospel with regard to such aspects of daily living as family life, human life, moral issues, economic life, and daily work, citizenship, public affairs, and related fields; and

   b. Helping them create with God's leadership and by His grace the kind of moral and social climate in which the North Carolina Baptist witness for Christ will be most effective. This emphasis in the field of applied Christianity is to be pursued with the full awareness that the chief concern of the Council is in the area of Christian social ethics which is understood to mean the application of Christian principles in everyday living. The primary program assignment of the Council is in the area of Christian moral development among North Carolina Baptists.

2. Program

   a. Makes systematic long-range plans for emphasis on Christian social ethics in the life of the North Carolina Baptist Convention and its institutions and agencies. These plans may include such things as suggested methods, organizational patterns, and themes.

   b. Plans and conducts specialized seminars in the field of Christian ethics. Specifically, these seminars for leadership may deal with such subjects as family life, human relations, moral issues, economic life, daily work, and citizenship. These seminars may be both statewide and regional as required by circumstances. Such plans for seminars should take cognizance of other Convention institutions and agencies having interest in any of these areas.

   c. Plans and conducts a Christian social ethics literature service, including pamphlets, tracts, booklets, posters, etc. The material is to be produced in cooperation with the Southern Baptist Ethics and Religious Liberty Commission and Joint Committee on Public Affairs to assist in the implementation of the program of Christian moral development.

   d. Plans and conducts seminars on the dangers of alcohol and other controlled substances, provides literature and research and services as the official channel of action on the question of sale or use of alcohol and other controlled substances among our people.

e. Provides for a liaison committee or person that would work with the General Assembly of North Carolina and the Congress of the United States on legislation on matters that may vitally concern the life and work of our Baptist people.

f. Plans and provides articles, mats, quotes, factual data, pictures, and similar material on current pertinent moral and social issues for use by state Baptist papers and other mass media outlets in North Carolina.

3. Information

a. Assembles basic materials such as books, pamphlets, and articles so as to qualify as a source of authentic information on all matters pertaining to the field of Christian social ethics, including alcohol, gambling, pornography, and other items.

b. Assists editors, scholars, teachers, writers, and other specialists in need of special information on Christian social ethics for the writing projects in which they are engaged.

c. Provides a mail answering service to North Carolina Baptists and others in search of information on social problems.

4. Study and Research

a. Maintain a program of study covering the field of Christian social ethics in order to provide reliable help to North Carolina Baptists.

b. Provides monographs, papers, and studies for North Carolina Baptist leaders, institutions and agencies needing service in the field of Christian social ethics.

c. Determines by means of opinion sampling, interviews, etc., the thinking of North Carolina Baptists on moral and social issues so as to be able to render service where the need is greatest. The research survey facilities of existing agencies should be used when possible.

5. Consultative and Advisory

a. Provides associations and churches with ideas by which achievements in Christian social ethics can be measured.

b. Provides counsel as requested in the field of applied Christianity to other Convention agencies and Groups.

c. Serves in a liaison capacity with non-North Carolina Baptist groups in the field of social ethics.

(1) Consults with organizations working in alcohol education, public safety, and other areas of social concern.

(2) Presents North Carolina Baptist insights for consideration in the planning of programs by the state government on children and youth, aging, housing, employment, public health, and other matters pertaining to social welfare.

(3) Brings to bear Baptist statements, convictions, and insights in the field of Christian ethics upon important policy-making groups, compilers of yearbooks, various welfare organizations, etc

d. Encourages the inclusion of Christian social ethics in the study programs of various Baptist groups, such as assemblies, encampments, conferences, colleges, or wherever the need may develop. It shall be the duty of the Council to study developments in the area of church-state relations, to be alert to developments within the state and nation which violate or compromise the historic Baptist position of a free church in a free state. It shall attend conferences and seminars where these matters are being discussed. It shall report to the Convention on any developments in this area and otherwise keep our people informed. The Council shall recognize that its primary responsibility is to speak to our people rather than for them.

6. Relationships

The Council should work directly as a staff and service agency with the Convention and its institutions and agencies. It may work with Southern Baptist organizations and with other North Carolina organizations through whom it may render indirect service to the associations and churches and their leaders. Its staff may on invitation, conduct associational and local church

conferences in order to validate plans and techniques. The Council may relate its emphasis on Christian social ethics to Baptist associations, churches, and leaders through printed media. The Council shall designate three (3) of its members for nomination for Trustees of the Christian Action League. The Council shall cooperate with the Christian Action League in its efforts to combat alcohol and other social evils.

B. Personnel

1. The Council, in cooperation with the Executive Director-Treasurer of the Convention, shall nominate an Executive Director and other personnel, as needed, to the Executive Committee of the General Board. The Executive Committee shall consider the nominations and take action. If a vacancy occurs, the Executive Director-Treasurer will serve as acting Executive Director of the Council until the position is filled.
2. Duties and Responsibilities of the Executive Director
   a. Shall be responsible to the Council, to the Executive Leader of the Congregational Services Group, and to the General Board, and
   b. Shall cooperate with all the Groups in order to create a better understanding of all the problems involved in providing this Christian ministry.

C. Reports

The Council shall make a report to the September meeting of the General Board and to the Convention at its annual session.

D. Meetings

The Christian Life Committee of the General Board shall elect its chairperson at the January meeting of the General Board. The chairperson becomes President of the Council and a member of the Executive Committee of the Board. The Council shall hold at least three meetings a year in conjunction with the meeting of the General Board. Other meetings may be called by the President and Executive Director of the Council when deemed necessary.

E. Budget

Budget funds for the work of the Council will be recommended by the Council and approved by the Executive Committee of the General Board. Expenditure of budget funds will be supervised by the committee of the General Board, under the guidance of the Executive Director-Treasurer.

VIII. INSTITUTIONS AND AGENCIES

A. Quality of Life

1. Each institution which receives financial support from the budget of this Convention is expected to take specific measures to ensure that the life of the institution is so infused with genuine Christian beliefs and practices and with the most noble elements of our Baptist heritage that as nearly as possible every person who is a part of that institution's life (administrators, staff, employees, faculty, students, patients, residents and visitors) will have opportunity to respond to the institution's positive Christian and Baptist influence.
2. No preconceived pattern of accountability will be imposed upon any institution or agency by the Convention, but each institution or agency will continue, or revitalize, or create its own structures, programs, or events for the achievement of this goal. This might include, but not be limited to, such things as these: (1) creation or strengthening of religious organizations; (2) seminars, conferences, revivals, guest appearances of religious leaders, or other such events; (3) events in which faculty or staff members discuss significant ethical and religious topics and their application in various phases of the life of the institution; (4) the creation or strengthening of a structure in which someone who is a member of the highest level administrative council, committee or cabinet, directly responsible to the President (or other Chief Executive Officer), is charged with the full-time or part-time responsibility of giving leadership on a regular basis to the fostering of historic Christian and Baptist values in the institution's life; (5) the creation or strengthening of a structure in which a committee or council or other ongoing group which is representative of various areas of institutional life, exercises leadership in this realm on a regular basis in the life of the institution, working together as a team to encourage existing programs and attitudes, and to develop and implement possible new

policies and programs relating to this matter; (6) the creation or strengthening of a structure in which the trustees of the institution form a committee or take other specific steps to ensure close cooperation with the administration in encouraging this dimension of institutional life, keeping all trustees well informed in this area of concern; and (7) cooperation with other Baptist institutions in North Carolina or other states, possibly through the leadership of the Council on Christian Higher Education or the Council on Christian Social Services, in seminars, conferences, or other methods for the exchange of ideas concerning this subject.

3. Each institution, in its annual written report to the Convention, and oftener if it desires, shall include an account of what is being accomplished in this dimension of its life and work. It will be important for this report to give enough details to enable the messengers at the annual session, the members of the General Board, and Baptists across the state to have a clear picture in their minds concerning the distinctively Christian and distinctively Baptist elements of institutional life. It will also be important to continue and strengthen the periodic use of dramatic presentations depicting the work done by each institution, making sure that the religious dimensions of institutional life are effectively communicated to our Baptist family.
4. Because of much smaller staffs, and the absence of students, residents or patients, the *Biblical Recorder* and the North Carolina Baptist Foundation must find other ways of implementing the spirit of this recommendation through their respective staffs and Boards of Directors, but they will also include in their annual reports to the Convention, and oftener if they desire, an account of what is being done in this dimension of their life and work.

B. The Dismissal of Trustees

In the event that it should become necessary for this Convention to consider removal of a trustee, it shall be done in the following manner:

1. This Convention will automatically refer the matter to the Executive Committee of the General Board for consideration and action.
2. The Executive Committee will first seek to solve the problem through the regularly elected Board of Trustees.
3. If it becomes necessary for the Executive Committee to act in behalf of this Convention, the trustee in question shall have charges presented in writing, be given adequate time for reply, and be allowed counsel.
4. The Executive Committee will report its action in full to the General Board subject to the approval of this Convention in its next annual session.

IX. AMENDMENTS TO BYLAWS

These Bylaws may be changed or amended by a majority vote of the registered messengers present and voting at any session of the Annual Convention after the Monday night session, provided that the amendment to the Bylaws shall appear in the *Biblical Recorder* in two (2) separate issues in advance of the meeting of the Convention in which the proposed action is to be taken. In the event the required notice has not been given, these bylaws may be changed or amended by a two-thirds (2/3rds) vote of the registered messengers present and voting at any session of the Annual Convention after the Monday night session.

X. QUORUM

The quorum of this Convention shall be the number of registered messengers present at any session of the annual convention.

PROCEEDINGS 171ST ANNUAL SESSION

By Ray W. Benfield, Winston-Salem, NC, Recording Secretary
Gene Booker, Asheboro, Assistant Recording Secretary

Convention Theme: Mobilizing Baptists for Ministry - Proclaiming the Gospel

MONDAY EVENING, NOVEMBER 12, 2001 *(Coliseum Annex Meeting)*

1. President Mike Cummings opened the 171st Annual Session of the Baptist State Convention of North Carolina at 6:30 pm in the Annex of the Lawrence Joel Veterans Memorial Coliseum in Winston-Salem. This special Monday evening venue was necessary due to a scheduled Wake Forest University basketball game in the main coliseum complex at the same time.
2. The body joined in singing the opening hymn, "Christ the Lord Is Risen Today," led by Neal Eller, Jr.
3. Amelia Skipper, member of Second Baptist Church, Fayetteville, was introduced to read the scripture and lead in prayer. Being blind herself and utilizing a Braille Bible, Ms. Skipper read a passage of the Bible dealing with a blind person from John 9:1-7. She also expounded on the passage of scripture and alluded to her own blindness in the midst of God's blessings.
4. Clella Lee of Fayetteville and Dennis Bazemore of Wallace, members of the 2001 Program, Place, and Preacher Committee, accompanied by two teams of three each, came forward to lead the convention in the Theme Interpretation for the year ahead. At the end of the presentation, Bazemore asked the body to link up together all over the building in groups of two or three for concerted prayer, as he led in directed sub-topics of the theme. At the end of this joint prayer time, he brought the concluding prayer.
5. At this time, the Mayor of Winston-Salem was scheduled to bring greetings, but was not immediately available. The chair of the Local Arrangements Committee, Larry Parks, was called upon to bring his report. He first welcomed everyone to Winston-Salem, and then gave instructions about the use of the facilities, noting the necessity of meeting this evening in the Annex, instead of the main coliseum as was usual. He pointed out meeting places for various committees, etc, including the Prayer Room in room #9 in the coliseum.
6. As a first for a convention annual meeting, Breakout Sessions were scheduled for the otherwise "free" Tuesday afternoon time slot. In order to highlight this new aspect of this year's offerings, two Program Committee members, C. F. McDowell, III and Coy Privette, presented a conversational "chit-chat," or semi-skit production for publicity. It was C. F. who pretended to be planning a golfing afternoon, while Coy chastised him for his non-interest in these special conferences to be offered in a new format – known as "breakout sessions." The basic theme of each gathering, led by specialists in that area, surrounded the larger concern of evangelism and missions in the local church, and were emphasized by the two speakers.
7. At this juncture, Bill Roberts, a Winston-Salem Alderman from the West Ward, arrived to speak to the Convention for the Mayor. He was introduced by President Cummings and welcomed our Convention to the city and the surrounding area, citing some of the advantages the city offers such gatherings all the time. He thanked us for choosing Winston-Salem for our meetings year after year.
8. Eddie Honeycutt, chair of the Enrollment Committee, reported that 1,729 Messengers had been certified to this Convention, and moved that these registered messengers, plus the others yet to come, should constitute this, the 171st Annual Session of this Convention. The motion, coming from the Committee, was approved.
9. John Cashwell, chair of the Program, Place, and Preacher Committee, came to the podium and moved the approval of the Convention program as printed in the bulletin. The motion passed. Cashwell called attention to the (*) starred items in the program, noting that there were "set orders of business" and must take place at the times so stipulated. A second motion was made to approve

the Rev. Joe Brown, pastor of Hickory Grove Church, Charlotte, as the alternate preacher for the 2002 Annual Session. The motion was approved. A third motion brought the name of the Rev. Charles Page, pastor of First Church, Charlotte, for next year's convention sermon in November 2002. Cashwell stated the Committee regretted his illness had taken him out of the same commitment for this convention, and they felt led to request that he preach for the upcoming convention in 2002, as they were hoping and praying confidently that he would be in better health. The motion was accepted by the messengers. The presiding officer requested that John Cashwell lead the body in a special prayer for Pastor Page and all others facing cancer, and this was carried out as requested.

10. Larry Harper was called to the platform to introduce Kendall Moore, a Literacy Missionary with the SBC North American Mission Board, who was with us to present a special award to a member at Forest Hills Church, Raleigh, where Harper is pastor. Moore acknowledged the leadership of Glenda Reece in the area of literacy missions in NC for many years in cooperation with NAMB, and presented to her the national service award in this field, called the Blankenship Literacy Award for 2001. He also thanked NC Baptists for their support of literacy missions, the Annie Armstrong Missions Offering, and other support of all NAMB ministries.

11. Dan Johnson, Lifeway Representative, was introduced to express appreciation to Jim Royston and NC Baptists for their support and involvement. He presented a book gift to the Convention, entitled *Experiencing the Word New Testament.*

12. Jim Royston introduced two partnership leaders with whom NC Baptists have enjoyed a tremendous relationship over the past years. First, David Maulden, Executive Director, Alaska Baptist Convention, brought warm greetings and underlined the mutuality of the partnership between our two conventions. Each has had teams visiting the other's state, assisting in disaster relief, strengthening of churches, etc. Also, Dr. Terry Rae, General Secretary of the Baptist Union of South Africa, brought greetings and spoke of the heart-warming exchanges during this partnership.

13. President Cummings recognized various groups of leaders, visitors, and others in attendance. These included: Past Convention presidents in attendance; Roy Smith, former Executive Director-Treasurer; Presidents or heads of institutions and agencies; Trustees and directors of institutions and agencies; SBC leaders; NAMB and IMB leaders; Lifeway representatives; Hispanic Ministries in our state; new pastors and other church staff members; retired pastors and church staff members.

14. The President called Dixon Free, president of the General Board, to the podium to bring a portion of the General Board Report to the Convention. Free thanked many individuals and groups who relate to and support the General Board's work. All Board members were asked to assemble on the platform in the chairs provided. Free reported there are presently 116 Board members from ten state regions, who meet three times annually. He outlined briefly the duties and role of the Convention's General Board, showing how the Board conducts the Convention's business between sessions of the Convention itself.

    In order to recognize the members rotating off the Board, Free called David Horton, vice president, to the podium to read their names while he gave each member a token gift of gratitude for their valuable service. Those present were: Freddie Braswell, Ron Caulder, Robert Davis, J. D. Gore, Galo Maldonado, Kenneth Morris, Julian Motley, Dudley Neal, Allen Overton, John Rogers, John Rymer, John Setchfield, James Swett, Mary Upchurch, James Waters, Jeff Watts, Sherrill Wellborn, Melba Wyche, and Jesse Yarbrough.

    Horton asked those serving on the Board's Executive Committee to stand and be recognized. He further explained the make-up of the Committee, citing its duties and role in carrying out Convention business while the Board nor the Convention is in session. They meet every month during the year except June and October.

    With Horton still speaking, he brought the Board's motion before the assembly to elect this year's Convention Trustees. The following names were presented: Gerald Arnold, Raleigh; John Webb, Wilson; and Wayne Stephensen, Raleigh. The motion was approved without discussion.

15. Dixon Free presented Jim Royston, who would recognize the churches and leaders throughout North Carolina who are sponsoring and/or starting new churches this year. The large group moved down to

the front of the platform on the coliseum floor, and were honored for helping to "reach unreached people groups" in our midst.

16. Buddy Corbin, First Vice President, requested that Woodrow Busch, preacher for the annual sermon, please come to the platform. In the meantime, he also asked Neal Eller to introduce the choir, praise band, accompanists, and director for the musical extravaganza from Nations Ford Community Church, Charlotte, who were to present special music before the annual sermon.

17. Corbin introduced Woodrow Busch, pastor, First Baptist Church, Murphy

18. Pastor Busch's sermon was entitled "God's Invasion Army," taken from Judges 6:12f-7:2-21. After reading the scripture, he imagined seeing western cowboys striving to round up a whole prairie full of animals. The animals were not cattle, but cats! That would be a difficult feat, he mused. He compared this to the challenge before North Carolina Baptist leaders in mobilizing the Baptist people of our state to proclaim the gospel to the whole world. He said the International Mission Board claims the world's 2,100 "unreached people groups" representing about two billion souls around the globe are waiting to hear the gospel from us. He went on to say our job is also similar to Gideon's effort to mobilize his soldiers to action against the Midianites. Busch went on to reminisce about some of Southern Baptists' greatest challenges of the 20th century, which met with some measure of success. Starting with the inauguration of the Cooperative Program in 1925, he went on to note various campaigns in 1943, in 1954, and lastly in 1976 when Southern Baptists launched the awesome notion of witnessing to every person on earth by the year 2000.

    He told about some of the characteristics which Gideon, the man of God for the hour of the Israelites, had for his challenge, and said he believed they would help us today. The first quality Busch called to our attention was courage. Gideon cleansed himself of fear, because fear infects others like a deadly disease. He quoted an army sergeant in the midst of a difficult battle who looked up and said, "Men, we're surrounded by the enemy; don't let a one of them escape!" He urged that if we are to tell the Good News to the entire world, it would take that kind of courage.

    The second character trait of Gideon was watchfulness. His 10,000 soldiers went to get a drink of water in a spring. All but 300 knelt down to gulp down the fresh water to quench their dry and thirsty lips and throats. The other 300 remained upright as they lapped water out of their hands, ever watchful for the enemy who might take advantage of their focus on relieving their thirst. Only these 300 out of 10,000 remained vigilant, focused to the main task, and watchful of the enemy's tricks.

    Thirdly, confidence was a distinct trait of Gideon. God was Gideon's master and commander, who had already alerted the general that victory was theirs as they trusted in the Lord. Thus, the penalty of hell has already been discarded, because of our trust in the Lord Jesus Christ. When we oppose evil, the devil will flee at the name of Jesus Christ and our trust in him.

    Of course, without obedience to the master of the universe, mankind cannot conquer evil. We must act on our faith against the evils of this world.

    Proclaiming the gospel to the whole world is not just a slogan for Baptists, but it must become our passion, our heartthrob, our reason for being, he indicated. Saying the task is daunting, he also admitted he believed it to be possible. The Word of God assures victory with the right approach, and we must find that way. The witness of God assures victory, and the worship of God anticipates it.

    Busch quoted poetry from Thomas Carlisle's "You Jonah," in his closing remarks: "And Jonah stalked to his shaded seat and waited for God to come around to his way of thinking." But, he added, God is still waiting for a host of Jonahs in their comfortable houses to come around to his way of loving! We as North Carolina Baptists should streak toward God's way of thinking and loving, and mobilize and proclaim the gospel to the entire world, the preacher proclaimed.

19. The choir and one of their soloists concluded the worship service with a hymn.

20. Buddy Corbin introduced the Rev. Juvenal Gonzales, pastor of Iglesia Baptist Church, St. Pauls, for the closing prayer

21. The Monday evening service was adjourned until Tuesday morning at 8:30.

22. The President opened the meeting at 8:30 am.

23. The Music Director led the body in singing the hymns, "As the Deer" and "Open Our Eyes, Lord."

24. The following individuals were recognized by Cummings: Roy Smith, retired Executive-Director/Treasurer of the Convention; and Archie Logan, Executive Secretary Treasurer, General Baptist State Convention of North Carolina, Raleigh.

25. Archie Logan brought greetings from our sister denomination, and spoke very favorably about the joint meeting between the two conventions scheduled for May 9, 2002 in Winston-Salem. He read the scripture passage from Psalm 23 and led the prayer to start today's meeting.

26. Dixon Free was given the podium to continue the General Board Report from yesterday. The full report is contained in a booklet so named for 2001.

27. Representatives from churches throughout the state which have led out in evangelistic efforts, resulting in increased baptisms, were recognized by the Convention as they stood at the front of the assembly. For their efforts and leadership, they have been called "North Carolina Partners in the Harvest" in a brochure listing the churches or missions, the association, the sponsoring church, dates involved, and the types of work or ministry each entity is specializing in. Jim Royston was on hand to commend these churches and leaders, and to encourage others to follow suit whenever possible. Congregational applause indicated support and appreciation for these efforts.

28. David Horton, Vice President of the General Board, presented a new partnership opportunity in the Asia for the Convention. Richard Brunson, Executive Director of the NC Baptist Men and Brotherhood for the Convention, was called to the platform to discuss the various partnerships now going on, and to assist in this presentation. Among those mentioned were West Virginia, Honduras, Alaska, Eastern North Carolina Flood Relief, and New York City (September 11th tragedy), among other short-term ones. One of the greatest partnerships ever was the one with South Africa, now in its sixth and final year. Dr. Terry Rae, General Secretary of the Baptist Union of Southern Africa, Lesotho, and Swaziland, was given a beautiful clock as a lasting memento of this fruitful partnership for both Conventions. He responded briefly to this token of appreciation, saying more than 3,000 North Carolinians had visited South Africa during this wonderful relationship. He told about huge increases in new believers, going from a previous total of 29,000 members to over 50,000 members and listing 321 new churches started during the partnership (78 this year), which doubled the total number of churches. He quoted from Acts 16, "Come over into Macedonia and help us." In turn, Dr. Rae presented a gift from Southern Africa to NC Baptists, a beautiful framed painting of the elephant, as a reminder to NC Baptists of this effective and rewarding pact between two great Baptist groups an ocean apart, which will hang in the Partnership Office in Cary. Jim Royston responded with warm words of praise and thanksgiving for the rich rewards of the partnership.

29. Richard Brunson presented the new partnership proposal with the Malaysia Baptist Convention, the Sarawak Baptist Church, the Sabah Baptist Association, and the Singapore Baptist Convention. He recounted the investigative trip there with other leaders from our Convention last year, including Mike Cummings, Milton Hollifield, and Mark Abernathy. This 13-day survey trip to Malaysia and Singapore was taken April 15-27, 2001, in which they had 16 flights in those 13 days. The Great Commission bids followers of Christ to go to all the world with the gospel, but the North Carolina Convention has not ventured into Asia with a partnership before. Within 2,500 miles of the country of Malaysia, over half the population of the world resides. The Sarawak and Sabah are tribal groups within Malaysia, and the island city of Singapore is politically independent, but closely tied to Malaysia. The new three-year partnership is to begin January 1, 2002, and conclude December 31, 2004.

30. David Horton moved on behalf of the Board to approve the **new partnership** as follows: **The General Board recommends that North Carolina Baptists in cooperation with the International Mission Board enter a three year limited partnership with the Malaysia Baptist Convention, the Sarawak Baptist Church, the Sabah Baptist Association and the Singapore Baptist Convention for the purpose of completing mutually agreed upon**

mission projects that will strengthen and encourage each of the partners. The partnership would begin January 1, 2002 and conclude December 31, 2004. The motion was approved by uplifted ballots.

31. Dixon Free presented Tim Moore, chair of the Constitution and Bylaws Committee of the Board, to bring a recommendation on **ARTICLE XIV. RELATIONSHIP WITH AFFILIATED EDUCATIONAL INSTITUTIONS**, as follows, replacing the previous reading: **ARTICLE XIV. RELATIONSHIP WITH HISTORICAL EDUCATIONAL INSTITUTIONS.**

    Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

32. Nathan Parrish, messenger from Unity Church, Winston-Salem, spoke against the motion.
33. Pam Hill, messenger from Cullowhee Baptist Church, Cullowhee, displayed a poster from the Council, saying it appeared that Wake Forest and Meredith had already been left out of the list of participating institutions.
34. Tim Moore gave a brief explanation of the scholarships involved. He responded by saying these two schools were left off when they unilaterally began choosing their own trustees.
35. Jack Homesley, messenger from Christ Community Church, Huntersville, was for the motion.
36. Marvin Burley, messenger from Forest Hills Church, Wilson, spoke against it.
37. Tim Boaz, messenger from Berrys Grove Church, Beulah Association, spoke for it.
38. Dean Bonn, messenger from First Church, Rutherfordton, moved the previous question. After a second, the motion to vote on the main motion was approved.
39. The main motion, requiring a two-thirds majority, was then placed before the body by the presiding officer, and it was approved by a standing vote.
40. With Larry Harper, Second Vice President, presiding, the hymns, "My Jesus, I Love Thee," and "Shout to the Lord," were sung by the congregation.
41. Next in order of business came a special report on Strategic Initiatives and Planning. Tom Jenkins presented "SUPER SIP", Shane Nixon, in an interesting skit titled "SIP," an acronym for "Strategic Initiatives and Planning" for missions. Gene Lakey, chair of the division committee, assisted in the presentation of the division's work and ministry. John Bunn described the "generation x'ers" (born 1965-1983) as not being "institutional people, but just people who want to find God!" A video on understanding post-modern people was shown, with a child representing "the church of tomorrow, the future," who can be reached with "One call, One click, and One SIP (**S**trategic **I**nitiative and **P**lanning)."
42. Jim Royston was presented to give his annual "Executive Director's Address" by the presiding officer. Larry Harper pointed the listeners to a simple acronym, "J-I-M," (Royston's first name) that he sees as leading us toward Dr. Royston's vision for this state in the years ahead: "**Joy-Initiatives-Missions!**" However, to put some meat on these bare bones, Dr. Royston gave us a concrete plan with a set of definite figures to work toward in achieving these idealistic, lofty, and reachable goals in the next five years.. He said that 43,000 new believers will be baptized in the year 2006 if his previous challenge to the Convention is met. This is a goal of 15,000 more than those baptized this year. Such a feat to be achieved would require that each church produce one additional convert for baptism each year until 2006.

Another visionary projection is that the Convention's budget will increase from $35 million in 2001 to $50 million in 2006, an increase of 43 percent. In spite of the recession that has slowed the economy statewide and beyond, causing one association to cut its budget 22 percent, Royston was holding firm on his expectations. This view was also held with respect to the shortfall of $1.2 million in the state's budget this year to date. He observed that he believed NC Baptists would make up this difference by the end December.

Volunteer missions is a third aspect of North Carolina Baptists' march in progress. The leader at the helm of Baptist work in North Carolina shared about his attendance at the Pentagon memorial service in October for victims of the September 11th terrorist attack there. He indicated that people came up to him numerous times to say thanks to North Carolina Baptists for their good work in providing meals to the emergency relief workers. He observed that our volunteers are more effective and more numerous than ever, the best anywhere. He reported that First Church in Matthews viewed a video of relief work at the Pentagon, and then decided to promote and receive a special NC Missions Offering. The church set aside an entire Sunday offering of $37,000 for state missions. He reminded the body that the NC Baptist Men, which organizes relief teams, gets its entire budget from the NC Missions Offering.

With regard to Convention politics, Royston said that 30 years ago a candidate for a BSC office wouldn't be known until someone sensed a leading to make a nomination during the annual meeting. He admitted he prays for that to happen in our time. This year, the first announcement of a candidate occurred in April! "I dare to dream of a day when some of you invest the same kind of energy in winning people to Christ as in winning the coveted positions of influence," he dared to say. "We can agree on one Lord, one faith, one baptism, but little else it seems. Does that strike you as wrong?" he asked. Of the six candidates for three positions, Royston said he considers five of them as friends. The other he had only briefly met. "I would trust my life with any of them," he affirmed.

43. The chair asked that everyone in the audience turn and speak to others nearby and have a brief time of fellowship.

44. The North Carolina Baptist Singers led in singing the hymn, "Praise to the Lord, the Almighty," and it was accompanied by the orchestra.

45. At 10:35 am, President Cummings announced the fixed order of business for the election of a new President had arrived. (President Cummings was ineligible for re-election, since the constitution allows for only two one-year terms in succession).

46. Greg Mathis, messenger from Mud Creek Church, Hendersonville, nominated Jerry Pereira, pastor of First Church, Swannanoa.

47. Mike Queen, messenger from First Church, Wilmington, nominated Raymond Earp, layman from Calvary Church, Beaufort, and former State Brotherhood President.

48. Since there were no other nominations, Larry Parks gave instructions for voting by ballot #3, choosing #2 tab for Earp, and #4 tab for Pereira. The balloting took place as the ushers gathered them from throughout the arena to be taken to the tellers office for machine counting, with a report of the outcome to be made at a later time.

49. Next followed the 50th Anniversary Report of the Baptist Retirement Homes, beginning with a group of present residents dressed up in 1950s clothing from Brookridge Retirement Home, Winston-Salem, reenacting the second Woman's Missionary Union meeting held at Resthaven Home in Winston-Salem, in May, 1951. William B. Stillerman, President, continued with the report, citing March 16, 1951, as the date the Homes began in Winston-Salem with the help and guidance of the Pilot Mountain Baptist Association. He gave a brief history of the Homes, starting with Resthaven (in Winston-Salem with 25 residents) (now closed), Albemarle (1953 with 30 residents), (now called Taylor House), Hayes Home on Reynolds Park Road (W-S), (now closed), and all the others up to the present time, including Hamilton Home (1964), Yanceyville (1967) (now closed), Western NC Home in Asheville (1979), and Brookridge, which replaced Hayes Home in 1989 in Winston-Salem, and finally Gardens of Taylor Glen at Concord (2002) that is now under construction.

The Rev. James ("Jimmy") Hayes was the first General Superintendent of the Homes in 1951, formerly pastor of North Winston Church. William ("Bill") Poole was chosen as the second General Superintendent in 1960 upon Hayes' retirement. On November 1, 1985, William ("Bill") Stillerman became the President of Baptist Retirement Homes when Bill Poole retired. Brookridge is a complete healthcare unit, and the Western NC Home now has a nursing care facility also.

Luther Osment prepared the materials for the upcoming February special offering and was featured in the video shown to reveal the history of the Retirement Homes. They now serve a total of over 800 adults in its various locations over the state through its ministries and loving care. A presentation was made by Stillerman to the Convention of a very special painting, hopefully to be placed somewhere in the Baptist Building in Cary. Jim Royston came forward to receive the gift on behalf of the Convention. As the report progressed, Stillerman spoke to various aspects of the ministry carried on day by day for elderly residents and patients. The newly dedicated Memory Enhancement Center at Brookridge for those with severe dementia related difficulties was described. A new video, "Portrait of a Family," was shown. It was produced for the Homes showing their intense efforts to alleviate pain and distress involved in the dementia related diseases, and it featured the family of the late Rev. Irby Jackson and his wife Lena (still a resident at Brookridge), along with their son and daughter.

50. The presiding officer announced the time had arrived for miscellaneous business to be conducted.
51. Wayne Key, messenger from Mt. Zion Church, Cherryville, moved that the convention display the American and Christian flags on the platform at future annual sessions. There was a second shouted out from an unknown individual in the audience. With no discussion, the matter was voted on by uplifted ballots and declared approved.
52. Spencer Brown, messenger from Bethel Church, Ronda, made a motion to add the Bible to the flags in the aforementioned approved motion for saluting all three entities at future sessions of the Convention. A second to the motion was shouted out from an unknown individual in the audience. Brown spoke for the motion.
53. Rick Matthews, messenger from College Park Church, Winston-Salem, opposed the motion.
54. Joe Yelton, messenger from Hominy Church, Candler, also spoke against this motion.
55. The President called for a vote on the motion by uplifted ballots. The result was too close to determine the outcome in this manner.
56. Larry Parks called for ballot #6 to be used for this vote, punching out "YES" (in favor) or "NO" (to oppose). The ballots were collected by the ushers for counting and report at a later time.
57. Dennis Herman, messenger from Greystone Church, Raleigh, moved that we also display the national flags of partner nations around the world in international missions. A second came from an unidentified individual. Herman spoke to his motion.
58. Dennis Conner, messenger from Cashie Church, Windsor, was against the motion by Herman on displaying such a large number of foreign flags at the front of the assembly.
59. Rich Peoples, messenger from Scotts Creek Church, Sylva, opposed it also.
60. Wayne Key, messenger from Mt. Zion Church, Cherryville, went against the motion as well.
61. Charles Hester, messenger from Riegelwood Church, Riegelwood, moved to refer this matter to the Local Arrangements Committee. It was seconded, and the motion to refer passed, so there was no vote on the original motion to display other national flags.
62. When asked by the chair whether the 2001 convention can instruct for future conventions, the presiding officer asked the parliamentarian, Paul Stam, Jr., for guidance on this question. Stam suggested an interpretation that said messengers to next year's meeting could decide not to say the pledges when it considers the program proposed by the Program Committee. The motion to say the pledges, in effect, instructed the Program, Place and Preacher Committee for next year's annual meeting to include the pledges, he added. One of the first orders of business at each convention is the adoption of the program. "Technically, it only governs next year's convention and even that assuming the convention doesn't change it at the beginning of the convention," Stam said.

63. E. J. Hines, messenger from First Church, Jacksonville, called attention to the 300,000 military individuals in our state that need our prayers and support. The chair agreed to set aside an appropriate time later in the convention program to focus on the military forces now serving in the War on Terrorism.

64. Wayne Martin, messenger from Weldon Church, Weldon, rose for personal privilege to ask a question. He queried, "Are there any efforts going on by Baptists in our state to understand Jews and Muslims in North Carolina?"

65. Jim Royston spoke to this question by saying there are many avenues to do this in and through our Convention, and he called on Doug Cole, Executive Director of the Christian Life and Public Affairs Council, to help explain the approach. Cole listed the Interfaith Witness Conferences held periodically, various meetings with representatives of these and other faiths from time to time, and listening sessions among the different groups in our state. A huge Interfaith Witness Conference in Raleigh's Sports and Entertainment Arena was attended by Baptist leaders and many others.

66. The Committee on Nominations was called upon to present its report. Members of the committee were recognized by the chair, Julian R. Mills, Sr. The published list of nominees, in the General Board's Book of Reports, pages 62-64, was approved through a motion from the chair for the committee. Two proposed institutional trustees that were not on the published list in the Book of Reports, pages 62-64, were nominated. However, a motion had to be made to suspend the rules to continue with this recommendation. A motion was made by Mills, seconded, and the body voted to suspend the rules (no debate allowed on this motion). Subsequently, a vote was taken on the two proposed trustees, Tom Cabiness, for Wingate University, who is a minister at First Church, Kannapolis with over 400 members; and James Drake, for Chowan College, minister, First Church, Scotland Neck with over 400 members. Both were approved by uplifted ballots.

67. Michael T. Whitson, chair of the Committee on Committees, was presented for that committee's report. The chair recognized the committee members, and then moved the approval of the committee's list of nominees published in the Book of Reports, pages 61-62. The motion passed by uplifted ballots with no discussion.

68. A point of personal privilege was requested by Larry Locklear, pastor in the Burnt Swamp Association, and pastor of President Michael Cummings, who came to the podium for two special presentations. A mounted gavel on a plaque, created by a craftsman at Pembroke, took the wood from a tree on the farm where Cummings grew up. Locklear gave it to the President as a special reminder of his presidency of the Baptist State Convention of North Carolina. Another special gavel was presented to Dr. Jim Royston for the Convention in honor of President Michael Cummings, the first native American to become President of the Baptist State Convention. President Cummings had used this gavel to open this convention, the 171st Annual Session. It was given to join the other "historic" gavels used by former presidents in conducting the business of the Convention in its annual meetings, that are kept in a "gavel bag" for future use. A round of applause gave support and approval of these gestures of friendship affecting this great Convention.

69. First Vice President Buddy Corbin presented the President for his address to follow the special music presented by the North Carolina Baptist Singers.

70. The North Carolina Baptist Singers presented a stirring and inspirational message in music, setting the tone for continued worship as the President delivered his address.

71. The President's Address-Michael Cummings, Pembroke Topic: "Three Assumptions That Matter;" from Acts 9:31 and following. The President began his message by saying that he had approached this convention meeting with the same prayer that he had with the two previous ones over which he had presided, as well as the same fear that we might take action initiating permanent rift between us. He noted the unnerving times in which we live.

    With reference to his scripture text, Cummings pointed out that the first century church survived and thrived in unnerving times. Saul was one of the main threats to the security of the early church, but he was eventually converted. But a greater menace to the welfare of the struggling body of Christ was the new Roman Emperor himself, Caligula. He planned to erect a statue of himself in the Jerusalem

temple. Threatened for their own survival, no longer merely for their well being, the early Christians saw a new opportunity and an encouraging wind of change. They seized the moment as an occasion to strengthen and increase the identity of the church.

The apostle Peter went out of Jerusalem preaching the message of Christ, accompanied by God's healing the sick, and seeing whole communities turn to the Lord. Also in other areas, when the message was preached, God raised some from the dead such as Dorcas in Joppa, and many more believed on the Lord.

With our own modern day leaders in research, such as George Barna, and Len Sweet, plus our own convention leaders, George Bullard and Tom Jenkins, we must look at what is happening in our present day church landscape in America. Just as the infant church seized its opportunity to move the work of the church into the forefront of life, so must we do the same in our day. The President addressed three simple conclusions that cannot be ignored if North Carolina Baptists are serious about seizing this day to grow in its witness and nurture its fellowship. They are: 1) Participation is what church people find appealing; 2) Community is what unchurched people are seeking; 3) and, Prayer is where God is moving.

PEOPLE ARE MOVING WHERE THEY CAN PARTICIPATE: Cummings affirmed that recent volunteer missions reports confirm they want to participate. These same people then get involved in stewardship, as well as becoming emotionally involved in helping to send our best advocates for missions. Citing public leaders and officials who read public opinion polls very carefully, whether it be about starting a war or some other dangerous or new adventure, Baptist leaders also need to be clear on what the constituency thinks. We need to spread around the involvement with as many people as possible, he said, because this Convention belongs to all of us, under the ownership of God. Loyalty comes at the expense of participation, so we must find new and fair ways for fully balanced and cooperating participation on committees, boards and officers. We must find new ways to be an inclusive fellowship of Baptists in North Carolina, even though some claim to be Southern Baptists, some Cooperative Baptists, but all are North Carolina Baptists. He stated, "Our mission is not to muzzle NC Baptists but to mobilize NC Baptists for participation.

PEOPLE ARE MOVING WHERE THERE IS COMMUNITY: He said, "Many people are coming to church looking for meaningful relationships, not just preaching." He continued along this line of reasoning, saying "with us" is the operative phrase in inclusivity, and "family friendly means friendly like a family, not friendly to the family." In our midst, there are lonely people searching for relationships. He further observed, "58 percent of the babies born in my county are young mothers without husbands. A while back, a social worker asked one of those expectant girls too young to be a mother why she let this happen. Her answer is revealing. She said, 'I wanted me somebody to love and to love me back.'" Many people in need of love create it in their own ways. Cummings, a native Lumbee Indian himself, spoke of the Indian indigenous culture as communication by nature. He noted that they pow wow to celebrate community, and that kinship defines them more than individuality. He indicated he was defined by who his family is more than by his own accomplishments. He shared how he reacted when he met another Lumbee whom he did not know, by immediately asking, "Who's your people?"

To bring this part of his message to personal application, he encouraged us to agree that God's family is a lot like that. He compared our Baptist constituency in North Carolina to an Indian tribe, saying our significance is felt within the tribe, our giftedness is to bless the tribe, and further the North Carolina Baptist tribe which is quite diverse. Although not as uniform as we once were, we are still a community. He cited different practices from church to church, (such as different hymnals, ordination standards, Bible versions, membership definitions and systems of governance), but we still have the same heritage, heroes, heart, and hope. With reference to the languages we use, there are more than 25 different tongues spoken by North Carolina Baptists. But the language of God in Christ is the one language we all use in winning our people to salvation and discipleship. He affirms it doesn't matter whether we are male or female, Indian or Hispanic, white or black, democrat or republican, Plan A or Plan C, mountain church or coastal community! We are on the same page when we exalt Jesus Christ, equipping the saints, or evangelizing lost people. Half of the people, at

least, in this state need to hear the gospel of Christ, but they have no community of hope, no family of faith, no fellowship of worship, no Christian group to affirm their worth, nobody to pray for them when their lives start falling apart. However, they are hungry for such a place, and when they find such a community, they will come, he claimed. He asked NC Baptists, "Hey, who's your people?"

GOD IS MOVING WHERE PEOPLE ARE PRAYING: The President brought his third point home when he said, "Christ is building His church with people spending quality time in personal prayer." When our homes become "Lighthouses of Prayer," then God's kingdom will grow and prosper. Churches also need to return to the status of "Houses of Prayer," if we are to fulfill God's calling. The Baptist house must become a house of prayer in our state. A lost and dying world is burdening us to pray more, the great mission fields are white unto harvest and calling us to prayer, and a world at war deserves and needs our prayers. Cummings told about the Unity Committee presenting their initial report to the Executive Committee at the meeting at Caswell. Their good report, he said, would be brought on Wednesday morning at this session. The chair bringing the report suggested that the report include a call for North Carolina Baptists to come together for solemn time in prayer and repentance. The speaker also told of seeing a deep prayer life in the face of our executive leader, Dr. James Royston, at a winter meeting with Directors of Missions and the General Board staff, as he presented vision statements of what God has laid on his heart for North Carolina Baptists.

His closing plea was for our North Carolina Baptist family to covenant together and with God to make His house a house of prayer, praying privately in our homes and with our families, followed with greater prayer awareness in our churches led by a specific prayer leader. He said, "When we get quiet before God, we are not as noisy with one another."

72. The Tellers Committee report on the outcome of the ballot on repeating the pledge of allegiance to the Bible, in addition to the same already approved for the American and Christian flags, was: 1,850 YES (54.32 percent); and 1,557 NO (45.68 percent). The motion was declared approved.

73. The Tellers Committee made its report of the vote to elect a new President, as follows: Raymond Earp received 1,883 votes (46.03 percent), and James Pereira received 2,208 (53.97 percent). James Pereira, pastor, First Baptist Church, Swannanoa, was declared President for the ensuing year.

74. The benediction was led by Kevin Head, pastor, First Church, Lumberton, first by a quiet time of meditation and prayer for the armed forces serving our country today, and lastly by an audible prayer to close this session of the convention.

75. The meeting was adjourned until the afternoon at 3:00 pm for the Break-out Sessions.

TUESDAY AFTERNOON, NOVEMBER 13, 2001

76. The six 90-minute sessions, starting at 3:00 pm on Tuesday, included the following leaders and topics: 1) David Odom, Director of the Center for Congregational Health at Baptist Hospital, "Leading Change in Congregations;" 2) Marty Dupree, BSC Consultant in prayer and event evangelism, "Prayer Evangelism: Praying Your Friends to Christ;" 3) Rick Hughes, BSC FAITH consultant, and Mike Smith, Pastor of Hillcrest Church, Kernersville, "FAITH Sunday Schools;" 4) Dan Bivens, Coordinator of disaster relief, Church to Family Partnership, and the India Mission Projects for NC Baptist Men, "An 'on-mission' Church Through Volunteerism;" 5) The WMU leadership featured an exhibit of many of the mission projects in which they are involved, such as Project HELP (literacy), GA Camp Mundo Vista, prison ministry, Christian Women's Job Corps, and the Baptist Nursing Fellowship; 6) David Crocker, pastor of Snyder Memorial Church, Fayetteville, explained their church's concept and plan for a program of community outreach called "Operation Inasmuch," based upon Matthew 25:40. It is a "one-day blitz" of the church community in service to others.

These six special conferences attracted a total attendance of around 750 interested participants.

TUESDAY EVENING, NOVEMBER 13, 2001

77. An updated report on attendance of registered messengers was 4,377, plus 212 visitors, making a total of 4,585 individuals present.

78. The evening session was opened with scripture from Exodus 3:1f and prayer by Wray W. Wheeless, Vocal Evangelist from Nashville, NC The extravaganza worship service featured the study course "Experiencing God: The Musical." The program was based on the popular "Experiencing God" materials by Henry Blackaby, a former associate with the North American Mission Board and Lifeway Christian Resources. The director was Gary Rhodes, Minister of Music from Highland Baptist Church, Waco, Texas, conductor and co-creator with popular songwriter, Claire Cloninger, of the musical. The Worship Leader was Kirk Kirkland, who is the Worship Leader, Lifeway Christian Resources, Nashville, Tennessee. The musicians included a trio, Mike Cline and Rodney Harrison from Western Avenue Church, Statesville, and Mike Roberts from Tri-Cities Church, Conover; A soloist, Mary Martin, Minister of Music, Churchland Church, Lexington; and the 400-voice Choir, Orchestra, and the Children's Choir from many churches across North Carolina. The musical included contemporary songs and well-known hymns.

79. The closing prayer for this worship service was led by Clay Leonard, Red Oak Church, Rocky Mount.

80. The meeting was adjourned until Wednesday morning at 8:30 am.

WEDNESDAY MORNING, NOVEMBER 14, 2001

81. The session was called to order by the President promptly at 8:30 am.

82. The congregation sang the hymn "Great Is Thy Faithfulness," with a special arrangement, led by Keith Bennett, volunteer Music Leader for the Alaska Baptist Convention.

83. The scripture reading (Mark 5:19), prayer, and testimony were provided by Tim Wilkins, Director, Cross Ministries, Raleigh. Wilkins is a publicly, self-described former homosexual who was saved from his condition by Jesus Christ, and he said, "I am ashamed of my past homosexual lifestyle, but I am not ashamed of the Gospel of Jesus Christ." He indicated at the age of five or six he knew he was "different," but did not know what it meant. In his teen years, his lifestyle came to full realization, he stated.

84. Committee reports due at this time were called for.

85. The Resolutions Committee report was given by Joe Mullins, chair, Balfour Church, Hendersonville, who moved the adoption of the following resolutions.

86. **Resolution regarding the terrorist attacks of September 11, 2001:**

    WHEREAS, terrorists brutally attacked this nation on September 11, 2001; and

    WHEREAS, thousands are dead or missing as a result of these attacks; and

    WHEREAS, hundreds of police, fire, and rescue personnel and private citizens lost their lives as they sought to assist victims of this tragedy; and

    WHEREAS, North Carolina Baptists responded quickly and admirably in ministering to those affected by these attacks; and

    WHEREAS, these attacks have fostered a renewed sense of unity in our nation; and

    WHEREAS, we witnessed the expressions of sympathy for our nation by many people around the world; and

    WHEREAS, God instructs us not to take personal revenge (Romans 12:19), and Jesus calls us to an ethic of peace and justice; and

    WHEREAS, the military of our nation have been called to action because of the worldwide threat of terrorism; and

    WHEREAS, we wish for our President, his Cabinet, members of Congress and all the leaders of our nation and world to be guided by God in responding to the threat of terrorism; and

WHEREAS, we recognize that the missions effort has been put at a greater risk at home and abroad because of these attacks; and

WHEREAS, Jesus' command to love our enemies and pray for those who persecute us contains no exceptions (Matthew 5:44); now,

THEREFORE, BE IT RESOLVED, that the messengers of the 171st Annual Session of the Baptist State Convention of North Carolina meeting November 12-14, 2001, at Lawrence Joel Veterans Memorial Coliseum in Winston-Salem, North Carolina, condemn the actions of all who knowingly and voluntarily participated in the planning, funding, and execution of the September 11th attacks; and

BE IT FURTHER RESOLVED, that we mourn with those who mourn (Romans 12:15) the death and the destruction of these attacks and we commit to continue praying for those who grieve the loss of family and friends; and

BE IT FURTHER RESOLVED, that we acknowledge with sorrow and gratitude the courage and the sacrifice of the police, fire and rescue personnel and private citizens who died rushing into harm's way to save the lives of others; and

BE IT FURTHER RESOLVED, that we praise God for what He has done through North Carolina Baptists who ministered to those affected by the attacks; and

BE IT FURTHER RESOLVED, that we pray for the continued unity of our nation and we pray that this Convention would encourage the continuation of our nation's example of renewed unity; and

BE IT FURTHER RESOLVED, that we acknowledge with heartfelt thanks the expressions of sympathy expressed by many around the world; and

BE IT FURTHER RESOLVED, that we stand against the temptation to seek personal revenge by targeting ethnic and religious groups with hostility; and

BE IT FURTHER RESOLVED, that we covenant together to regularly pray for our military personnel as they risk their lives to battle terrorism; and

BE IT FURTHER RESOLVED, that we also covenant together to pray for our President, his Cabinet, members of Congress and the leaders of our nation and world as they deal with the realities of these troubling days; and

BE IT FURTHER RESOLVED, that we will prayerfully and financially support missions efforts directed at those affected by these attacks while not neglecting our existing missions; and

BE IT FINALLY RESOLVED, that we seek, even in the wake of these attacks, to be obedient to our Lord's difficult command to love our enemies and pray for those who persecute us.

The vote on the motion was taken by uplifted ballots. It was approved.

87. **Resolution of Appreciation to the Host City.**

WHEREAS, the 171st Annual Session of the Baptist State Convention of North Carolina is meeting November 12-14, 2001 in Winston-Salem, North Carolina; and

WHEREAS, the local citizens involved in welcoming and facilitating our sessions have done so in a very caring and effective manner; and

WHEREAS, the management and staff of the Lawrence Joel Veterans Memorial Coliseum went the extra mile to resolve a scheduling conflict in order to accommodate this Convention; now,

THEREFORE, BE IT RESOLVED, that we, the messengers to the Baptist State Convention of North Carolina, meeting at the Lawrence Joel Veterans Memorial Coliseum in Winston-Salem, November 12-14, 2001 express our appreciation to the officials and people of Winston-Salem, the management and staff of the Lawrence Joel Veterans Memorial Coliseum and to the Local Arrangements Committee for outstanding service and kindness rendered to us during this annual meeting.

The vote on the motion was taken by uplifted ballots. It was approved.

88. The Enrollment Committee chair, Eddie Honeycutt, gave a final tally on the attendance of messengers and visitors to date: Messengers: 4,436; Visitors: 222; Total 4,658. He thanked the

committee members serving with him, who were listed in the 2001 Book of Reports, and also expressed gratitude to the Convention staff who assisted the committee.

89. Jim Royston rose to a point of personal privilege to thank all the committees functioning at this convention for their good work, especially with various changes of venues from the annex to the main coliseum, and for the staff's flexibility and cooperation in making these moves possible without undue problems.

90. The time arrived for election of other Convention officers set for 8:50 am.

91. For First Vice President, Roger Gilbert, messenger, First Church, Mt. Airy, nominated the incumbent and pastor, Calvary Church, Asheville, for re-election, J. V. (Buddy) Corbin, Jr. Robert Jackson, messenger, Peninsula Church, Mooresville, nominated a layman and member of his church, Bob Foy for the position. Instructions were given to the body to use ballot #5 in this vote, punching out tab #1 for Corbin and tab #3 for Foy. The vote was taken, and the ballots were collected by the Tellers Committee for counting and later reporting on the outcome.

92. While the ballots on the first vote were being collected, the chair chose to elect the Recording Secretary and the Assistant Recording Secretary before voting on the Second Vice President, which would most likely require a ballot vote.

93. Gerald Hewitt, messenger from Westwood Church, Durham, nominated Ray W. Benfield for re-election as Recording Secretary. The vote was taken by uplifted ballots and the nominee was re-elected.

94. Richard Crider, messenger from Oakhurst Church, Asheboro, nominated Gene Booker for re-election as Assistant Recording Secretary. The vote was taken by uplifted ballots and the incumbent was re-elected.

95. For Second Vice President, Conley J. Bordeaux, Sr., messenger from West Monroe Church, Monroe, nominated Hampton Drum, pastor, South River Baptist Church, Statesville. Bill Yates, messenger, Ardmore Church, Winston-Salem, nominated Larry Harper, the incumbent and pastor, Forest Hills Baptist Church, Raleigh. Instructions were given to use ballot #7, punching out tab #2 for Drum and tab #4 for Harper. The ballots were collected by the Tellers Committee for counting and reporting later.

96. Dixon Free approached the podium to give the third and final portion of the General Board Report to the Convention. He recognized all General Board staff employees. Phil Ginn, chair of the Budget Committee, and messenger, First Church, Boone, was recognized for presentation of the proposed 2002 budget, found on pages 5-7 in the General Board's Book of Reports for $37,125,000.

97. Jim Royston spoke briefly to a group of church leaders representing those leading out in Cooperative Program giving in the state, and commended them for their faithful efforts in supporting the budget, and for their exemplary leadership in the churches. The list of these churches was included in a tri-fold leaflet distributed in the convention packets to the messengers.

98. In the 2002 Budget recommendations. Ginn made general comments on how the budget fits into God's Great Commission plans. A video was used in explaining the four vision statements of the Convention, and in promoting the new budget for adoption. First, Dan Gray, First Church, Kannapolis. emphasized Proclaiming the Gospel; Second, Phyllis Elvington, Tabor City Church, spoke on Vitalizing Congregations, and Rick Jordan, Antioch Church, Taylorsville, covered Revitalizing Congregations; and Third, Jack Glasgow, Zebulon Church, told about Birthing Congregations; and Fourth, John Saunders, Director of Missions, Yates Association, Durham, highlighted Mission Giving. James Hahn, from All Nations Church, Charlotte, told how his Korean church had been helped, and gave thanks. John Golden, from First Church, Wilmington, told on the video how he as an ATF Agent at the Pentagon in Washington, D. C., after the terrorists' attacks, was led to Camp Unity, the feeding station of NC Baptist relief workers, and how thankful and proud he was to be a North Carolina Baptist. After the presentation, Jim Royston expressed thanks for all gifts to make these ministries and many others possible through the 2002 Budget, and urged that we accept the challenge of this budget.

99. The Budget Committee chair moved the acceptance of the 2002 Cooperative Program Budget of the Baptist State Convention of North Carolina. The floor was opened for discussion, but seeing none, the presiding officer called for a vote. The vote was taken by uplifted ballots, and the Budget was

adopted as presented without floor discussion. This was the final segment of the General Board's Report to the Convention.

100. Larry Parks came forward to give a report from the Tellers Committee on the election of officers: For First Vice President:

Corbin received	1,257 votes	(46.59 percent)
Foy received	1,443 votes	(53.41 percent) = *(Elected)*

For Second Vice President:

Drum received	1,304 votes	(46.94 percent)
Harper received	1,472 votes	(52.99 percent) = *(Re-elected)*

101. The singing of a hymn, "Revive Us Again," gave the audience a break in the midst of a busy morning schedule. Keith Bennett, volunteer Music Director for the Alaska Baptist Convention, led in the singing of this hymn.

102. This segment of the program for a miscellaneous business session brought Jack Edge, messenger from Duke Memorial Church, Tar River Association, to the floor to share a word of personal thanksgiving for help received from the State Convention when he was dismissed from his church, and to say that out of the $1,900 check received from the Convention, they had been able to return $1,300 of that to the state office.

103. Jim Royston came forward to recognize Mike Cummings (and his wife Quae) for their loyal support and faithfulness in his serving the Convention (1999-2001) as President. A plaque indicating his years of service was presented for the occasion, along with a clock. It being the President's birthday, the audience sang "Happy Birthday" to him.

104. The report from the Christian Higher Education Council was given by Tim Moore, President, and Wayne Wike, Executive Director, of the Council. A video on the five schools of higher education supported by the Convention was shown. Along with this report, five students representing these Baptist institutions spoke about their personal involvement and relationship with a particular one, as follows: 1) Kelly Fisher, Campbell University; 2) Josh Bryson, Chowan College; 3) Anna Sutton, Gardner-Webb University; 4) Brent Townsend, Mars Hill College; 5) Justin Parker, Wingate University. There is a total of 612 Baptist students in these institutions, whose names are listed on the current poster being circulated among the churches. All of them are supported financially by the Baptist State Convention of North Carolina through the budget. These students come from 445 different Baptist churches, and from 75 of the 80 Baptist Associations, in NC, and 52 percent of these students come from small churches. Tim Moore's concluding remarks centered on the idea that North Carolina Baptists' investments in these five educational institutions have been quite worthwhile and valuable.

105. Mike Moore, chair of the Unity Committee of North Carolina Baptists, and Director of Missions, Robeson Association, presented the report of the committee to the Convention, noting that it had been printed in the *Biblical Recorder* in the November 3 and 10, 2001 issues. Also, some copies had been provided for messengers on the registration tables, entitled "A COVENANT OF COOPERATION." Committee members along with Moore, appointed after a vote at last year's convention by President Mike Cummings, included: Gene Lathan, Lucille Yancey, Terry Jordan, Lawson Horton, and David Stratton. Moore made the motion from the committee to approve the recommended changes to the Bylaws.

The names and backgrounds of the committee members, and a capsule report of its work this year, were provided in further remarks by Moore.

EXPRESSIONS OF DIVERSITY THAT MAY LEAD TO DISUNITY:

1) THEOLOGICAL: different scriptural views, worship styles, and traditions.

2) SOCIOLOGICAL: Socio-Economic differences, educational levels, influences from secular society, power struggles, which are present in every struggle in life, and societal and ecclesiastical changes.

3) FOUR IDENTIFIABLE, YET SOMETIMES OVERLAPPING, GROUPS, within the Baptist Family: 1) Moderates; 2) Conservatives; 3) Mainstream; and 4) "church pew" Baptists.

FIVE ANCHORS OF AGREEMENT AND STRONG COOPERATION:

Mission Partnerships, Cooperative Missions Giving, Evangelism, Partnership for Vital Ministry, and Basic Baptist Doctrines.

GOALS RECOMMENDED TO THE CONVENTION, IN KEEPING WITH DR. JIM ROYSTON'S VISIONING STATEMENTS TO THE GENERAL BOARD (by 2006):

1) Baptize 43,000 new converts
2) Add 125,000 new Baptists
3) Birth 150 new congregations
4) Mobilize 35,000 volunteers for missions
5) Give $50 million for missions through the budget of the Baptist State Convention.

THREE AREAS OF TENSION DISCOVERED BY THE COMMITTEE:

1) The process of election of officers involves political struggles for power.
2) With regard to the composition of the General Board and the Executive Committee, it is ***perceived*** by many that the majority represents one distinct group. (However, in our view many are not politically identifiable, and this perception may not be correct.)
3) With regard to resolutions, there is strong feeling that they feed the fire of conflict and divisiveness.

REQUESTS FROM THE COMMITTEE:

1) That the *Biblical Recorder* continue its efforts to recognize the diversity of North Carolina churches and seek ways to lessen the tension between the distinguishable groups.
2) That the Budget Committee study the terminology used in the giving plans for the 2003 Budget and identify ways to facilitate our search for unity and cooperation.
3) That the Program Committee for the annual meeting add segments of time and breakout groups for prayer, especially for unity in our Baptist family.

THE COMMITTEE RECOMMENDATIONS:

1) That "Partnership for Vital Ministry" goals be adopted as the vision for the Convention for the next five (5) years (2002-2006), and that the General Board and staff promote means to help the churches accomplish these goals and report annually.
2) We recommend that the Bylaws be amended as follows, which will have the effect of encouraging unity and cooperation through the appointive processes of this Convention.

THE COMMITTEE'S PROPOSALS TO CHANGE THE CONVENTION'S BYLAWS:

1) Article I. Duties of the Officers of This Convention: A. President

(Add at the end of the present paragraph):

Their nominations should represent a fair and balanced body of Baptists that desires unity and cooperation.

2) Article II. Convention Committees E. Duties and Membership

2. The Committee on Committees.

(Add at the end of the paragraph):

"A balanced representation on this committee of Baptists who desire unity and cooperation is desirable."

3. The Committee on Nominations.

d. Special emphasis should be given to:

(Recommended changes are underlined in this proposed version.)

3) A cross-section of membership, thus assuring representation of churches of various sizes and types, a variety of professional and educational backgrounds, geographical areas, different age groups, comprised of both laypersons and ministers, and persons desiring unity and cooperation. It is desirable to avoid the concentration of leadership in too few places.

The Committee drew up a conclusion to their report and proposals, as follows: The Bible is clear in establishing the fact that some individuals enjoy controversy and thrive on conflict. Those who scorn unity will not be satisfied by any measure of covenants, constitutional and bylaw changes, or directives. For those whose attitude is the desire to see kingdom growth, minister together in the name of our Lord Jesus, and have a strong measure of unity in our convention, these are worthy means to that end. Our prayer is that we can covenant together to enter into the spirit and model of Acts. 15.

This covenant was prepared and signed by the Unity Committee of North Carolina Baptists: Mike Moore, Chairman; Lawson Horton; Terry Jordan; Gene Lathan; David Stratton; and Lucille Yancey.

106 Discussion of the report and recommendations followed.

Jeff Priest, messenger, Lewisville Church, Lewisville, asked where copies could be obtained. The chair responded that it was printed in the state newsmagazine twice (November 3 and 10), and that some copies of the report had been distributed at the meeting this week. The report was not ready in time to be included in the Book of Reports.

107. David Edgehill, messenger from Hephzibah Church, Wendell, spoke against the motions in the report.

108. David Coburn, as a personal privilege, and a messenger from New Beginning Church, King, reported there were no copies of the report in the foyer of the coliseum.

109. The chair asked that the motion pertaining to the Bylaws be read again, after some messengers complained they did not see a copy and were unfamiliar with the recommendations. Also, extra copies were being distributed to messengers.

110. Loretta Thompson, messenger from Green Pines Church, Knightdale, moved to postpone the motion indefinitely because she felt the information was not distributed in a timely fashion. A boisterous group yelled out seconds.

111. Moore responded that the information was covered in the *Biblical Recorder* in two separate editions (November 3 and 10) so messengers could be well informed. It was not the intention of the committee to put unity above scripture, as someone had charged, he emphasized. He further replied that it is a given that nominees should be Bible believers, but some who believe the Bible don't want to cooperate.

112. Pat Wood, Messenger from Tabernacle, New South River Association, encouraged approval of this motion to postpone this motion indefinitely in order to understand its implications better.

113. Mark Mofield, messenger from First Church, Elon spoke against postponement.

114. Quin Sullivan, messenger from Berea Church, South Mountain Association, was for postponement.

115. Pat Kilby, messenger from Adamsville Church, Goldsboro, spoke for the motion to postpone.

116. Robert Dixon, messenger from Southeast Church, Greensboro, was against postponement, saying messengers knew this meeting was for business and should have prepared for it in a responsible manner, because the information on this report was available.

117. Lynn Bullock, messenger from Godwin Heights Church, Lumberton, asked a question: "What criteria will be used to decide who qualifies to be on these committees?" General discussion by the chair followed. The President replied, "We can't determine that now."

118. Wayne Key, messenger from Mt. Zion Church, Cherryville, offered a subsidiary motion, which was seconded by an unknown messenger, as follows: "To refer this entire matter to the Constitution and Bylaws Committee for further study and recommendation at next year's convention." Key spoke to his subsidiary motion.

119. A motion to cease debate was made by David Simon, messenger from Peninsula Church, Mooresville, requiring a two-thirds affirmative vote to pass. The motion to call for the question passed by voting with uplifted ballots.

120. The subsidiary motion now before the body, substituted for the motion to postpone the original committee motion indefinitely, was up for a vote. By uplifted ballots, it was estimated the motion passed by 55 to 60 percent of the vote.

121. Editor Tony Cartledge, *Biblical Recorder*, received a commendation from the President for his good work with the state's newsmagazine.

122. Jim Royston rose to recognize the officers of the Convention, especially focusing on the good work of the immediate past First Vice President, Buddy Corbin. The body expressed its appreciation by a standing ovation. Corbin responded briefly and gracefully for the privilege of serving North Carolina Baptists in every way he could.

123. The Executive Director continued as he presented each of the returning and newly elected officers, along with their spouses who were in attendance. Each officer responded briefly to his remarks, including: James Pereira, President; Bob Foy, First Vice President; Larry Harper, Second Vice President; Ray Benfield, Recording Secretary; and Gene Booker, Assistant Recording Secretary.

124. Jim Royston introduced Lib Daniels and Dennis Bazemore from the Program, Place, and Preacher Committee who came forward to conclude the final session with the 2001 Program Theme Interpretation.

125. James V. Hamblen, messenger from College Park Church, Winston-Salem, and Pilot Mountain Association Missionary, asked the body to stand, and closed the convention with a final prayer.

126. The gavel fell to the desk in the capable hand of President Mike Cummings as the meeting was adjourned, and the 171st annual session of the Baptist State Convention of North Carolina came to an end.

2001 STATISTICAL SUMMARY

CHURCHES AND MEMBERSHIP	2000	2001
Number of Churches	3,704	3,771
Number of Missions	191	162
Resident Members	910,778	907,726
Non-resident Members	271,914	281,338
Total Members	**1,182,692**	**1,189,064**
Average Membership of the Churches	303	302
Number of Baptisms	26,903	27,691
Percentage of Change	-3.44%	2.93%
Number of Other Additions	29,665	29,140
Total Additions	56,568	56,831
Net Membership Gain	-19,599	6,372
Number of Churches Reporting No Baptisms	1,137	1,193
Ratio of Baptisms to Resident Membership	1 to 33.85	1 to 31.15
STEWARDSHIP OF MONEY		
Total Receipts of the Churches	$708,768,321	$755,739,607
Percentage of Change	6.52%	6.63%
Gifts For Mission Causes		
Cooperative Missions Giving *(Convention Business Office Records)*	$34,593,935	$35,282,773
Other Mission Offerings *(Annual Church Profiles Records)*	$59,258,757	$57,670,730
Total Mission Gifts	**$93,852,692**	**$92,953,503**
Division Of Total Mission Dollar		
Cooperative Missions Giving	36.86%	37.96%
Other Missions Offerings	63.14%	62.04%
Proportion Of Tithes And Offerings For Missions		
Cooperative Missions Giving	4.88%	4.67%
Other Mission Offerings	8.6%	7.63%
Total Proportion for Missions	**13.24%**	**12.30%**
PERCENTAGE OF CHANGE FROM PREVIOUS YEAR		
Cooperative Missions Giving	4.10%	2.28%
Other Mission Offerings	9.04%	-2.68%
Total Mission Expenditures	7.17%	-0.96%
Per Capita Gifts For All Causes *(based on Total Membership)*		
Cooperative Missions Giving	$29.25	$29.67
Other Mission Offerings	$50.10	$48.50
Total Mission Causes	$79.36	$78.17
Total Tithes and Offerings	$599.28	$635.58

NOTE: Cooperative Missions Giving figures are from records in the Business Office of the Baptist State Convention for the calendar year. All other figures are from the Annual Church Profiles.

CHURCH ORGANIZATIONS

Sunday School Enrollment		
Churches with Sunday Schools	3,331	3,296
Sunday School Enrollment	626,382	632,049
Percentage of Enrollment Change	-2.62%	0.90%
Average Enrollment	161	162
Percentage of Churches Reporting Sunday School	89.93%	87.40%
Vacation Bible School		
Churches with Vacation Bible School	2,843	2,796
Vacation Bible School Enrollment	302,265	302,508
Percentage of Enrollment Change	-0.06%	-0.08%
Average Enrollment	78	78
Percentage of Churches Reporting VBS	76.75%	74.14%
Discipleship Training		
Churches Reporting Organizations	1,693	1,643
Discipleship Training Enrollment	149,756	154,282
Percentage of Enrollment Change	-2.56%	3.02%
Average Enrollment	39	40
Percentage of Churches Reporting Organizations	45.71%	43.57%
Woman's Missionary Union		
Churches Reporting Organizations	2,520	2,502
WMU Enrollment	119,298	116,622
Percentage of Enrollment Change	-6.27%	-2.24%
Average Enrollment	31	30
Percentage of Churches Reporting Organizations	68.03%	66.43%
North Carolina Baptist Men		
Churches Reporting Organizations	1,964	1,931
NCBM Enrollment	62,071	59,591
Percentage of Enrollment Change	-6.29%	-4.00%
Average Enrollment	16	15
Percentage of Churches Reporting Organizations	53.02%	51.20%

MUSIC MINISTRY

Churches Reporting Organizations	3,121	3,116
Music Ministry Enrollment	175,004	173,886
Percentage of Enrollment Change	-2.83%	-0.64%
Average Enrollment	45	45
Percentage of Churches Reporting Organizations	84.26%	82.63%

BAPTIST STATE CONVENTION AUDIT

BAPTIST STATE CONVENTION COOPERATIVE MISSIONS GIVING INCOME

Member churches participate in Convention activities by giving to Cooperative Missions Giving, which has an annually established budget that determines the distribution of the funds. Cooperative Missions Giving for the year ended December 31, 2001, was $35,341,360, which represents an increase of 2.2 percent over the previous year. Cooperative Missions Giving income for the years ended December 31, 2001 and 2000 was received and disbursed as follows:

	2001	2000
Giving Plan Utilized		
Plan A	$ 24,774,281	$ 25,681,622
Plan B	3,346,043	3,342,663
Plan C	2,585,212	2,521,784
Plan D	4,635,824	3,047,866
Total Receipts	**35,341,360**	**34,593,935**
Allocated To		
Southern Baptist Convention	9,244,815	8,908,474
Cooperative Baptist Fellowship	307,753	298,889
Christian Higher Education	5,905,202	5,226,094
Christian Social Services	3,375,756	3,358,999
General Board Groups	9,381,482	8,294,258
Convention and General Board Operations	2,697,221	2,512,221
Convention Agencies	591,775	500,051
Ministers Expanded Annuity	1,577,352	1,620,164
Special Allocations	1,618,401	3,252,439
Theological Education	641,603	622,346
Total Allocations	**$ 35,341,360**	**$ 34,593,935**

BAPTIST STATE CONVENTION STATEMENT OF ACTIVITIES - MODIFIED CASH BASIS

YEAR ENDED DECEMBER 31, 2001

	General Board	Caswell	Caraway	Fruitland	WMU	Baptist Men	Property	Total Budgeted	Special Use	Total All Funds
Support & Revenue										
Cooperative Missions Giving	$ 12,278,703	$ 97,482	$ 97,482	$ 635,967	-	-	-	$ 13,109,634	$ 22,231,726	$ 35,341,360
Church Contributions	650,128	-	-	69,369	770,446	612,858	-	2,102,801	24,749,106	26,851,907
Other Contributions	471,856	15,553	-	75,737	-	45,296	-	608,442	1,951,802	2,560,244
Tuition & Registration Fees	782,926	2,954,366	1,323,388	260,952	-	-	-	5,321,632	818,423	6,140,055
Sales (gifts, books, & crafts)	55,774	211,449	3,512	106,024	-	-	-	376,759	-	376,759
Other Operating Revenue	83,558	22,488	-	-	-	137,228	-	243,274	910,287	1,153,561
Investment Income	725,414	-	-	-	-	9,778	-	735,192	261,172	996,364
Total	**15,048,359**	**3,301,338**	**1,424,382**	**1,148,049**	**770,446**	**805,160**	**-**	**22,497,734**	**50,922,516**	**73,420,250**
Expenses										
Missions									44,501,556	44,501,556
Program	5,552,954	625,353	402,392	134,922	304,479	420,491	-	7,440,591	6,979,161	14,419,752
Personnel	5,187,681	1,146,172	662,874	566,669	415,966	339,144	-	8,318,506	126,276	8,444,782
Occupancy	461,546	543,102	336,099	128,035	-	-	-	1,468,782	-	1,468,782
Insurance	1,912,795	316,126	39,431	23,279		-	-	2,291,631	-	2,291,631
Capital Expenditures	24,282	358,755	-	-	-	-	-	383,037	2,297,634	2,680,671
Benefits & Payroll Taxes	806,281	88,537	56,401	27,112	56,360	43,576	-	1,078,267	-	1,078,267
Cost of Goods Sold	17,854	98,602		107,450				223,906		223,906
Total	**13,963,393**	**3,176,647**	**1,497,197**	**987,467**	**776,805**	**803,211**	**-**	**21,204,720**	**53,904,627**	**75,109,347**
Support & Revenue Over (Under) Expenses	1,084,966	124,691	(72,815)	160,582	(6,359)	1,949	-	1,293,014	(2,982,111)	(1,689,097)
Other										
Fixed Assets Purchased				-	-	-	2,680,671	2,680,671	-	2,680,671
Depreciation Expense	-			-	-	-	(1,140,253)	(1,140,253)		(1,140,253)
Transfers Between Funds	(177,582)	(124,691)	72,815	(160,582)	6,359	(1,949)	-	(385,630)	(364,178)	(749,808)
Change In Net Assets	907,384	-	-	-	-	-	1,540,418	2,447,802	(2,596,481)	(148,679)
Net Assets, Beginning	5,802,244	-	-	-	-	-	16,225,702	22,027,946	22,014,440	44,042,386
Net Assets, Ending	**$ 6,709,628**	**-**	**-**	**-**	**-**	**-**	**$ 17,766,120**	**$ 24,475,748**	**$ 19,417,959**	**$ 43,893,707**

Consists of:	Designated	$ 16,445,631
	Temporarily Restricted	2,467,649
	Permanently Restricted	504,679
	Total	**$ 19,417,959**

BAPTIST STATE CONVENTION STATEMENT OF FINANCIAL POSITION - MODIFIED CASH BASIS

DECEMBER 31, 2001 AND 2000

	2001	2000
Assets		
Current Assets		
Cash and Equivalents	$ 3,176,307	$ 3,947,592
Accounts Receivable	137,377	158,618
Investments	21,857,506	22,588,123
Prepaids and Inventories	159,569	198,622
Notes Receivable (Current Portion)	123,901	179,444
Total Current Assets	25,454,660	27,072,399
Fixed Assets		
Real Estate	24,364,945	22,218,549
Furniture and Equipment	8,455,310	7,921,035
Total Cost	32,820,255	30,139,584
Less - Accumulated Depreciation	15,054,135	13,913,882
Total Fixed Assets	17,766,120	16,225,702
Other Asset		
Notes Receivable (Less Current Portion)	722,624	661,387
Restricted Investments	-	128,579
Total Other Assets	722,624	789,966
Total Assets	**$ 43,943,404**	**$ 44,088,067**
Liabilities and Net Assets		
Current Liabilities		
Payroll Withholdings	$ 49,697	$ 45,681
Total Current Liabilities	49,697	45,681
Net Assets		
Unrestricted		
Undesignated	6,709,628	5,802,244
Property	17,766,120	16,225,702
Designated	16,445,631	17,526,374
Temporarily Restricted	2,467,649	4,285,784
Permanently Restricted	504,679	202,282
Total Net Assets	43,893,707	44,042,386
Total Liabilities And Net Assets	**$ 43,943,404**	**$ 44,088,067**

AUDITS

The financial statements for the Baptist Foundation were not available at press time. For a copy of this statement, please contact the agency directly:

Baptist Foundation
201 Convention Drive
Cary, NC 27511-4257

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INC.

STATEMENTS OF FINANCIAL POSITION

September 30, 2001 and 2000

	2001	2000
Assets		
Cash and Cash Equivalents	$ 582,347	$ 1,982,040
Certificates of Deposit	944,096	1,873,725
Accounts and Notes Receivable	518,962	528,044
Sales Tax Refunds Receivable	26,724	104,030
Contributions Receivable	354,987	860,706
Investments		
Real Estate	216,266	216,266
Pooled Assets	21,771,924	27,941,896
Non-pooled Assets	2,483,790	2,198,744
Student Loans - Affiliated (Net of Allowance for Uncollectibles of $72,855 in 2001 and 2000)	241,041	265,518
Student Loans - Non-affiliated (Net of Allowance for Uncollectibles of $52,547 in 2001 and 2000)	170,608	226,463
Inventories	50,167	52,037
Prepaid Expenses	144,486	71,575
Cash Surrender Value of Life Insurance	545,474	518,605
Land, Buildings, Equipment, Furniture and Fixtures, and Construction in Progress less Accumulated Depreciation of $11,369,438 and $10,932,334 in 2001 and 2000, Respectively	13,746,566	11,465,997
Total Assets	**$ 41,797,438**	**$ 48,305,646**
Liabilities and Net Assets		
Liabilities		
Accounts Payable and Accrued Expenses	$ 654,533	$ 464,711
Annuities Payable	207,087	244,956
Deferred Revenue and Support	153,448	299,505
Total Liabilities	**1,015,068**	**1,009,172**
Net Assets		
Unrestricted		
Operating	361,552	1,228,431
Designated by Board of Trustees	16,632,145	22,363,366
Net Investment in Plant	13,746,566	11,465,997
Temporarily Restricted	4,254,904	5,977,245
Permanently Restricted	5,787,203	6,261,435
Net Assets	**40,782,370**	**47,296,474**
Total Liabilities and Net Assets	**$ 41,797,438**	**$ 48,305,646**

STATEMENTS OF ACTIVITIES

Years Ended September 30, 2001 and 2000

	2001			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenues, Gains, and Other Support				
Cooperative Missions Offering	$ 1,726,094	$ 131,670	-	$ 1,857,764
Special Convention Offering - - -				
Church Offerings (Including Thanksgiving)	1,944,995	-	-	1,944,995
Estate Gifts and Bequests	2,187,266	311	-	2,187,577
Other Gifts	1,658,663	1,000,212	71,114	2,729,989
Reduction of Contribution Receivable	-	-	(557,913)	(557,913)
Capital Campaign Contributions	20,000	-	-	20,000
Duke Endowment	260,571	-	-	260,571
Gaston County Emergency Care Supplement	9,249	-	-	9,249
Haywood County	218,568	-	-	218,568
Lenoir Group Homes	76,427	-	-	76,427
Buncombe County	260,226	-	-	260,226
Support Payments	3,294,542	-	-	3,294,542
Special Lunch Program	232,325	-	-	232,325
Child Development Center	537,405	-	-	537,405
After School Center	374,363	-	-	374,363
Half Day Care Center	65,919	-	-	65,919
Fleshman-Pratt Education Center	379,928	-	-	379,928
Maternity Care Fees	87,315	-	-	87,315
Developmentally Disabled Ministries	57,976	-	-	57,976
Donated Commodities	2,113	-	-	2,113
Endowment and Trust Fund Income	234,237	48,061	-	282,298
Investment Income	310,380	24,056	17	334,453
Miscellaneous	188,234	-	-	188,234
Rent Income	95,329	-	-	95,329
Net Realized Gains (Losses) on Property And Equipment	32,238	-	-	32,238
Net Realized Gains (Losses) on Investments	554,446	(254,911)	-	299,535
Net Unrealized Gains (Losses) on Investments	(4,010,822)	(770,824)	-	(4,781,646)
Net Assets Released from Restrictions				
Restrictions Satisfied by Payments	1,888,366	(1,900,916)	12,550	-
Total Revenues, Gains, and Other Support	**12,686,353**	**(1,722,341)**	**(474,232)**	**10,489,780**

STATEMENTS OF ACTIVITIES *(con't)*

	2001			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Expenses				
Program Services				
Program and Service Administration	109,732	-	-	109,732
Half Day Care Center	73,876	-	-	73,876
After School Center	306,033	-	-	306,033
Child Development Center	578,344	-	-	578,344
Fleshman-Pratt Education Center	756,979	-	-	756,979
Marylene Noel	43,591	-	-	43,591
Runway for Success	4,168	-	-	4,168
Family Services Areas	1,873,118	-	-	1,873,118
Intake Services	358,242	-	-	358,242
Intense Family Preservation	261,743	-	-	261,743
Household	3,523,455	-	-	3,523,455
Food Services	207,541	-	-	207,541
Plant Maintenance	1,358,451	-	-	1,358,451
Motor Service	145,121	-	-	145,121
Physical Care	101,157	-	-	101,157
Recreation	276,691	-	-	276,691
Religious Activities	157,084	-	-	157,084
Education	210,078	-	-	210,078
Emergency Care	1,543,164	-	-	1,543,164
Family Duplexes	282	-	-	282
Maternity Care	283,581	-	-	283,581
Group Homes				
Moody Cottage	288,612	-	-	288,612
Drake Cottage	184,118	-	-	184,118
Care House	237,077	-	-	237,077
Noel Home	208,211	-	-	208,211
Cameron Boys Camp	1,160,940	-	-	1,160,940
ACT Coalition's Fatherhood Initiative	155,041	-	-	155,041
Scholarships Awarded	257,757	-	-	257,757
Developmental Disabilities Ministries	151,585	-	-	151,585
Recreational Homes	74,249	-	-	74,249
Total Program Services	**14,890,021**	**-**	**-**	**14,890,021**
Management and General				
Administrative	859,983	-	-	859,983
Communications	387,172	-	-	387,172
Family Resource Center	237,221	-	-	237,221
Information Technology	82,081	-	-	82,081
Accreditation	225	-	-	225
Book Publications	13,685	-	-	13,685
Miscellaneous	16,280	-	-	16,280
Total Management and General	**1,596,647**	**-**	**-**	**1,596,647**
Fund-Raising Development	517,216	-	-	517,216
Total Fund-Raising	**517,216**	**-**	**-**	**517,216**
Total Expenses	**17,003,884**	**-**	**-**	**17,003,884**
Increase (Decrease) in Net Assets	**$(4,317,531)**	**$(1,722,341)**	**$(474,232)**	**$(6,514,104)**

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INCORPORATED

BALANCE SHEETS SEPTEMBER 30, 2001 AND 2000

	2001	2000
Assets		
Current Assets		
Cash and Cash Equivalents (Note 13)	$ 1,222,310	$ 597,546
Resident Accounts Receivable, Net of Allowance for Doubtful Accounts 2001 $111,825; 2000 $150,000 (Note 13)	1,141,943	1,197,244
Contributions Receivable (Note 3)	153,484	213,484
Prepaid Expenses and Other Current Assets	199,981	380,979
Total Current Assets	**2,717,718**	**2,389,253**
Assets Whose Use is Limited		
Internally Designated for Capital Development (Note 2)	1,449,607	1,119,506
Internally Designated for State Operating Reserve (Note 2)	1,852,372	2,653,363
	3,301,979	**3,772,869**
Investments, Deferred Costs and Other Assets		
Investments (Note 2)	936,286	1,370,728
Cash Restricted Under Debt Agreements	-	738,253
Contributions Receivable (Note 3)	-	800,000
Assets in Split Interest Agreements (Note 4)		
Charitable Remainder Trusts	1,227,175	1,752,792
Beneficial Interest in Perpetual Trust	3,069,030	3,824,369
Real Estate Held for Sale	162,200	162,200
Other Deferred Costs (Note 7)	425,244	-
Other Assets (Note 5)	327,009	321,978
	6,146,944	**8,970,320**
Property and Equipment, Net (Note 6)	28,549,221	26,198,508
Total Assets	**$ 40,715,862**	**$ 41,330,950**
Liabilities and Net Assets		
Current Liabilities		
Accounts Payable	$ 270,234	$ 314,054
Accrued Expenses	377,393	255,739
Accrued Employee Compensation	528,958	456,568
Current Portion of Obligation to Provide Future Services in Excess of Received or to be Received	45,000	37,000
Other Current Liabilities	42,446	3,887
Refundable Fees (Note 9)	24,505	58,102
Current Maturities Of Long-Term Debt (Note 8)	10,452	1,212,982
Total Current Liabilities	**1,298,988**	**2,338,332**
Long-Term Debt, Less Current Maturities (Note 8)	10,312,808	9,376,941
Deferred Revenue and Other Liabilities		
Deferred Revenue (Notes 9 and 15)	5,910,122	5,873,757
Deposits on Unoccupied Units	1,236,768	467,050
Obligation to Provide Future Services in Excess of Amounts Received or to be Received, Less Current Portion	290,000	338,000
	7,436,890	**6,678,807**
Total Liabilities	**19,048,686**	**18,394,080**
Net Assets (Note 15)		
Unrestricted	16,944,083	16,800,618
Temporarily Restricted	1,281,174	1,829,661
Permanently Restricted	3,441,919	4,306,591
Total Net Assets	**21,667,176**	**22,936,870**
Total Liabilities and Net Assets	**$ 40,715,862**	**$ 41,330,950**

STATEMENTS OF OPERATIONS AND CHANGES IN NET ASSETS

Years Ended September 30, 2001 and 2000

	2001	2000
Revenues, Gains and Other Support		
Net Resident Service Revenue, Including Amortization of Deferred Revenue from Nonrefundable Advance Fees 2001 $980,442; 2000 $912,134 (Notes 10 and 15)	$ 12,671,118	$ 12,291,715
Income from Estates and Trusts	367,832	497,617
Gifts, Including Gifts from Churches and Special Day Offerings	773,914	5,304,049
Contribution from Baptist State Convention	932,723	905,079
Income from Grants	81,500	419,598
Investment Income and Realized Gains/Losses	75,744	347,627
Other	294,834	152,711
Total Revenues, Gains and Other Support	**15,197,665**	**19,918,396**
Operating Expenses:		
Resident Care	6,835,028	6,744,564
Dietary	1,842,564	1,915,600
Maintenance and Housekeeping	2,161,223	1,965,051
General and Administrative	2,033,492	2,534,955
Depreciation	1,024,674	1,016,262
Interest	797,427	619,665
Preoperating Expenses for The Gardens of Taylor Glen	297,353	355,657
Provision for Bad Debt	-	100,000
Total Operating Expenses	**14,991,761**	**15,251,754**
Operating Income	**205,904**	**4,666,642**
Nonoperating Items		
Loss on Sale of Fixed Assets and Real Estate	-	(6,236)
Excess of Revenues, Gains and Other Support Over Expenses	205,904	4,660,406
Net Assets Released from Restrictions	698,640	879,387
Change in Unrealized Gains (Note 2)	(761,079)	539,973
Increase in Unrestricted Net Assets	**143,465**	**6,079,766**
Temporarily Restricted Net Assets		
Contributions	$ 95,570	-
Change in Value of Charitable Remainder Trusts	54,583	69,285
Net Assets Released from Restrictions	(698,640)	(879,387)
Decrease in Temporarily Restricted Net Assets	**(548,487)**	**(810,102)**
Permanently Restricted Net Assets		
Change in Unrealized Gains of Beneficial Interest in Perpetual Trusts (Note 4)	(755,339)	333,818
Change in Unrealized Gains (Note 2)	(109,333)	-
Increase (Decrease) in Permanently Restricted Net Assets	(864,672)	333,818
Increase (Decrease) In Net Assets	(1,269,694)	5,603,482
Net Assets		
Beginning, As Previously Reported	-	16,954,291
Prior Period Adjustment (Note 15)	-	379,097
Beginning, Restated	22,936,870	17,333,388
Ending	**$ 21,667,176**	**$ 22,936,870**

BIBLICAL RECORDER, INCORPORATED
STATEMENTS OF FINANCIAL POSITION
December 31, 2001 and 2000

	2001	2000
Assets		
Current Assets		
Cash and Cash Equivalents	$ 36,380	$ 14,025
Marketable Securities	104,018	122,206
Accounts Receivable - Trade	7,058	7,365
Accounts Receivable - Other	206	210
Prepaid Expense	19,223	2,506
Total Current Assets	**166,885**	**146,312**
Property And Equipment, Net	65,595	87,598
	$ 232,480	**$ 233,910**
Liabilities and Net Assets		
Current Liabilities		
Current Portion Of Long-Term Debt	-	7,088
Accounts Payable	-	2,883
Payroll Taxes Withheld	-	729
Sales Tax Payable	2,503	1,619
Security Deposit	938	938
Circulation Revenue Paid In Advance	121,602	102,060
Advertising Revenue Paid In Advance	774	1,125
Total Current Liabilities	**$ 125,817**	**$ 116,442**
Net Assets		
Unrestricted	106,663	117,468
	$ 232,480	**$ 233,910**

COMBINED BALANCE SHEETS *(in thousands)*

	June 30, 2001	June 30, 2000
Assets		
Current Assets		
Cash and Cash Equivalents	$ 47,556	$ 47,475
Short-term Investments	57,454	53,225
Patient Accounts Receivable, Net of Allowance for Doubtful Accounts of $21,200 in 2001 and $22,400 in 2000	95,756	93,688
Estimated Third-party Payor Settlements	4,006	1,324
Other Current Assets	19,607	23,062
Due from Affiliates	14,534	10,154
Total Current Assets	**238,913**	**228,928**
Assets Whose Use is Limited		
Internally Designated for Capital Improvements	323,100	351,143
Internally Designated for Restricted Purposes	2,657	3,250
Held by Trustee	65,536	110,890
	391,293	**465,283**
Property, Plant and Equipment, Net	446,649	401,327
Other Assets		
Investments In and Advances to Joint Ventures	9,932	9,573
Other Assets	34,943	31,854
	44,875	**41,427**
	$ 1,121,730	**$ 1,136,965**
Liabilities and Net Assets		
Current Liabilities		
Accounts Payable	$ 32,763	$ 34,354
Accrued Employee Compensation	32,124	27,418
Accrued Interest Payable	4,892	4,045
Medical Claims Payable	20,068	25,342
Estimated Third-party Payor Settlements	8,565	4,380
Current Portion of Debt	1,322	2,286
Current Portion of Capital Lease Obligation	2,639	2,515
Other Liabilities	30,997	19,800
Total Current Liabilities	**133,370**	**120,140**
Long-term Debt, Net of Current Portion	291,065	292,282
Capital Lease Obligation, Net of Current Portion	2,033	1,766
Other Liabilities	22,897	23,141
Net Assets		
Unrestricted	669,564	696,274
Temporarily Restricted	1,492	1,575
Permanently Restricted	1,309	1,787
Total Net Assets	**672,365**	**699,636**
	$ 1,121,730	**$ 1,136,965**

COMBINED STATEMENTS OF OPERATIONS AND CHANGES IN NET ASSETS *(in thousands)*

Year ended June 30

	2001	2000
Unrestricted Revenues and Other Support		
Net Patient Service Revenue	$ 563,181	$ 513,000
Premium Revenue	155,478	164,915
Other Revenue	25,530	21,797
Total Unrestricted Revenues and Other Support	**744,189**	**699,712**
Operating Expenses		
Salaries and Wages	275,594	252,850
Employee Benefits	29,295	24,420
Medical Fees	26,467	13,526
Medical and Hospital Expense	111,454	128,753
Materials, Supplies and Other	211,909	197,020
Financing Costs	9,904	8,847
Depreciation and Amortization	49,436	46,720
Provision for Bad Debts	38,520	34,085
	752,579	**706,221**
Loss from Operations	**(8,390)**	**(6,509)**
Non-operating Gains (Losses)		
Investment income	15,372	48,429
Loss from Affiliates Accounted for on the Equity Method	(757)	(2,149)
Other	(146)	808
	14,469	**47,088**
Excess of Revenues and Gains over Expenses and Losses	**6,079**	**40,579**
Excess of Revenues and Gains over Expenses and Losses	6,079	40,579
Land and Equipment Donations and Other Transfers	76	420
Change in Net Unrealized Gains and Losses on Other than Trading Securities	(32,865)	(3,721)
Other	—	(303)
(Decrease) Increase in Unrestricted Net Assets	**(26,710)**	**36,975**
Other Change in Net Assets		
Temporarily restricted	(83)	409
Permanently restricted	(478)	667
(Decrease) Increase in Net Assets	**(27,271)**	**38,051**
Net Assets, Beginning of Year	**699,636**	**661,585**
Net Assets, End of Year	**$ 672,365**	**$ 699,636**

COMBINED STATEMENTS OF CASH FLOWS *(in thousands)*
Year ended June 30

	2001	2000
Operating Activities and Gains and Losses		
(Decrease) Increase in Net Assets	$ (27,271)	$ 38,051
Adjustments to Reconcile (Decrease) Increase in Net Assets to Net Cash Provided by Operating Activities and Gains and Losses		
Depreciation and Amortization	49,436	46,720
Provision for Bad Debts	38,520	34,085
Loss from Affiliates Accounted for on the Equity Method	757	2,149
Loss on Disposal of Assets	137	209
Land and Equipment Donations	(76)	(420)
Change in Net Unrealized Gains and Losses on Other than Trading Securities	32,865	3,721
Changes in Operating Assets and Liabilities	(34,440)	(43,208)
Net Cash Provided by Operating Activities and Gains and Losses	**59,928**	**81,307**
Investing Activities		
(Increase) in Short-term Investments	(6,290)	(3,155)
(Increase) Decrease in Assets Whose Use is Limited		
Internally Designated for Capital Improvements	(3,575)	(1,818)
Internally Designated for Restricted Purposes	593	(928)
Held by Trustee	45,354	(110,890)
Additions to Property, Plant and Equipment	(89,911)	(77,072)
Proceeds from Sale of Assets	232	2,130
Investments in and Advances to Joint Ventures	(412)	515
Net Cash used in Investing Activities	**(54,009)**	**(191,218)**
Financing Activities		
Principal Payments on Long-term Debt	(2,285)	(2,169)
Gross Proceeds from Issuance of Long-term Debt	-	150,800
Advance Refunding of Long-term Debt	-	(30,500)
Bond Issuance Cost	567	700
Principal Payments, Capital Lease Obligation	(4,120)	(3,789)
Net Cash (used in) Provided by in Financing Activities	(5,838)	115,042
Increase in Cash and cash Equivalents	81	5,131
Cash and Cash Equivalents at Beginning of Year	47,475	42,344
Cash and Cash Equivalents at End of Year	**$ 47,556**	**$ 47,475**

CAMPBELL UNIVERSITY, INC., BUIES CREEK, NORTH CAROLINA

STATEMENT OF REVENUE AND EXPENDITURES
Year Ended: May 31, 2001

Income (Gross Receipts)

Educational And General		
Student Income		$ 47,910,878
Private Gifts And Grants (Unrestricted)		
N.C. Baptist Convention*	1,266,169	
Others	5,553,155	6,819,324
Endowment Income		
Restricted	6,629,893	
Unrestricted	1,090,586	7,720,479
Other Sponsored Programs (Restricted)		-
Other General Current Funds Income (Unrestricted)		3,052,104
Total Educational And General		**$ 65,502,785**
Student Aid		
Federally Funded	2,458,989	
State Funded	8,953,870	
Others	-	11,412,859
Auxiliary Enterprises		12,217,090
Other Auxiliary Services		-
Total Gross Income		**$ 89,132,734**

*Capital $ _____ Current $ 1,266,169

Expenditures
Educational And General Expenditures

Instructional *(Includes expenditures for instructional divisions)*	$ 21,356,543
Research *(Includes expenditures for research, exclusive of indirect costs)*	in Instructional
Public Service *(Includes expenditures for non-institutional services beneficial to the general public external to the institution)*	184,587
Academic Support *(Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Libraries)*	in Instructional
Libraries *(Includes all libraries, expenditures for books, catalogues, subscriptions, bindings and audiovisual aids as well as personal services, supplies and equipment)*	2,243,616
Student Services *(Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program and areas such as institutional subsidies to student activities)*	4,478,331
Institutional Support *(Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise)*	7,333,984
Operation And Maintenance Of Plant *(Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.)*	3,700,856
Student Aid — Scholarships And Fellowships *(Includes expenditures for all forms of student aid finance assistance to students selected by the institution.)*	9,610,574
Total Educational And General Expenditures	**$ 48,908,491**

Student Aid Not Funded By Institution		
Federal	2,458,989	
State	8,953,870	
Foundations and Others	0	11,412,859
Auxiliary Enterprises		9,571,613
Other Auxiliary Services		0
Total Gross Expenditures		**$ 69,892,963**
Mandatory Transfers		4,918,116
Non-Mandatory Transfers		0
Total Gross Expenditures And Transfers		**74,811,079**
Net Increase Or Decrease In Fund Balance		14,321,655
Balancing Total		**$ 89,132,734**

The financial statement of Campbell University, Inc. has been prepared from Audit by Ernst and Young, Certified Public Accountants.

CHOWAN COLLEGE, MURFREESBORO, NORTH CAROLINA

STATEMENT OF REVENUE AND EXPENDITURES
Year Ended: May 31, 2001

Income (Gross Receipts)

Educational And General		
Student Income		$ 5,778,089
Private Gifts And Grants (Unrestricted)		
N.C. Baptist Convention*	1,082,770	
Others	678,080	1,760,850
Endowment Income		
Restricted	(576,470)	
Unrestricted	213,667	(362,803)
Other Sponsored Programs (Restricted)		1,130,493
Other General Current Funds Income (Unrestricted)		96,417
Total Educational And General		**$ 8,403,046**
Student Aid		
Federally Funded	788,578	
State Funded	342,100	
Others	1,130,493	2,261,171
Auxiliary Enterprises		3,279,515
Other Auxiliary Services		-
Total Gross Income		**$ 13,943,732**
*Capital $ _____	Current $ 1,082,770	

Expenditures
Educational And General Expenditures

Instructional *(Includes expenditures for instructional divisions)*	$ 3,897,107
Research *(Includes expenditures for research, exclusive of indirect costs)*	-
Public Service *(Includes expenditures for non-institutional services beneficial to the general public external to the institution)*	13,271
Academic Support *(Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Libraries)*	797,171

Libraries *(Includes all libraries, expenditures for books, catalogues, subscriptions, bindings and audiovisual aids as well as personal services, supplies and equipment)*		393,689
Student Services *(Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program and areas such as institutional subsidies to student activities)*		3,095,180
Institutional Support *(Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise)*		2,580,087
Operation And Maintenance Of Plant *(Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.)*		-
Student Aid — Scholarships And Fellowships *(Includes expenditures for all forms of student aid finance assistance to students selected by the institution.)*		222,129
Total Educational And General Expenditures		**$ 10,998,634**
Student Aid Not Funded By Institution		
Federal	788,578	
State	342,100	
Foundations and Others	1,130,493	2,261,171
Auxiliary Enterprises		2,553,399
Other Auxiliary Services		35,801
Total Gross Expenditures		**$ 15,849,005**
Mandatory Transfers		-
Non-Mandatory Transfers		-
Total Gross Expenditures And Transfers		**15,849,005**
Net Increase Or Decrease In Fund Balance		(1,905,273)
Balancing Total		**$ (1,905,273)**

The financial statement of Chowan College has been prepared from Audit by McGladrey & Pullen, L.L.P., Certified Public Accountants.

GARDNER-WEBB UNIVERSITY, INC., BOILING SPRINGS, NORTH CAROLINA

STATEMENT OF REVENUE AND EXPENDITURES
Year Ended: June 30, 2001

Income (Gross Receipts)

Educational And General		
Student Income		$ 23,069,865
Private Gifts And Grants (Unrestricted)		
N.C. Baptist Convention*	1,033,461	
Others	482,989	1,516,450
Endowment Income		
Restricted	975,494	
Unrestricted	29,109	1,004,603
Other Sponsored Programs (Restricted)		1,662,497
Other General Current Funds Income (Unrestricted)		742,887
Total Educational And General		**$ 27,996,302**

Student Aid		
Federally Funded	2,077,281	
State Funded	4,053,457	
Others	-	6,130,738
Auxiliary Enterprises		7,538,841
Other Auxiliary Services		-
Total Gross Income		**$ 41,665,881**

*Capital $ 620,077 Current $ 413,384

Expenditures

Educational And General Expenditures

Instructional *(Includes expenditures for instructional divisions)*	$ 10,559,444
Research *(Includes expenditures for research, exclusive of indirect costs)*	-
Public Service *(Includes expenditures for non-institutional services beneficial to the general public external to the institution)*	-
Academic Support *(Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Libraries)*	445,898
Libraries *(Includes all libraries, expenditures for books, catalogues, subscriptions, bindings and audiovisual aids as well as personal services, supplies and equipment)*	582,264
Student Services *(Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program and areas such as institutional subsidies to student activities)*	5,447,528
Institutional Support *(Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise)*	4,444,350
Operation And Maintenance Of Plant *(Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.)*	Allocated to Other Expense Category
Student Aid — Scholarships And Fellowships *(Includes expenditures for all forms of student aid finance assistance to students selected by the institution.)*	6,087,749
Total Educational And General Expenditures	**$ 27,567,233**

Student Aid Not Funded By Institution		
Federal	2,077,281	
State	4,053,457	
Foundations and Others	1,323,635	7,454,373
Auxiliary Enterprises		3,986,679
Other Auxiliary Services		-
Total Gross Expenditures		**$ 39,008,285**
Mandatory Transfers		33,368
Non-Mandatory Transfers		1,544,368
Total Gross Expenditures And Transfers		**40,586,021**
Net Increase Or Decrease In Fund Balance		75,257
Balancing Total		**$ 2,637,339**

The financial statement of Gardner-Webb University, Inc. has been prepared from Audit by Cherry, Bekaert and Holland, Certified Public Accountants.

MARS HILL COLLEGE, MARS HILL, NORTH CAROLINA

STATEMENT OF REVENUE AND EXPENDITURES
Year Ended: May 31, 2001

Income (Gross Receipts)

Educational And General		
Student Income		$ 13,449,321
Private Gifts And Grants (Unrestricted)		
N.C. Baptist Convention*	935,173	
Others	4,173,077	5,108,250
Endowment Income		
Restricted	4,824,382	
Unrestricted	-	4,824,382
Other Sponsored Programs (Restricted)		2,018,238
Other General Current Funds Income (Unrestricted)		470,621
Total Educational And General		**$ 25,870,812**
Student Aid		
Federally Funded	1,044,453	
State Funded	1,892,200	
Others	-	2,936,653
Auxiliary Enterprises		3,869,377
Other Auxiliary Services		-
Total Gross Income		**$ 32,676,842**

*Capital $ _____ Current $ 935,173

Expenditures
Educational And General Expenditures

Instructional *(Includes expenditures for instructional divisions)*	$ 6,254,835
Research *(Includes expenditures for research, exclusive of indirect costs)*	-
Public Service *(Includes expenditures for non-institutional services beneficial to the general public external to the institution)*	234,100
Academic Support *(Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Libraries)*	204,493
Libraries *(Includes all libraries, expenditures for books, catalogues, subscriptions, bindings and audiovisual aids as well as personal services, supplies and equipment)*	432,383
Student Services *(Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program and areas such as institutional subsidies to student activities)*	1,087,892
Institutional Support *(Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise)*	6,199,023
Operation And Maintenance Of Plant *(Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.)*	3,199,147
Student Aid — Scholarships And Fellowships *(Includes expenditures for all forms of student aid finance assistance to students selected by the institution.)*	2,987,400
Total Educational And General Expenditures	**$ 20,599,273**

Student Aid Not Funded By Institution		
Federal	1,044,453	
State	1,892,200	
Foundations and Others	2,319,605	5,256,258
Auxiliary Enterprises		3,061,801
Other Auxiliary Services		-
Total Gross Expenditures		**$ 28,917,332**
Mandatory Transfers		-
Non-Mandatory Transfers		-
Total Gross Expenditures And Transfers		**28,917,332**
Net Increase Or Decrease In Fund Balance		3,759,510
Balancing Total		**$ 32,676,842**

The financial statement of Mars Hill College has been prepared from Audit by Cherry, Bekaert & Holland, Certified Public Accountants.

WINGATE UNIVERSITY, INCORPORATED, WINGATE, NORTH CAROLINA

STATEMENT OF REVENUE AND EXPENDITURES
Year Ended: May 31, 2001

Income (Gross Receipts)

Educational And General		
Student Income		$ 14,499,355
Private Gifts And Grants (Unrestricted)		
N.C. Baptist Convention*	933,350	
Others	555,675	1,489,025
Endowment Income		
Restricted	(722,780)	
Unrestricted	(471,425)	(1,194,205)
Other Sponsored Programs (Restricted)		3,178,755
Other General Current Funds Income (Unrestricted)		997,945
Total Educational And General		**$ 18,970,875**
Student Aid		
Federally Funded	78,660	
State Funded	703,175	
Others	-	781,835
Auxiliary Enterprises		5,245,113
Other Auxiliary Services		-
Total Gross Income		**$ 24,997,823**

*Capital $ _____ Current $ 933,350

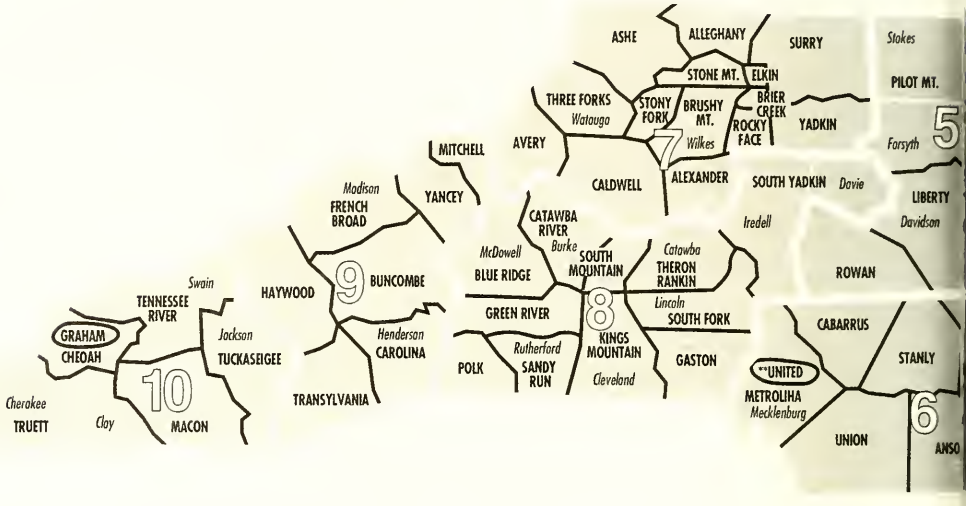
Expenditures
Educational And General Expenditures

Instructional	$ 6,793,763
(Includes expenditures for instructional divisions)	
Research	35,487
(Includes expenditures for research, exclusive of indirect costs)	

Public Service *(Includes expenditures for non-institutional services beneficial to the general public external to the institution)*		-
Academic Support *(Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Libraries)*		636,502
Libraries *(Includes all libraries, expenditures for books, catalogues, subscriptions, bindings and audiovisual aids as well as personal services, supplies and equipment)*		628,283
Student Services *(Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program and areas such as institutional subsidies to student activities)*		4,365,652
Institutional Support *(Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise)*		4,030,193
Operation And Maintenance Of Plant *(Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.)*		1,605,276
Student Aid — Scholarships And Fellowships *(Includes expenditures for all forms of student aid finance assistance to students selected by the institution.)*		6,183,085
Total Educational And General Expenditures		**$ 24,278,241**
Student Aid Not Funded By Institution		
Federal	78,660	
State	703,175	
Foundations and Others	-	781,835
Auxiliary Enterprises		3,792,374
Other Auxiliary Services		-
Total Gross Expenditures		**$ 28,852,450**
~~Mandatory Transfers~~		(2,855,983)
Change In Accounting Principle (Addition Of Foundation Value)		
Non-Mandatory Transfers		-
Total Gross Expenditures And Transfers		**25,996,467**
Net Increase Or Decrease In Fund Balance		(998,644)
Balancing Total		**$ 24,997,823**

The financial statement of Wingate University has been prepared from Audit by PricewaterhouseCoopers, L.L.P., Certified Public Accountants.

NORTH CAROLINA BAPTIST ASSOCIATIONS AND REGIONS



Narrow White Lines indicate counties

Wide White Lines indicate regions

Black Lines indicate associations

* ***Burnt Swamp Association*** *includes churches in the following counties: Columbus, Cumberland, Dillon (S.C.), Hoke, Robeson, Sampson and Warren.*

** ***United Association*** *includes churches in Mecklenburg County.*

Caswell
Person
BEULAH
Granville
FLAT RIVER
Vance
Warren
CULLOM
Alamance
MT. ZION
Orange
Durham
YATES
Franklin
TAR RIVER
Halifax
NORTH ROANOKE
Northampton
Gates
Hertford
Chowan
WEST CHOWAN
Bertie
Perquimans
Pasquotank
Camden
Currituck
CHOWAN
Tyrrell
Washington
1
Dare
Hyde
Wake
RALEIGH
4
Chatham
SANDY CREEK
Nash
Edgecombe
Martin
Wilson
SOUTH ROANOKE
Pitt
2
Beaufort
JOHNSTON
Lee
Hornett
LITTLE RIVER
Moore
SANDHILLS
Greene
NEUSE
Wayne
Lenoir
Croven
ATLANTIC
Pamlica
Jones
Cumberland
Sampson
Hoke
NEW SOUTH RIVER
Duplin
EASTERN
PEE DEE
ROBESON
Scotland
Onslow
NEW RIVER
Carteret
BLADEN
3
WILMINGTON
Pender
BURNT SWAMP
COLUMBUS
New Hanover
DOCK
BRUNSWICK

GENERAL BOARD REPORT

J. Dixon Free, President of the General Board, Chairman, Executive Committee

The General Board has the responsibility of acting on behalf of the Convention when the Convention is not in session. Matters that affect the direction of and enhancement of the mission causes and ministry endeavors of North Carolina Baptists are the responsibility of the General Board. The General Board meets three times annually and is composed of North Carolina Baptists from the Convention regions of the state.

The Executive Committee has the responsibility of acting on behalf of the General Board and the Convention when neither is in session. The Executive Committee handles the administrative, personnel, and business actions of the Convention and reports to the General Board and the Convention its actions and recommendations. The Executive Committee meets monthly (except June and October) and is composed of the General Board Committee Chairs, the Presidents of the Councils, four at-large members from the General Board, the President of Baptist Men, the President of Woman's Missionary Union, the Budget Committee Chair, and the President of the Associational Missions Conference.

General Board Committee Chairpersons/Presidents

The following were elected Chairpersons/Presidents by the Committees and the Councils of the General Board:

Business Services: C. Allen Overton; Congregational Services: Tony Spencer; Convention Relationships: C. Philip Ginn; Mission Growth Evangelism: Ron A. Caulder; Resource Development and Promotion: Mary T. Upchurch; Strategic Initiatives and Planning: D. Gene Lakey, Jr.; Council on Christian Higher Education: Tim Moore; Council on Christian Life and Public Affairs: Craig S. Walker; Council on Christian Social Services: Donald B. English.

General Board Committee Appointments

Budget Committee

General Board: C. Philip Ginn, Boone, chair; Phyllis E. Elvington, Green Sea, SC; Dan L. Gray, Concord; Executive Committee: L. Jack Glasgow, Jr., Zebulon, vice-chair; Misa B. Raynor, Belhaven; Sherrill D. Wellborn, Ferguson; At-large: Wayne Adkisson, Southport; Allyson Brown, Winston-Salem; James Valsame, Garner.

The Budget Committee has a dual role. The Executive Committee, meeting August 15, 2000, recommended the appointment of a budget study task force to examine the budget process in the light of strategic planning within the Convention and to report its evaluations, findings, and recommendations to the Executive Committee. This committee will function as the Budget Study Task Force initially, but will also serve as the Budget Committee in developing the 2002 budget. When the 2002 budget work has been completed, the task force will remain intact and continue that work until completion.

Business Services Committee

At-large members: Raiford Troutman, Concord; Sandy Bain, Sneads Ferry; and Gary Rouse, Clinton (to fill the 2001 unexpired term of Keith Vaughan).

Resolutions Committee

General Board: Randy A. Bishop, Hamlet; Jim C. Brackett, Shelby; Jon Powell, Buies Creek; Executive Committee: Leland A. Kerr, Shelby; Craig S. Walker, Marshall.

Constitution & By Laws Committee

Executive Committee: Tim Moore, Charlotte, chair; Tony Spencer, Forest City; Mary T. Upchurch, Sanford; General Board: Sarah L. Childers, Roxboro; Horace E. McRae, Winston-Salem; Ruby B. Neal, Fuquay-Varina; At-large: Clarence Leatherman, Lincolnton; Donald C. Taft, Charlotte; Dan Womble, Clemmons.

Special Services Rendered Committee

Executive Committee: Tony Spencer, Forest City, chair; Donald B. English, Tyner; J. Dixon Free, Lincolnton; David B. Horton, Jamestown; At-large: Roy J. Smith, Raleigh; Allan Blume, Boone.

Hispanic Task Force

General Board Staff: John D. Jones, chair; Larry Phillips; Donnie Wiltshire; Council on Christian Higher Education: Wayne D. Wike, executive director; Sherri Adams, Gardner-Webb University Divinity School; Bruce P. Powers, Campbell University Divinity School; At-large: Cesar G. Carhuachin, Charlotte; Hugo Gallegos, Sanford; Kelton Hinton, Selma.

Fruitland Nominating Committee
Sherrill D. Wellborn, Ferguson, chair; D. Gene Lakey, Jr., Kenansville; C. Allen Overton, Clinton.

Fruitland Baptist Bible Institute's Board of Advisors
Alumni: Tommy Robertson, Roxboro; At-large: Hubert Garner, Sanford; and General Board: Steve Roy, Durham. Also appointed were At-large: Dale Fisher, Lenoir (to fill the 2004 unexpired term of Paul Helton) and Jerry L. Durmire, Hiddenite (to fill the 2002 unexpired term of David Treadway).

New Church Starts Study Committee
Executive Committee: Leland Kerr, chair, DOM, Kings Mountain Association, Shelby; Rick Astle, DOM, Columbus Association, Whiteville; Ron A. Caulder, pastor, First Church, Stanley; Jack L. Glasgow, Jr., pastor, Zebulon Church, Zebulon; Larry O. Harper, pastor, Forest Hills Church, Raleigh; At-large: Greg T. Mathis, pastor, Mud Creek Church, Flat Rock; William R. Sanderson, pastor, Hephzibah Church, Wendell; Robert Wise, DOM, South Fork Association, Lincolnton.

Convention Matters

The General Board approved the following recommendations

- **Committee on Enrollment** Eddie Honeycutt, chairman, Fellowship Church, Mt. Airy; Rick Jackson, Cranberry Church, Roaring River; Craig Bowman, Pfafftown Church, Winston-Salem; Mildred Rash, Calvary Church, Winston-Salem; Charles Tanner, Trinity Church, Thomasville; Mark Blair, First Church, Welcome; Stuart White, Carolina Memorial Church, Thomasville; Jackie Lewis, Carolina Memorial Church, Thomasville; Markus Sink, Park Place Church, Thomasville.
- **Committee on Committees** Mike Whitson, chairman, First Church, Indian Trail; Raymond Earp, Calvary Church, Beaufort; Carolyn Hill, Oak Level Church, Rocky Mount; Sandra Newsome, Parkwood Church, Rocky Mount; Bruce Cannon, Galeed Church, Elizabethtown; Lee Colbert, First Church, Smithfield; Ed Coates, Forest Hills Church, Raleigh; Robert Parker, First Church, Winston-Salem; Mavis Bissette, Ardmore Church, Winston-Salem; Mary Dodd, Hickory Grove Church, Charlotte; Jim Furman, First Church, Boone; Bobby Blanton, Lake Norman Church, Cornelius; Lloyd Fish, Allens Creek Church, Waynesville; Charles Sams, Starnes Cove Church, Asheville; Linda Foster, Truett Memorial Church, Hayesville.
- **Committee to Study Convention Program** Michael Barrett, chair, Pleasant Garden Church, Pleasant Garden; Steve Rumley, First Church, Cary; Phillippa Mathis, Refuge Church, Dana; Glen Holt, First Church, Fayetteville; John Cashwell, Green Springs Church, Parkton; General Board Staff: Cynthia King; John Roberson; Neal Eller, Jr.
- **Study Committee on Unity for North Carolina Baptists** Mike Moore, chair, DOM, Robeson Association, Lumberton; Gene Lathan, minister, Thrift Church, Charlotte; Lucille Yancey, layperson, Rowan Church, Clinton; Terry Jordan, minister, Elizabeth Church, Shelby; Lawson Horton, DOM, Brushy Mountain Association, North Wilkesboro; David Stratton, minister, Brunswick Island Church, Supply.

Recommendations approved from the Committee on Nominations
Dexter Everette Floyd (2001 [to fill the unexpired term of Dan E. Stewart on the Campbell University Board of Trustees]), First Church (o), Kinston, Neuse Association, layman, male; Davis L. Smith, Jr. (2001 [to fill the unexpired term of Linda Chandler-Rhodes on the Chowan College Board of Trustees]), Murfreesboro Church (u), Murfreesboro, West Chowan Association, minister, male; Gaylin Wylie Huff (2001 [to fill the unexpired term of Bryant Kendricks on the Council on Christian Life & Public Affairs]), Rich Fork Church (o), Thomasville, Liberty Association, layperson, female; Wayne Higgins (2001 [to fill the unexpired term of Ed Beach on the Mars Hill College Board of Trustees]), First Church (u), Weaverville, Buncombe Association, layman, male; Ann P. Whitmire (2001 [to fill the unexpired term of James Ward on the NC Baptist Retirement Homes Board of Trustees]), Coopers Gap Church (u), Mill Spring, Polk Association, layperson, female; J. Ronald Hester (2002 [to fill the unexpired term of Sanford Smith on the General Board]), Clear View Church (u), Franklinville, Region 5, minister, male.

Other recommendations approved
Ella Rae Roberts (2002 [to fill the unexpired term of Donald T. Satterwhite on the Committee on Resolutions]), Judson Church (u), Fayetteville, New South River Association, layperson, female.

Annual Session for November 2001
In response to a scheduling conflict with the Lawrence Joel Veterans Memorial Coliseum, the General Board authorized the Executive Committee to make a decision on the time and place for the Annual Session of the November 2001 meeting of the Baptist State Convention of North Carolina.

Joint Meeting with General Baptists of North Carolina
A plan was endorsed for members of the Baptist State Convention to meet jointly with General Baptists of North Carolina during their semiannual meeting at Calvary Baptist Church in Winston-Salem, North Carolina, on May 9, 2002.

Partnership Missions

- The Baptist State Convention of North Carolina has been asked to consider partnerships in Asia with Malaysia and Singapore, and a team was sent to study and evaluate the possibility of establishing those partnerships.
- At least 1,700 volunteers participated in Baptist State Convention partnership projects this past year. There were 1,281 volunteers to Alaska and approximately 400 who served in Honduras.
- Volunteers continued to respond to Hurricane Floyd disaster relief and recovery efforts. There were 18,249 volunteers who responded from November 2000 to August 2001. More than 1,250 homes have now been rebuilt and more than 600 churches are partnering with flood-affected families. The need for volunteers continues with 90 more homes to go and 50 on the waiting list.
- Disaster relief/recovery teams were also sent this year to El Salvador; India; Arkansas; Massachusetts; New York; Washington, DC; and West Virginia to assist them in disaster relief/recovery.

Personnel Matters

- George W. Bullard, Jr. was employed as Director of the Hollifield Leadership Center and Lake Hickory Learning Communities.
- Rick Trexler was employed as Campus Ministry Team Leader for the Mission Growth Evangelism group.
- Merrie Johnson was employed as Senior Consultant for Student Evangelism and Ministry in the Mission Growth Evangelism group.
- Cris Cannon was employed as Senior Consultant for Personal and Professional Growth in the Congregational Services group.
- A job description was approved for Learning Experience Coordinator for the Hollifield Leadership Center and the Lake Hickory Learning Communities. This is a support staff level IV position.
- A recommendation was approved to partner with NAMB in the creation of the position of State Prayer Evangelism Coordinator, a senior consultant level position.
- A plan to restructure the Ministry Evangelism position was approved.
- A job description for a consultant level Eastern North Carolina Regional Resource Person was approved.
- A recommendation was approved for the reorganization of the Resource Development and Promotion group, effective January 1, 2002. The reorganization includes the creation of a new full-time consultant level Creative Team Leader position, and a new part-time position for Cooperative Mission Giving Promotion Coordinator, along with revision of three other positions within the group and elimination of two positions.
- Long-term disability was approved for Tom Lolley, effective March 13, 2001.
- A revised personnel policy manual for General Board staff was approved.

Church Loans

The New Birth Baptist Church, Mt. Zion Association, was granted a loan of $50,000 at 7% per annum for a period of ten (10) years to be used for purchase of property.

Financial

- The 2002 Mission & Ministry Budget was approved and recommended to the Convention. The three budget goals are the Cooperative Missions Budget of $37,125,000, a Challenge Budget of $1,375,000, and a North Carolina Missions Offering Budget of $2,604,707.
  - The Cooperative Mission Budget was increased from $35,750,000 to $37,125,000, an increase of $1,375.00.
  - The Challenge Budget was increased from $1,000,000 to $1,375,000.

- The NCMO Budget was increased from $2,583,490 to $2,604,707, an increase of $21,217.00.
- The 2002 budget includes 4% cost of living salary increases for support staff and a 3% increase for program staff.

- Gifts in the amount of $150,000 each to Gardner-Webb University and Campbell University Divinity Schools from funds given through plans B and C were approved. This money was to be added to endowments for North Carolina Baptist student scholarships.
- A recommendation was approved to amend the guidelines for theological education grants to divinity schools at Campbell University and Gardner-Webb University to change the amounts received from $90 to $110 per semester hour of study, with a maximum of $9,900 per student toward their degree program.
- A change of orders for the library construction project at Fruitland was approved and $166,413 designated to be taken from funds received for Fruitland since the July 2000 Executive Committee meeting to cover additional costs.
- Rates for use of the Hollifield Leadership Center were approved. There are three rate levels based on specific needs and levels of service requested.
- A change in budget presentation of salaries was approved to reflect salary administration by categories of work and salary ranges for positions.
- Funding for Baptist Building enhancements and improvements and replacement of the telecommunications system was approved.
- A gift of $45,000 was granted to Baptist Hospital to assist with funding the operation of their pastoral counseling center at Greenville for the year 2001.
- Christmas bonuses for regular part-time General Board staff were approved.
- Financial assistance for ministers' families with extreme needs was approved.

Recommendations

Malaysia/Sarawak/Sabah/ Singapore Partnership

The General Board recommends that North Carolina Baptists in cooperation with the International Mission Board enter a three-year limited partnership with the Malaysia Baptist Convention, the Sarawak Baptist Church, the Sabah Baptist Association and the Singapore Baptist Convention for the purpose of completing mutually agreed upon mission projects that will strengthen and encourage each of the partners. The partnership would begin on January 1, 2002 and conclude on December 31, 2004.

Trustees of the Convention

The General Board recommends the names of Gerald Arnold, Raleigh; John Webb, Wilson; and Wayne Stevenson, Raleigh; as Trustees for the Baptist State Convention of North Carolina for the year 2002.

Amendment to Article XIV

The General Board recommends the adoption of the following amendment to Article XIV of the Constitution & By-laws of the Baptist State Convention:

Current Reading *Article XIV. Relationship with Affiliated Educational Institutions*

Affiliated educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina and each affiliated educational institution shall have a fraternal, voluntary relationship under which each affiliated educational institution is autonomous in governance. In order to facilitate that relationship, each affiliated educational institution will have associate, non-voting membership on the Council on Christian Higher Education, and will be represented by the same officers as schools which are members of the Council. The Board of Trustees of each affiliated institution shall be elected by that Board in accordance with such procedures as that Board may prescribe. The affiliated educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist students which shall not exceed the amount each individual affiliated educational institution was receiving from the Baptist State Convention of North Carolina at the time the relationship changed.

Proposed Reading *Article XIV. Relationship with Historical Educational Institutions*

Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of

Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

2002 Mission & Ministry Budget
The General Board recommends the adoption of the 2002 Mission & Ministry Budget of $37,125,000, a Challenge Budget of $1,375,000, and a North Carolina Missions Offering Budget of $2,604,707.

RECOMMENDATIONS FOR 2002 BUDGET

THE 2002 COOPERATIVE MISSIONS BUDGET SUMMARY

Cooperative Missions Budget	$37,125,000
Challenge Budget	1,375,000
North Carolina Missions Offering Goal	2,604,707

Giving Plans Available for Supporting and Meeting the 2002 Cooperative Missions Budget

2002 Cooperative Missions Budget - Plan A

	Percent
Baptist State Convention of NC*	68.00
Southern Baptist Convention	32.00
Total	**100.00**

2002 Cooperative Missions Budget - Plan B

	Percent
Baptist State Convention of NC*	68.00
Southern Baptist Convention	10.00
Theological Education in NC Baptist Colleges/Universities	10.90
Special Foreign, Home and Other Missions	11.10
Total	**100.00**

2002 Cooperative Missions Budget - Plan C

	Percent
Baptist State Convention of NC*	68.00
Cooperative Baptist Fellowship	10.00
Theological Education in NC Baptist Colleges/Universities	10.90
Special Foreign, Home and Other Missions	11.10
Total	**100.00**

2002 Cooperative Missions Budget - Plan D

	Percent
Baptist State Convention of NC*	50.00
Southern Baptist Convention	32.00
Fruitland Baptist Bible Institute	5.00
Special Foreign, Home and Other Missions	13.00
Total	**100.00**

** Includes 4.18% for Ministerial and Non-ministerial Expanded Annuity program (amounts to $1,550,000).*

2002 Cooperative Missions Budget: Plan A

	Percent
Baptist State Convention of NC	68.00
Southern Baptist Convention	32.00
Total	**100.00**

2002 Cooperative Missions Budget: Plan B

			Percent
Baptist State Convention of NC			68.00
Southern Baptist Convention		10.00	
Theological Education in NC Baptist Colleges/Universities		10.90	
Special Foreign, Home and Other Missions*		11.10	32.00
Total			**100.00**

***Special Missions**

North America and International Partnerships	4.00		
Student International Ministries and Language Ministries	1.50		
Total Missions		**5.50**	
NC Home Mission Projects and New Church Starts	3.00		
Total NC Mission Projects		**3.00**	
Theological Education in Non-SBC and Non-NC Baptist Schools**		.75	
Baptist World Alliance		.25	
Baptist Joint Committee on Public Affairs			.60
Associated Baptist Press		.50	
Baptist Center for Ethics		.50	
***TOTAL - Special Missions**		**11.10**	

***Grants for NC Baptist students will be based on approved criteria.*

2002 Cooperative Missions Budget: Plan C

		Percent
Baptist State Convention of NC		68.00
Cooperative Baptist Fellowship	10.00	
Theological Education in NC Baptist Colleges/Universities	10.90	
Special Foreign, Home and Other Missions*	11.10	32.00
Total		**100.00**

***Special Missions**

North America and International Partnerships	4.00	
Student International Ministries and Language Ministries	1.50	
Total Missions		**5.50**
NC Home Mission Projects and New Church Starts	3.00	
Total NC Mission Projects		**3.00**
Theological Education in Non-SBC and Non-NC Baptist Schools**		.75
Baptist World Alliance		.25
Baptist Joint Committee on Public Affairs		.60
Associated Baptist Press		.50
Baptist Center for Ethics		.50
***TOTAL - Special Missions**		**11.10**

***Grants for NC Baptist students will be based on approved criteria.*

2002 Cooperative Missions Budget: Plan D

		Percent
Baptist State Convention of NC		50.00
Southern Baptist Convention	32.00	
Fruitland Baptist Bible Institute	5.00	
Special Foreign, Home and Other Missions*	13.00	50.00
Total		**100.00**

***Special Missions**

International Mission Partnerships		
North America and International Partnerships	5.00	
Student International Ministries and Language Ministries	1.50	
Total Missions		**6.50**
NC Home Mission Projects and New Church Starts	6.50	
Total NC Mission Projects		**6.50**
***TOTAL - Special Missions**		**13.00**

Challenge Budget*

	Amount	Percent
Vision 2006	430,000	31.27
NC Baptist Scholarships	200,000	14.54
Social Services:		
Baptist Children's Homes of NC	25,000	1.82
Social Service Institutions	90,000	6.54
Regional and Associational Priorities	100,000	7.27
Partnerships	50,000	3.64
Woman's Missionary Union	50,000	3.64
Fruitland Library	50,000	3.64
Budget Formula	170,000	12.36
Unfunded Missions Needs	160,000	11.64
Hollifield Leadership Center Capital	50,000	3.64
Total - Challenge Budget	**1,375,000**	**100.00**

** The Challenge Budget will be prorated on the basis of the percentage established following the receipt of the monies to fund the Cooperative Missions Budget. The exception to complete funding will be where exclusions have been made.*

Christian Higher Education

	Amount	Percent
Campbell University	763,401	2.0563
Chowan College	763,401	2.0563
Gardner-Webb University	763,401	2.0563
Mars Hill College	763,401	2.0563
Wingate University	763,401	2.0563
Enrollment Formula *	1,259,106	3.3915
Subtotal	**5,076,111**	**13.6730**
Council Operations	174,730	.4707
TOTAL - Christian Higher Education	**5,250,841**	**14.14**

**Division Basis: On-Campus Full-Time Equivalent Enrollments*

Christian Social Services

	Amount	Percent
Baptist Children's Homes of NC, Inc.	1,627,700	4.38
Baptist Children's Homes of NC, DDM Program*	200,000	0.54
Baptist Retirement Homes of NC, Inc.	984,305	2.65
NC Baptist Hospitals, Inc., (School of Pastoral Care)	746,606	2.01
TOTAL - Christian Social Services	**3,558,611**	**9.58**

Agencies

	Amount	Percent
Biblical Recorder		
General Board - Convention News	110,000	
Subscriptions - Church Leadership	100,000	
Postage Assistance	125,000	
Base Operations Support	100,000	
Total - *Biblical Recorder*	**435,000**	**1.17**
NC Baptist Foundation, Inc.	115,000	.31
TOTAL - Agencies	**550,000**	**1.48**

Convention And General Board

	Amount	Percent
Convention and General Board Expenses	2,459,750	
Fruitland Baptist Bible Institute	400,000	
TOTAL - Convention and General Board	**2,859,750**	**7.70**

General Board Groups

	Amount	Percent
Administration - Convention Relationships and Budget	845,035	
Business Services	1,526,428	
Congregational Services	2,208,828	
Mission Growth Evangelism	3,463,696	
Resource Development and Promotion	1,120,352	
Strategic Initiatives and Planning	1,097,590	
TOTAL - General Board Groups	**10,261,929**	**27.64**

Includes the Hollifield Leadership Center Budget

Convention Special

	Amount	Percent
Campus Ministries Maintenance Reserve	50,000	
Ministers' Emergency Reserve	100,000	
School of Pastoral Care	15,000	
Scholarships-NC Baptist Students attending NC Baptist Colleges/Universities	1,100,000	
Christian Action League-Programs of Work	7,000	
Hollifield Leadership Center Capital	150,000	
New Church Starts-NC	50,000	
Vision 2006	100,000	
Baptist World Alliance	3,000	
TOTAL - Convention Special	**1,575,000**	**4.24**
TOTAL - Ministerial and Non-ministerial Expanded Annuity Reserve	**1,550,000**	**4.18**
TOTAL NC MINISTRIES	**25,606,131**	**68.96**

North Carolina Missions Offering
2002 GOAL - $2,604,707

Ministry	Amount	Percent
General Board Mission Groups		
Business Services - Truett Camp	14,944	
Congregational Services (Deaf/Special Ministries)	58,350	
Mission Growth Evangelism	513,641	
Resource Development and Promotion (Mandate)	6,000	
Strategic Initiatives and Planning	79,000	
WMU and NC Baptist Men (1% Salary Reclassification Allowance)	4,905	
Subtotal	**676,840**	**25.99**
Associational Projects	210,000	8.06
NC Baptist Men	681,982	26.18
Woman's Missionary Union	860,885	33.05
Fruitland Baptist Bible Institute	75,000	2.88
Promotion	100,000	3.84
TOTAL	**2,604,707**	**100.00**

Note: Woman's Missionary Union and NC Baptist Men fund their total budget with the exception of employee benefits out of the North Carolina Missions Offering.

BUSINESS SERVICES

The Business Services Group is responsible for the following Convention services: Baptist Building Operations; Property and Casualty Insurance; Accounting; Printing/Mailing; Caraway Conference Center and Camp; Truett Camp; North Carolina Baptist Assembly; Human Resources; Benefits; Annuity and General Business Operations.

Our goal is to continue improved service in each of these areas.

Without the help, support and guidance we receive from the Business Services Committee our task would be most difficult. Their varied experience and expertise is a tremendous asset to the Convention.

Caraway, Caswell and Truett Camp, under the direction of Charles Harris, Rick Holbrook and Richard Roberson, are having a good year. We again express our thanks to each volunteer group that has contributed their time and work at our assemblies and other locations.

Auditors under the direction of Terry Lancaster, render a vital service to the Convention. C. DeWitt Foard and Co. P.A., CPA Audit Firm of Charlotte, performed our annual audit and reported to the Audit Committee that we are "in conformity with generally accepted accounting principles."

Financial data and reports are supplied to every group/team of the Convention from the accounting office. Boyce Wilson is serving as our interim comptroller/auditor. Under his direction improvements in the accounting team continue. Current and accurate financial data is essential to our operations.

Johnny Ross, senior consultant for Annuity, is responsible for Annuity. He works with associations, local churches and the Southern Baptist Annuity Board in Dallas, Texas.

Kay Huggins, senior consultant for Human Resources, is responsible for recruitment, selection, orientation/ training, and development for Convention staff and administration of the Convention benefits program.

Convention owned properties are valued in the millions of dollars. It is our responsibility to keep them safe and in good repair. Kenneth Fields, Building Operations manager, continues to work on improvements at the Baptist Building and other Convention owned facilities. We continue to make improvements in our printing and mailing systems.

General Administrative duties for Convention Trustees, Business Services Committee and the business office are performed by Vicki Walker. She also maintains records on the Convention fleet and assists in property and casualty insurance areas.

The Business Services staff renews its pledge to continue doing our best to service those who service the Lord to further His kingdom and ministry.

Ed Wiggs, executive leader

ACCOUNTING

The Accounting Team has provided leadership in seeking ways to standardize forms and practices associated with maintaining the financial records "in conformity with generally accepted accounting principles".

The Team was asked by the leadership of the Woman's Missionary Union (WMU) to perform the same kind of accounting functions/services for the WMU as it does for the Convention. A similar but separate set of accounting books are being maintained for WMU by the Accounting Team. One project has been to standardize the forms used by WMU to be similar to those of the Convention.

The Team receives all contributions from churches and individuals. Such receipts have to be properly acknowledged and recorded. Pam Costilow performs the receipts function. The paying of all employees of the Convention, regardless of their physical location, is centralized and performed by the Accounting Team in the Baptist Building. Barbara Bowen is the team member responsible for the Payroll and its related functions.

All disbursements for products and services procured by the General Board Staff, Fruitland Baptist Bible Institute, NC Baptist Assembly (Caswell), Caraway Conference Center and Camp, and Hollifield Learning Center are processed and paid by the Accounts Payable team member, Jay Renfrow. The payables function includes the budgetary distribution of all contributions to the colleges, universities, homes and hospital, and Fruitland Baptist Bible Institute of the North Carolina Baptist Convention of North Carolina and to the Southern Baptist Convention.

The administrative and associated functions for properly accounting for the costs of the fleet cars driven by the General Board Staff employees are coordinated by Team member, Joanie Edge. Monthly travel expense books are completed by each responsible employee and returned to the Accounting Team. The Team reviews each book for consistency and supporting documentation. She also prepares the necessary journal entries associated with the expense reports.

The Team generates and distributes financial reports monthly for the various executive group leaders and their staffs.

Boyce R. Wilson, interim comptroller

OFFICE OF ANNUITY

The Annuity Office of the Baptist State Convention of North Carolina in partnership with the Annuity Board of the Southern Baptist Convention provides services related to retirement planning, financial support of ministers and other church employees, life and health insurance, ministry to seminary/divinity students, and church/clergy tax issues. These services are provided in a variety of ways to churches and church employees.

As a result of an expanded mission statement and two new ministry assignments given to the Annuity Board in 2000, the year 2001 is proving to be one of transition. Specifically, much of the Board's work during 2001 has focused on preparing to offer personal investing and institutional investments with the accompanying need for all the investment funds to be registered during this year. Despite a disappointing year in the financial markets, ten of the fourteen Annuity Board investment funds out-performed their benchmark for the year. More specifically, all six equity funds and all four blended funds exceeded benchmark returns while all four fixed income select funds under-performed.

Insurance continues to be one of the greatest challenges as the Annuity Board continually seeks to maintain viable products for participants. New insurance products and services have been developed and plans outlined for implementation. Two new Medicare supplement plans were designed and implemented. The Annuity Board paid more than $139 million in insurance benefits last year.

The Endowment Ministry, designed to give support to retired ministers, denominational employees and their widows with special needs, enjoyed a banner year. The relief ministry reached a record monetary level as $5.3 million was distributed to needy retired ministers and widows. Guidelines for the "Adopt An Annuitant" ministry were revised to allow more applicants to qualify for the gift.

As of May 31, 2001, there were 4,842 active participants in the retirement plan with 62% of our North Carolina churches participating. The number of persons receiving retirement benefits has increased to 2,815 with another 361 being assisted through the "Adopt An Annuitant" ministry plan.

It is our strong desire to serve all of our churches, ministers, and church employees. For more information related to products or services, call the Baptist State Convention of NC at

1.800.395.5102 extension 174, visit our web site at www.bscnc.org, or call the Annuity Board at 1.800.262.0511 or visit the Annuity Board web site at www.absbc.org.

Johnny Ross, senior consultant

BUILDING OPERATIONS

The Building Operations Team provides general services to the General Board Staff related to day-to-day operations which include: mail, printing, and building maintenance. Services are provided by Durwood Burnette, Print Shop Coordinator, Scott Dennis, Bulk Mail Coordinator, Hattie Johnson, Postal and Receiving Clerk, Shelia Duncan, Secretary and Glenda Jones, Hostess and Housekeeping.

Maintaining our valued facilities safe, attractive and in good repair is a continuing requirement. We continue to work on improvements at the Baptist Building and other Convention owned facilities, as required. We strive to improve all services provided by this team, including printing and mailing systems.

Kenneth R. Fields, manager

CARAWAY CONFERENCE CENTER AND CAMP

Caraway Conference Center and Camp provides bedroom accommodations, conference and activity space, and meals for North Carolina Baptist Convention and Associational sponsored conferences, boys' summer camps, church retreats, and other non-profit groups. Our facilities consist of a camp with a 250-bed capacity; conference center with 79 bedrooms, 10 conference rooms and a 350-capacity auditorium; and a family campground with 32 hook-ups. Our facilities are open year round and currently operate approximately 325 days with over 27,000 guests annually.

Major improvements during the year included renovating the Westwood's Lodge bath areas; building two equipment storage sheds; building a pool dressing/bath house; grading and asphalting 137 parking spaces; upgrading the back lake by removing eroded silt, rebuilding the crossover, pier, and trail and building a new covered bridge, boat launch and handicapped fishing area and restocking with a variety of fish.

Charles H. Harris, director

NORTH CAROLINA BAPTIST ASSEMBLY

The renovation of Lantana Lodge is complete. As expected, it has become the most popular location for adult retreats. Construction underway of the campus communications network will enable the use of the Internet for conferences and workshops. In-room telephones and data connections are also to be part of this network.

Along with the construction of the communications network, installation of a new water main was completed during June. The installation of new water service lines to each building will follow, as funds are available. Fire protection from eleven new fire hydrants on the new water main will begin immediately.

Design and preliminary construction work on the new sewer system is also underway. Much of this collection system should be complete by next spring. Utilization of the existing disposal system will continue until Brunswick County is able to make public sewer service available within the next several years.

This winter, all underground power cables will be replaced with cable in conduit by Brunswick Electric Membership Corporation. This will be at no expense to us since it is an upgrade of our existing lines.

Having been almost 18 months without a hurricane, our staff has been able to turn its attention to repairing and improving the grounds, conference spaces, and lodging facilities. Damage not readily apparent initially after each storm is now being uncovered and repaired. Unfortunately, this expense is borne by Caswell and is not compensated by insurance.

Utilization of the Assembly continues to increase. We are grateful for all the support of the General Board staff, our Baptist Churches across North Carolina, and the Cooperative Program. Your continued prayer support will be greatly appreciated by all who find Caswell to be of benefit to their spiritual growth and development.

Rick Holbrook, director

TRUETT CAMP

Truett Camp, located in Hayesville, provides space for camps, conferences and retreats in the western part of North Carolina. Listed below are the figures for January 2001 to September 15, 2001:

Retreats and Reunions	591
Individual Church Camps	477
Music	303
Day Picnics	230
Happiness Retreat, RA and GA Camps	680
Total	**2,281**

Maintaining our valued facility safe, attractive and in good repair is a continuing requirement. We continue to work on improvements and we strive to improve all services provided by Truett Camp.

Richard Roberson, camp director

HUMAN RESOURCES

In 2001, the Office of Human Resources focused on employing and orienting staff, providing good benefits for employees and on improving the workplace environment. A dental insurance plan was made available to employees for the first time. During the year, a revised policy manual was approved and is being implemented.

During 2000, the last full year for which records are available, 14 Support Staff and five Program Staff resigned or retired. Eighteen Support Staff and five Program Staff began full time employment with the Convention.

Donna Thompson continues to administer the retirement and medical plan for all active and retired employees. Amy Strickland serves as Support Staff for both Human Resources and Annuity.

Kay Huggins, senior consultant

SUMMARY OF THE ESTIMATED CONTRIBUTIONS FROM CHURCHES YEAR 2001

For Southern Baptist Convention Missions and Ministries:

Cooperative Program	$ 11,440,000
Special Offerings	
International Missions	11,500,000
North American Missions	5,660,000
Total Estimated Contributions to the Southern Baptist Convention	**$ 28,600,000**

For North Carolina Missions and Ministries

Cooperative Program	$ 24,310,000
Includes $ 1,617,000 for Expanded Annuity	
State Missions	2,583,490
Homes and Hospital	2,424,510
Total Estimated **Contributions to NC State Missions and Ministries**	**$ 29,318,000**

Grand Total - Estimated Contributions From Churches in Year 2001	**$ 57,918,000**

TRUSTEES OF THE BAPTIST STATE CONVENTION OF NORTH CAROLINA

The Trustees hold title to Convention property and meet during the year to discuss business and legal matters with Convention staff.

In 2001 a new trustee, Wayne Stephenson, a Raleigh attorney, was elected to fill the position held by W. G. Parker. Parker was elected Trustee Emeritus. The Convention greatly appreciates the 40 plus years of service given by Mr. Parker. He is and has been a great asset to the Baptist State Convention.

The Trustees have attempted to faithfully carry out their duties as set forth in Article VII of the Constitution of the Convention.

Gerald Arnold, chairman
John Webb, vice-chairman
Wayne Stephenson, secretary
W. Gale Parker, trustee emeritus

CONGREGATIONAL SERVICES

The new century began with a multitude of demanding challenges. In a rapidly changing culture, how can churches be helped to meet the demands of a new day? With as many as 80% of our churches plateaued or declining, how can the State Convention Staff assist in helping our churches experience real vitality? How do we best help North Carolina Baptists know God's word and continue to mature spiritually? How can we best resource Baptist churches so they can be all God intended for them to be in His Kingdom's work.

Those are some of the questions that the Congregational Services Group continues to address. We are charged with the responsibility of helping churches continue in their spiritual growth, deepen their love for Christ's word, become fully committed followers of Jesus Christ, and continue to develop into healthy, reproducing churches.

The Congregational Services Group consists of eight matrix, cross-functional teams. The Teams are as follows: Christian Life (Council on

Christian Life and Public Affairs), Bible Teaching/Reaching, Music/Worship, Preschool/Children, Leadership Development, Discipleship, Church Administration, and Pastoral Ministries. In addition to these teams there are consultants who work with Special Ministries, Hispanic ministries, and African-American ministries.

In 2001 this group experienced the retirement of Fred McGehee, the long-time consultant for Pastoral Ministries. McGehee served North Carolina Baptists for six years, after a distinguished career with the Baptist Sunday School Board (now Lifeway Christian Services). He retired on September 30.

Cris Cannon was added to our Group as Personal and Professional Growth Consultant. Cannon is a licensed professional and nationally certified counselor. He comes to us from the pastorate of the Crievewood Baptist Church in Nashville, Tennessee. He works with the Convention's Sharing System, the Career Assessment Network, and various needs of ministers and their families. Cannon has been a valuable addition to our Group.

Now two years deep in a new millennium, the Congregational Services Group continues in our commitment to making significant strides toward the demanding task that we have been assigned. The Group is fully staffed with outstanding servants of Christ who are excited about the constantly changing challenges of a new day. We are grateful to North Carolina Baptists for the privilege of being your state missionaries.

Don Bouldin, executive leader

COUNCIL ON CHRISTIAN LIFE AND PUBLIC AFFAIRS

Throughout its history, the Council on Christian Life and Public Affairs has attempted to live up to its Constitutional charge to help North Carolina Baptists to become more aware of the ethical implications of the gospel in everyday living. Or, in other words, how to make choices in our daily life that honor Christ. It is also clear that neither the Council, nor the Baptist State Convention, can speak for individuals or churches. The terms, priesthood of the believer and autonomy of the local church, clearly connote freedom from any external authority. Our Council's responsibility is to speak to Baptists, not for them, and to encourage North Carolina Baptists to think seriously about how they reach their conclusions on matters of values and ethics, and most importantly, how they teach their children to make appropriate choices. For example, most pastors, when asked, express their opposition to legalized gambling, such as a statewide lottery. But, when asked if they have in place in their churches courses of instruction for their children, teaching them why these leaders think gambling is wrong, these same pastors admitted they did not. Our Council consistently encourages Baptists to take seriously the job of teaching the ethics of the gospel to upcoming generations, just as we prod adults to apply the teachings of Jesus to everyday problems and to make appropriate choices in daily living. To this end, 2001 found the Council offering many training opportunities across the state. At Key Leader meetings and in associational gatherings, Christian Life Committee members were briefed on a variety of moral and ethical issues and provided help in organizing for action.

The Council reaffirmed its opposition to a referendum on the lottery and the General Board adopted the Council's anti-lottery statement.

In a variety of ways, the Council encourages individuals and churches to face common problems through applying the gospel to the needs of everyday life.

Craig Walker, president
W. Douglas Cole, executive director

Department of Christian Citizenship and World Hunger

World Hunger

The overwhelming problem of hunger continues to snuff out lives around the world and handicaps many of those who live. Millions of children under the age of five will die this year from malnutrition and disease. North Carolina Baptists gave generously to reduce hunger through our World Hunger Offering in October, but still our gifts averaged less than a dollar a person for the whole year.

World hunger resources for 2001 included bulletin inserts, daily Bible study guides, and offering envelopes.

The North Carolina Hunger Fund continues to distribute hunger money to churches and associations which are combating hunger at the local level. Through July, funds had been given to 18 churches and 13 associations. These grants totaled more than $83,600.00 and, in most cases,

were matched by generous assistance from the Domestic Hunger Fund of the North American Mission Board.

General Assembly

Among the many issues faced during the long session, finding agreement between the House and Senate on a budget that would meet the state's fiscal needs, in the midst of a major financial crisis, was the most pressing issue. At the time of this writing, the matter was still unresolved, as were other important concerns, such as: redistricting of legislative districts, both state and federal as required by population changes reported in the 2000 census; and legislation providing for a referendum on a state-sponsored lottery. Appreciation is given to all North Carolina Baptists who took the time to contact members of the General Assembly and express their opinion on the lottery. The Council continues to work with other faith groups in opposing a referendum on the lottery.

Baptists were informed on these and other issues through the Council's Legislative Information Network's Newsletter, available free through US Mail and e-mail. The newsletter, provided when the General Assembly is in session, enables Baptists to have up to date information to assist them in making informed decisions about how a Christian applies the gospel through his/her role as a citizen.

Department of Aging and Single Adults

Aging

More of us are getting older and living longer. The fastest growing age group currently are octogenarians, followed by centenarians. Someone has written, "The fear of death has been replaced by the fear of living too long." In every way our society is recognizing the impact that more older persons are making. Likewise, opportunities and challenges present themselves to our churches as we consider our ministry to and through our older members.

An equally important consideration for the church is the reality that within 10 years, over 50% of all church members will be single, and single through a variety of definitions. If church is "the family place to be," how can it also effectively minister to the needs, concerns and fears of this often-invisible segment of our society? We may well be unintentionally ignoring these people of God, people who can give so much in building the Kingdom of God.

As the populations of singles and older adults continue to increase, so do the opportunities for ministry which can effectively meet their needs and hopes through the church. Our hope is to be able to provide the impetus and resources for ministries that include not only occasions for fellowship, nurture and worship, but as well, encouragement to continue to use gifts, talents and experience on behalf of others as servants of Christ. Through the regular and able planning of our Advisory Committee on Aging, much continues to be envisioned, planned and implemented in the way of programs and resource possibilities. Members this year are: Glenn Davenport, consultant, Shelby; Carolyn Hill, administrator, Senior Citizens Home, Inc., Henderson and Doug Cole, executive director, Council on Christian Life and Public Affairs. The theme for the year has been "Tell the Good News", exploring the mandate to bear witness to our faith.

In cooperation with the North Carolina Baptist Assembly, eight three-day retreats in the Spring and a similar number in the Fall were held for seniors from all across the state. These events offered many opportunities for fellowship and worship, as they have now for fourteen previous years. Over 2,000 persons were in attendance for all these retreats.

A conference in May was held at Caraway Conference Center. The program focused on "Doing the Gospel", and explored Christian ethical decision-making for the senior years. The conference was led by Roger Crook, retired Professor of Religion, Meredith College, and employed small groups to further explore the theme.

In similar fashion, three conferences were convened at Caraway in October, under the title "Getting On With Living" inviting seniors to explore in small groups and through focused Bible study, how our faith informs the "older" stages of our lives, and how we honor, find meaning and celebrate this special time of change, and being honest about what yet God can change in our lives. Gene Garrison, retired pastor of FBC, Oklahoma City, was the proclaimer. Several classes were conducted, such as "Reconciling Fractured Relationships" and "Learning to Live With Computers." At Caswell July 30-August 3, older adults participated in the 11th annual "Conference by the Sea," a week of spiritual nurture, continuing education, and celebration of faith and the arts. Shared worship, fellowship in leisure time,

and expression of self through various art and craft classes characterized this popular experience of some 200 seniors. Luke Garrett, internationally known composer and performer led in worship.

In addition to the above-mentioned event, and because of its popularity, we added a second "Conference by the Sea" at Caswell, August 20-24. The format was similar to the first week, and featured Kurt Kaiser, pianist and composer of such beloved hymns as "Sweet Sweet Spirit" and "O How He Loves You and Me."

Plans for the third North Carolina Senior Adult Festival are well under way, to be celebrated in Greensboro, April 29-30-May 1. This three-day festival for Baptist older adults will focus on inspiration, fellowship, resources for education, and opportunities for service. Headlining the Festival will be Pat Boone, Max Lyall, Jeannie Robertson, David Phelps, Calvin Miller, Carl Hurley and the Rick Webb Trio. A senior adult choir of some 950 persons will perform "Joy in the Journey", a musical written by two others of our headliners, Bob and Esther Burroughs. Testimonies and challenges will be presented by senior adults across our state who are involved in various ministry and service opportunities. Between 2000 and 3000 persons are expected to attend.

Singles

A statewide conference for single adults was held at Caswell in April, led by John Burns, pastor of University Baptist Church, College Park, Maryland. Participants gathered for the weekend to experience and explore the theme, "How Am I Doing? "Living By Grace". Through personal reflection as well as large and small group interaction, attendees were challenged to assess what is meant by Christian journey and discipleship in our day, and how deeper connections to God in Christ inform all other expressions of our daily walk.

Department participation in the form of retreat leader and conference keynote speaker was extended to churches and associations throughout the year. Frequent telephone and on-site consultations, focusing on beginning and/or enriching ministries and programs for single adults, senior adults, and family enrichment, comprise a major portion of the work and ministry of this area of work

David G. Moore, consultant

Department of Family Life and Substance Abuse

The issues affecting family life and the problems associated with substance abuse are varied and far-reaching. As work to strengthen families continues, we are assessing the broader concerns that are confronting the family as an institution. As we seek to find responses to the pain of the substance abuser, we are mindful of the overwhelming effect addictive disease has on our whole society. In response to the convention's efforts to bring ministry to persons living with HIV/AIDS, this department has taken the lead in assessing needs, developing strategies, and implementing programs in this area of work. The broad scope of issues has given this department a variety of ministry opportunities throughout the year.

Family Life

Several family life events took place this year that are worth noting. The annual Couples Spring Break was held at Caswell on May 25 - 27 this year with the theme, "Keep it Going." Bruce Worley, Family Minister of Cary, First and his wife, Ann were program leaders. Song writer and performer, Giles Blankenship led the music and worship portion of the event.

This year marked the seventh year this department has sponsored Family Fun and Focus. Because of the success of this family retreat concept, Family Fun and Focus was expanded this year. In addition to the family retreat week for families of all shapes and sizes, a special week was designed to help families dealing with major illnesses. There was a special emphasis on families dealing with AIDS.

In addition to these two week long events that were conducted at Caswell, Family Fun and Focus was taken to Alaska as part of our convention's partnership. All the Alaskan families had a wonderful time. The retreat team was made up of volunteers primarily from Winterville Church, with help from team members of the Caswell retreat team.

The theme of all of these family retreats was "Grace for the Family." Families were encouraged to develop a family mission statement, with the desired outcome that they would see a greater degree of grace within their family, and that their family would be a better provider of grace to a world in such need of it

The director had many opportunities to speak on issues concerning families this year. Working directly as a member of the Pastoral Ministry

Team, the Preschool & Children Ministries Team, and the Christian Life Team, which are all within the work of the Congregational Services Group, the director has had the opportunity to able to discuss current issues which are directly affecting family life. The director has also served as consultant with other groups within the general board staff structure. In addition the director has consulted with numerous associations and individual congregations on family ministry issues, including the planning and conducting of Family Life Conferences.

A family ministry team was formed this year from volunteers throughout the state. This team has two primary functions. First, is an effort to find and form networking relationships with church staff who view family ministry as their primary function. This is a particularly difficult task, as most of these staff positions do not have "family" in their titles.

Secondly, the family ministry team is working to organize a Family Ministry Symposium in 2003. This event will be designed to help those in existing church staff positions to understand their unique role through the lens of family ministry. The philosophy of this department is not to establish more "family minister" positions, but rather, to bring family ministry concepts to the forefront of how congregations organize their existing programming.

The director continues to work on a national level with a committee of SBC Family Life Directors. The committee continues to set priorities on issues that are affecting the American family.

Substance Abuse

Work with substance abuse issues continues this year using the rubric of the "Bridging the Gaps: Making Us Whole" philosophy. This approach seeks to find ways to build bridges between the work of NC Baptists and those working in various areas of the substance abuse field. A major area of work this year concerned prevention.

The North Carolina Initiative to Reduce Underage Drinking continues to be a wonderful vehicle upon which the director's efforts can be multiplied. Much substance abuse legislation has moved forward with the help of the partnership between the Initiative and this department.

The director served on a C.A.M.P.U.S. grant review committee. This grant is offered to colleges and universities who wish to establish research proven methods to reduce alcohol consumption on campus. This committee work has provided priceless networking opportunities, as well as a wealth of new information on effective prevention processes.

This year marked a new approach in substance abuse education. This department has teamed with Gardner-Webb University and Charles Reed, CCM of King's Mountain Association to provide a four-day workshop on ministry to addicts. This year this substance abuse education will be provided through the School of Divinity's Center for Congregational Enrichment. Charles Horton directs this center. This partnership promises continuing education credits for substance abuse education, with room to expand educational opportunities through satellite programs around the state.

This department continues to play an important role in all of the work of the Interfaith Network on Alcoholism and Drug Abuse of North Carolina. The director is on the executive board and serves as an officer. A continuing program in which this department is working through the Interfaith Network involves drug prevention education programs in housing projects in several urban settings.

The director continues to serve the North Carolina Statewide Prevention Advisory Committee. This group is responsible for making recommendations through proper channels to effect new legislation concerning drug treatment and prevention. Though the work of this committee, the director is serving on two task groups. One group is responsible for the production of a substance abuse prevention resource that would be helpful to people who need prevention understanding, but are not prevention specialists. This group would certainly include youth ministers, and others representing the faith community. The second task group is producing a manual to be used by congregations on treatment and prevention programs.

This department fills a tremendous need as a referral source for pastors throughout the state. Much time is spent with pastors and other caring persons in finding ways to bring help to addicted persons one addict at a time.

HIV/AIDS

In keeping with the will of the Convention, this department continued to work with persons living

with AIDS (PWA). Through the AIDS Ministry Fund, the department continues to receive gifts so that work can continue to provide support for PWA. The video, "Touched By AIDS," continues to be used as an eye-opening encounter with North Carolina Baptists who are living with AIDS. This department is pleased to have an AIDS Ministry line in the budget this year. These needed funds are helping NC Baptists reach out to an increasing population of persons who are infected or affected by HIV.

The most exciting work in this area continues to be the retreats for PWA and their caregivers. This is the seventh year in which retreats have been held for the purpose of reaching out to PWA and their caregivers. This department working with the Baptist AIDS Partnership of NC and it's executive director Eric Raddatz, has just completed the 13th Grace For The Journey Retreat. This year also marked our first Grace For The Family Retreat which was designed to meet the needs of whole families dealing with HIV and related diseases.

All of these retreats are a combination of worship, meditation, crafts, and fun, and make for a time of spiritual healing for PWA and their caregivers and/or family members. Through the use of the facilities of Caraway and Caswell, this department hopes to build good relationships between North Carolina Baptists and all PWA. It is hoped that this goodwill will also be reflected through the ministries of each local congregation. Although much is being done on the medical front to treat AIDS, the social and spiritual dimensions of this disease still remain areas in which much work is needed.

AIDS ministry continues to grow. The director and Mr. Raddatz conducted several mini-retreats in 2001. These retreats were designed to facilitate continued support of PWA in their geographic areas. These efforts have also increased awareness of the ministry. As efforts continue, the first people touched by this ministry are now trained to conduct much of the group facilitation and other functions in their community.

This department continues to use both BAPNC's executive director, Eric Raddatz, and the Kings Mountain Association's Church and Community Ministries director, Charles Reed, as effective spokesmen for AIDS awareness and education.

Stephen E. Sumerel, consultant

BIBLE TEACHING-REACHING TEAM

Opportunities to involve people in life-changing Bibles study are multiplying! Join the effort!

What a wonderful time to be alive and called by God for this ministry! Across North Carolina over half of the population is not meaningfully involved in regular Bible study. Even in our own churches barely half of our folk show up on a regular basis, whether in traditional Sunday School or in other Bible study groups. Participants in a particular group, class or community may be faithful and consistent, but there are far more not involved than are. Truly the fields are "white unto harvest!"

Wise church leaders still know that "As goes the Sunday School/Bible Teaching Ministry, so goes the church!" Although we hear a lot of talk about the importance of the Bible, leadership behaviors and priorities too often are inconsistent with the claim.

For instance, the 1999-2000 enrollment decrease of 16,863 (from 643,245 to 626,382) in Sunday School enrollment reported by North Carolina Baptist State Convention churches is perplexing. We have fewer people in Bible study in spite of North Carolina's population growth! We have fewer people in Bible study when we claim to believe that learning Bible truths can lead to Salvation and growth in Christ! Although only a 2.6% loss, the decrease represents a tendency of many churches toward unconcerned and haphazard attitudes about intentionally involving members and prospects in life-changing Bible study. This tendency, sadly, is further illustrated by a decline from 3,396 churches reporting Sunday Schools to just 3,331. With 3,704 churches, the record indicates 373 churches do not have, or at least do not report having a Sunday School. True, churches are not reporting as consistently in past years. True, some churches are changing their relationships with denominational and institutional entities. True, some churches say that numbers are not important or do keep accurate records. True, ways churches provide Bible study and discipleship development are appropriately changing and adapting to needs of post-moderns, baby boomers, busters, X'ers .... But, in spite of explanations, regardless of new and helpful strategies such as cell groups, learning communities, fellowship Bible study groups, celebrative worship, or whatever .... **we need to give more attention to reaching and**

involving our own folk, and the unreached thousands, for life-changing Bible study! Amen!

Our goals and efforts as your state Bible Reaching-Teaching Team continue toward helping every church to have an active and meaningful Sunday School now and a dynamic and flexible Bible study strategy for the future. People still need the Lord! Reaching and involving people in small group Bible study through traditional Sunday Schools and newer approaches are worth answering God's call!

Equipping Today's Church - ETC

The success of *Fall Sunday School Leadership Conferences* at Ridgecrest, Caraway and Caswell gave birth several years ago to the vision of providing training events that would include a wide variety of topics and program ministry areas. The idea was to allow a pastor or church leader to load the bus, van or car with leaders from all the church's programs and responsibilities and come as a church leadership team to participate in training together. "ETC" was born! The ETC "jigsaw puzzle" has conferences of different shapes and design. Each piece or conference is unique in purpose. Then, when all the pieces are in place, conferees discover a comprehensive training strategy and opportunity for a church's multi-ministry training needs. Over 1,100 attended at Ridgecrest September 8-9, 2000, and almost 600 participated October 6-7 at Caswell. This year the Equipping Today's Church" strategy will expand to partner with CCGD (noted below) for an ETC Northeast.

Youth Sunday School (Phil Stone)

The goal of Youth Bible Teaching-Reaching for 2001 was to reach up to 100 youth ministers/pastors with the *I'm Serious About Youth Bible Study* conference/consultation. The objective was to help youth ministers/pastors develop an accurate philosophy of youth Christian education. Conferences were taught across the state covering the following topics: *The State of Youth Christian Education Today; Addressing the PostModern Youth Culture; The Dawning of the Experiential Age; How to Help Youth Experience the Life-Changing Bible Stories for Themselves; Four Steps In Designing an Experiential Youth Bible Study; Experiential Teaching Methods for Teens.* In 2002, youth ministers/pastors will be encouraged to bring their youth Bible study leaders to one of the *I'm Serious About Youth Bible Study* conferences to be held on tour across the state.

Associational Sunday School Ministry (Rick Hughes)

On February 24, 2001 the Regional Sunday School Specialists met for training at Calvary Baptist in Winston Salem. This was the training event for the new Regional approach to Associational Sunday School Ministry. The Regional approach is continuing to be a process in progress. The Regional teams were involved in leading conferences closer to the Associations and local congregations in their region. Much emphasis will be placed on Associational Sunday School Team training as the Regional approach continues to reach closer to become a partnership with Associations. Several of the regions are already working the process effectively and the future is bright for Associational Sunday School Ministry. A new Associational strategy, as a result of Associational and local Church partnership, is being developed that will throw the major emphasis of 2002 into Associational Sunday School Ministry. God is at work in Sunday Schools that are value-driven. It is His work...may we join Him!

Vacation Bible School (Gail Ledbetter)

VBS, BYBC, and MVBS! Excellent tools for evangelism and discipleship! Vacation Bible School schedules have changed from former typical weekday mornings in early summer. North Carolina churches now offer a variety of schedules often driven by school calendar changes, year-round schools, and working moms not available to teach in morning VBS. Some churches start VBS on Sunday and continue weekday evenings the next week. Some churches provide a weekend VBS blitz starting on Friday night, all day Saturday, and ending Sunday night. Some churches utilize VBS purposes and curriculum for children and youth day camps and retreats. Unfortunately, we are noting a decline in the number of churches taking advantage of Back Yard Bible Clubs or offering Mission Vacation Bible Schools, two excellent evangelism and ministry tools.

To assist associations with their clinics we utilized these strategies: (1) Trained a state VBS team at the January National VBS Institute at Ridgecrest, getting them ready to teach as needed across the state; (2) Developed age-group teaching plans and conference outlines for

associational clinics, and distributed these to Directors of Missions and Regional Sunday School Resource Team Leaders; (3) Went directly to several associations as requested to lead or assist with clinics.

Center for Christian Growth and Development at Chowan College

Several years ago a "Listening Team" in West Chowan Association led by Robert Stewart surveyed pastors, staff ministers, lay leaders and church members across West Chowan Baptist Association. One of the top concerns, consistently cited by those interviewed, was the shortage of accessible training in northeastern North Carolina for ministers and church lay leaders. The CCGD at Chowan College was developed to meet this need, not only for West Chowan Association, but to provide training and skill development opportunities for church leaders throughout northeastern North Carolina. **The mission** of the Center for Christian Growth and Development is *to assist individuals in Christian growth and in developing skills to build and strengthen churches in redemptive ministry*. With Northeastern North Carolina and Southeastern Virginia as focus, members of the Coordinating Council come from geographical areas represented by four NC associations (North Roanoke, South Roanoke, Chowan, and West Chowan) and two Virginia Associations (Blackwater and Portsmouth).

The BTR team provides printed resources, consultation and publicity to assist the Center with various conferences and events. Robert Stewart, BTR team leader, represents the Baptist State convention staff on the Center's Coordinating Council.

Several topical conferences and seminars are provided throughout the year. For example, Wayne Oakes and Fred McGehee led pastoral ministries conferences. In May we partnered with Donnie Wiltshire and Barbara Martin in Special Ministries to provide two weekends of Literacy Missions training at Chowan College. Kendale Moore, National Literacy Missions Consultant from the North American Missions Board, taught.

A major event annually has been a multi-ministry conference in Marks Hall on the Chowan College Campus. The November 4, 2000 "SkillShops" included an array of topical and skill conferences for workers with all ages and ministries in local churches. This year Multi-Ministry Conferences will be expanded into an "Equipping Today's Church" (ETC) event scheduled for Saturday, November 3, at The Memorial Baptist Church in Greenville.

CCG&D has a partnership with the Moench Center for Church Leadership, Belmont University. With the help of Lloyd Elder, Director of Moench Center, we trained and certified 15 consultants to lead SkillTrack Seminars such as: *Practicing Servant Leadership; Change Leaders in Ministry; Stress Management; Mission-Vision Leadership,* and, *Transforming Conflict.* During a training tour August 15-17, 2001, with Dr. Elder teaching, we provided conferences in Cary, Rocky Mount, Winterville, and at Chowan College, Murfreesboro.

Church Weekday Education (Janet Ivey)

The North Carolina Baptist Church Weekday Education Association, along with a part-time consultant, assists churches of our state in providing quality weekday ministries. These ministries are in the form of Parent's Day Out, half-day preschools, full-time childcare and before and/or after school-age care.

As more churches add one or more of these ministries, the challenge to provide support increases. The Association works to provide consultations and resources to help begin a new ministry, or improve an existing one. Emphasis is placed on helping the weekday ministry compliment the overall mission of each church while meeting the needs of the community.

The Association has also met the need for quality training that addresses the spiritual aspect as well as the developmental aspect of early childhood. The second western workshop was held at First Church in Shelby on November 6, 2000, and was attended by 175 church weekday leaders. The attendance at this event was a 75% increase from the previous year. The fourth CWE Directors' Retreat, introduced the 2001 theme *"Good Beginnings Never End"* based on Philippians 1:6, "being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus". The retreat was held at Caraway Conference Center on February 22-23, 2001. Despite snow and ice, more than 65 directors attended. Carol Ann Adams from Tyler, Texas taught these leaders about developing themselves spiritually and professionally. First Church in Sanford graciously hosted the summer workshop on July 21, 2001. Tommy Sanders, Director of Preschool and Children's Ministry

Publishing at Lifeway Christian Resources was the keynote speaker and featured conference leader. A total of 48 conference choices provided quality instruction in teaching and ministry

Fruitland Baptist Bible Institute Seminars

We are grateful for the privilege of teaching at Fruitland. Each November we go as a team along with selected resource specialists to lead classes and encourage students at Fruitland Institute. The annual November 2-3, 1999 Sunday School Seminars provided several selective conferences: *Your Privilege and Place in leading a Growing Sunday School; Evalnating and Planning for an Effective and Exciting Sunday School; Enlisting and Training Workers; Moving Your Sunday School from a Program to a Strategy; Spiritual Development of Preschoolers; Preschool Ministry - Vital to Church Growth; Children's Sunday School - What a Minister Needs to Know; Talking the Language Children Understand; Reaching and Witnessing to Teenagers; Teaching Teenagers; and Basics of Adult SS for a New Century; and, Helping People Discover and Use Their Spiritual Gifts.* Don Bouldin, Congregational Services Group Leader, was chapel speaker. We look forward to being on the campus this November for similar opportunities. While we prepare and teach the students, we learn a great deal from them as we share concerns, prayer and ideas.

Media Library Ministry (Cathy B. Hopkins)

An increased interest in starting new Media Libraries and reviving dormant ones continued this year. This was evidenced by the requested number of phone consultations and/or local church consultations led by the regional Media Library representatives, officers and staff throughout the year. Many regional representatives tirelessly gave their time and energy to Media Library ministry across North Carolina.

Training Opportunities for Media Librarians and their staff was available at Ridgecrest, Caswell, and the Northeast ETC's, plus Key Leadership, in local associations and churches.

The largest training event was our annual State Media Library Workshop at Caraway, April 6-8, 2001 attended by 212 people. Special guest leaders were Jackie Anderson of Nashville, TN and Rita Kirkland of Euless, Texas. Conferees highly rated the workshop and its faculty. Officers for the state Media Library are Dell Moore, director, Mountain Lake Church, Huntersville, Vickie Morris, assistant director, North Kannapolis Church, Kannapolis, Allene Rackley, secretary, First Church, Tarboro, Mary Ann Eskridge, historian, Jonesboro Heights Church, Sanford.

FAITH, Sunday School Evangelism (Rick Hughes)

In North Carolina, we are encouraging Baptists to take a step of FAITH. By the last of August this year, pastors and workers from 460 churches have either attended or are registered to attend a FAITH Training Clinic. This year a North Carolina FAITH Network has been established for FAITH Churches to network together to learn from each other with an annual FAITH Summit meeting for all of North Carolina FAITH Churches. The clinic dates are:

- West Monroe Church, Monroe
  July 24-26, 2001
- Village Church, Fayetteville
  August 14-16, 2001
- Hillcrest Church, Kernersville
  January 8-10, 2002
- Blackwelder Church, Kannapolis
  March 12-14, 2002
- Stewartsville Church, Laurinburg
  March 19-21, 2002
- Hickory Grove Church, Charlotte
  July 16-18, 2002
- Burkemont Church, Morganton
  August 6-8, 2002

FAITH is a tool for equipping and empowering believers to be personally and regularly involved in sharing their faith in Jesus Christ. FAITH utilizes the ongoing and consistent nature of Sunday School to encourage evangelism. The FAITH gospel presentation is a brief presentation, which uses simple terminology, and concepts that allow those outside of the church to understand the Gospel. FAITH is a strategy that encourages spiritual growth. It mobilizes people by equipping them to share a personal testimony of their "life changing experience" in Christ with others. The importance of being involved in a "Great Commission" Sunday School class is woven through the process. FAITH is a tool that God has blessed and is using in North Carolina.

African American Church Development (James Richardson)

The past year has been a time of continuing to build the African American work among North Carolina Baptists. I have been working with pastors in helping them to become orientated

with our convention and some of the other SBC agencies such as Lifeway, North American Mission Board, and International Mission Board. Several conferences have been offered to help the local church move forward. Sunday School Revivals, African American Women's Conference, Leadership development workshops, Deacon, Deaconess, Trustee and a Pastors retreat with General Baptists are examples. We anticipate over 300 participants in the annual December African American Church Resource Conference at Caraway. This summer I had the privilege of representing North Carolina and teaching at the Black Church Week at Glorietta Lifeway Conference Center in New Mexico.

Our part-time consultant, Christine Wells has led a number of workshops in local churches and regional settings. She is writing a soon-to-be released guidebook for Sunday School work in African American churches.

Hispanic Church Development (Larry R. Phillips)

The face of North Carolina continues to change. Over the past ten years there has been an increase of approximately 450% in the number of Hispanics living in North Carolina. With this explosion of new Hispanic residents comes the challenge to engage the social, emotional and spiritual needs of our new neighbors. American churches continue to partner with Hispanic believers to start new Hispanic works. Leadership development is critical in the formation of new and existing Hispanic missions and churches. At that point, our Bible Teaching Reaching Team engaged our Hispanic ministries through the following:

- Three day Youth Retreat with youth and leaders from Hickory Grove Church of Charlotte
- Associational Deacon Training Conferences
- Local church training in a special discipleship program entitled *Operation Multiplication*
- LifeWay training for eight special Sunday School workers (Nashville)
- Parent / Youth Retreat in Charlotte
- Involvement with the Hispanic Chamber of Commerce of North Carolina
- Regional Sunday Workers' Conference (Asheville and Washington areas)
- Family Focus Weekend
- Eight Hispanic pastors were members of eight different volunteer teams to work in El Salvador
- Hispanic leaders attended the National Conference on Church Leadership (Ridgecrest)
- Language Pastors' Conference
- Hispanic youth participated in *World Changers* event in Grifton
- Regional Conference for Youth Ministries and Church Finances (Eastern Association)
- LifeWay Partnership Training (Greensboro)
- Stewardship and Evangelism Conference (Kinston)
- Annual Hispanic Youth Retreat (Caswell)
- Continuation of "Western South America Covenant Relationship" between LifeWay, IMB, BTR-BSCNC, and the national conventions of Peru, Ecuador and Chile. Three Hispanic pastors along with BTR Hispanic Consultant traveled to Chile, Peru and Ecuador to present special church development and church growth conferences in the above mentioned countries. Conferences presented included *Making Love Last Forever, Parenting by Grace: Discipline and Spiritual Growth, Breaking Free: Making Liberty in Christ a Reality in Life, In My Father's House, Jesus by Heart: God Can Transform You to Be Like Jesus.*
- Introduction to International Hispanic Evangelistic *Thrust, Hay Vida en Jésus, (There is Life in Jesus)* ...presentation by Francisco Nuñez, vice-president of International Crusades of Texas.

A Dedicated and Competent Team of Missionaries and Support Staff

The current consulting team includes: Robert Stewart, Team Leader and Growth Projects; Rick Hughes, Adult Consultant and Associational Sunday School Development; Philip Stone, Youth Consultant and State/Regional Training Conferences; Janice Haywood, Children's Consultant and Church Weekday Education; Cathy Hopkins, Preschool Consultant, Media Libraries and Preschool/Children's Discipleship; Larry Phillips, Hispanic Church Development; James Richardson, African American Church Development.

We are grateful for the willing and capable assistance of several part-time consultants: Gail Ledbetter, Vacation Bible Schools; and, Christine Wells, African American Churches. Also, we partner with Donnie Wiltshire, Special Ministries consultant. Although not regular part-time employees, Fred Lunsford of Murphy and Jim Clouse of Hendersonville consult with dozens and dozens of churches across western North Carolina

as some of our busiest Sunday School Resource Specialists.

Our very competent support staff includes the following ministry assistants. Eva Teague, for over 20 years a faithful staffer, handles Youth SS work for Phil Stone, Associational Resource Specialist work for Rick Hughes, VBS for Gail Ledbetter, and promotional materials coordination for the entire team. Faye Edwards works with Janice Haywood, Cathy Hopkins, and Janet Ivey for children's and preschool work, media library, Weekday Education, and assists with the Children's Ministries Team. Lorene Wilson is ministry assistant to the BTR Team Leader, to Phil Stone for Building Planning and Church Administration work, and provides support for Eddie Hammett of the Discipleship Team. Tisha Almond assists Rick Hughes with adult work, state and regional training events, and serves as special projects secretary. Tisha helps James Richardson with African American Church Ministries, and Chad Hall of the Discipleship Team. Veronica Gallegos is ministry assistant to Larry Phillips for Hispanic Church Development. Ella Mae Hurst provides our team with part-time assistance wherever needed.

One-Day, Pastor-Led, and "H-I-S"

Not enough space here to share, but only to mention exciting strategies underway to assist churches with one-to-one, consultant-to-church, consultant-to-pastor-to church strategies. All of these are being implemented in careful prayer and preparation as we seek to know and do God's will, to be "H-I-S" under the Holy Spirit's leadership.

I have the privilege and honor of leading these dedicated, faithful and effective servants of our Lord and watching how God is working in their lives and ministries. What a blessing!

Robert C. Stewart, team leader

CHURCH ADMINISTRATION TEAM

The mission of the Church Administration Team is to resource congregations in team building and ministry coordination. Tasks assigned to the ChATeam include resourcing congregational teams (committees); helping churches plan through the Ministry Coordination Team (Church Council or Leadership Team); ministry staff team development; providing resources for constitution and by laws, church incorporation, and other general church information.

The Church Administration Team consists of Phil Stone, team leader, Chad Hall, Wayne Oakes, Dan Ridley, Rick Hughes and Lorene Wilson. The primary objectives of the team for 2001 are (1.) to use matrix planning with other teams/groups to accomplish the ChATeam mission; (2.) to build a resource base of consultants and printed information; (3.) to work with plateaued churches to develop a process of growing towards improved congregational health; (4.) to resource and support associations, congregations and staff in team building, effective planning and ministry coordination.

The ChATeam 2001 goals are to (1.) provide at least 25 conferences and consultations for congregations and associations; (2.) prepare 10 consultants to resource congregations in planning and ministry coordination; (3.) provide resources for four leadership development events and networking opportunities for associational and congregational Christian Education-Pastoral Staff and Ministry Assistants (church secretaries) and (4.) to work with five plateaued churches in a pilot project to develop a process toward congregational health.

On May 14-15, 2001, the Church Administration Team provided training for 30 selected consultants in *Natural Church Development Certification*. These consultants will use this as a tool in conjunction with the new North Carolina Consultation Process, *Pursuing Vital Ministry*.

For help in Church Administration call Phil Stone at extension 427 or Lorene Wilson at ext. 414.

Church Building Planning

Church Building Planning is a part of the Church Administration Team. Lorene Wilson, Church Administration Ministry Assistant, coordinates the work of Church Building and Planning and the six Building Planning Consultants: Bob Yates, Lewis Gentry, Dan Lipp, Roger Head, Robert Clegg, and Larry Austin. Each consultant is assigned a territory by association. These consultants make on-site visits to churches requesting help with basic preliminary planning and development for new buildings, renovations, and building space usage suggestions. Thus far in 2001, Building Planning Consultants have traveled more than 12,500 miles and rendered services through on-site visits to approximately 56 churches in 35 associations in the North Carolina Baptist State Convention.

A Building Conference was held on April 10 at Apex Church with 49 churches represented and an attendance of more than 240. The purpose of this conference was to provide churches with information to assist in transforming their dream of a new building or renovation into a reality. North Carolina architects and contractors are invited to attend the conference. Church product suppliers are also invited to attend to acquaint the participants with all types of church interiors as well as exteriors. The next building conference is scheduled for October 9 at First Church, Statesville.

Churches can be assigned a consultant or they can request general information such as listings of product suppliers and/or architects, ideas for buildings and space usage, and other general building planning information by calling Lorene Wilson at extension 414.

Phil Stone, team leader

DISCIPLESHIP TEAM

"Igniting Believers... Transforming Congregations"

The Discipleship Team consists of Eddie Hammett, Western North Carolina Consultant; Chad Hall, Eastern North Carolina Consultant; Jeanie Whitehead, Bible Drill/Speakers Tournament & Youth Discipleship Consultant; and Cathy Hopkins, Preschool/Children Consultant & Team Leader. Expanded Discipleship Team members: Gene Lakey, Pastor of Kenansville Church, Kenansville; Ronny Russell, Pastor of Mission Baptist Church, Stanfield; and Phillipa Mathis, Youth Minister at Refuge Church, Hendersonville. The Baptist State Convention Support Staff for the Discipleship Team are: Tisha Allmond, Lorene Wilson, and Faye Edwards.

Major time was spent this year developing a strategy for North Carolina Discipleship. An increasing number of church leaders are contacting the Discipleship Team for consultations and resources for the local church.

The Discipleship Team sponsored state training in conjunction with Equipping Today's Church Conferences at Ridgecrest, September 7-8, Caswell, October 5-6, and the Northeast Equipping Today's Church Conference at The Memorial Church in Greenville, on November 3. Key Leadership was held at Ridgecrest and Caswell prior to Equipping Today's Church Conference. The Discipleship Team strategy was a main thrust of Key Leadership.

As part of our strategy to multiply our leadership base, several leaders in North Carolina have been trained as Discipleship Resource Specialists in specific areas of Discipleship Ministry.

The following reports are only a representation of the myriad opportunities the Discipleship Team has been a part of in 2001.

Bible Drills and Speakers' Tournaments

Over 1,500 children and youth from 274 churches in 62 associations participated in Bible Drills and Youth Speaker's Tournaments this year. Many new churches participated for the first time on the state level. Nine state Bible Drill/Speakers' Tournaments in Asheboro, Canton, Charlotte, Fayetteville, Greenville, Garner, Spindale, Taylorsville and Thomasville featured Children's Bible Drill, Youth Bible Drill, and Youth Speakers' Tournament. From these finals the top youth scorer and speaker were selected to represent NC Baptists at Ridgecrest, July 2-6 for the Summer Youth Celebration, part of the Discipleship and Family Week. Jordan Burleson of Berry Chapel Church, Mitchell Association was selected as the overall Speaker Finalist. In the absence of Katherine Fallis, Wilmington First, Wilmington Association the Youth Bible Drill high scorer, Craig Oates of Jonesboro Heights Church, Sandy Creek Association, participated in the National Demonstration Bible Drill held on Wednesday, July 4, during the evening worship service.

Conferences for training leaders of Bible Drills and Speakers' Tournaments were held in several locations across the state.

Jeanie Whitehead, consultant

Youth Discipleship

Youth Discipleship introduced new resources that enhanced the discipleship development for youth placing emphasis on the truths our teens need to grow in Christ. Consultations with youth leaders provided instruction and support in the design and growth of church Youth Discipleship programs. Training sessions in overall Youth Discipleship were offered throughout the year. A team of Youth Discipleship resource specialists are available to train and consult with our churches across the state.

Jeanie Whitehead, consultant

Discipleship/Leadership Report for Western North Carolina

Customized Local Church Consultations Since moving to the western North Carolina area I have enjoyed immensely working with about 25 different congregations and three associations in an ongoing way. Customizing leadership development, training of leadership and coaching of pastors and lay leaders alike has proven to be effective ways of helping churches accomplish their mission. This has taken many forms:

- **Learning Communities** are small groups of persons who are seeking to work on a focused issue in their church life or professional skill development. We meet every other month. I'm currently facilitating five different groups - Transitioning Churches, Disciplemaking Pastors, Minister's of Education and Gift-based Ministry.
- **Online Seminars and Coaching of leaders** has been well received by those who are connected to the Internet. This is certainly a growing area of leadership development and will get additional attention. We have partnered with Easum & Bandy as well as Lifeway to offer these online seminars.
- **Building and Participating in Partnerships** with associations, other state conventions, partnership missions and persons like George Bullard, Tom Bandy, Bill Easum, Leonard Sweet, and organizations like NetResults, Hollifield Leadership Center, Gardner-Webb Divinity School, South Carolina Convention, Cooperative Baptist Fellowship, and Lifeway Christian Resources.
- **Teaching at Gardner-Webb University and Divinity School** proves to be a great way to influence future generations of church leaders as well as build lifelong relationship with churches and church leaders.
- **Completed writing a new book** Reframing Spiritual Formation: Updating Christian Education for a Secular Age will be published in early 2002.
- **Relationship Building** is the core of my ministry as I spend hours on the phone, visiting associations, dialoguing with church leaders and participating in various church and associational meetings.

The opportunity of working within a region of the state has allowed the convention's presence to be easily accessible, for me to understand the western North Carolina culture and needs better and to channel this into the plans for the convention.

Eddie Hammett, consultant for western North Carolina

Discipleship/Leadership Report for Eastern North Carolina

Reaching the Unchurched and Growing Believers in Today's World Prior to the annual State Evangelism Conference, the Discipleship Team sponsored a morning of training sessions geared to helping churches better wed assimilation, discipleship, and ministry with evangelism. James Walker, pastor of Biltmore Church, led the key conference which dealt with the growing pains and lessons learned by Biltmore during the past few years. Others topics dealt with the Internet, church marketing, and believers impacting their workplace. Over 40 persons benefited from these sessions.

Communicating with Bold Assurance A one-day workshop held at University Church, Chapel Hill, in January welcomed some 40 participants to a day with nationally known communications expert, Bert Decker. Participants included pastors, staff ministers, and laity from across North Carolina. The day focused attention and training on improving and developing skills in communication within a church context.

My Identity in Christ A two-day discipleship event featuring Gene Wilkes was held at Bethlehem Church in October. Many area churches attended the conference.

Learning Communities Two ongoing learning communities are taking shape for ministers in central and eastern NC. These learning communities are small groups of persons who are seeking to work on a focused issue in their church life or professional skill development. One community is forming around the topic "Pastor as Disciplemaker," and a second is addressing discipleship among preschoolers and children.

Church & Association Consultations Customized consultation and training events with a discipleship emphasis were provided for approximately 20 churches and five associations. These events took many shapes, including retreats, association rallies, one-on-one consultations with pastors, staff, and lay leaders, Directors of Missions and associational discipleship supporters.

Chad Hall, consultant for eastern North Carolina

Deacon Ministry Partnership
This year we offered **two one-day Deacon/Spouse training seminars** in the fall plus one overnight retreat. The two one-day meetings partnered with the Baptist Children's Home. Michael Blackwell and Gaylin Huff worked with us on the theme "New Millennium Families" as we sought to prepare our leaders to minister effectively to the new trends and challenges in family life.

Prescriptions for Church Health This year's annual deacon/spouse retreat at Caswell featured Steve Scoggin, Director of Eastern NC Counseling Center in Greenville, NC. Over 200 NC Baptists benefited from this event, which featured numerous breakout sessions on topics including the family, deacons in worship, deacon teams, and deacon family ministry plan.

We also added a new dimension to this ministry. **The ministry of Elders** is growing among North Carolina Baptist Churches and reviving this historical role in Baptist life. We offered our first overnight training event for some 30 churches in North Carolina who have been identified with this ministry.

Associational/Regional Deacon Training Opportunities Training events were held in conjunction with a number of associations as well as Equipping Today's Church and the Northeastern ETC conference at The Memorial Church in Greenville.

Local Church Events A network of deacon consultants led over 25 deacon retreats and a number of training opportunities for local churches in central and eastern NC. The network of consultants includes a number of pastors, staff, and DOM's in the area, each of whom have experience and interest in one or more areas related to deacon ministry. These consultants typically lead two-day deacon retreats for congregations in need of training, direction, and advice. They are coordinated, trained, and encouraged by the Discipleship Team.

E-Leaders Newsletter A newsletter that is produced six times each year and distributed via e-mail to over 100 recipients. Each issue contains an original article, an article or learning piece from an outside source, a book review, and links to helpful resources.

Platinum Leaders Network A mailing that is distributed four times each year to a network of large and growing church pastors. Each mailing contains four to seven leadership pieces (articles, book reviews, audio cassettes, etc.) aimed at helping the pastor develop his own skills and at resourcing the pastor to raise up leaders around him. This mailing is distributed to approximately 125 pastors across NC.

Partnership Events Each year we partner with other organizations to offer leadership training opportunities to NC Baptists. Recent events have featured John Maxwell, Bill Easum, Tom Bandy, George Hunter, and Len Sweet. Typically, NC Baptists receive a reduced rate or special privilege owing to our partnership efforts.

Eddie Hammett, consultant for western North Carolina

Chad Hall, consultant for eastern North Carolina

INNOVATIVE CHURCH TEAM

This year saw the formation of a new ministry team whose focus is on resourcing, networking, and providing assistance to innovative churches. Chad Hall serves as team leader for the Innovative Church Team, and team members include other General Board staff as well as innovative church pastors and a DOM.

Multi Media in Worship Workshop Two separate one-day training opportunities for churches who use or are considering the use of video, PowerPoint, and other forms of multi-media in their worship services was held in April of 2001. Over 60 NC Baptists learned the basics and intermediate skills in producing PowerPoint presentations, how video clips can be used in worship, the basics of equipment and software for producing and editing video, and how to use these resources in worship.

Partnership Events The Innovative Church Team has partnered to provide a number of quality learning opportunities for North Carolina Baptists. Recent events include the 2001 Purpose Driven Church Conference at Saddleback Church in Lake Forest, CA, for which five NC Baptists received $500 scholarships and over 50 North Carolina Baptists attended at a reduced rate. Nearly 100 North Carolina Baptists attended the 2001 Reality Leadership event with John Maxwell in Greensboro at a reduced rate. Over 25 NC Baptists attended the 2000 Catalyst Conference in Atlanta at a reduced rate.

ConXion An evening banquet featuring James Emery White of Mecklenburg Community Church

was held in Concord, NC in November of 2001. The event was designed as a forum and idea catalyst for church leaders who serve innovative congregations and featured a time of Q&A with Dr. White.

Leadership Learning Luncheons A series of luncheons were held at five sites across North Carolina in late September. These luncheons provided a time of networking, learning, and sharing for pastors of innovative churches.

CoolChurches.com A website whose aim is to serve as a resource for innovative churches. Along with CoolChurch News (an electronic newsletter that is produced six times each year), the site serves as a forum for idea exchanging, event updates, articles, and links to resources that are of benefit to innovative pastors and congregations.

Church Consultations Chad Hall has had the opportunity to consult with over 50 churches on topics related to innovative ministry, innovative worship, postmodernity, and generational issues. This is a burgeoning area of need and interest among North Carolina Baptists.

Chad Hall, team leader

Discipleship is multi-faceted, touching every part of our church's ministries. The Discipleship Team focuses on Intentional Discipleship in the local church. We desire to assist in meeting the discipleship needs of North Carolina churches by providing support and resources whenever possible as churches customize their Intentional and Transformational Discipleship ministry.

Cathy Hopkins, team leader

LEADERSHIP DEVELOPMENT TEAM

"Leadership" is that always-present need in every aspect of church, associational and denominational life. Moreover, our very lives as Christians suggest, by definition, that we are "leading" wherever we go. Because of developing needs in the discipleship area, we "redeveloped" yet again, and the Discipleship folks formed their own team, though the obvious and organic connections remain with leadership issues. Initially, this team was formed in 1999 in the BSC's reorganization, having the twin foci for discipleship as well as leadership development. Though both are intertwined practically and programmatically, each area also stands alone in intent and focus.

Not only is leadership development concerned with teaching and providing the best and most effective models for leading in churches, associations and the denomination; quite often "customized" or situation-specific learning is desired and required. We continued our involvement among pastors in the Little River Association through a series of events across the year. Upon discovering expressed pastoral leadership needs, the Leadership Team designed and facilitated conversations, training and learning opportunities. Initial exploration is underway for a similar approach in the Sandy Creek Association. We are moving intentionally to embrace a more "rapid response" methodology, and hope thereby to become agents of more effective service to North Carolina Baptists, as we attempt to learn about and stay abreast of the myriad opportunities for leadership development.

We also provided additional support opportunities for pastors and other church staff through two events; one, a gathering of pastors from large churches across our state, who met for spiritual and physical renewal, together with structured sharing of ideas and issues experienced in their settings. In November, a similar event was held for pastors of churches with 200 members or less, for purposes of challenge, encouragement and fellowship. Gene Wilkes, pastor of Legacy Drive Church in Plano, Texas, and deeply experienced in development issues of smaller churches, was the featured speaker.

The Team continues in its meetings to seek out information, trends and opportunities related to leadership. We are currently assisting in the development of leadership resources with African-American and Hispanic congregations in North Carolina.

Members of the team include Doug Cole, Eddie Hammett, Cathy Hopkins, Rick Hughes, Linda Kreiter, Fred Mcgehee, David Moore, Larry Phillips, James Richardson and Robert Stewart, all of whom are members of other areas of work, but who come together in a "matrix" arrangement to form a team focused specifically on leadership issues.

MUSIC AND WORSHIP TEAM

Significant changes took place in the last quarter of 2000 within the personnel of the Music and Worship Team. After over 18 years of service, Becki Canterberry retired as secretary of the Music and Worship Team in October. Becki had served with

the following directors of the Church Music Department: Charles Gatwood, Charles Storey, and Neal Eller. In December of 2000, Judy Autry from Sanford came to be the newest member of the team as secretary.

Music Festivals

State Music Festivals continue to play an important role within the music ministries of the local church.

The 2001 festival statistics are as follows:

- Youth Handbell Choir Festivals (2): 428 ringers from 35 churches
- Adult Handbell Festivals (2): 965 ringers from 82 churches
- Youth Choir Festival: 521 singers plus 102 others from 55 churches
- Instrumental Festival: 111 instrumentalists plus 20 others from 24 churches

Summer Music Camps

Music Week at Caswell and Children's Choir Camp at Wingate University was coordinated this year by a contract worker, Janet Whitaker and planned by a team of Ministers of Music from across the state. The purpose statement of the camps, formulated by the team, is to encourage and enable spiritual growth through music, worship, and fellowship.

Music Week at Caswell, in its fourth year reaching older children, youth, and adults recorded 270 children, 335 youth and 230 adults for a total of 835 from 53 churches across the state participated in this very successful week.

Children's Choir Camp at Wingate University now in its seventh year recorded an attendance of 108 older children and 25 adults for a total of 133 from 12 churches.

In western NC, Youth Truett Music Camp continues to reach middle school and high school students in that part of the state. Youth Music Camp for middle school students, under the direction of Lori Gilbert, reported 100 campers attending resulting in eight professions of faith, 36 recommitments and two young men who surrender to the call to preach. Youth Music Camp for high school students had an attendance of 132 campers from 51 churches resulting in 23 recommitment decisions.

NC Baptist All-State Youth Choir

The third North Carolina Baptist All-State Youth Choir took place this year on July 15-22 beginning on the campus of Campbell University. They were directed by Terry Goolsby, Minister of Music at Park Cities Church, Dallas, Texas and accompanied by Polly Bostic, Wingate University and Billy Summers, First Church, Reidsville.

The 75-voice choir, selected from 12 different audition sites across NC, performed concerts at Campbell University; Murdoch Center in Butner; First Church, Southern Pines; First Church, Mount Airy; Baptist Hospital; Hanes Mall in Winston-Salem; Western Avenue Church, Statesville; First Church, Matthews, and First Church, Reidsville.

Next year's auditions will take place on February 2 and 9. The dates for the 2002 All-State Youth Choir is July 14 - 21, 2002.

The statewide youth choir event, sponsored by the Baptist State Convention Music and Worship Team, is planned by an eight-member team. The purpose of the All-State Youth Choir is to support and encourage youth choir ministry in NC churches by offering worship through performance opportunities, musical development, and leadership development while striving for excellence in musicianship, resulting in changed lives.

Music Training

On May 4-5, the Music and Worship Team partnered with the Music and Worship Team of the SC Baptist State Convention, LifeWay Christian Resources, Shawnee Music Press, Alfred Music, Hope Publishing, Morning Star Music, New Orleans Seminary and Hickory Grove Church, Charlotte to co-sponsor the Accompanist/Worship Team Extravaganza held at Hickory Grove Church. The event featured 59 classes in 5 tracks of study (electronic keyboard, piano, organ, praise band, vocal praise team, and minister of music). The following artist and groups were featured: Joe Martin, Stephen Nielson, Ovid Young, Ken Medema and the Worship Team from Hickory Grove North. Four hundred fifty six attended this event from the Carolinas.

Small Church Music Schools continue to offer training for smaller membership churches on one-to-one basis. A church may select from six different field models or design their own special school whichever meets their needs. Five churches took advantage of this opportunity.

Other avenues of training are available through two Music Leadership Training Retreats held at Caraway Conference Center in the fall, Equipping Today's Church, Associational Workshops, Music

Week at Caswell, and the North Carolina Baptist Music Conference in January.

North Carolina Baptist Singers

The NC Baptist Singers began their new concert season last September with a two-day retreat at Caraway Conference Center. Milburn Price from Samford University was the guest conductor for the retreat.

The Baptist Singers sang the following worship/concerts in the following locations for their 2000-2001 season: First Church, High Point; North Carolina Baptist State Convention annual meeting; Trinity Church, Whiteville; J.E. Broyhill Civic Center in Lenoir sponsored by First Church, Lenoir and Caldwell Association; Faith Church, Faith; and First Church, Smithfield.

Plans are being formulated for a mission trip to Alaska in August of 2002.

Music and Worship Team at Work

In 2001, the Instrumental Team for the Baptist State Convention was organized to assist with instrumental work in our state. This team of ministers of music is currently planning and partnering with the South Carolina Convention and LifeWay Christian Resources to host the 2002 Instrumental Expo of the Carolinas in Charlotte.

In March, Neal Eller led music for the WMU Extravaganza at Ridgecrest Conference Center.

In May, Neal Eller took a two-week class in Music for Church Planting at Southeastern Baptist Theological Seminary.

In June, Neal Eller led the Student Choir, Student Ensemble, and taught student music leadership classes at Ridgecrest Music Week for LifeWay Christian Resources.

In July, the Music and Worship Team established a partnership with the Mission Growth Evangelism Group in helping train church planters in the area of worship during their Basic Training course.

In August Dan Ridley, Neal Eller, and Joe Kay traveled to Alaska to begin preparing for the NC Baptist Singers' mission trip, lead music in churches, and lead music for their annual convention meeting.

Neal E. Eller Jr., team leader

PASTORAL MINISTRIES TEAM

Pastors and church staff ministers deserve the strongest possible support systems. The Pastoral Ministries Team offers spiritual, emotional, financial and professional undergirding to all North Carolina Baptist State Convention ministers.

Here's how:

- We assist pastors and staff ministers in their searches for church-related places of service.
- Upon request, we supply resumés of prospective ministers to churches which have positions to fill.
- We supply written materials to assist pastor search committees and assist in the training of these committees.
- We supervise a network of facilitators of conflict mediation to assist the churches.
- We provide telephone, e-mail, and on-sight consultations with ministers, church leaders and search committees.
- We provide materials and training to orient new ministers to North Carolina churches.
- We supervise a network of career assessment consultants to assist ministers with personal and professional growth.
- We provide continuing education through spring and fall regional conferences on proclamation, leadership and caring.
- We teach divinity school courses on career assessment, the life and work of the minister, growing healthier congregations, and interpersonal relations.
- We lead in the establishment of support groups to assist ministers with encouragement, aid in problem solving and objective feedback.
- We provide emergency financial assistance and Agenda for Healing conferences for ministers who have experienced forced termination.
- We encourage the family of the minister through summer family fun and focus retreats.
- We provide listening ears and compassion to hurting ministers.
- We offer supportive ministry to Hispanic ministers and churches.
- We network with CareNet of North Carolina Baptist Hospital to provide quality, affordable counseling for ministers and their families.
- We cooperate with the Center for Congregational Health in the training of interim pastors.
- We aid and encourage those who minister to the deaf, blind, and mentally handicapped through conferences, tape ministries, and newsletters in Braille.

Fred McGehee, senior consultant

PRESCHOOL AND CHILDREN MINISTRY TEAM

The Preschool and Children Ministry Team exists "to encourage, equip, and empower the church to be purposeful in the Christ-like development of children (Luke 2:52) through families and ministries." The team is composed of Janice Haywood (team leader), Tom Beam, Cara Lynn Croom, Neal Eller, Jr., Cathy Hopkins, Janet Ivey, Steve Sumerel, Jeanie Whitehead, and Faye Edwards. These team members represent the ministries offered by the General Board staff to the churches and associations. A brochure outlining the services offered was produced and distributed.

More than 300 churches have reported part-time or full-time ministers on their paid ministerial staff and many more are exploring the option of adding that ministerial position. Still other churches continue to explore how they can provide a quality ministry using lay leadership and a preschool and/or children's council or committee.

The second year of the Preschool and Children Ministry Certification, co-sponsored by the Preschool and Children Ministry Team and Campbell University Divinity School, enrolled 25 students in one or more of the six courses offered for the certification (12 semester hours). Courses were offered weekly on campus and off campus in intensive sessions.

The annual preschool and children ministers continuing education retreat was held on January 25-26, 2001, at Caraway Conference Center with Gail Linam, author and vice-president for Undergraduate Affairs and academic dean, Dallas Baptist University, as the seminar leader. Emphasis was given to time and life management of the minister. Additional break-out conferences were offered to the 51 ministers for practical ministry application.

The team partnered a second year with the *Biblical Recorder* to produce a monthly children's page called "Building Blocks." Topics of interest to parents, church staff, and church leadership were written by team members or professionals enlisted by the team.

The team in cooperation with the Virginia Baptist Board produced a manual to assist new church starts in children's ministry. A group of people involved in new church starts contributed to the resource contents. This manual will be used to train church planters and congregations in preschool and children's ministry.

A preschool and children's ministry workshop was held in Chowan Association May 5, 2001. Sixty preschool and children leadership attended conferences covering a range of topics selected by the association.

Production was begun on a collection of multi-generational or family Bible studies used in "Family Fun and Focus" events held at the North Carolina Baptist Assembly each summer. Completion of the resource will be in 2002.

Janice Haywood, team leader

SPECIAL MINISTRIES

The Special Ministries Department is responsible for helping North Carolina Baptists to become aware of the need for ministries and ways to provide ministries with persons who are blind or visually impaired; with persons who are deaf; with persons who are developmentally disabled, and to provide literacy promotions and training. The goal is to make Christ known in and through ministry to human needs.

Ministry with Blind/Visually Impaired Persons

The cassette tape ministry of the department reaches many blind persons. Weekly approximately 85 persons received a tape of the *Biblical Recorder*. Myrtas Baker of Raleigh volunteers her services as a reader each week. Due to the nature of the studies we were not able to record the Home and Foreign Mission studies. We were able to once again record and distribute audio tapes of the January Bible Study.

The 11th annual Blind Retreat was held at Caraway Conference Center. Missionaries Gene and Jean Phillips led our Bible study and worship time. Twenty-three persons attended the Blind Retreat.

Deaf Ministry

Three special events for deaf persons are held at Caraway Conference Center and Camp each year. They are: the North Carolina Baptist Conference of the Deaf, planned and conducted by deaf people themselves; TIC, an acronym for Together in Christ, a training session for interpreters and leaders of deaf classes; and the Deaf Youth Retreat, a three-day evangelistic retreat for deaf youth ages 12 to 20. Kevin Clark directed this year's Deaf Youth Retreat for 118 deaf youth and staff. Larry White of Oklahoma City, Oklahoma was the camp pastor. Sixteen professions of faith and many rededications were registered at the camp. A total of 185 people

attended the TIC conference. Forty-five of that number took an intensive interpreter training program.

There are approximately 85 churches in North Carolina that minister to deaf people. The vast majority of these churches use interpreters to bring deaf people into the life of the church. Eight churches have formed deaf congregations.

Currently four deaf men are serving as pastors of deaf congregations (missions) and Kevin Clark, who is also deaf, is serving as an associate pastor with a hearing pastor of a deaf congregation. The deaf pastors and their congregations are: Robert Moore, First Deaf Mission, Charlotte; Daniel C. Johnson, Jr., Forest Hills Deaf Mission, Wilson; Jeff Brewer, Green Street Deaf Mission, High Point, and William "Rocky" Shifflett at West Memorial Church, Rutherfordton.

Three hearing men serve as pastors of deaf congregations: Tom Lineberger, First Deaf Mission, Morganton; Max "Bo" Sherrill, Parkwood Church, Concord, and Chip Pendland at Poston Deaf Mission in Wallace.

Jesse Bowman, the retired pastor of the First Church for the Deaf in Hickory, is filling the pulpit again in that church while there is a pastoral vacancy. Two retired missionaries to the Deaf, Jerry Potter and Neal Peyton preach widely in the deaf churches and ministries across the state.

The pastors of deaf congregations meet four times a year at Caraway Conference Center for fellowship, prayer, and pastoral training. Pastors and wives meet together during the December meeting. One retreat for the deaf pastors and their families is held at Caswell during the summer.

Deaf people receive training each year at the Southern Baptist Conference of the Deaf. This past year SBCD met at West Palm Beach, Florida. Forty-eight people from North Carolina attended this major training event. North Carolina Baptists through Special Ministries continue to support the Tri-State School of theology, a special extension center of Gardener-Webb University, which meets at Ridgecrest. Fifteen deaf students are presently enrolled.

Ministry with Mentally Handicapped Persons

One hundred twenty North Carolina Churches have special classes for persons with developmental disabilities. Training for teachers of special education classes was provided in cooperation with the Bible Teaching-Reaching Team in ETC Conferences and Fall Sunday School Leadership Conferences. The training sessions were led by Myra Robinson, Carlton McDaniel, and Judy Autry. Additional training opportunities were provided for local churches and associations.

Three Happiness Retreats for mentally handicapped persons were held at Caraway Conference Center. Judy Autry served as director. The Happiness Retreats also have training sessions for teachers, classes for parents of mentally handicapped persons, and Bible Study for chaperones. A record attendance occurred this year with a total camp population of over 600 people.

The Western Happiness Retreat at Truett Camp had 48 campers this year and a total of 96 persons. Lester Evans was the camp director.

Day camp programs for developmentally disabled persons were conducted on Saturdays at Campbell University, at Cane Creek Park in Waxhaw, and at Camp Cale. BSU students, Christian service clubs, WMU groups, and our department work together to make these Saturday events possible.

We promoted Special Education Sunday in March by sending information to churches about how to observe this special Sunday. We provided 15,000 free bulletin inserts to the churches and associations requesting them.

The "Open Doors" newsletter was mailed quarterly to 850 persons and/or churches on our mailing list. The newsletter contains information about activities, events, teaching materials, etc., available for ministry with persons with developmental disabilities.

Literacy

Tutor Trainers were enlisted as leaders for three Adult Reading and Writing Workshops, nine Conversational English Workshops and two Tutoring Children and Youth Workshops. Barbara Martin served as literacy consultant coordinating literacy training across the state. Certificates were awarded in all areas of training including Adult Reading and Writing, Conversational English, and Tutoring Children and Youth. Four people from our state attended the Literacy Missions Associate training at Oklahoma Baptist University in June. Presently we have 27 Literacy Missions Associates in North Carolina. We are aware of 65 professions of faith made because of literacy missions. We ministered to 1257 students each week this past

year. A total of 198 people were certified to do literacy during the year.

A great deal of attention has been given to literacy this year as a result of the WMU Project Help: Literacy. We are half way through our partnership with WMU. An endowment fund for literacy work is only one of the wonderful results that have come from the Literacy Missions/ WMU partnership.

The 2001 Literacy Missions Retreat was held at Caraway in October.

Donnie Wiltshire, consultant

CONVENTION RELATIONSHIPS AND BUDGET

BIBLICAL RECORDER

Baptists cling stubbornly to the idea that people should think for themselves and make up their own minds about issues of importance. For this reason, Baptists affiliated with the Baptist State Convention of North Carolina (BSCNC) are fortunate to have a resource that provides regular, dependable and balanced news coverage of wide-ranging matters relating to Baptist life.

The *Biblical Recorder*, the official news journal of the BSCNC, has served this purpose since its establishment in 1833 by Thomas Meredith, a prime mover in founding the Baptist State Convention in 1830. The *Biblical Recorder* was privately owned and operated in support of Baptist work in North Carolina until 1938, when the paper was purchased by the Baptist State Convention and incorporated as an agency of the convention.

The *Biblical Recorder* is widely acknowledged to be in the top echelon of state Baptist papers, winning national honors for news and editorial writing in 2000.

The *Biblical Recorder's* strategic role in promoting God's kingdom work through North Carolina Baptists grows from its mission statement: "to further Christ's kingdom by providing relevant news, insightful opinions and supportive resources to North Carolina Baptists in a timely and accessible fashion."

As a BSC agency, the *Biblical Recorder* belongs to all North Carolina Baptists, and appropriately reflects the geographical, ecclesiological, and theological diversity that is typical of the churches making up the Baptist State Convention. The editors and staff of the Recorder work diligently to offer a fair and balanced presentation of the news that most affects the life and ministry of North Carolina Baptists. Opinions advanced through editorials, letters, and analytical essays help to spark informed thinking on important issues. Feature stories about notable or innovative activities of churches and associations, regular reports on partnership missions efforts, and weekly commentaries on the most popular Sunday School lessons offer ideas, encouragement, and inspiration to readers of the Recorder.

In addition to its printed form, the *Biblical Recorder* maintains a popular presence on the World Wide Web, significantly enhanced through major upgrades in early 2001. The Recorder's website at www.biblicalrecorder.org offers Internet users an opportunity to read much of each paper's content online, and allows for the posting of breaking news prior to the printing of the next issue. New features include an internal search engine, a church locator service, classified ads, Bible study resources and a news/weather portal. Thousands of interested readers around the world consult the online version regularly.

As a BSCNC agency, the *Biblical Recorder* receives annual support from Cooperative Program gifts, making it possible to offer the Recorder at very affordable subscription rates. Currently, the annual rates are:

- Church News Service (incorporates church newsletter into the Recorder) - $7.50
- Every Home Plan (20%+ of church families, paid through the church budget) - $8.50
- Club Plan (4 or more persons in a church subscribe together) - $9.75
- Individual Subscription - $11.90

Subscription packets and free sample issues are available. For more information, please contact:

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Ray N. Howell, III, chair, board of directors
Tony W. Cartledge, editor/president

CHRISTIAN HIGHER EDUCATION

Christian higher education has enjoyed a premier place among North Carolina Baptists since the

founding of our Convention in 1830. Baptists have looked to Campbell, Chowan, Gardner-Webb, Mars Hill, Meredith, Wake Forest and Wingate over the years to educate our members in order that they might lead our churches and associations. The classrooms, pulpits, hospitals, courtrooms, mission fields, boardrooms, and homes throughout our state are filled with graduates of these institutions. We are a stronger people as a result of their presence among us.

Each institution associated with the Council on Christian Higher Education wishes to express its continued appreciation to North Carolina Baptists for their faith, confidence, and support of their mission as institutions dedicated to Christian higher education.

Membership

The Council on Christian Higher Education was established in 1944. It was formed in order that our institutions and Convention might explore ways to mutually assist each other. Serving as a resource for both institutions and Convention, the Council seeks to pursue its mission by maintaining healthy communication between our institutions and Convention. The Council is composed of the President, Provost, Trustee Chair from each institution associated with the Convention and ten members of the General Board. In addition, the Executive Director/Treasurer for the Baptist State Convention, Executive Group Leader for Convention Relationships and Budget for the Baptist State Convention, President of Woman's Missionary Union, and officers of the Convention and General Board serve as ex officio members. The Council meets in conjunction with the General Board three times per year.

North Carolina Heritage Award

The Council, in cooperation with the North Carolina Baptist Foundation, hosted the first annual North Carolina Heritage Award event. All of the agencies and institutions related to the Baptist State Convention were invited to nominate individuals who have made significant contributions to their agency or institution. The event was held in Greensboro on April 25, 2001 with James H. Royston, Executive Director/ Treasurer, serving as the keynote speaker for the event.

Strategic Planning Committee

Stanley G. Lott, president of Chowan College, serves as chair of the Council's Strategic Planning Committee. The Committee was formed three years ago to investigate new avenues of service for the Council and its institutions. Two recommendations were presented by the Committee and approved by the Council. The first concerns the formation of a Hispanic Theological Education Task Force. The recommendation was forwarded to the General Board for its approval. Due to the exploding numbers of Hispanics in North Carolina, the Council felt like our institutions need to consider ways to assist the Hispanic churches and missions in North Carolina through leadership development.

J. Dixon Free, president of the General Board, appointed the John Jones, General Board staff member, to chair the Hispanic Theological Task Force. Bruce Powers, Associate Dean and Professor of Religion at Campbell Divinity School; Sheryl Adams, Professor of Church History and Theology at the M. Christopher White School of Divinity at Gardner-Webb University and Wayne D. Wike, Executive Director for the Council on Christian Higher Education, were appointed by Dr. Free to represent the Council on the Task Force.

In addition, the Strategic Planning Committee recommended the creation of a Theological Education Task Force to investigate what it will take for the divinity schools at Campbell and Gardner-Webb to double the number of graduates from their institutions. Mark E. Gaskins, pastor of First Church, Fairmont, was tapped to served as the chair. Additional members include: Mitchell Simpson, Ka'thy G. Chappell, Jack Glasglow, Leland Kerr, Michael Smith, Ken Sanford, Velma Ferrell, R. Wayne Stacy, Michael Cogdill, Tim Moore, and Wayne D. Wike.

The Task Force reported to the Council that the number of church vocational majors on our campuses has dropped from 519 in 1975 to 267 in 1999. In addition, it reported that 32% of our pastors are age 55 and older while 7% are age 35 and younger. Both figures alarmed the Council. Both suggest that we need to prepare for a potential shortage of qualified ministers if we do not encourage more of our members to respond to the call to ministry.

Theological Educational Grants

The Council serves as a resource for the Convention to process requests for theological grants to assist members from our churches as they pursue their academic preparation for ministry. The funds for these grants come

exclusively from optional giving plans B and C. Since the founding of the grant program in 1993, the Council has serviced 607 grant recipients. The recipients are members of 406 churches in our state. The churches are affiliated with 70 associations.

Divinity School students attending Campbell or Gardner-Webb are eligible to receive up to $9,900 toward their education expense. Students electing to attend certain other non-SBC institutions are eligible to receive up to $3,000 for their study program. Both grant programs require recipients to be members of churches in friendly cooperation with the Convention for a period of one year prior to receiving their grant.

Baptist Scholarship Recipients

North Carolina Baptists have helped undergraduates with their study programs, as well. The Baptist Scholarship Program was established to help our members who wish to attend one of our affiliated institutions. North Carolina Baptists helped 550 students last year with special scholarship aid to attend Campbell, Chowan, Gardner-Webb, Mars Hill and Wingate. Almost 52% of the scholarship recipients are members of churches with a resident membership under 400.

Retirement of Jerry Wallace

Jerry Wallace has faithfully served as Academic Dean and Provost for Campbell University since 1984. In that capacity, Dr. Wallace has served as a member of the Council on Christian Higher Education. Few equal his commitment to the cause of Christian higher education or the mission of the Council. The members of the Council deeply appreciate the exemplary way in which Dr. Wallace served among us. The Council is delighted; however, to know that Dr. Wallace will return to the classroom upon the completion of a sabbatical. Campbell University has named M. Dwaine Greene as his successor.

Tim Moore, president
Wayne D. Wike, executive director

CAMPBELL UNIVERSITY

Campbell University, originally known as Buies Creek Academy, was founded on January 5, 1887. Campbell is a university of the liberal arts, sciences, and professions, which is committed to helping students develop an integrated Christian personality. That personality should be characterized by a wholeness that includes a method of critical judgment, an appreciation of their intellectual, cultural, and religious heritage, and finally, a sensitive awareness of the world and the society in which they live and work.

Campbell and the Baptist churches in North Carolina have been long-standing, successful partners in teaching students to think and act with Christian values as their guidelines. Moral values and Christian integrity have been the school's precious distinctives. It is a noble heritage–a heritage that will continue to be honored in the school in all of its tomorrows.

Campbell University will continue to embrace and demonstrate that educational and moral values go hand in hand, that it is neither possible nor desirable for teachers to escape value judgments. Campbell University will not shirk its responsibility for the formation of moral and aesthetic values as well as cognitive growth for its students.

Campbell also has a distinguished academic record. Its students have proven this as they have gone on to the well-known and most prestigious institutions in the nation. Campbell University will continue to place major emphasis upon scholarship. And at the heart of all that the University does will be the individual student. That student, the University will remember, is the school's sole purpose for being.

Year in Review

The Campbell University Advancement Council, an organization of volunteers representing various donor groups, met Tuesday, July 25, 2000, to celebrate the successful conclusion of the University's most recent capital campaign, "Challenge 2000." The goal of the eight-year campaign (June 1, 1992-May 31, 2000) was $100 million. Jim Nisbet, Charlotte, North Carolina, a member of the Presidential Board of Advisors and one of the four co-chairmen of "Challenge 2000," reported the campaign raised $111,621,401, topping the goal by over $11 million. The campaign was also co-chaired by Bobby Murray, Raleigh, North Carolina; Clyde Rhyne, Sanford, North Carolina; and Leon Rumley, Winston-Salem, North Carolina.

Campbell University began its 115th academic year with the largest ever enrollment. Campbell's incoming freshman class was the largest ever-699 students. The freshman class increased by 25 percent, or 140 students, from the fall 1999 semester. Total undergraduate enrollment on the main campus also increased by 5.7 percent to 2,339 students, from 2,217 in the fall 1999

semester–the highest main campus undergraduate enrollment since 1968.

Enrollment at Campbell's main campus, six distance learning centers, and the University's program in Malaysia at Tunku Abdul Rahman College (TARC) for fall semester 2000 totaled 8,425 students, an increase of 514 students, or 6.5 percent, over fall 1999 semester figures.

A special highlight for students was the visit by Pat Buchanan, Reform Party presidential candidate, on October 11. Buchanan gave a speech to the Campbell student body and members of the general public, followed by a question-and-answer session.

During the winter graduation, held in December, 362 graduates received diplomas. Harold B. Wells, Sr., chairman of the National Automobile Dealers Association (NADA), delivered the commencement address.

John M. Tyson, of Fayetteville, NC, was given the oath of office to the North Carolina Court of Appeals during a January 5 ceremony at Campbell University. Tyson, president of Campbell's national alumni association, was a member of Campbell's charter law class and received his law degree in 1979. He is the first graduate of Campbell's Norman Adrian Wiggins School of Law to serve on the state appeals court.

Our 115th Founder's Day, a time to celebrate the beginnings of the school, was held on January 16, 2001. Michael Cummings, president of the Baptist State Convention of North Carolina (BSCNC) and director of missions for the Burnt Swamp Baptist Association, gave the keynote remarks. A celebration of Campbell's progress since its establishment in 1887, Founder's Day commemorates the contributions of founder and first president James Archibald Campbell, as well as presidents Leslie Hartwell Campbell and Norman Adrian Wiggins.

Royal Ambassadors from across the state came to Campbell on Saturday, January 13 for a special program with an emphasis on missions. RAs and their leaders enjoyed a morning program, campus tours, lunch, and men's basketball game as the Camels hosted Florida Atlantic and a women's game as the Lady Camels entertained Georgia State.

Graduates and their guests gathered on May 13 for the annual graduation commencement sermon, delivered by Billy Kim, president of the Baptist World Alliance. The graduation weekend concluded on May 14 with the awarding of diplomas. Major General John T.D. Casey, commander of the U.S. Army Cadet Command, gave the keynote address during the graduation ceremony that marked the 30th anniversary of the ROTC program at Campbell.

Performing at three universities, one elementary school, one secondary school, and four churches, the Campbell Choir gave 16 concerts in eight days and sang to thousands of people during a May 16-26 tour in South Korea. The tour was arranged by Baptist World Alliance president Billy Kim.

F. Christian Zinkhan, co-founder of the Forestland Group, LLC, an organization that manages over $360 million in assets, was named dean of the Lundy-Fetterman School of Business. Zinkhan succeeds the late Thomas H. Folwell, who passed away in February 2000.

M. Dwaine Greene, a 1979 Magna Cum Laude Campbell graduate, was named as the institution's next vice president for Academic Affairs and Provost. Greene, who succeeds Jerry M. Wallace, was chair of the Division of Humanities and associate professor of Religion at Lees-McRae College in Banner Elk, North Carolina.

Meanwhile, Mark Hammond, chairman of the Department of Biological Sciences, follows the example set by Walter S. Barge as Hammond takes over responsibilities from Barge as Campbell's new dean of the College of Arts and Sciences.

The University's Athletic Training/Sports Medicine program recently became one of only 130 programs in the nation to be accredited by the Committee on Accreditation of Allied Health Education Programs (CAAHEP). The Campbell program received accreditation after a two-year evaluation process.

Campbell's 2001 summer school registration was 3,117-up from 2,758 for the summer 2000 session. An anticipated three percent increase in enrollment is expected for the fall 2001 semester.

In student news, Nadia Ahmed, a second-year Campbell University pharmacy student from Reidsville, North Carolina, was one of 21 North Carolina students selected as a Schweitzer Fellow. David Richardson won the Southeastern Region Woodrow Wilson Award, the highest honor the American Red Cross bestows on its young volunteers. In May, he was also presented the national Woodrow Wilson Award at the American

Red Cross national convention. And pharmacy student Julie Tolle, of Greensboro, North Carolina, was one of only six students in the nation to be awarded the Zada M. Cooper Academic Scholarship by the Kappa Epsilon Foundation.

Campbell offers undergraduate and graduate classes in evening programs at various sites across the state. Full service programs are offered in eastern North Carolina at Camp Lejeune in Jacksonville, Fort Bragg and Pope Air Force Base in Fayetteville, and the National Guard Armory in Morrisville. Additional extension sites are located at Seymour-Johnson Air Force Base in Goldsboro, New River Marine Air Station near Cherry Point, Peace College in Raleigh, and NC Wesleyan College in Rocky Mount. Campbell is one of the nation's largest providers of military extension education.

Campbell is also involved in a cooperative program with the University of Ulster in Belfast, Ireland, and Tunku Abdul Rahman College (TARC) in Kuala Lumpur, Malaysia. With enrollment of more than 2,000 students, the Malaysian campus has graduated more than 4,000 students since its inception in 1979.

The students, alumni, faculty, staff, and friends appreciate the continued prayers and financial support the Baptist State Convention of North Carolina makes available to assist worthy and needy students who desire to receive an education that is un-apologetically Christian.

Fred H. Taylor, chair of trustees
Norman A. Wiggins, president

CHOWAN COLLEGE

The 153rd year in the life and educational mission of Chowan College was inaugurated with an abbreviated Faculty/Staff Workshop, August 16, 2000, involving consideration of both substantive and procedural matters pertinent to the beginning of the Fall Semester. Substantively, alteration was made to the elective/appointive ratio of members serving on the institution's Curriculum Committee, whereby three of the committee's six members would henceforth be elected by the faculty, with three appointed by the President of the College. Procedurally, attention was directed to the results of placement testing for entering freshmen, and the proper utilization to be made of these in registering students for classes; the advisement/registration process to be followed prior to the beginning of classes on August 23; and the orientation schedule which had been designed to facilitate an orderly and effective transition to college life - particularly for those who would enroll as first time students at Chowan College.

Fall Semester enrollment totaled 773 (759 FTE), as compared to 728 (710 FTE) for the comparable period in 1999. Enrollment for Spring Semester, 2001, totaled 656 (641 FTE), as compared to 620 (611 FTE) for the comparable semester of a year earlier. The academic year was brought to successful conclusion with Commencement Exercises on May 12, 2001, featuring an address by Benjamin Franklin Lowe, Jr., retiring vice-president for Academic Affairs, who had served the College as classroom teacher since 1964, and as dean/vice-president for Academic Affairs since 1968. Baccalaureate degrees were conferred upon 100 candidates for graduation, with an additional eight associate degrees awarded to students who had successfully completed prescribed two-year curricula. Meanwhile, the intervening months found the College directing attention to various educational, fiscal, developmental, and spiritual concerns respecting her identity and mission as a church-related institution of higher education.

Upon review and recommendation by the Curriculum Committee, new baccalaureate degree programs were approved in Biology Education and Chemistry Education, respectively, beginning with the Fall Semester, 2001. These are expected to serve to further enhance and expand the offerings and opportunities in teacher education through the College's Department of Education. The Daniel School of Music joined the Department of Education in achieving national discipline-specific accreditation through approval of its application for membership in the National Association of Schools of Music - the only one of 40 applicants nationwide to attain such recognition during the current year. The College was awarded a grant of $358,000.00 from the Teagle Foundation, New York, New York, to fund a comprehensive academic support program over the three-year period, 2000-2003. The primary purpose of this support program is to improve academic performance and retention, with appropriate personnel and resources provided to realize that purpose.

In addition to its ongoing efforts related to developing the College's Ethics across the Curriculum emphasis, the Chowan Center for Ethics has completed Phase I of its grant project

with the Bertie County Partnership for Children, installing computers and software in 14 children's centers throughout the county. An "E-HUB" project, co-directed by the Director of the Center for Ethics and funded by the Governor's Committee on Volunteerism and Community Service, aims at creating a virtual "volunteer center," linking regional needs with regional resources to address those needs. Also, particularly exciting have been the partnerships created through placement of students in community service projects through such organizations as the Choanoke Area Development Association, Hertford Council on Aging, Hertford County Habitat for Humanity, Hertford County Partnership for Children, and the Murfreesboro Head Start and General Educational Development programs.

Progress continues towards realizing the goals set forth in "Vision and Values for the 21st Century, Campaign 2000." To date, in excess of $10,100,000.00 has been committed in gifts and pledges towards a projected goal of $14,000,000.00. December 2002 remains the target date for completion of the campaign. The institutional operating budget for 2000-2001, which was successfully met, included a line item to cover monthly payments on loan agreements with Southern Bank & Trust Company and Centura Bank relative to refinancing an existing debt (an earlier short-term line of credit) on terms, conditions, and limitations outlined by these two lending agencies. Meanwhile, the College continues to explore the possibility of issuing tax-exempt bonds as a means of addressing certain capital needs. It is recognized, however, that the ongoing day-to-day fiscal operation of the institution would be placed in serious jeopardy were it not for the financial support received from Baptists of the State through the College's annual allocation of Cooperative Program receipts. In this regard, the Convention and its cooperating churches can be assured of both our continued gratitude for and our concerted efforts to be good stewards of those resources with which we are entrusted.

Religious heritage and commitment have been celebrated and nurtured throughout the year in a variety of ways involving the campus community and the region. Christian Student Union, under the leadership of the director of Campus Ministries, has maintained its active witness through weekly meetings for worship and praise, special events, and mission/service projects. A weekly campus service of worship was also inaugurated under the direction of the director of Campus Ministries. Several students spent their Spring Break in construction of a house in partnership with Winter Haven Habitat for Humanity, Winter Haven, Florida. The annual Heritage Lectures were delivered on March 26 and 28 by William Powell Tuck, Lumberton, North Carolina, with a focus upon "Two Noted Baptist Theologians: Walter Rauschenbusch and Harry Emerson Fosdick." As in previous years, the lecturer was engaged through the cooperative efforts of the College and Murfreesboro Baptist Church, with whom he conducted revival services, March 25-28. The Center for Christian Growth and Development scheduled and conducted a series of one-day events of particular interest and attraction to church leaders throughout the region.

In conclusion, note is here taken of and gratitude expressed for the services of two former members of the Board of Trustees who died during the course of the preceding year: Linda Chandler-Rhodes (1991-1995, 1998-2000), who died on September 10, 2000; and Edwin Lee Williams (1966-1969, 1971-1974, 1976-1979, 1981-1984, 1986-1989), Honorary Life Trustee, who died on April 1, 2001.

W. Jerry Holcomb, chair of trustees
Stanley G. Lott, president

GARDNER-WEBB UNIVERSITY

As Gardner-Webb enters into a new millennium, the institution is experiencing success in all phases of campus life. Despite a progressive move into the 21st century, however, the University's mission remains the same as it has been since its founding in 1905, to provide learning of distinction within a caring Christian environment.

The 2000-2001 year at Gardner-Webb will arguably be remembered as one of the most notable in GWU history. Programs and facilities, affiliations, personnel and student body all were enhanced further to continue the institution's rise to regional and national prominence.

Programs such as the M. Christopher White School of Divinity have continued to offer new and dynamic courses of study under the leadership of highly respected faculty members. In May, the Association of Theological Schools in the United States and Canada (ATS), through which the School of Divinity has obtained full accreditation, and the Southern Association of Colleges and

Schools (SACS), both approved Gardner-Webb offering its first-ever doctoral program, the Doctor of Ministry (D.Mini.) degree.

The School of Divinity is prepared to enter this new realm with strong administrative and faculty leadership, and challenging curriculum and auxiliary offerings as well. A hallmark of the GWU divinity experience continues to be the annual Holy Land Study Tour. The trip, now underwritten by GWU for divinity students, is led by GWU President M. Christopher White, a noted authority in biblical studies, and R. Wayne Stacy, dean of the School of Divinity. Dr. Stacy's newest book, *Where Jesus Walked: A Spiritual Journey Through the Holy Land*, is primarily a collection of devotionals that Dr. Stacy developed for and presented during past study tours. For those who have experienced the Holy Land, the book is a unique recreation of memories. For readers who have not been to Israel, the book acts as a "virtual tour," combining Dr. Stacy's gifts of teaching and communication.

The Center for Congregational Enrichment, a function of the School of Divinity, has made a tremendous impact over the last year as well, serving to provide seminars and workshops to laypersons and church leaders on timely topics that range from teaching Sunday School to effective church administration.

The same sense of excitement and progress that has marked the past year in the School of Divinity has permeated the entire institution as well. Gardner-Webb was included in "Portfolio of Excellence," released by the American Council of Trustees and Alumni (ACTA), which is chaired by Lynne V. Cheney, former chairman of the National Endowment for the Humanities. It reports on "exemplary education projects across the country." GWU's curriculum received specific praise in the report, which recognized only three North Carolina institutions (Gardner-Webb, UNC-Asheville and Duke University).

Further indication of Gardner-Webb's commitment to the highest level quality of instruction is Stephen Plate, winner of the 2000-2001 Fleming-White Excellence in Teaching Award that honors the University's most outstanding faculty member. Dr. Plate, professor of music and chair of the GWU Department of Fine Arts, has brought his Christian influence and integrity to the classroom for more than a decade, and his honor was voted upon by students, faculty and staff . Dr. Plate is a world-renowned conductor who has brought prestige and pride to the University during his travels.

Other areas of the University were lauded in the 2000-2001 year, including the GWU School of Education, which had its teacher education program ranked for the second year in a row among the top programs of its kind in a recent study produced by the State Board of Education. The School of Education is recognized for quality in all its departments with accreditation from the National Council for the Accreditation of Teacher Education (NCATE), the most prestigious status that can be achieved in teacher education.

The teacher education program is just one of the many offerings that is featured at the new "Gardner-Webb University at Statesville" operation. Providing the only four-year opportunity to that region of North Carolina, GWU at Statesville is settling into a new, state-of-the-art facility in Iredell County that spans over 11,000 square feet. R. Norman Harris, an outstanding former superintendent of Iredell-Statesville Schools, was named the first dean of that campus, and he will oversee all functions of its operation. Other featured programs on the new site include the Master of Business Administration, agency counseling, nursing and the night school program for working adults (GOAL Program).

The quality of the student body also experienced a record-breaking year in 2000 2001 as the average GPA for incoming students was 3.4 and the average SAT was 1100. A newly completed strategic plan for the University identifies this quality of student as being key to the growth and progress of GWU's next decade.

Perhaps the news that reached farthest across the region and the nation, however, was the announcement that GWU's athletics program has gained membership into the Atlantic Sun Conference (formerly the TAAC) effective July 1, 2002, when the university completes its reclassification transition into NCAA Division I athletics. The affiliation opens new doors institutionally for Gardner-Webb as new markets and opportunities for exposure are tapped in member cities such as Miami/Ft.Lauderdale, Orlando, Jacksonville, Birmingham, Nashville and Atlanta.

Students at Gardner-Webb enjoyed another eventful year full of opportunities to grow in all areas of their well-being. Notably, many students again participated in Ministerial Education (M.E.) Days, which allows undergraduate and graduate ministerial students the chance to preach in Baptist churches in area associations through a

cooperative arrangement with the GWU Office of Campus Ministries. That office continues to offer the weekly DIMENSIONS program to students, which features prominent speakers and performers who bring positive messages of their Christian faith each Tuesday throughout the academic year.

As a leader in the Baptist community, Gardner-Webb takes seriously its responsibility as a beacon of quality Christian higher education to the state, region and nation. The decisions made by the Board of Trustees and the administration will continue to reflect that philosophy as the University charts a course for the 21st century.

Staying true to its affiliation with the Christian faith, Gardner-Webb remains appreciative for the generous support it receives from the Cooperative Program and feels that the school is more effective as a result of offerings that are enhanced with these funds.

H. Gene Washburn, chair of trustees
M. Christopher White, president

MARS HILL COLLEGE

Affirmation. This word, which means literally to assert positively, is an excellent descriptor of what Mars Hill College has received this year with regard to our efforts in providing a high quality liberal arts education that is rooted in the Christian faith.

How have we been affirmed? First, the Teagle Foundation awarded the College $381,000 to implement its innovative general education program called Liberal Arts in Action (LAA). Second, the College successfully completed a site visit by the Southern Association of Colleges and Schools (SACS), and the results were admirable. Third, the state of North Carolina approved $10 million in bonds for capital improvements across the campus.

The academic leadership of the College embarked on an ambitious effort to examine and strengthen the educational experience for the students of the general education curriculum. The framework lays out six core courses (known as the "Commons"). Through this program, Mars Hill College intends for students to gain the knowledge that traditional arts, sciences, and humanities courses offer, but more importantly, to apply the lessons learned from these courses to their personal values and skills. The ultimate goals for each course are captured in their titles reflecting the qualities/skills to be gained: Challenges, Character, Critique, Civic Life, Creativity and Capstone. These unique courses are designed to be developmental, building on one another from freshman to senior year.

In March, the Reaffirmation Committee representing SACS visited the College. What they experienced was the momentum of the past four years under the leadership of President Max Lennon and the renewed spirit of academic leadership brought to the College in 1999 by Chancellor Robert Knott. The exit report of committee was very positive and the College received a minimal number of recommendations.

Following the positive visit by the SACS committee came news of the preliminary approval by the appropriate state agencies of a $10 million bond initiative for capital improvements. The bond has since been approved and beginning this fall the Mars Hill College campus will experience a significant transformation. Two existing residence halls, Brown and Melrose, will be fully renovated and will reopen for residency in the fall of 2002. Much of the direction for how these two halls should be improved came from the students of the College as they participated in the development of these plans. Other campus improvements include upgrading academic facilities such as classrooms and labs, improved lighting across campus, new signage, and renovation of the Harrell Pool.

There are many, many other examples of the College's success during this past year. On-campus, the Bailey Mountain Cloggers won their 10th National Championship. Grainger Caudle, dean of the School of Business and Community Sciences, was selected and attended the Salzburg Institute in Switzerland, and Kathy Meacham received recognition as the Jefferson-Pilot Professor for 2000-2001.

The College has also touched the lives of people in western North Carolina as well as throughout the state. The Z. Smith Reynolds Foundation awarded a $50,000 grant to Mars Hill College for the "Growing Our Own Teachers for the Future" program, which will prepare working adults to be K-12 teachers. Plus, the College celebrated the 40th year as the host site of the North Carolina Association of Student Councils, which attracts over 300 of the finest student leaders from high schools across the state.

The list goes on and on, and the theme running throughout is the overwhelming sense that Mars

Hill College is an exceptional place for a quality liberal arts education rooted in the Christian faith.

Affirmation.

M. Kyle Carver, chair of trustees
A. Max Lennon, president

MEREDITH COLLEGE

Founded by North Carolina Baptists and chartered in 1891, Meredith College is now the largest four-year college for women in the Southeast. The 2001 U.S. News and World Report's "America's Best Colleges" guidebook ranked Meredith 17th among 123 Southern regional colleges and universities.

Meredith continues to honor and enjoy a warm, collegial and voluntary relationship with the Baptist State Convention. Numerous Baptist and other religious bodies hold their services, meetings and training sessions on the campus. Community outreach to churches is a regular, year-round college emphasis through the offices of Campus Ministry, Church Relations, and the Department of Religion. President Maureen Hartford holds occasional meetings with the leaders of various religious and spiritual groups from the community. Lectures and college-sponsored activities are made available to church and religious groups at no charge. For example, the Kenan Lecturer in October was Huston Smith, internationally-known author and world religion expert, whose presence attracted a large audience from the regions surrounding the campus.

In the Fall of 2000, Meredith enrolled 2595 students, including 2183 undergraduate degree candidates, 131 master's degree students and 281 non-degree students taking courses for credit. Included among undergraduates were 29 international students, and representatives from 27 American states. In the 2000-2001 academic year, the College awarded 458 bachelor's degrees and 46 master's degrees.

Well-known persons visited the campus to lead and participate in graduation ceremonies. North Carolina Chief Justice Henry E. Frye was commencement speaker for fall graduation on December 16. At the May 13 ceremonies, Elizabeth Hanford Dole spoke to the spring graduating class. Noted theologian and alumna Phyllis Trible was awarded the honorary Doctor of Humane Letters degree, the first such degree in the history of the College. Elizabeth Dole, also, was awarded the Doctor of Humane Letters degree.

The office of Institutional Advancement reported $4,698,244.41 in gifts and grants. Churches and the Baptist State Convention gave $108,651.72, of which $62,000 was earmarked for Thomas Meredith Baptist Heritage Scholarships. In 2000-2001 Meredith awarded to qualifying students $8.7 million in need-based financial assistance; approximately $14 million in total financial assistance was awarded.

Numerous mission activities were carried out with the assistance of the Meredith Christian Association, under the leadership of Campus Minister Sam Carothers. The campus ministry program provides spiritual growth opportunities through retreats, study groups, conferences, counseling programs and lectures. Weekly worship services are held in the chapel for the college community. Some examples of ministry programs sponsored by the MCS include Red Cross Blood Drives, Habitat for Humanity hands-on work, and the Samaritan's Purse Operation Toy Box project (founded by Meredith student Christy Sanderson, a 2001 graduate.) An overseas service trip to the Czech Republic took place May 26-June 5, 2001, led by Volunteer Services Coordinator Lynne Wheatley. Eight students, along with Penny Ulmer and Lynne Wheatley, were part of a Peacework project which rebuilt an aging farmhouse to develop gardens and a play area for handicapped children in a village near Prague. The enthusiastic students also created artistic workshops and learning opportunities for a group of deaf students in another village.

Significant changes have taken place in leadership posts within the year: William F. Wade, Jr. is vice president for Business and Finance, succeeding Charles Taylor; Jane Dittmann has replaced Murphy Osborne, who retired as vice president of Institutional Advancement; Deborah Horvitz is the new director for Weems Graduate School; and Sidney C. Adkins was named head of Meredith's School of Business. Major physical changes are under way, as well, as extensive preparations are being made for the long-awaited construction of a much-needed Science and Mathematics building.

President Maureen Hartford, who has completed two years as president of Meredith College, often says, "We do not honor our Baptist and spiritual heritage at Meredith because we must, but because we choose to do so. We are grateful to our Baptist founders, and we cherish the

enduring principles which guided them to establish a college for women 110 years ago."

Jeff Hockaday, chair of trustees
Maureen A. Hartford, president

WAKE FOREST UNIVERSITY

The academic and spiritual values of Wake Forest are the legacy of three vital and living traditions on campus: Christian and Baptist heritage, political democracy and a liberal arts education. These commitments are summarized in the University's motto, Pro Humanitate.

University enrollment in the undergraduate college included 1,025 freshmen from 50 states, the District of Columbia, two U.S. Territories, and 47 foreign countries (August 2000). The class was made up of slightly more than 12 percent minorities and eight percent children of alumni. Total undergraduate enrollment was 3,950. Total university enrollment was 6,264, including 2,314 from the graduate school and the schools of law, business, medicine and divinity.

The University hosted a presidential debate between Gov. George W. Bush and Vice President Al Gore in Wait Chapel on October 11, 2000. A number of classes and public events were developed in conjunction with the debate. The University, Winston-Salem and North Carolina were honored to be chosen for the second time in twelve years to host this national event that has become an important element in the selection of the President of the United States.

The Divinity School at Wake Forest began its second year in fall 2000 with a new class of 28 full-time students. Four students were awarded the Samuel and Sarah Wait Graduate Fellowships in Theology and Ministry scholarship, named in honor of the first president of Wake Forest and his wife. The scholarships are renewable for up to three years and cover the entire cost of tuition and fees and include a stipend for living expenses.

The University celebrated the theme year of Year of Ethics and Honor. Highlights of the celebration included a January series of programs on the role of religion in modern American society given by the J. Philip Wogaman of Foundry United Methodist Church, President Clinton's former pastor, and a March program about ethics in college athletics given by John Feinstein, an author and sports commentator for ESPN. Stephen Carter, a Yale Law professor and prolific author, spoke at Opening Convocation in September about the role of ethics in politics. Mary Ann Glendon, the Learned Hand Professor of Law at Harvard University, speaker for the annual Founders Day celebration in February, advocated that Americans speak more openly about their moral and religious beliefs to repair the moral decline in this country.

Lady Margaret Thatcher, former prime minister of Great Britain, spoke in Wait Chapel on February 16 as part of The Broyhill Executive Lecture Series held by the Babcock Graduate School of Management. "May more and more of mankind come to the same ideals of liberty, law and democracy that are common to our two countries," Thatcher said at the end of her speech.

Wake Forest began a major new capital fund-raising effort in April. "The Campaign for Wake Forest University: Honoring the Promise" has a goal of $450 million: $300 for the College and professional schools on the Reynolda Campus - mostly for new endowment to increase student scholarships and faculty support - and $150 million for the School of Medicine. Advance fund-raising for the Reynolda Campus portion of the campaign began about two years ago. The medical school campaign began in 1996 as the "Sustaining the Miracle" campaign, but is continuing as part of the University-wide campaign. At the end of June, more than $283 million had already been committed to the campaign: $148 for the Reynolda Campus and $135 million for the medical school. The campaign will continue until 2006. The campaign will strengthen Wake Forest's commitment to remain affordable to its historical constituency, including students from middle class families and first generation college students.

Last spring, the University received the single-largest gift it had ever received from an individual, the $7 million estate of alumnus Keith Stamey. His gift endowed the University's fourth-largest undergraduate scholarship fund. The scholarship, for students from NC and adjoining states, was awarded to 62 students this year. Stamey, who died in June 2000, was the owner of Stamey's Barbecue Restaurant in Greensboro. Also, an anonymous donor gave $4 million to endow the Heritage Scholarship for students from the University's historical constituency.

The Z. Smith Reynolds Foundation announced last November that it would give in perpetuity three percent of its annual income to Wake Forest, the first time it has ever committed a

percentage of its income to any organization. That will be about $750,000 a year initially-equivalent to the annual income from $15 million in endowment-an amount that will grow as the foundation's income grows. The gift is in addition to the foundation's existing commitment of $1.2 million a year for scholarships, faculty development and operations. The foundation's latest gift will fund new scholarships for middle-class North Carolina students; provide increased funding for the Reynolds and Gordon scholarships; fund two additional Reynolds Professors; and provide salary supplements for as many as ten promising young faculty members each year.

The University also received two significant gifts for community service. The Atlantic Philanthropies, based in New York City, committed $384,000 over five years to support the Pro Humanitate Fund for Service-Learning in Action. Service-learning involves using community service to complement and enhance classroom instruction. Part of the gift will be used to support five students each year who will work with a faculty member on a summer independent study/service-learning project. The gift will also help train faculty members to integrate community service into their courses; provide small grants for faculty and students undertaking service-learning projects or community-based research; and support student service trips to India, Honduras, and the Republic of Georgia in the former Soviet Union.

Hal and Rita Rosser, parents of a Wake Forest student, committed $350,000 to endow the Rosser Family Fund for Christian Service to support students undertaking service projects or mission trips. It will be used to fund student service trips; summer internships at churches and non-profit organizations such as youth centers or homeless shelters to help students explore their faith through service and ministry; the Pro Humanitate Scholars program which partners a student and a faculty member for a project that links service to humanity with directed curricular study; student-organized projects such as campus events that promote Christian ideals or fund-raising projects for a particular community need; and individual mission trips. In related work, Poteat Scholar senior Carol Cooley of Salisbury spent seven months working with and doing research on Winston-Salem's Happy Hills Community through the University's Volunteer Service Corps. Her research helped identify ways in which members of the low-income community can assist each other.

Also of note, the University received the personal papers collection of Baptist historian and preacher John Thomas Albritton, who died in 1906. His papers, housed in the North Carolina Baptist Historical Collection, include his personal diaries from the Civil War and Reconstruction eras and copies of articles he wrote for various newspapers, including the *Biblical Recorder*.

Wake Forest was awarded the 2000 Educause Award for excellence in Campus Networking for its ongoing technology initiative that began in 1996 and has provided all students with IBM laptop computers and integrated technology into the university's curriculum. Educause is an international association that provides professional development opportunities and publications to colleges and universities.

The School of Law was awarded the Emil Gumpert Award by the American College of Trial Lawyers in recognition of excellence in teaching trial advocacy.

The Z. Smith Reynolds Library houses the North Carolina Baptist Archives in the Ethel Taylor Crittenden Baptist Historical Collection. On June 30, 2001, John R. Woodard, Jr., Head of University Archives and Director of the Baptist Historical Collection for the past 35 years, retired. Woodard is secretary-treasurer of the NC Baptist Historical Society and has written chapters for "Encyclopedia of Religion in the South," and "Religion in the Southern States: An Introduction." Between 1991 and 2000 his articles regarding the history of NC Baptist churches were published in the *Biblical Recorder*.

In cooperation with the State Convention's flood relief project in eastern NC, the University sent an additional 400 sets of furniture to Grifton, NC. The University donated 700 sets in the spring of 1999. The furniture will go to individuals, public schools and non-profit human service agencies in eastern North Carolina still recovering from the floods following Hurricane Fran.

The Baptist Student Union continues to be very active at Wake Forest University and in the community. In addition to the weekly local ministries, the BSU Weekend Life Teams led several weekend retreats and lock-ins for North Carolina churches. BSU students raised $6000 for the state BSU summer missions program, and two students served as state BSU summer missionaries in Cuba

and Kenya. This year's spring break mission trip to Waterbury, Connecticut, included on the team two Japanese students from Tokai University. The BSU received an award from Student Government for a winning essay on how our organization best exemplifies the University motto, Pro Humanitate.

The University awarded 75 William Louis Poteat Scholarships during 2000-2001 to North Carolina Baptist students who show promise of making a contribution to church and to society. The highly competitive scholarships are partially funded with gifts from the Convention, congregations and individuals. During the past twelve years, 82% of the Poteat Scholars have graduated from Wake Forest with high academic honors. One Matthew T. Yates Scholarship, available to the children of Baptist foreign missionaries, was awarded.

Nearly 70 percent of undergraduates continue to receive some form of financial aid from the University. Wake Forest continues its need-blind admissions policy by which students are admitted without regard to their ability to pay tuition; the University promises to meet the demonstrated financial need of all students.

Senior Alan Trammell was selected to receive a British Marshall Scholarship. The British government finances 40 such scholarships for American students as a gesture of thanks for assistance received after World War II under the Marshall Plan. Trammell holds a Nancy S. Reynolds Scholarship, a full-cost merit scholarship at Wake Forest and conducted research in the Sorbian community of eastern Germany and within the Russian community in Latvia. He also organized a service trip for Wake Forest students to orphanages in the Dominican Republic. Trammel and senior Jessica Posner were among 60 students recognized as USA Today's All-USA College Academic Team winners and were profiled in the Feb. 15 issue of USA Today.

The year ended with Brad Ronnell Braxton, the Jessie Ball duPont Assistant Professor of Homiletics and Biblical Studies at the University delivering the Baccalaureate Address, "The Prophet Motive," in Wait Chapel on May 20. Barbara Bush, wife of former U. S. president George Bush and mother of the current president, George W. Bush, delivered the commencement address on May 21.

On May 21, 810 undergraduates and 583 graduate and professional school students received degrees. In December 2000, 60 undergraduates and 54 graduate and professional school students received degrees.

The entire University community was deeply saddened by the death of Dean of Admissions and Financial Aid William Gray Starling '57 on June 18, 2001. His 43-year tenure was among the longest of any directors of admissions in the country. Almost every student who attended Wake Forest on the Winston-Salem campus was admitted during his tenure, which began in 1958, shortly after he was in the first class to graduate from the new campus. Alumni and friends have given more than $200,000 to endow a scholarship in his memory.

Hubert Humphrey, chair of trustees
Thomas K. Hearn, Jr., president

WINGATE UNIVERSITY

In 2001, Wingate University continues the fine tradition of a quality education in a spiritual context for North Carolina Baptists. With the largest freshman class in more than a decade, the beginnings of a pharmacy school on the not-so-distant horizon and a renewed commitment to being the premier small, private university in North Carolina, Wingate University continues to set the pace in higher education. Our mission remains unfaltering and our dedication to the Christian values set forth by our Baptist founders in 1896 still hold firm.

Perhaps one of the largest and most active student groups on campus, the Christian Student Union (CSU) engages students in dynamic discussions, youth ministry, mission work and community outreach. Attendance at the weekly Thursday night meetings averaged 100 students, up from last year's average of 85. Under the direction of campus minister Rev. Paul Baxley and a strong student leadership team, the group hosted weekly Bible study groups, led youth retreats and lock-ins through its revival teams ministry and sponsored mission trips throughout the year.

Students participated in fall break mission trip helping with work projects at Camp Mundo Vista, a spring break mission trip to New York City where students helped provide child care at two churches in the Bronx, all the while leading worship services and performing work projects for both churches. Four CSU students spent significant portions of their summer doing mission work in the Adirondack Baptist Association of New York, a team of twelve will

help lead a youth camp in New York at summer's end, and other Wingate University students were actively involved in North Carolina BSU summer missions.

Wingate University held a weekly worship service on campus in keeping with the university's historic Baptist commitment to religious freedom.. Students were encouraged, but not required, to attend. Preachers for the chapel services came from a broad spectrum of Christian traditions.

Wingate University also continued its tradition of bringing significant speakers to lecture on themes related to Christian faith and interact with students, faculty and staff. Featured speakers included Charles Bugg, professor of preaching at Baptist Theological Seminary, Richmond (Va.); E. Frank Tupper, a noted theologian, who delivered a lecture on the providence of God; biblical scholar/archaeologist Fred L. Horton, Jr.; president of Bread for the World, David Beckmann, and noted old testament scholar, Samuel E. Balentine, who spent several days on campus leading lectures on Job.

As our hectic, yet fun-filled academic year came to a close, we were honored to welcome Baccalaureate keynote speaker Joe B. Brown, Pastor of Hickory Grove Church in Charlotte, who sent off our 2001 graduating class with warm stories in their hearts.

Jack C. Lail, chair of trustees
Dr. Jerry E. McGee, president

COUNCIL ON CHRISTIAN SOCIAL SERVICES

Since 1959, the Council on Christian Social Services has been indirectly involved in the promotion and development of our three social service institutions: Baptist Children's Homes, Baptist Hospital and the Baptist Retirement Homes. The churches connected with the Baptist State Convention have placed their enduring trust in the benevolent work of these respective kingdom ministries. Our convention churches faithfully offer over $3 million annually through the Cooperative Missions Budget, empowering our institutions to care for the "least of these" among us: the sick, the young and old.

In the past year the Baptist Retirement Homes utilized our gifts to help underwrite the costs of providing necessary care including special units for those suffering from dementia. The Baptist Children's Homes Offering set a record for benevolent causes, over $1 million, and is moving ahead in providing new group homes for the developmentally disabled. Baptist Hospital's use of love gifts from North Carolina churches is providing excellent training in the pastoral arts and counseling services in our state and in helping to relieve financial burdens of patients who can not pay their astronomical costs of health care.

We do have much to thank God for in regards to our social service institutions but the challenges before them to help North Carolina Baptists serve in God's name are ever growing and we must continue to uphold them in prayer and giving.

Don English, president
David Moore, liaison

Baptist Children's Homes of North Carolina

Baptist Children's Homes serves record number of children. In 2000, Baptist Children's Homes of North Carolina served a record 2,000 children and more than 1,600 families statewide. BCH operates residential campuses in Thomasville, Pembroke, Kinston and Clyde, a maternity home in Asheville, a teen mother/baby home in Lenoir, value change homes for boys and girls in Franklin and Asheville and for girls in Lenoir, a wilderness camp for boys in Cameron, emergency care cottages at each of the residential campuses and in Waynesville, and a model day care in Thomasville.

Children tell their stories during Baptist State Convention report. Standing ovations, applause and heartfelt hugs greeted the children and staff at their 30-minute presentation during the 2000 Baptist State Convention in Winston-Salem. More than 130 BCH children, child care workers and staff sang, shared their stories and said "thank you" to the approximately 4,500 messengers attending the Tuesday afternoon session. Messengers heard the special testimonies from Citadel graduating senior and former Broyhill Home resident Jason Davis and Hannah Adams' mother Donna. Hannah has participated in both the 2000 and 2001 BCH Respite Camp for Developmentally Disabled Adults.

Jason Davis thanks messengers. Jason was featured in the 1995 Baptist Children's Homes report to the convention. At that time he was 17 and dreamed of a career in the Air Force. During his testimony at the 2000 convention, Jason appeared in the full dress uniform of The Citadel. He reminded messengers that if it had not been

for their care and support he could have never realized his dream. He told messengers that he credited them for the opportunities he has known. Jason said he plans to always come back to visit the children and just as others gave to help him, he would give to help the other children who would come to BCH after him. Upon his graduation from The Citadel in May 2001, Jason Davis was commissioned as a Lieutenant in the United States Air Force.

Donna Adams claims Developmental Disabilities Ministry an answer to prayer. The final testimony of the BCH presentation was not given by a child, but by a mother. Donna Adams of Laurinburg strained to maintain her composure as she shared how BCH's new ministry for developmentally disabled adults was the answer to her prayers. Adam's daughter Hannah suffered brain damage as an infant. Today, Hannah is a beautiful young woman. Donna said she is comforted in knowing North Carolina Baptists and the Baptist Children's Homes would be there as her family plan for Hannah's future. She thanked messengers on behalf of other parents and families of developmentally disabled children for their support and commitment to this ministry.

North Carolina Baptists reach $1,000,000 Thanksgiving Offering goal. Because of the support of Baptist churches all across North Carolina, Baptist Children's Homes met the 2000 Thanksgiving Offering goal of $1,000,000! The goal was record for the agency. BCH president Michael C. Blackwell said he was "enormously gratified at this outpouring response." Baptist Children's Homes is grateful to all North Carolina Baptists who committed themselves to help meet this challenging goal.

First Church of Salisbury sets goal they couldn't reach. Interim pastor Dale Steel said collecting a church record of $18,300 for the 2000 Thanksgiving Offering was fun. Dr. Steel recounted the meetings that led to setting the church's goal at 1% of the total BCH goal of $1 million or $10,000. In 1999, the church gave approximately $3,500. The church's leadership decided to set a goal they could not reach on their own. Leading with prayer and a commitment to meet their goal, the church watched as they passed their goal and reached their record amount. One month after receiving the record Thanksgiving Offering, the First Church of Salisbury collected the third-largest Lottie Moon ingathering in 11 years. Dr. Steel credits the church's vision, enthusiasm and determination to do their part for missions as being the key to their success.

BCH breaks ground on two new DDM homes, and dedicates new children's cottage in Marshville. In June, Baptist Children's Homes broke ground for two new group homes for developmentally disabled adults in Winston-Salem. The homes - Davis House and Hinkle House - are being built adjacent to BCH's Baptist House at Bethabara and will open in early 2002. The R.P and Ella Mae Stegall Home was dedicated August 19, 2001. The new group home is located in Marshville and provides residential care for nine boys.

***New Millennium Families* study guide offered to churches.** The study guide to accompany Michael C. Blackwell's book *New Millennium Families* is being made available to churches for group Bible studies this fall. Dr. Blackwell believes BCH can help strengthen families in North Carolina Baptist churches and is committed to providing the necessary resources. Dr. Blackwell's new book, *A Place for Miracles,* is a history of Baptist Children's Homes, and will be available in late 2001.

BCH anticipates another record Thanksgiving Offering. The 2001 Thanksgiving Offering goal is $1,100,000. This represents a $100,000 increase over last year's record-setting amount. The number may seem enormous, but there is an enormous need. Children and families turn to BCH broken, battered and burdened. But with the help of North Carolina Baptists, BCH shows them God's love. BCH is counting on North Carolina Baptist churches to help meet this important goal during this time of economic uncertainty. Call 1-800-476-3669, ext. 1209 to order promotional material, the new Thanksgiving Offering video, last year's BCH Convention Presentation video or to request a speaker to tell the BCH story in person.

The support of North Carolina Baptists through the Thanksgiving Offering, Cooperative Program, church-designated and individual gifts, memorials, honors, and estate gifts enables us to fulfill our mission statement: "helping hurting children...healing broken families.

BCH is grateful for North Carolina Baptists' prayers and support.

Michael C. Blackwell, president
Sandy Saunders, chairman board of trustees

Baptist Retirement Homes of North Carolina

The year of celebration in commemoration of the 50th Anniversary of Baptist Retirement Homes of North Carolina, Inc. has been a wonderful experience for trustees, staff, residents, and friends of the organization. Anniversary events have created opportunities for joyful remembrance of earlier times and the many "aging saints" who have made the Homes a part of their life journeys.

Baptist Retirement Homes exists today because a small group of Baptists in the Pilot Mountain Association in Winston-Salem dreamed of a better way to meet the needs of older adults. The idea was embraced by the Baptist State Convention, and in 1951 Jimmy Hayes was recruited to shape the fledgling organization. Nine years later, Bill Poole assumed leadership, developing it into a statewide ministry to the aging.

When Resthaven opened in 1951, it was home to fewer than 25 residents. Today, Baptist Retirement Homes communities serve more than 600 residents. There are now four campuses in operation: Western North Carolina Baptist Home in Asheville, a community that offers assisted living and nursing care; the Hamilton Baptist Home in Hamilton and the Taylor House in Albemarle, communities that offer assisted living services; and Brookridge Retirement Community in Winston-Salem, a continuing care community providing independent living, assisted living, and nursing care. A fifth community, The Gardens of Taylor Glen, is under development in Concord.

The Homes also recognizes that home care remains the best option for some older adults. In response, the Homes has established In-Home Care, Inc., a home health program that offers in-home nursing and therapy services to seniors in the Piedmont Triad region of the state.

As a free service to all families who are forced to make life-changing decisions regarding the care of their loved ones, Baptist Retirement Homes continues to provide the Baptist Elder Care Network, a statewide system of resource counselors. Anyone may access the system by calling 1-800-887-7410.

In tribute to the achievements of the past, the Homes recently published a history of its first half-century. It is entitled *Generations of Caring* and contains many stories and anecdotes that serve as tangible reminders of the tradition of quality care and service to older adults established over these 50 years.

The hundreds of memories retold in *Generations of Caring* also document the strong partnership between the Homes and North Carolina Baptists. Stories from every Homes' community tell of long-lasting relationships with local churches, whose nurture and care enrich the day-to-day lives of residents.

Over the years, financial support from North Carolina Baptists has enabled the Homes to make and keep a remarkable promise to its residents: "Once you become a member of one of our communities, we will take care of you for the rest of your life." In 2001 alone, North Carolina Baptists contributed $1.5 million toward benevolent care for residents of Baptist Retirement Homes.

As the Homes embarks on its second half century, it faces tremendous challenges to perpetuate its tradition of quality care to the state's rapidly growing numbers of older adults. The Homes' long-range plan includes continuing its leadership role in providing services for residents who suffer from dementia-related diseases and in remaining responsive and flexible in meeting the needs of older adults whenever and wherever they occur.

The Homes' 50th Anniversary celebration would not be complete without a word of appreciation to those who are partners in the quest to help make life for older adults what God intended it to be ..."the Best of Times."

Thank you, North Carolina Baptists.

Phillip R. Feagan, chair
William B. Stillerman, president.

North Carolina Baptist Hospitals, Inc.

In 1921 Baptist Hospital's founding commission wrote, "We desire to build a hospital to bring the healing art more definitely under the dominion of the Great Healer." From that time forward Baptist Hospital has been committed to the initial vision of the Baptist State Convention of North Carolina. This partnership in healing has continued to be our defining purpose. Our Christian heritage remains the foundation of Baptist Hospital and undergirds our daily commitment to provide compassionate, state-of-the-art medical care to those we serve. The Christian faith is truly the "soul of our institution."

The School of Pastoral Care at Baptist Hospital exists to *provide ministries of growth, hope, and healing in the Spirit of Christ.* We are deeply thankful that North Carolina Baptists are a significant partner in this mission, helping us bring hope to thousands of people each year. These ministries are provided through four departments, whose unique services support our common vision.

The Department of Church and Community Relations serves as a liaison between NCBH and the churches of the Baptist State Convention of North Carolina. The Department assists N.C. Baptists with requests for obtaining medical care or concerns about medical bills. Benevolent care to patients and families in financial need is one of the hallmarks of the partnership between the Hospital and North Carolina Baptist churches. In 2000 North Carolina Baptists opened their hearts and gave $560,624 to help pay the hospital bills of these patients. They had minimal or no health insurance and had no other means to pay their hospital bills. The recipients are very thankful to N.C. Baptists for this gracious witness to God's love. As one mother said, "God smiled on us through the Baptists of North Carolina. We thank them with all our hearts." Her son is a 13-year-old cancer patient.

The Department of Chaplaincy and Pastoral Education provided ministry during the past year through more than 61,000 pastoral visits, and worship services every Sunday, Monday, Wednesday, and Friday. Fifty-eight students received training in one of the largest and finest Clinical Pastoral Education (CPE) programs in America. One of these was Van Lo, a Baptist minister from Hong Kong. He was ordained in April 2001 and was certified as an Associate CPE Supervisor in May 2001. He will return to Hong Kong to develop CPE training programs for ministers in his homeland.

The Department of Pastoral Counseling, CareNet, Inc. provided more than 25,500 hours of compassionate pastoral counseling in 17 locations across the state during the year. It is the largest pastoral counseling system in the nation. Thanks to the support of North Carolina Baptists, free or reduced rate counseling is made available to lower income people. In February 2001 Steve Scoggin became the director of the system's newest center, the East Carolina Counseling Centers, Inc. in Greenville, NC. This is CareNet's fourth regional center and will serve clergy, congregations, and communities in a 13 county area. Steve will also work with Jack Causey of the Center for Congregational Health, Inc. to develop coaching and mentoring ministries for clergy and congregations in eastern North Carolina and beyond.

The Center for Congregational Health, Inc. continued its mission of helping congregations become healthier communities of faith through a wide array of services. The Center provides consultation to 25 congregations a month on issues such as staff and team development, strategies for adapting to change, and conflict resolution. Over 600 church leaders received training in educational events conducted by the Center during the year. These include the Young Leaders Program for ministers under age 40, and Intentional Interim Ministry training. The Center has trained Baptist pastors across the nation for Intentional Interim ministry, and they have served numerous N.C Baptist churches during these transitional periods. Thanks to North Carolina Baptists, the Center receives essential support for its ministries. This support pays for initial consultation for all Baptist churches, and provides subsidies for churches and ministers who need financial assistance.

North Carolina Baptist Hospitals, Inc., part of Wake Forest University Baptist Medical Center, has 830 licensed beds. The Medical Center has 10,460 employees and is the largest employer in Forsyth and Guilford counties. In the past year the hospital admitted 30,875 patients and another 149,999 outpatients. Patients were served from all 100 North Carolina counties, 37 states, and three foreign continents. Most importantly, each patient was served individually with medical care marked by compassion and excellence.

Baptist Hospital ranks among the nation's top hospitals according to the July 2001 issue of *U.S. News and World Report.* One hundred eighty-eight of the nation's 6,299 hospitals appear on this list. The Medical Center's Comprehensive Cancer Center was recognized for excellence, receiving a five-year renewal of its comprehensive cancer care status from the National Cancer Institute. Our Comprehensive Cancer Center is one of only 37 such centers in the nation, and is the only one in western North Carolina. The Center includes Prostate and Breast Cancer Centers of Excellence, and specialists for treatment of all types of cancer.

The Medical Center, a Level One Trauma Center, received verification in both adult and pediatric trauma services in February 2001 by the

American College of Surgeons. It is the first Level One Trauma Center in North Carolina to receive such recognition. A Forensic Nurse Examiner program was also established in the Emergency Department to treat victims of domestic violence, sexual assault, and child abuse. In addition, Air Care flew 581 missions from the Emergency Department during the past year.

The 47,000 square foot Downtown Health Plaza, a division of Baptist Hospital, opened in 2001 to provide healthcare for underserved people in Forsyth and surrounding counties. Thousands of indigent children, adolescents, and adults have received compassionate, respectful, and thorough medical care during the year.

Construction of a 400,000 square foot, 11-story addition to the hospital's Ardmore Tower is moving toward completion. Six of the floors will provide space for Brenner Children's Hospital, such as private patient rooms, family resource centers, and programs for children with disabilities. The Tower will also include new cardiac catheterization labs and operating rooms.

The Medical Center has continued its innovation in medical science and technology. A Baptist minister recently remarked that he had just seen a "miracle" at Baptist Hospital. A church member had an inoperable, life threatening malformation of blood vessels in his brain. It was removed by the Hospital's Gamma Knife, a precise, high dose radiation surgery instrument that destroys such brain lesions without opening the skull.

The values of our Christian faith are the guiding principles of the North Carolina Baptist Hospital mission. We are strongly committed to be a place of healing, bridging compassionate and respectful care in the Spirit of Christ with the best of medical science and technology. This commitment reflects our heritage and shapes our vision for the future. We are thankful to North Carolina Baptists for being our partner in this healing mission. We were created to serve and care for people in times of their greatest healthcare needs, and we are here to serve you.

William N. Hartsell, chair, board of trustees
Leu B. Preslar, Jr., president

FRUITLAND BAPTIST BIBLE INSTITUTE

July 2000 - June 2001

One of the exciting activities on the campus of Fruitland Baptist Bible Institute this year is the construction of the Randy Kilby Memorial Library. This is the first building on the campus to be devoted primarily to the housing of a library. The present collection is approaching 30,000 volumes. With the new building, space will be provided for 60,000 volumes. The collection of books, audio and video materials will be catalogued by the latest computer technology. Plans are being made to provide means for being linked to major libraries across the country. The vision for using this new facility includes serving the surrounding area as well as the faculty and students at the institute.

Fruitland continues to fulfill the vision which led to its founding by the Baptist State Convention in 1946. The aim of the school is to provide academic, spiritual and practical preparation for ministry to those students who have unique needs. The curriculum is designed to take students at various levels of academic achievement, spiritual development and practical experience and lead them forward to readiness for further studies and/or practical ministry. The enrollment for the year has averaged 169 with the highest enrollment during the Fall Quarter of 2000 at 187. Our student body is diverse in ethnic background, ages and life experiences. A number of our students had no plans for higher education until the experience of a call to Christian ministry. Our program offers a unique blend of academics, inspiration and practical instruction. Currently, we have international students form Liberia, Tanzania and Ukraine.

During the past year some faculty changes have taken place. Gayle Brown has begun to serve as instructor in the area of Supervised Ministry. He is a native of Ashville, NC and is a graduate of Mars Hill and Montreat Colleges. He received the Master of Divinity degree from Southern Baptist Theological Seminary, Louisville, KY, and the Master of Religious Education degree from Kent School of Social Work. John H. Knight resigned as the teacher of Church Administration after a tenure of almost twenty-one years, because of a move out of the area. Presently, David Treadway is serving in an interim capacity as the teacher in this course. He is a graduate of Fruitland, received a B.A. degree from North Greenville College and the Master of Divinity degree from Southern

Baptist Theological Seminary, Louisville, KY. With the resignation of Steve Scoggins, who moved to Opelika, Alabama, Carlisle Sanford is serving as interim teacher in New Testament 201-202. Plans are being made for a visiting professor program with outstanding teachers serving from time to time as adjunct professors.

The Fruitland family is looking forward expectantly to the completion of the library. The projected completion date is the end of February 2002. Fund raising to allow for the completion of the building without debt is continuing under the direction of Vice President for Development, J.D. Grant.

Fruitland continues to be a part of the mission ministry of the Baptist State Convention of North Carolina. The Board of Advisors, administration, faculty, staff and students appreciate the support of Baptists by prayer, recommending the school to prospective students and contributing financial resources. A continuing effort is being made to be good stewards of the resources which are provided. Visitors are welcome to our beautiful campus at any time. Any group interested in a guided tour should contact our Campus Services Director, Todd Edmiston, at 828.685.8886 or by e-mail at fruitland@brinet.com. The campus is beautiful during every season of the year.

Kenneth Ridings, president

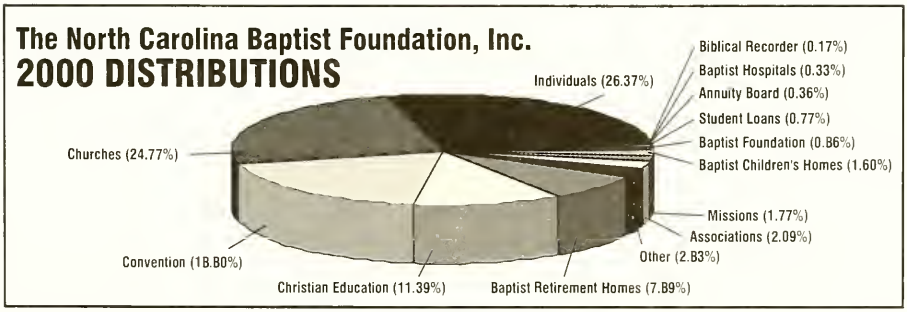
THE NORTH CAROLINA BAPTIST FOUNDATION, INC.

The mission of the North Carolina Baptist Foundation since its inception in 1920 has been to assist the Convention and its institutions and agencies in increasing an awareness among North Carolina Baptists of Christian estate stewardship principles as a means of financially undergirding churches, institutions and mission endeavors on a permanent basis. The uniqueness of the ministries and services provided by the institutions and General Board staff merits increased financial support. The Foundation accomplishes these objectives by offering assistance in estate planning counsel, Will preparation, planned giving, charitable remainder trusts, endowment funds and church fund management.

During 2000, the Foundation provided assistance to individuals in establishing 30 endowment funds and 18 charitable remainder trusts totaling $1.9 million and received $3.6 million in contributions to existing endowments all of which will ultimately benefit countless Baptist causes on a permanent basis. Programs were provided for 164 churches and associations during the year to promote Make Your Will Month, Christian estate stewardship, and church fund management. Over $4.6 million from churches and institutions came under management to enhance numerous ministries including scholarships, building funds, cemetery funds, benevolence funds, general operating funds and other various mission causes. With a total of $10.1 million in contributions, it was the best year ever eclipsing the previous high of $9.3 million recorded in 1999.

The Foundation employs professional money managers to invest these funds according to an investment policy adopted by its Board. Four investment pools are offered: a growth fund, a balanced fund, an income fund and a fixed income fund. The Foundation uses the services of Salomon Smith Barney to help select top money managers and evaluate performance. As of December 31, 2000, the Foundation held $97.4 million under management. This is an increase of more than $4.1 million over 1999.

The Foundation also experienced a record year in distributions in 2000. The previous high in distributions was 1999, with $5.3 million distributed to charity and individuals. In the year



2000, our distribution totaled 9.1 million dollars, with charity receiving $6.7 million and individuals, through trusts, receiving $2.4 million. During the 81-year history of The North Carolina Baptist Foundation, Inc., $18.5 million has been distributed to individuals and $32.4 million to Baptist churches, institutions and mission causes for a grand historical total of $47.1 million.

Nancy Hunter, chair, board of directors
M. Clay Warf, executive director

WOMAN'S MISSIONARY UNION

Woman's Missionary Union, Auxiliary to the Baptist State Convention of North Carolina is a missions organization. Throughout its 115-year history the missions thread has run deep within the organizations for preschoolers, children, youth and adults. This thread is the binding force as stated in the recently approved updated statement of purpose for the organization:

Woman's Missionary Union of North Carolina is a missions organization whose purpose is to challenge, prepare and equip Christian believers to be radically involved in the fulfillment of the Great Commission.

The year 2000-2001 includes events which were reminders this organization has life, a life of vitality, vision and purpose. This has been a year of consistent examination and evaluation... looking over our shoulders to see where we have been and looking forward in anticipation of what can be ahead.

In the examination process, there has surfaced components, which stand out as being so healthy-so right! First of all, North Carolina Woman's Missionary Union has an outstanding staff. They bring a commitment to missions, they are creative, they are thinkers, they are planners and they are workers.

The full time staff includes: Judy Branch, Cara Lynn Croom, Laura Davis, Margaret Harding, Linda Hicks, Jan High, Carolyn Hopkins, Bob Navey, Michelle Norman, Edna Walters and Ramona Whaley. The part time staff includes Katharine Bryan, Julie Keith, Pat Liles, Betsy McSwain and Teresa Russell.

Second, the organization has a strong history of excelling in whatever it undertakes and a history of strong lay leadership. For more than 100 years the unique strength of Woman's Missionary Union has been personified in its leadership. That strength comes from being led and governed by lay women. In Annual Session, the following officers were elected for 2001-2002: President: Ruby Fulbright, Greenville; First Vice President: Sandra James, Whittier; Second Vice President: Dianne Daniels, Graham; Recording Secretary, Beth McDonald, Rockingham; Assistant Recording Secretary, Shirley Kool, Sylva. The organization is in good hands!

Evaluation and examination requires looking at the organization's documents and processes. The Executive Board, staff and committees are examining those documents which keep the organization "on track" with its purpose. Those things, which need to be updated, are being handled and those areas where there are bedrock, non-negotiable items, these are being affirmed and re-set as priorities.

This report includes statistics - - Records of events, projects, and training experiences sponsored and led by Woman's Missionary Union of North Carolina-her staff, officers and volunteer leadership.

Statistics do not tell the whole story! The story includes the Mission Friend who interrupts the family prayer time at the dinner table because they have not prayed for the missionary. And the story also includes the woman and her family who experience the prison retreat and leave with a sense of hope- hope for herself, her children and her future.

Statistics cannot begin to reveal what happens in the camping experience at Camp Mundo Vista. Girls see, hear and touch missionaries and camp staff who model a missions lifestyle. They see, hear and touch the beautiful site of the camp itself. There is created for them an arena where they can see, hear and be touched by the Father in unique ways.

Training opportunities have always been at the heart of growing strong organizations-training for leadership in an association and in the church, training for a special ministry focus and training for a specific language group.

North Carolina Woman's Missionary Union has long been a model in training for leadership in missions. The statistics have no way of capturing the critical and creative thinking opportunities offered by the staff, professionals in the field of education and volunteers. New skills, new perspectives and renewed commitments are the results!

Woman's Missionary Union At Work 2000 – 2001			
Event	**Registration**	**Churches**	**Associations**
Acteens Activators	72 youth+leaders	8	8
Baptist Nursing Fellowship	191 members		
Girls in Action Days (2)	452	39	30
Children in Action	235	25	20
Acteens/Youth on Mission	348	40	28
Summer Camp	1,387	280	57
GA Mother/Daughter Camp	374	64	39
Missions Extravaganza	2306+	500	
Language Groups	201+42 children		
Total Offering	$14,739.34	8	8
Training			
Associational Leadership	619	412	89
Resource Team	110	100	65
Training Effective Leaders (TEL)	6	6	6
Undergraduate Women's Retreat	40		
Ministries	**Persons Served**		
Prison Retreat (2000)	50		
Red Christmas Boxes (2000)	2100		
Gifts to Missionaries	185 gifts	185+subscriptions	
Gifts to MKs	40		
Start-up for New Missionaries ('00-01)	20		
New Ministers' Wives Retreat ('00)	13	13	7
WMU Consultants' Contacts	**Participants**	**Churches**	
	7,278	972	

North Carolina churches have trained, nurtured and provided an atmosphere through the years to encourage individuals to respond with their lives to the calling of God for mission service. Woman's Missionary Union feels a responsibility for continuing the support and nurture through prayer and through contact throughout the year. Gifts and expressions of love and affirmation for North Carolina missionaries and their families are made possible through the North Carolina Missions Offering. The management of this task is handled through Woman's Missionary Union.

The year's emphasis, Beyond Belief, has been challenging even as it has served to motivate members and leaders to go beyond what their ability and skills dictate, to absorb into the very essence of their being and serving the words of Paul in his benedictory prayer:

Now to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us, to Him be glory...for ever and ever! Amen (Ephesians 3: 20-21 NIV)

Katharine Bryant, interim director

HOLLIFIELD LEADERSHIP CENTER AND LAKE HICKORY LEARNING COMMUNITIES

This is the first year Hollifield Leadership Center and Lake Hickory Learning Communities have the privilege of making a report since Hollifield was purchased during 2000 and began operation during 2001. The Hollifield Leadership Center purchase was made possible by a generous gift from Wyndolyn Royster Hollifield of Winston-Salem, and the faithful gifts of Baptist State Convention of NC-related congregations.

Johnny Bryant, facility operations coordinator, who had served Duke Power at this facility for 28 years, has effectively supervised the operation of the physical facility. Nan Lacy began serving in May 2001 as learning experience coordinator. She brought with her eight years of experience with a Christian conference center, and national network relationships with many Christian conference centers through various organizations in which she participates.

George Bullard began as director of both Hollifield Leadership Center and Lake Hickory Learning Communities during February 2001. He came to Hollifield with 25 years experience as a denominational staff person and consultant. His consulting relationships have involved on-site consultations with over 500 congregations and 200 denominational organizations.

Hollifield is beginning to schedule and conduct faithful, effective, and innovative learning experiences to help leaders, leadership communities, congregations, denominations, and parachurch organizations to reach their full kingdom potential. Lake Hickory Learning Communities has established a dozen identifiable learning communities around issues of critical importance to BSCNC congregations, associations, and other entities. The Bullard Journal of the Lake Hickory Learning Communities began publication as an e-zine during August 2001.

The prayerful support of NC Baptists is requested for this new and exciting venture.

George Bullard, director

MISSION GROWTH EVANGELISM

North Carolina Baptists have been challenged by our Lord's Great Commission to reach the world with the gospel. In helping our Baptist family fulfill this mandate, the Mission Growth Evangelism group has been charged with giving leadership and providing resources that enable our churches and district associations to become more effective Kingdom builders.

This leader's vision for the MGE group is that our teams will become a part of the strongest force in the history of our Convention for reaching people with the message of the Gospel. Printed below is the vision that has been cast for each of our four teams.

Baptist Men's Team involves great numbers of laity who demonstrate the power of Christ's love as they volunteer for involvement in numerous mission activities. Through partnership missions, they are sharing the love of Christ in a myriad of ways including construction projects, disaster relief, sports evangelism, personal witnessing, church starts, church building, medical missions, etc.

Campus Ministry Team is built on the foundation of our historical Baptist Student Union (BSU). We are continuing to offer strong support for Baptist students who come to us. Our intention is to help them develop spiritually and become involved in ministry and missions. Through this aspect of our ministry we also provide numerous opportunities for the development of leadership qualities in these students so they will be strong leaders when they graduate from college and integrate themselves in a local church. Our priority is helping your students become more intentional in reaching out to their non-Christian peers on the college and university campus. Elton Trueblood once said, "When the church is looking for a mission field, it need not look past the nearest campus." We want to develop a powerful force of students who will saturate their campuses with the love of Christ through ministry and gracefully invite their friends to discover a relationship with Jesus. We will also involve some of these students in new church starts both during and following their collegiate experience.

Church Planting Team is instrumental and proactive in starting hundreds of new congregational groups for all cultural and language groups in North Carolina. We work in

partnership with our North Carolina Baptist associations, N.C. Baptist churches and in financial cooperation with the North American Mission Board.

Evangelism And Church Growth Team is responsible for equipping and motivating record numbers of Baptists to pray for and share the Gospel in innovative and creative ways with residents of our state and people around the world. In addition to assisting associations in developing outreach strategies, we provide a variety of church growth conferences. This same team is also offering new leadership in prayer for revival and spiritual awakening. We will continue to provide a strong emphasis in reaching and discipling youth through our student evangelism and ministry unit.

This vision and mission for the MGE group will continue to be accomplished as thousands of North Carolina Baptists join hands and hearts with our staff and other evangelical groups. We must fervently pray, establish priorities, intentionally strategize, give sacrificially and cooperate in labor. Our goal is to pray for and share the gospel with every person in this state. This can be achieved as we obediently rely upon God to empower and enable us to carry out His Great Commission here in North Carolina, across our nation, and in numerous places around the world. Then, we will celebrate the victories, which only God can give.

Milton A. Hollifield, Jr. executive leader

NORTH CAROLINA BAPTIST MEN/PARTNERSHIP

ncmissions.org

Goal and Objectives:

The goal of North Carolina Baptist Men is to help NC Baptist State Convention churches involve their members in missions. The objectives for accomplishing this goal are to:

- Enable and equip Baptists to be personally involved in mission activities;
- Encourage Baptists to identify and develop their personal ministries;
- Educate Baptists concerning mission opportunities
- Teach Baptists the importance of praying for and giving to missions;
- Lead men and boys in developing in all areas and aspects of their lives to become mature, active and involved Christians.

North Carolina Baptist Men's Areas of Work

There Are 13 Different Ministries Of North Carolina Baptist Men Including

- **International Mission Projects** North Carolina Baptist Men's office has sponsored mission trips to: Ukraine, China, South Africa, India, Honduras, Mexico, Macedonia, Germany, Turkey, Albania, Kosovo, Belgium, England, Prague, Czech Republic, Mozambique, Morocco, El Salvador, and Latvia.
- **Medical/Dental Missions** This past year North Carolina Baptist Men sponsored 10 medical/dental teams to Honduras, two medical/dental teams to the Himalayas of Northern India, two medical teams to South Africa and two medical teams to China. The 40-foot NC Baptist Men medical bus has been put to great use this year in medical mission projects across North Carolina. The bus, customized with a full dental office and a physician's area, has been used by Baptist medical persons in our state as a means of mission service. The bus was used in over 35 locations across our state this past year. This ministry operates in cooperation with local associations across our state. Many good and positive things have resulted from this bus ministry.
- **Disaster Relief** These have been busy times for disasters and North Carolina Baptists have responded with great compassion to the victims of these disasters. Our disaster relief unit and teams ministered in eastern North Carolina following Hurricane Dennis and Hurricane Floyd. Over 20,000 meals were served following Hurricane Dennis and over 930,000 meals were provided following Hurricane Floyd. North Carolina Baptist Men also sent clean-up crews (recovery teams) to Oklahoma and numerous places in eastern North Carolina to assist in clean-up efforts after disasters in each of these places. All together over 10,000 volunteers ministered to hurting people in eastern North Carolina following Hurricane Floyd. North Carolina Baptist Men coordinated disaster relief efforts in India, El Salvador, Arkansas, and Massachusetts thus far this year.

NC Baptist Men have three large disaster feeding units. The largest is capable of preparing and serving 20,000 meals per day. The two smaller units can prepare over 10,000 meals per day. We now have 45 clean-up trailers that are used to do clean-up and repair work after a disaster. By the end of this year, we will have sent more than 2000 volunteers to Honduras to assist in rebuilding efforts following Hurricane Mitch. These volunteers have built more than 350 homes.

- **Other Ministries** In addition to disaster relief, medical/dental ministry, and international ministries, there are 10 other ministries of NC Baptist Men that are designed to equip, motivate and mobilize NC Baptist men and women to be involved in missions. Those other 10 ministries are: Aviation Ministries, Agricultural Missions, Baptist Builders, Family Foundations, Correctional Ministries, Lay Renewal, Lay Revival, Resort and Leisure Ministries, Prayer Support and Sports in Missions.

Statewide Mission Programs and Emphasis
Statewide mission projects that are sponsored by NC Baptist Men include: Camp Angel Tree, Deep Impact Camp, World Changers Projects, Community Service Projects, the annual Baptist Men's Convention, RA Congresses and many other training events.

Owner's Manual
NC Baptist Men's Department writes the NC Baptists' Owner's Manual. This Owner's Manual is being used by Baptist Men's groups and churchwide coed groups. The Owner's Manual is the only ongoing North Carolina missions education piece. The Owner's Manual is filled with ideas for hands-on mission involvement.

Royal Ambassadors/Challengers
A high priority of NC Baptist Men is to help the young men across our state to become a part of missions. Royal Ambassadors, and Challengers have continued to grow and develop new and innovative ways of reaching boys, grades 1-12. Overseas Missions Basketball teams, soccer teams and construction projects have proven to be innovative and life changing ways to involve young men in missions. It is our goal to assist boys and young men in finding meaningful ways of missions outreach.

Training
The state Baptist Men's staff continually provide training for associational and church Brotherhood leadership. In addition, there are specialists who have been trained to give assistance throughout the state to also educate men and boys in the area of missions and strengthen chapters and units in the state.

Meetings
Each year there is a NC Missions Conference/Baptist Men's Convention, RA Congresses, and Challengers Convention. These meetings are designed to challenge men and boys across the state to greater missions involvement. Many other conferences and workshops are held during the year.

Caraway and Christian High Adventure
Eight weeks of camp for boys ages 9-17, are held each summer at Camp Caraway. Christian High Adventure is a wilderness backpacking adventure for boys age 14 1/2 and up.

Baptists On Mission
This publication is mailed quarterly to all Brotherhood leadership on each level, all NCBM ministry groups, youth directors, ministers of education, and directors of missions. Information is provided through this newsletter to promote upcoming mission projects/events and to report on recently completed projects.

Partnership
North Carolina Baptists are in partnership with the Alaska Baptist Convention, Honduras Convention, and the South Africa Baptist Union. This year there will be more than 2000 NC volunteers who participate in mission partnership in these three places. Through volunteer missions lives are being changed and churches are being strengthen in North Carolina and around the world.

Staff The NC Baptist Men's Staff is committed to helping NC Baptist churches involve their members in missions. Your NC Baptist Men staff are: Richard Brunson, *director;* Mark Abernathy, *consultant for Men's Ministry and Adults:* John McGinnis, *consultant for Youth and Student Missions:* Tom Beam, *consultant for Royal Ambassadors and Camp;* Gaylon Moss, *Volunteerism Coordinator/Disaster Relief:* Dan Bivins, *India Mission Projects/Floyd Partnership Coordinator;* Fatima Roma, *International Mission Projects Secretary;* Kathi Kestler, *Partnership Secretary;* Lynn Tharrington,

Administrative Assistant: Kecia Morgan, *Financial Secretary:* Carla Foster, *Receptionist:* Pam Uzzell, *Medical Bus & Medical Mission Projects Secretary;* Betty Wynne and Nancy Cook, *Part-time Secretaries.*

Richard Brunson, director

CAMPUS MINISTRY TEAM

www.bscnc.org/bcm

The Campus Ministry Team is comprised of 14 General Board-employed campus ministers, three of whom serve in the state office and the other 11 on 11 local campuses, seven Baptist college-employed campus ministers, two full-time campus ministers who are partially funded by North Carolina Baptists, and dedicated volunteers who oversee work on 25 campuses across the state. We are partners in ministry with church staff members, Directors of Missions and other associational staff, and numerous lay volunteers as, together, we provide ministry for college students in North Carolina. As you read this report of our work, continue to pray for all of us who have the privilege of serving on your behalf.

The Campus Ministry Team is charged with the responsibility of communicating the gospel to college students in North Carolina in ways that will help them become strong disciples of Jesus Christ. To effectively do this we endeavor to partner with churches and associations throughout our state to identify and contact students at the college and university level. Many of these become a "core" for Baptist Student Union (BSU) ministry on local campuses.

Local Campus Ministry

The major focus of ministry with college students occurs on local campuses. North Carolina Baptists have full-time ministry at 18 of the major colleges and universities in the state, plus a half-time ministry at Duke. An additional 25 or so campuses are served by volunteers who may be church staff members, faculty members or lay persons. While no two campus ministry programs are the same, each has the same purpose: to reach students in the name of Christ and to provide opportunities for spiritual growth and development. On most campuses the Baptist Student Union (BSU) is the organization through which this ministry occurs.

Baptist Campus Ministry provides Christian community and a safe and challenging place of nurture and growth for our Baptist young people when they head off to college. Worship, Bible studies, discipleship training, training in witnessing, support groups, Experiencing God and prayer partners - all of these programs, and others, become a part of students' spiritual growth and development. Students are a vital part of the planning and carrying out of these programs. Baptist Campus Ministry, through students and staff, also reaches out to students who do not have a personal relationship with Jesus Christ. BSU students are encouraged to take the good news of the gospel to the campus and beyond. Discipleship training is a strong emphasis for those new to the Christian faith. BSU students are active in community outreach programs through individual ministries and ministry teams. They are involved in their communities with the homeless, the elderly, children, the hungry and those in prison. Ministry teams of all varieties (music, worship, youth, etc.) provide outreach to local churches in the state. BSU Teams from around our state are ready and able to assist churches and associations with mission, worship, discipleship, and evangelistic events.

Students are involved in missions. During the 2000-2001 school year, BSU students raised over $100,000 for local missions projects and for salaries for their peers to serve as summer missionaries all over the world. In addition, almost every campus BSU will take at least one week-long missions trip during the year, sometimes within NC, and oftentimes beyond NC, whether in the US or beyond its borders.

State BSU Ministry

The state-level BSU ministry provides additional opportunities for spiritual growth, evangelistic outreach, mission involvement, and leadership development, with students assuming leadership roles in planning and implementing statewide programs. Velma Ferrell gives guidance and direction to the state-level program.

Natalie Crenshaw, a student at UNC-Charlotte, was elected state BSU President by fellow students for the 2001-2002 academic year. Other members of the statewide Executive Committee, and the committees which they lead, are as follows:

Charlie Patrick, Western Carolina - *Action-on-Issues*
Rebecca Sloan, Campbell - *Evangelism*
Sara McDonald, NC State - *Fall Convention 2002*
Anna Goodman, Mars Hill - *International Students*

Lindsay Comstock, Chowan - *Missions*
Elizabeth Berry, UNC-Chapel Hill - *Spring Leadership Conference*

In addition to providing resources and planning statewide programs, students organize and implement a missions program, which enables students to serve in a variety of ways and places in the summer, as well as in semester-long internships close to the campuses where they are in school. In the summer of 2001 nineteen students did youth ministry in North Carolina through Youth Corps. Thirty-one other students served as summer missionaries in places as varied as Cuba, Australia, Texas, New York City, Washington, DC, East St. Louis, Grifton, Kinston and Thomasville, NC. The thirty-one were funded by BSU student-raised monies. In addition, two students served in Kenya for the month of July.

International Student Ministry

The Campus Ministry Team's ministry to international students is multi-faceted and strives to reach many of these students who are enrolled on virtually every campus in North Carolina. On the state-level, there are two conferences for internationals each year, one at Ridgecrest in October and one at our NC Baptist Assembly in April. BSU students help in planning these events, which provide a relaxed atmosphere for cross-cultural dialogue and encourage friendships which last far beyond the weekend experience. Approximately 90 international students are reached at each of these conferences.

In cooperation with associations and local churches, Campus Ministry supports an extensive local ministry in Charlotte, Winston-Salem, High Point, Greensboro and Raleigh. In addition, contract workers and local campus ministers reach out to international students on other campuses across the state. Local emphases include helping internationals deal with culture shock upon arrival from their homes, serving as conversation partners as students improve their English proficiency, providing host families for students, developing friendships which can lead to faith-sharing, providing language Bibles, and teaching Bible studies to both Christians and non-Christians.

Church Workers With College Students and Special Ministries

While there are a variety of ministry and growth opportunities available to students through the Baptist Student Union (BSU) on the local and state levels, ministry with students occurs outside the BSU sphere. North Carolina Baptist churches and associations have increased their emphasis on ministry with students in recent years. A guidebook for churches, Developing a Ministry with College Students, has been compiled by Joe Clontz and is available from the Campus Ministry Team office. Campus ministers and Convention program staff are available to assist churches and associations upon request.

Program Staff/Campus Ministers/ Volunteer Directors/General Board Staff

Team Leader, Rick Trexler
Student Ministry Consultant, Velma Ferrell
Intern Associate for State-level Programming, Beth Wright
Appalachian State, Chris Gambill
Charlotte Area International Ministry, Tom Knight
Duke University, Ted Purcell - Part-time
East Carolina, Bob Clyde
NC State University & Raleigh area, Elizabeth Brunson Doom
NC State University & Raleigh area, Frances Jones, International Ministry - Part-time
UNC-Asheville, Joe David Fore
UNC-Chapel Hill, Bob Phillips
UNC-Charlotte & Charlotte area, Dan McClintock
UNC-Greensboro, Zach Roberts
UNC-Pembroke, Ron Sanders
Western Carolina, Wanda Kidd

Baptist College Employees

Campbell University, Terry-Michael Newell, Jr.
Chowan College, Daniel Burns
Gardner-Webb University, Amy Armstrong
Mars Hill College, Paula Clayton Dempsey
Meredith College, Sam Carothers
Wake Forest University, Becky Hartzog
Wingate University, Paul Baxley

Other Cooperative Relationships

Coordinator/BSU General Baptist Convention, Percy Chase
NC Central University, Michael Page
Piedmont Association, Audrey Womack,
International Ministry Pilot Mountain/Central Baptist Association, Scott Freese, International Ministry
Shaw University, Quincy Scott, Jr.
UNC-Wilmington and Cape Fear CC, Carlene Evans

Winston-Salem State, Juanita Tatum, Interim Campus Minister

Volunteer BSU Directors
Barton College, Tom Riley, Volunteer
Elon College, Dana Jordon, Debbie Perry, Volunteers
Gaston Community College, Jason Blanton, Volunteer
Haywood Community College, Greg Murphy, Volunteer
High Point University, Phil Norwood, Volunteer
Johnston Baptist Association, David Wilson, Volunteer
Lenoir-Rhyne College, Jeannie Hollar, Volunteer
Salem College, Sam Sorrells, Volunteer
Surry Community College, Kevin Wilson, Volunteer
UNC-Asheville, Randall Barnett; Eddie Morgan, Volunteers
UNC-Wilmington, Rocky Myrick, Volunteer
Western Piedmont CC, Michael Beshears, Volunteer
Wilkes Community College, Alan Whittington; Rick Laws, Volunteers

Rick Trexler, team leader

CHURCH PLANTING TEAM

www.bscnc.org/teams/mge/planting/chmrchplanting

Mission

The new structure of the Baptist State Convention in 1999 gave birth to the Church Planting Team. As a part of the Mission Growth Evangelism Group, "our mission is to partner with North Carolina Baptists to reach unchurched and lost people by starting healthy, new congregations." Working in partnership with existing churches and associations, we will provide churches for all cultural, language and people groups in this state.

Organization

The structure of our new Church Planting Team enables us to better serve the spiritual needs of the different cultural and language groups represented in North Carolina. More than 65 languages are now spoken in this southern state. In mid-year of 2000 we have congregations relating to 27 different language groups. Our team members are assigned to start new work with any people groups. Specialists are available where language barriers are significant. The Team is assigned as follows:

Team Leader, Nelson Tilton
African-American Specialist, (TBD)
Asian-Pacific Islander Specialist, Sei Hun Kim
European-American Specialist, Pamela Mungo
European-American Specialist, Lynn Sasser
Hispanic-Latino Specialist, John D. Jones
Multi-ethnic Specialist, (TBD)
African American Contract Worker, Aaron Wells
European American Contract Worker, Ken Holland
Mentor Training Contract Worker, Mark Gray

Pluralism & Population

The burgeoning population in this state challenges us to do more than we have ever attempted. It is projected that our 8.0 million population will increase by more than a half million people before 2010. With this growth comes the need for contemporary churches to help reach these people. We envision a future that will witness the birth of approximately 1,500 new Baptist congregations in North Carolina by the year 2010. Many of these new congregations will be English speaking. However, the "face" of our state is rapidly changing. In the Mecklenburg metro area, there are 15,000 German-speaking people, 63,000 Hispanics and approximately 60 different languages spoken in this one urban area. Fayetteville leads NC in Korean population with 10,000 while Charlotte runs a very close second in the statewide total of approximately 50,000. The 1997 NC state census revealed 5.5 million Anglo residents, 1.6 million African American and 187,000 various Asian groups. This last group includes Asian Indian-20%, Chinese-17%, Korean-14.5%, and Japanese-10%. The Spanish speaking population is officially reported to be nearly 400,000. By percentage, Wake County is projected to be the number 2 county in the U.S. for Hispanic population growth.

Partnership

Working in partnership with the North American Mission Board of the SBC and North Carolina Baptist associations and churches, we reported 74 new church starts in 2000. Of this number 37 were European-American, 4 were African-American, 15 were Hispanic, 1 was Korean, 4 were Chinese, 3 were Laotian, 2 were Native American, and 3 were Filipino.

Leadership Development

A major emphasis of our work is the continued implementation of the Church Planting System (CPS). The success and health of a new church plant relates directly to the ability of the leadership of the new group. The CPS focuses on improving

the leadership skills of the church planter as well as of the partners in the project. This year we will assess approximately 100 potential church planters with a view to finding those called as well as qualified to successfully start a new church.

Training

The CPS also provides Basic Training for church planters. This year we are providing Basic Training events in English, Spanish and Korean. In the four training events this year we expect to guide 150 church planters and their spouses through Basic Training. We are rapidly moving to the place where we can provide a trained mentor for each church planter and a network where each church planter can periodically meet with other church planters.

Challenge

As we move into the church planting challenges of the new century it is vital that we have a strong and healthy relationship with all North Carolina Baptists. We believe that as we pray together, strategically plan together, and intentionally focus resources for church planting that we, under God, will be able to meet the challenge of the new century. This year we have been able to see more churches put more resources into church planting. We have been able to supplement those resources in a responsible manner to lead the new churches to become self-sustaining, self-supporting and cooperating missional churches facing great challenges with confidence and teamship.

Nelson Tilton, team leader

EVANGELISM AND CHURCH GROWTH TEAM

Program Staff

Team Leader, TBA
Event Evangelism, Marty Dupree
Student Evangelism & Ministry, Merrie Johnson
Prayer Evangelism Coordinator, TBA
Field Staff Ministry Evangelism which includes:

- Chaplaincy & Resort
- Leisure Ministry

Baptisms Report

From 1993 through 1998 North Carolina Baptist churches reported consecutive increases in total baptisms achieving 29,024 in 1998. This was the largest number since 1975. Each year the evangelism staff works with volunteers in calling churches to be sure that all of their baptisms have been reported and we usually add approximately 700 - 1000 baptisms to the original ACP report submitted by churches. At the time of this writing, the revised baptism report has not been completed, but the original information indicates that our churches reported 26,903 total baptisms. Even though this number will probably increase, we need to reverse a recent trend of decline and move toward a goal of 43,000 baptisms annually by the year 2006

Personal Evangelism

Personal Evangelism is a team effort to assist associations, churches and individual Christians of all ages in learning how to more effectively and intentionally share their faith in Jesus Christ. Although the Bible Teaching and Reaching Team has primary responsibility for the FAITH Sunday School Evangelism Strategy, this is an effort strongly supported by the Evangelism & Church Growth Team. Along with traditional witness training, we also provide training in the areas of evangelistic preaching, reaching Generation X and evangelism tools for training youth. Exciting plans are being made to provide opportunities for many Christians to equip themselves to more effectively share their faith. Following are several tools our staff promotes and offers training events. Most of these programs were published by the Evangelization group of the North American Mission Board. This group also helps financially resource and staff support for different evangelism activities in North Carolina. To schedule a personal evangelism seminar or training program in your local church or association, contact the Evangelism & Church Growth Team.

The NET: Evangelism for the 21st Century, NEW!

The NET is an Evangelism Strategy and method designed to help individuals naturally and effectively share their faith in a way that is culturally relevant to this postmodern world. The NET strategy is a "testimony" based way to share the gospel. The NET is a personal evangelism approach that weaves a gospel presentation through the sharing of one's personal testimony. *"You listen to the story of others to building a bridge to tell your story, so that you call tell them His story."* We kicked off our training campaign on May 1 and have regional conferences planned for the fall in Goldsboro, Elkin, Gastonia, Ahoskie, and Asheville. This is a great way for churches to train people to share their faith!

Interfaith Witness

We plan to offer a seminar annually on related topics at the Ridgecrest ETC conference September and Caswell ETC in October. Materials and Training Resources on various Cults and World Religions are available in the Evangelism & Church Growth office. Also check out www.NAMB.net/ Evangelism/ Interfaith Evangelism. Look for information on upcoming conferences on the New Age Religion.

Tract Ministry

Our Tract Ministry continues to be a very useful tool in the Evangelism process. We have the popular "Split-Time" /Celebrate JESUS and the Eternal Life Tracts as well as tracts like *"Steps to Peace with God"* by Billy Graham, "The Four Spiritual Laws"(three versions) by Campus Crusade for Christ and numerous speciality tracts related Men, Women, Children, Youth, College, and Sports Ministries. ONE VERSE Evangelism cards and a training guide are available and very helpful in "seed-sowing", conversation starters for sharing the gospel. We have trained over a thousand youth & adults in sharing One Verse Evangelism cards. Children's Tracts, *God's Special Plan and the Good News* tract are available.

Servanthood Evangelism *Sharing Jesus through Intentional Acts of Kindness* "What is reaching people?" Answer: Servanthood Evangelism is one of the most powerful ways to effectively share Jesus in our culture. Servanthood Evangelism is a combination of simple acts of kindness and intentional personal evangelism. (This can be linked to Lighthouses theme). We have manuals and teaching guides available and plan to continue to use this as major training and experiential event for Associational conferences and Leadership training conferences in local churches.

Family-to-Family: Families Making a Difference

Purpose To inspire & equip families to be on mission through sharing their Christian faith "Family-to-Family is a new Evangelism tool that combines Discipleship, Missions and Relational Evangelism training. This six - week training helps families develop a 'family mission statement' and prepare to be intentionally on mission for God in evangelizing their neighborhoods and communities."

Event Evangelism

State Evangelism Conference The Annual State Evangelism Conference continues to provide motivation and inspiration for North Carolina Baptists. The dates for the annual State Evangelism Conference is January 7-8, 2002 and will be held at Village Church, Fayetteville. The conference which begins on Monday will be preceded again this year with an evangelism crusade on Sunday evening at Village church.

Super Saturday at Lowe's Motor Speedway Multiple thousands of race fans attend NASCAR events each year. Many of these people do not know Jesus as Savior. On October 6, the Evangelism team, North Carolina Baptist Men and Cabarrus Association will sponsor our third special evangelistic event at Lowes Motor Speedway near Charlotte. Each year we provide an outreach celebrative service on Saturday morning prior to the afternoon All Pro Bumper to Bumper Auto Parts 300 Race. Baptist church members are encouraged to bring non-Christian friends and we also make a strong appeal to the race fans who are staying in campgrounds near the race arena. The Celebration includes presentations by professional musicians who sing both secular and Christian Country music, We also enjoy a testimony from someone related to the NASCAR industry. The evangelistic message and invitation in 2001 will be presented by the legendary Joe Gibbs. The next event is scheduled for October 5, 2002.

Prayer Evangelism is a practice we continue to emphasize. In recent months the BSC Executive Committee approved the concept of partnering with the North American Mission Board in creating a new position on the Evangelism Team for a state Prayer Evangelism Coordinator. This individual will work in cooperation with associations and churches in implementing a statewide strategy of prayer for spiritual awakening and revival. This person will also help NC Baptists to better understand why and how we need to pray for lost people.

The 2001 Great Commission Prayer Conference with Henry Blackaby was held at Baptist in Matthews. It was well attended and greatly appreciated by those who came. Our next statewide prayer conference will be held in the Raleigh/Cary area March 16-17, 2002. One of our feature speakers will be Greg Frizzell author of the popular book *Return to Holiness.*

We will continue to promote the use of newer prayer materials like "Taking Prayer To The Streets", "Praying Your Friends To Christ", "Prayer Walking", "Prayer Journeys" pocket guide and "Great Commission Prayer Strategy". We will also promote the idea of community homes being designated as Lighthouses of Prayer. We will make available the new computer software tool called "Pray Timer". It allows people to become accountable to another Christian friend in being more intentional about scheduling prayer into their daily routine.

Community Demographics information is now available to assist associations and churches in learning more about who is living around them. Accessing this information should automatically lead churches to develop a strategy of prayer and outreach for communicating the gospel to these residents. In the past we have promoted the use of the Mapping Center For Evangelism which builds off of telephone directory information. Additional software programs like Scan US are also available. For answers to questions or additional information, contact Shane Nixon here in the Baptist Building at extension 311 or e-mail him at snixon@bscnc.org.

The Jesus Video The JESUS Video is produced and distributed as a ministry of Campus Crusade for Christ and is based almost entirely on the Gospel of Luke. It is one of the most accurate films ever made on the Life of Jesus Christ. This video was filmed on 200 locations in Israel with a cast of almost 5000 Israelis and Arabs. One can experience life as it was in first century Palestine. It is the most translated film in history and over one billion people have seen it. Over 100 million decisions to trust Christ have been recorded. It is now available in over 575 languages.

We are encouraging people to contact Campus Crusade for Christ directly to order videos at 1-800-29JESUS. You can ask people in your church to sponsor five videos for $25.00 or 20 videos for $100 or use your Evangelism and Outreach budget to purchase this great evangelism tool that is so simple to use. We are hoping to distribute the JESUS Video to every home in North Carolina. It will be great when every person in North Carolina has the opportunity to see JESUS for themselves and respond personally to His invitation.

The Jesus film gives a formal invitation and opportunity to receive Jesus as Savior and Lord as the conclusion of the video. You too can include a survey and/or response card and information about your church as you distribute this video.

Would your outreach team, youth group, a Sunday School Class or your entire church family be willing to have a "One Day for JESUS" distribution campaign? It can be used in conjunction with " Prayer Walking", "Adopt A Zip" and other "Light Houses of Prayer" strategies as a follow-up method. Some churches have had revivals centered around reaching their communities through a JESUS Video distribution.

Lay Evangelism/Lay Renewal/Marketplace Evangelism The Evangelism Team partners with Baptist Men's Team and two auxiliary lay organizations which major on helping lay people participate in great commission work. NC Baptist Lay Witness Foundation and the NC Baptist Lay Renewal Fellowship work with church lay leaders in planning Lay Witness, Lay Renewal, Experiencing God and Prayer focus weekend events in churches. Phone Marty Dupree on the Evangelism & Church Growth Team or speak with Lynn Tharrington in Baptist Men if you would like more information about a lay led event in your church.

The Annual Lay Renewal Fellowship Gathering is the first weekend in August at Caswell. The 2001 meeting will be August 3-5 and feature Marion Powell & Don Taft. **The Annual NC Baptist Lay Witness Foundation Conference** is the third weekend of August at Caraway Conference Center. However the 2001 "Let's Tell People About Jesus" Conference will be August 10-11 and will feature vocalist Charles Billingsly, Evangelist Clyde Billingsly, and prayer leader Greg Frizzell.

Tent Ministry Our new tent which was purchased in 2001 seats up to 1500. It stays booked from March to November, being used for revivals, community outreaches, block parties, VBS and other evangelistic community events. You need to call for an application about 6-12 months prior to desired time of use.

Vocational Evangelist Our annual conference will be held at Caraway on January 17-18, 2002. New officers are Alex McFarlane, president; Johnny Wilson, vice president and Darryl Davis, secretary. The NC Vocational Evangelists 2000 pictorial directory with a list of all the SBC Vocational Evangelists in NC as well as the North American Mission Board directory is available in the Evangelism office.

Ministry Evangelism

Ministry Evangelism has been defined as "caring for persons in the name of Jesus Christ." This caring takes on different dimensions depending upon the needs of the community in which the ministry takes place. North Carolina Baptists have provided ministries among the following communities:

Chaplaincy The work of the State Convention is to provide a link between these chaplains serving in North Carolina and their denomination. This link developed through visiting the chaplains on their mission field, offering specific conferences, and interviewing chaplains in their endorsement process. The Chaplains Commission of the Southern Baptist Convention through the North American Mission Board endorses Baptist Chaplains.

Prison Ministry The jails and prisons of North Carolina are a mission field for our churches. Several associations (Central; Gaston; Liberty; Montgomery; South Yadkin; Union; Wilmington) have sponsored ministries to inmates and their families. These ministries have included: financial assistance to community sponsored chaplains, Bibles and other materials for ministry programs; support of a Vacation Bible School in a youth facility; and a "Life Skills Program" in the Union County Jail. The WMU and Baptist Men have a strong emphasis upon this area of ministry. Two resources are helpful in assisting a church to begin a prison ministry. They are Leading **Criminal Justice Ministry: Bringing Shalom** printed by Lifeway and **Helping Hands: A Handbook For Volunteers In Prisons and Jails** published by the American Correctional Association. One of the pressing needs in this area of ministry is the development of after-care programs for persons released from prison.

Resort/Leisure Varied ministry opportunities are abundant in resort/leisure ministries. Several associations sponsor camp ground, flea market, rest stop, and state park ministries. Local festivals and celebrations are places where our people witness to the love of God. *Campers on Mission* is a group that successfully engages in festivals and a great work at the State Fair each year. Work in the resort community fits nicely with other emphases in the Mission Growth Evangelism Group. One particular program, which is helpful, is that of Servant Evangelism. North Carolina is a leisure state. It is a field white unto harvest!

Military Ministry and Military Chaplaincy has been moved to the Strategic Initiatives and Planning Group.

Seminary Extension has been moved to the Congregational Services Group.

Student Evangelism and Ministry

Generation X and College Campus Evangelism We are available to help churches and associations effectively reach out and minister to those people who have been classified as Generation X. We also continue to work with the BSU Campus Ministers in offering witness training for Christian students on campus.

Student Evangelism Each year the Evangelism & Church Growth Team sponsors several youth conferences. More than 3000 youth attended our four Youth Evangelism Weeks at the North Carolina Baptist Assembly. Over 2000 youth were trained at the conferences to share their faith and reach their friends for Christ using One-Verse Evangelism. During the camp weeks, more than 300 youth participated in Servant Evangelism projects in the Southport area. During our Youth Evangelism camps at Caswell this summer over 1000 total decisions were recorded, including more than 125 first time professions of faith. A Youth Evangelism Fall Retreat was also held in November. The dates for our four Youth Evangelism Weeks at Caswell will be as follows in 2002: Week I - May 27-June 1, Week II - June 17-22, Week III - June 24-29, Week IV - July 29-August 3.

Student Evangelism Teams Witness /Evangels summer student evangelism teams were a great success in 2001. This year the two teams traveled together offering an interactive music and drama concert. The teams provided music, drama, witness training and Bible studies each day during our youth and single adult conferences at Caswell. In addition, the group also presented 34 concerts in churches, associational events, Baptist Children's Home, and resort areas. Invitations were extended after each Evangels/Witness concert with many responding. Contact the Evangelism & Church Growth Team for reservations or information about having Evangels/Witness at your special evangelistic event next summer.

Youth Ministers One major emphasis is the equipping and encouraging of those who work with youth and their families on a volunteer, part-time and full-time church staff basis. Programs such as the Youth Ministers' Continuing Education

Retreat, Youth Ministers and Spouses Marriage Enrichment Retreat, Youth Ministry Council Planning Retreat, Youth Ministry Lab, and Equipping Today's Church provide training opportunities for almost 1900 youth ministry coordinators in the churches. The North Carolina Baptist Youth Ministers Association (NCBYMA) assists the work of our team in its task of educating, resourcing, and communicating youth ministry to the churches and associations through "Shared Youth Ministry Partnerships" and in other valuable volunteer ways.

Student Ministry Events In addition to resourcing leaders, Lead Teams plan several statewide ministry events that provide opportunities for fellowship, leadership development and spiritual growth for youth. Four Youth Conferences at Caswell with an attendance of 4,000. Four "Spring Fling" retreats provided churches without full-time staff the chance for a discipleship weekend at Caswell. These are lead by Baptist Student Union outreach teams from four different schools.

Local Church Youth Ministry The Student Evangelism and Ministry Unit is available to consult with pastors, youth ministers and volunteer youth leaders in planning an effective youth ministry for their church. In addition to our General Board staff, selected members of the NC Baptist Youth Ministers Fellowship also assist us in consulting with churches.

Closing

Thank you for all the support you give in the ministries of the Evangelism & Church Growth Team. We appreciate your prayers, participation and financial gifts through the Cooperative Program. The collective success of our Convention work in evangelism is made possible as individual churches emphasize and participate in various aspects of evangelism ministry. As we approach the beginning of a new millennium, I challenge each church to develop and implement innovative strategies which will assure that every home in your community hears the story of God's redeeming grace.

RESOURCE DEVELOPMENT AND PROMOTION

Marching under the umbrella, "Mobilizing Baptists by telling the story," Resource Development and Promotion continues to serve North Carolina Baptists by utilizing all available media to educate and inform our constituency and the general public. North Carolina Baptists have an exciting story to tell, too!

During the past year, Resource Development and Promotion began the process of revising publication of the Annual and Directory. As a result of escalating production costs and increasing postal rates, it was concluded that the Annual and Directory could be edited and presented as one volume. Valuable statistical data will continue to be circulated through the new Directory. The annual session's Book of Reports will continue to catalog the institutional reports. Additionally, a new publication, The Executive Director-Treasurer's annual report will premier at the 2001 annual session and, subsequently, mailed to all cooperating churches.

Stewardship education and development continues to be an important part of Resource Development and Promotion's work. In cooperation with the Stewardship Development Association, a new stewardship education campaign entitled, "Encouraging the heart" will be available to the church in early 2002. Revision of the capital funding program, "Challenge to Build" is underway. This revision is being done in partnership with the Florida Baptist Convention.

Considerable time and attention has been devoted to marketing our new logo and mission statement. Under the leadership of the Creative and Graphic Design Team, we have introduced the new logo in myriad ways.

Cooperative Missions Giving and North Carolina Missions Offering Promotion continues to be challenging. Keeping the offerings before the churches in fresh ways is an ongoing and daunting task. Last year, a five-year promotional plan for Cooperative Missions Giving was introduced to the General Board Staff. Preparation is being made to launch the plan concurrent with the 2002 budget.

Following 27 years of service to the convention, Resource Development and Promotion and the

Baptist State Convention of North Carolina family said "good-bye" to Doris Clark, Graphic Production Designer, who retired on July 12, 2001. We wish her well as she leaves General Board employment.

While much has been accomplished over the past year, much remains to be done to meet the needs of North Carolina Baptist churches and associations as we partner to **Mobilize Baptists for Ministry.**

John Robersou, executive leader

STEWARDSHIP EDUCATION AND OFFERING PROMOTION TEAM

A new approach to stewardship education is now being offered to churches that want to be involved in a stewardship development process. The three-step process begins with the philosophical approach to stewardship structure and planning in the local church using support materials called *The Five Phases of Stewardship Development.* The process continues in step two with a corporate (church-wide) event called *Empowering the Heart,* which involves a three-week emphasis of stewardship education in the local church. The third step concludes the process with personal involvement in a *Successful Christian Financial Management* seminar at the church.

There has been a major emphasis on helping churches deal with their in-house financial matters. *Managing Your Church Finances...Made Easy* seminars are being held across the state and are co-sponsored by local associations and the stewardship office of the state convention. A segment of each seminar deals with the presentation of related materials such as *ABCs of Church Budgeting and Charting Our Course,* an interactive budget development program. A wide variety of other stewardship materials and programs are also discussed at these seminars.

Challenge To Build, our capital funding campaign, is still undergoing major redesign. Several models have been field tested to allow custom campaigns to be designed for individual churches. New print and presentation materials are being developed, additional consultants are being recruited and will receive training. New promotion of this service is being planned.

A new five-year marketing plan for *Cooperative Program Missions Giving* has been developed with plans to kick off the effort at the 2001 state convention meeting in Winston-Salem. The effort will seek to increase giving to all of our mission ministries and will involve promotion by all the entities receiving funds from this source.

Mobilizing Baptists for Ministry is the theme of the 2001 North Carolina Missions Offering and Week of Prayer. The goal for the 2001 NCMO is $2.6 million. In our attempt to mobilize Baptists we have selected the scripture, *How beautiful are the feet of those who bring good news. Romans 10:15b,* to guide our efforts. Following are several new features of this year's promotion: video feedback of the 2000 offering, the drama *Who Will Fill Our Shoes,* prayerwalks, curriculum for children and adults, children's shoe banks and a children's beautiful shoe parade.

Dan Euliss, team leader

AUDIO-VIDEO PRODUCTION TEAM

The Audio-Video Production Team creates products for use in the local church to promote missions and provide information concerning work being carried out by the Baptist State Convention of NC. These include training and instructional programs as well as promotionals for Partnership missions. During the past year the video team has filmed stories of volunteers working throughout North Carolina, in South Africa, and Honduras.

Additionally the Audio-Video Production Team includes the Resource Center. The Resource Center maintains a wide range of videotapes available on a free loan basis to all churches in our Convention. A catalog with a complete listing of all our video resources is available from the Resource Center. Additionally we distribute the Convention Annual and Directory, Our Church Plans Book, Resource Guide, Phone Book, and Pocket Calendar. For a copy of these resources, or to check out a tape, call (800)395-5102 (NC only) or (919)467-5100, Ext 160 or e-mail library@bscnc.org.

K Brown, team leader

CREATIVE AND GRAPHIC DESIGN TEAM

Our mission: inspire, move and lead others to enthusiastic involvement in the missions and ministries of the Baptist State Convention of North Carolina by creating exceptional and compelling communication products and programs.

The Creative & Graphic Design Team (C&GD), although primarily involved in the graphic design

of printed materials, also provides art direction, design input, and production aides in video productions, multimedia/web design, environmental and specialty design (mugs, t-shirts, etc.). As well, conceptual and marketing input is provided on creative products in a variety of media and for the BSC of NC as a whole.

The team works closely with the other RD&P Group teams, namely Audio/Video (A/V), News Bureau & Public Relations (NB&PR). On projects like Mandate Missions Video and UpClose Audio Magazine, for example, the A/V Team is chiefly responsible for production, but the C&GD Team may help with some production, conceptual support, set design and art direction, etc.

The Team also works closely with the other teams of the RD&P Group, Stewardship Education & NC Missions Offering Promotion. We not only provide marketing and conceptual helps, but production and design on such multifaceted projects as The North Carolina Missions Offering. This project requires helping with everything from printed items, assisting the production of audio and videotapes and packaging, and even giving input on marketing strategy and mailing options.

Among the printed products produced for the several General Board groups, teams, councils and committees are the Baptist Owner's Manual (printed companion piece for Mandate Missions Video), Baptists On Missions (Baptist Men), Tarheel Talk (WMU), Church Leader (church staff ministers). Other publications designed and produced were the Media Resource Guide, Baptist Phone Book, Convention Annual and Directory, and even the report you're reading right now. Actually, anything you may see at the Annual Session with the BSCNC's name on it we helped design; including everything from the program, the convention package, and even the BSC Exhibits. A special recent emphasis this last year has been developing the new logos and corporate identity systems for both the Baptist State Convention and the new Hollifield Leadership Center. If it's for a General Board entity of the BSC, we're probably involved somehow.

We wish the best to our Graphic Production Designer, Doris Clark, who retired on July 12, 2001, giving over 27 years of faithful service to the Convention. She lovingly cared for every layout detail year-after-year for such things as this report you're holding, the Annual, Directory, Baptists On Mission (formerly Men on Mission), and hundreds of printed projects. We'll miss her kindness, servant's heart and beautiful efficiency. Please pray as we adjust our staff to make up for the void she will be leaving, and for her successful and well-deserved respite.

Jeff Bowman, team leader

NEWS BUREAU AND PUBLIC RELATIONS TEAM

The News Bureau and Public Relations Team is responsible for writing and producing various audio, video, and print products, including MANDATE (monthly missions video), UpClose (monthly audio program), Baptist Phone Book, Pocket Calendar, Annual & Directory, Resource Guide, Church Plan Book, and Church Leader (newsletter inserts in the *Biblical Recorder* six times a year). In addition, this team serves as general editor for other major General Board audio, video and print materials.

News Bureau and Public Relations provides news media services to the denominational and secular press, including story and photo releases concerning specific events and activities. Releases are sent to community and regional news media concerning events in those areas and /or the involvement of individuals from those areas in state convention-sponsored events or activities.

The team provides marketing services for General Board programs, including media buys for selected convention-wide emphases. The team also conducts, on an availability basis, on-field consultation for churches and associations considering media campaigns or similar public relations/marketing activities.

William H. Boatwright, team leader

STRATEGIC INITIATIVES AND PLANNING

The Strategic Initiatives and Planning group, helps to fulfill the mission of the Convention to "Mobilize Baptists for Ministry" by providing resources that assist the Convention to prepare for our future. The group focuses on strategic issues that the Convention needs to address and plan for if we are to have a healthy future as a denomination. The future is being molded by the changing landscape of North Carolina. The landscape of the state is constantly shifting, as North Carolina becomes a more diverse state.

Growing diversity mandates that we search for new and relevant ways to present the Gospel story. The message does not change, but the format for presenting it is constantly changing. Over four million people are unchurched in North Carolina and these people represent a vast mission field for Baptists. Never before have the words of Jesus to "look upon the fields that are white unto harvest" been as relevant as they are now. The population of North Carolina has exceeded eight million people. People are moving to North Carolina from all over the world. Each person entering our state to find a new home and establish roots is a prospect for a Baptist church. Strategic Initiatives and Planning (SIP) is committed to using all possible resources to reach these people by helping the Convention to know how to reach them for Christ and make disciples of them.

Tom Jenkins, executive leader

The work of SIP is focused through three teams.

REGIONAL RESOURCES TEAM

The Regional Resources Team, through the leadership of Bobby Stafford, worked very closely with our 80 Baptist associations in North Carolina to help them fulfill their missions during the past year. The team assists Directors of Missions, Church and Community Ministers and association secretaries with fulfilling their responsibilities in their associations of employment. The team realizes that each association has a mission under God, a mission defined by the answer to the question, "What is our place in the Kingdom of God?" The team is committed to assisting associations in understanding their missions and developing strategies that will enable them to achieve them.

The team partnered with associations in many ways. For example, the team used Cooperative Program dollars to assist some associations with salaries for Directors of Missions, Church and Community Ministers and secretaries. In addition, the team provided scholarships for some association personnel for continuing education experiences and provided funds for specific mission projects of the associations.

The Regional Resources Team provided multiple leadership development and planning venues for associations. The team hosted association staffs and General Board staff for a planning meeting in January and joined the Association Missionaries Fellowship in planning and hosting an annual meeting in July. This year's meeting focused on the theme, "Transforming Associations." At that meeting Bobby Stafford provided the participants with a "Field Book" that provides valuable resources for developing relevant strategies and missions agenda for associations. Bobby also continued to use his book on association missions' work as a foundation piece for leadership development among Directors of Missions.

The Regional Resource Team continued to develop regional strategies around the "Our Common Futures" projects. Currently, three regional areas have fully developed projects including research on the future of the areas and specific strategies of implementation for churches to use in planning for the future. The three are the North Central Region (five associations north of Raleigh), the Lab (associations of the Research Triangle), and the Hub (associations of the Charlotte Metropolitan area). Two additional projects are currently in the research stage: the I-26 Corridor (associations along the Interstate 26 corridor) and the North East Corridor (associations in the extreme Northeast bordering Virginia). Each of these projects follows a specific planning outline for the future: (1) Research of the area regarding its future involving interviews, literature reviews and demographic databases, (2) establishing of Task Forces to guide the project and prepare for implementation, (3) writing of a workable document, (4) mass sharing of the research and its projections for the future, and (5) developing methodologies for implementing the strategies suggested by the research and implementation of the strategies.

Individual members of the Regional Resources Team continued to work with associations and churches in their roles as "Generalists" representing the Convention. Joe David Fore planned conferences across the state around the theme of cultural relevance and how culture impacts the mission of churches. Wendy Minton Edwards continued to direct the implementation phase of the "Our Common Futures" project in the North Central Region. Ron Sanders worked with college students from Pembroke to address mission projects in specific associations in the east.

Tom Lolley, Regional Resource Person for the west, retired this year because of a medical condition. Tom had a cerebral hemorrhage in October 2000. His condition was further complicated by a stroke, which necessitated his taking medical disability and early retirement. Tom will be greatly missed.

Gayle Brown continued the work of Tom Lolley in an interim capacity. He helped direct The Week of Christian Study and Fellowship at Mars Hill College, the longest continuous pastors' conference in the Southern Baptist Convention and the State Bivocational Ministers' Conference at Caraway. The Regional Resources Team's work with bivocational ministers also included holding conferences in multiple associations and providing other resources directed toward the specific needs of bivocational ministers and their churches.

Bobby Stafford, team leader

THE INFORMATION SERVICES TEAM

SIP's Information Services Team, Ron Rasberry, team leader, Russell Schwab and Shane Nixon, continued this year its task of helping the Convention's churches and staff to use technology for missions and ministry. This was the second year that the team utilized an electronic, Internet driven database for collecting data from churches and associations. The process allows churches to input their own data and continuously update it as their profiles change. The implementation of the project this year also included giving churches the ability to research five years data on their church. The database is driven by the needs of churches in North Carolina and is, therefore, customized specifically for churches in the Baptist State Convention of North Carolina. In addition, the massive Names and Addresses Database that includes over 150,000 records was redesigned this year to make it more user friendly for Convention staff and to make it available through Internet access. A new program called the Sharing System was instituted by the Ministers Support Team and SIP's IS team directed the development and implementation of the project. The Sharing System allows ministers who desire to make a change to file a profile via the Internet that will be used to match their skills and experience with churches that are searching for a new minister.

The IS team continued this year to provide learning experiences that use cutting edge technology. The team continued its work with the Hollifield Leadership Center by equipping a computer-training lab, installing the equipment and technology for video conferencing and providing the resources for the center to receive simulcasts. The team also provided simulcasts learning experiences using such teachers as Lynn Sweet and George Barna for the staff in the Baptist Building.

In addition, the IS team implemented network driven learning experiences of the staff through the curriculum of Mind Leaders. The staff can access over 200 learning modules at their computer desks.

The IS team also staffed a computer lab it established in the Baptist Building that was used for learning experiences for Convention staff and association staff.

The major Convention Web page, BSCNC.org was totally redesigned this year. The IS team continued to develop the Web page so it will become the major provider of resources for the churches and associations of the Convention. The team also provided the staff with Web driven resources through The Baptist Staff Learning Center, an Intranet site for the staff. The BSLC offers ongoing learning and information resources to help the staff become a learning organization.

The IS Team also this year implemented a new digital phone system for the Baptist Building. This involved the much needed replacement of an outdated system by installing a new system that has a clear upgrade path. In addition, the team facilitated the installation of new phone equipment at the Hollifield Leadership Center that enables the center to offer both data and voice services. The system is now equipped to offer participants voice and data phone services from their lodging.

The IS team provided associations with multiple training experiences in the use of technology. Four significant conferences were hosted by the team this year: The Church in the Digital Age, Web Page Design and Implementation, Maneuvering the Annual Church Profile, and Using ScanUS as a Demographic Research Tool for Associations. The conferences are very practical in nature enabling participants to return home with tools they can immediately use in impacting mission and ministry through the use of modern technology.

Ron Rasberry, team leader

THE RESEARCH TEAM

With the departure of Cass Dale, the futurist of the research team, SIP has been redefining its needs for research. Trend tracking and analysis continue to be priorities for the team. This is evidenced by the team's commitment to continuing the "Our

Common Future" research projects. The team is currently involved in two new projects and will bring two more online in the coming year.

The major database used for tracking cultural and population shifts in North Carolina is ScanUS. SIP provided over 1,000 individual reports for churches and associations during the year. The information is the first step to be used in planning for new churches and assisting existing churches with gaining a new vision for their ministry. SIP facilitated a number of associations in using the data this year through the use of Cooperative Program funds.

In addition, SIP through its research team apprised the Convention staff of the cultural and population changes in the state and suggested ways in which these should impact the work of the staff. Research conducted by SIP also highlighted the need for revitalization among thousands of our churches. Statistics collected by SIP indicate that the Convention has virtually not grown in the past 20 years.

Strategic Initiatives and Planning continues to help the Convention fulfill its mission to Mobilize Baptists for Ministry by starting new churches, revitalizing existing churches, developing a digital platform for the distribution of resources and providing resources for the churches, associations, institutions and agencies of the Convention. SIP believes that its Kingdom task is to help the Convention lead people to Christ and make disciples of them.

Tom Jenkins, executive leader

TRUSTEE ORIENTATION COMMITTEE

The one-day Trustee Orientation for new trustees/directors of institutions and agencies of the Baptist State Convention was held at the Caraway Conference Center on January 18, 2001. There were 69 persons in attendance including program guests, new trustees and spouses, presidents of institutions and agencies, convention officers and leaders and the Trustee Orientation Committee.

Billy Honeycutt, chairman of the 2000 Trustee Orientation Committee, presided at the morning session and introduced James Royston, executive director-treasurer of the Baptist State Convention, who spoke briefly about the program and then introduced the keynote speaker, William H. Crouch, Jr., president of Georgetown College, Georgetown, Kentucky. Dr. Crouch spoke on the subject, "Understanding the Institution and the chief executive officer." Following a dialogue time, the group adjourned for lunch.

The afternoon session began with George Shore, a member of the Trustee Orientation Committee, introducing William Crouch for his second keynote address on the "Characteristics of a Great Trustee." After a brief break, George Shore introduced Lynn Buzzard, Professor of Constitutional Law, Norman Adrian Wiggins School of Law, Campbell University, who spoke on the subject, "The Legal Duties of Trustees," and shared a handbook he prepared for trustees/directors of non-profit organizations. Following his presentation there was a question and answer period. Lucille Yancey concluded the one-day orientation program with the benediction.

The ALL BOARDS RETREAT for all trustees/directors of institutions and agencies of the Baptist State Convention was held on September 26-27, 2001 at the Radisson Hotel in High Point, North Carolina. On Wednesday afternoon, the individual institutions and agencies trustee/director board meetings were held. George Shore, chairman of the 2001 Trustee Orientation Committee, presided at the evening banquet and program. He introduced James Royston, executive director-treasurer of the Baptist State Convention, for introductory comments and introduction of the keynote speaker, Charles Petty, Family Success Unlimited, Raleigh, North Carolina, who spoke on the subject, "Trusteeship in a New Millennium."

The Thursday morning session began with a worship period led by Neal Eller and Don Bouldin, staff members of the Baptist State Convention. Dr. Petty continued to speak on the subject, "Trusteeship in a New Millennium." Following the address, the trustees met in four group sessions led by facilitators to discuss issues from the two addresses. After lunch, the facilitators presented a summary report from each of the four groups.

After a break, Thomas A. Farr and a panel of attorneys with Maupin Taylor Ellis & Adams, P.A. Raleigh, spoke to the group on legal issues facing institutions and agencies and the trustees/directors. The ALL BOARDS RETREAT concluded with comments from Dr. Royston and the benediction by Tony Gurganus.

2001 Trustee Orientation Committee

Gene Brayboy, *Lumberton*
Tony Gurganus, *Jacksonville*
Terry Hite Mitchell, *Kelly*
Homer Murdock, Jr., *Morganton*
Opal Parks, *Gastonia*
Susan Rich, *Red Springs*
George Shore, *Raleigh*
Lucille Yancey, *Clinton*

George Shore, chair

HISTORICAL COMMITTEE

Following long-standing precedent, the Historical Committee met three times during the year.

The Committee met April 10 in Cary at the Baptist Building. John Woodard, director of the North Carolina Baptist Historical Collection at Wake Forest University announced his retirement in June 2001. Considerable discussion has been given to reorganization of the library at Wake Forest and continuation of the work of the Baptist Collection.

Growing out of conversations between our convention leadership and the library administration assurance has come that there will be no change in Baptist accessibility to the historical collection.

The Committee met again September 11, 2001 at the Baptist Building in Cary for the purpose of preparing for the convention meeting in November and the joint meeting with the historical society, which is planned for November 13, 2001. That will constitute the third meeting for the year. During this meeting joint meeting awards are presented for the best church and association histories submitted to the committee for review. Also at this meeting, churches celebrating significant anniversaries will be recognized.

The date of the September meeting is significant to the history of our country. Just prior to our meeting, America was suddenly and deliberately attacked by terrorists in New York City and in Washington, D.C. Our shocked Committee conducted an abbreviated meeting and adjourned to our homes.

Michael K. Moore, chairman

COMMITTEE ON COMMITTEES REPORT

The Committee on Committees report to the Convention contains the following information as required in the Bylaws and in this order: name of the nominee, church, resident membership over or under 400, hometown, association, occupation and gender.

Cooperative Ministries

Charles P. Locklear, chair, Morning Star Community (U) Pembroke, Burnt Swamp, minister, male; James E. Daniel, Greater Joy (O), Durham, Yates, minister, male; Veronica Weathers, Hickory Grove (O), Mint Hill, Baptist Metrolina Ministries, former educator, female.

Historical

R. Hargus Taylor, chair, Murfreesboro (U), Murfreesboro, West Chowan, retired, male; Carolyn H. Dickens, Raleigh First (O), Raleigh, Raleigh, business person, female; Ottis L. King, Wells Chapel (U), Teachey, Eastern, minister, male; Jack Porter, Forest Hills (O), Raleigh, Raleigh, retired, male.

Local Arrangements

Richard D. Odom, chair, Edgewood (U), Winston-Salem, Pilot Mountain, minister, male; Marilyn P. Casstevens, Center Grove (O), Advance, Pilot Mountain, retired, female; Michael C. Coleman, Union Grove (O), Greensboro, Pilot Mountain, minister, male; Bob Edwards, Winston-Salem First (O), Winston-Salem, Pilot Mountain, business person, male; Richard Eskew, Ardmore (O), Winston-Salem, Pilot Mountain, retired minister, male; Maurice D. Hall, Ardmore (O), Lewisville, Pilot Mountain, retired, male; Mary Mason, Winston-Salem First (O), Winston-Salem, Pilot Mountain, retired, female; Patsy Messick, Center Grove (O), Lewisville, Pilot Mountain, retired, female; Francis G. Smith, Calvary (O), Clemmons, Pilot Mountain, minister, male.

Memorials

Philip K. Whitt, chair, Indian Trail First (O), Indian Trail, Union, minister, male; Doris M. Yates, First Fellowship, Wallburg (U), Winston-Salem, North Carolina Miscellaneous General Group, retired educator, female.

Nominations
Roger Gilbert, chair, Mount Airy First (O), Mount Airy, Surry, minister, male; J. Grady Faulk, Stough Memorial (O), Pineville, Baptist Metrolina Ministries, minister, male; James E. Lankford, Hamlet Second (O), Hamlet, Pee Dee, minister, male; Larry Locklear, Island Grove (U), Red Springs, Burnt Swamp, minister, male; Ed Lowder, Dutch Cove (U), Canton, Haywood, minister, male; Eilleen Rowe, Asheville First (O), Asheville, Buncombe, retired, female.

Convention Program/Place and Preacher
Clella Lee, chair, Lafayette (O), Fayetteville, New South River, minister, female; Paul Wesley Noe, Etowah (O), Etowah, Carolina, minister, male; Elsie Jane Peterson, Goshen (U), Leland, Brunswick, retired, female; Roy J. Smith, Crabtree Valley (U), Raleigh, Raleigh, retired minister, male; Ruth Williams, Forest Hills (O), Raleigh, Raleigh, retired, female.

Resolutions
Shirley Kool, chair, Sylva First (O), Sylva, Tuckaseigee, retired, female; Robert L. Barks, Hickory Grove (O), Mooresville, Baptist Metrolina Ministries, minister, male; Burke E. Holland, Smithton First (U), Belhaven, South Roanoke, retired minister, male; Joe Kirkpatrick, Cathedral (U), Wadesboro, Anson, minister, male.

Trustee Orientation
George E. Shore, chair, Crabtree Valley (U), Raleigh, Raleigh, retired minister, male; R. Shawn Edwards, Cowee (O), Franklin, Macon, minister, male; Edward Ernest Simmons, Mt. Vernon (O), Wake Forest, Raleigh, minister, male; Jeffrey Wisdom, Eastern Hills (O), Charlotte, Baptist Metrolina Ministries, minister, male.

COMMITTEE ON NOMINATIONS

Campbell University
Ken Altom, New Hope (O), Raleigh, Raleigh, minister, male; Dennis N. Bazemore, Wallace First (O), Wallace, Wilmington, minister, male; Kerry W. Clippard, Alexis (O), Alexis, Gaston, business person, male; Charlotte B. Cook, Jersey (O), Lexington, Liberty, retired, female; Dexter E. Floyd, Kinston First (O), Kinston, Neuse, business person, male; Joe D. Floyd, Green Street (O), High Point, Central Triad, attorney, male; Gordon Maxwell III, Goldsboro First (O), Goldsboro, Neuse, farmer, male; P. C. Purvis, Fairmont First (O), Fairmont, Robeson, retired dentist, male; Willard D. Small, Fair Bluff (O), Fair Bluff, Columbus, business person, male; Luther Donald Starling Jr., Clinton First (O), Clinton, Eastern, attorney, male; Harold B. Wells, Whiteville First (O), Whiteville, Columbus, business person, male; Luby E. Wood, Gastonia First (O), Gastonia, Greater Gaston, retired, male.

Chowan College
E. Preston Grissom, Centerville, Chesapeake VA, Nolfolk, retired judge, male; David S. Kolb, Winterville (U), Winterville, South Roanoke, minister, male; Cheryl Hobday McElheney, Rosemary (O), Roanoke Rapids, North Roanoke, business person, female; Julian R. Mills Sr., Park (U), Roanoke Rapids, North Roanoke, minister, male; Michael S. Moore, Mt. Pleasant (O), Richmond VA, business person, male; Robert R. Sutter, Rock Creek (U), Spring Hope, North Roanoke, business person, male; Otis N. Vaughan, Weldon (U), Weldon, North Roanoke, forester, male; Barry E. Whitaker, Richmond First, Richmond VA, Richmond, business person, male.

Gardner-Webb University
Hoyt Q. Bailey, Shelby First (O), Shelby, Kings Mountain, business person, male; Grady S. Duncan, Belmont First (O), Belmont, Gaston, retired, male; Earl T. Groves, Gastonia First (O), Gastonia, Gaston, business person, male; L. Stephen Hendrix, College Park (O), Winston-Salem, Pilot Mountain, business person, male; Mike Jamison, Peace Haven (U), Winston-Salem, Pilot Mountain, minister, male; Bettye A. Moore, Boiling Springs (O), Boiling Springs, Kings Mountain, retired, female; Ganell Pittman, Rosemary (O), Roanoke Rapids, North Roanoke, homemaker, female; Joseph Linton Suttle III, Shelby First (U), Shelby, Kings Mountain, businessman, male; Lisa Carol Tucker, North Kannapolis (O), Concord, Cabarrus, business person, female.

Mars Hill College
Justus M. Ammons, Greystone (O), Raleigh, Raleigh, business person, male; Rose Mary Ball, Lincolnton First (U), Vale, South Fork, educator, female; Shelia H. Brayboy, Mt. Airy (O), Lumberton, Burnt Swamp, business person, female; Ronald O. Brown, Enka (U), Asheville, Buncombe, minister, male; Richard L. Bullard

III, Carmel (O), Charlotte, Baptist Metrolina, business person, male; Troy L. Day, Kannapolis First (O), Kannapolis, Cabarrus, business person, male; Robert T. Dickson, Carmel (O), Charlotte, Metrolina, business person, male; Paul P. Greene, Calvary (O), Asheville, Buncombe, business person, male; Wayne Higgins (2003 unexpired term of Ed Beach), Weaverville First (U), Weaverville, Buncombe, business person, male; James Edward Ramsey, Beech Glen (U), Mars Hill, French Broad, business person, male.

Wingate University

Robert H. Allen Sr., Lexington Avenue (U), High Point, Central Triad, retired business person, male; Michael W. Clagg, Gastonia First (O), Gastonia, Gaston, business person, male; John Edwin Drew, Eagles (U), Macclesfield, South Roanoke, retired, male; Mitchell Eudy, Wingate (O), Monroe, Union, business person, male; Jack Phillips, Albemarle First (O), Albemarle, Stanly, business person, male; Larry L. Raley, Matthews First (O), Charlotte, Metrolina, business person, male; Albert L. Worley, Biltmore (O), Fletcher, Carolina, business person, male; Dennis E. Yates, Concord First (O), Concord, Cabarrus, business person, male.

NC Baptist Hospital

Jerry N. Brooks, Lenoir First (O), Lenoir, Caldwell, business person, male; Reginald Carter, Hillsborough First (O), Durham, Yates, educator, male; Nancy Ann Rotan, Morganton First (O), Valdese, Catawba River, business person, female.

NC Baptist Children's Homes

Tim Cannon, Flat Rock (U), Hamptonville, Yadkin, minister, male; H. Lee Davis Jr., Knollwood (O), Winston-Salem, Pilot Mountain, attorney, male; Vanise Hardee, Forest Hills (O), Wilson, South Roanoke, business person, male; Charles J. Holder, Southern Pines First (O), Pinehurst, Sandhills, consultant, male; Ward Mullis, Brier Creek (U), Charlotte, Metrolina, business person, male; Vivian R. Philson, Providence (O), Charlotte, Metrolina, nurse, female; Coolidge Porterfield, Greensboro First (O), Greensboro, Piedmont, business person, male; Elaine B. Scarborough, Wadesboro First (O), Polkton, Anson, business person, female; Ron Stroup, High Point First (O), High Point, Central, business person, male.

Biblical Recorder

Joe R. Babb (2003 unexpired term of Steve Scoggins), Arden First (O), Arden, Buncombe, retired, male; Don Bolden, Mt. Zion (O), Burlington, Mt. Zion, retired, male; Timothy A. Lolley, Beverly Hills (O), Asheville, Buncombe, minister, male; Carmen B. Maddrey, Holly Hill (U), Burlington, Mt. Zion, homemaker, female; Sims Poindexter, Pittsboro (U), Pittsboro, Sandy Creek, retired educator, female.

NC Baptist Foundation

Alan Bell, Good News (U), Roanoke Rapids, North Roanoke, business person, male; Charles W. Carpenter, Westfield (U), Dunn, Little River, retired business person, male; William S. Goodwin, Apex (O), Apex, Raleigh, farmer, male; Harold G. Koger, Greensboro First (O), McLeansville, Piedmont, business person, male; Richard D. Laws, Gastonia First (O), Gastonia, Gaston, attorney, male.

NC Baptist Retirement Homes

James E. Daniel, Myers Park (O), Charlotte, NC Miscellaneous, attorney, male; Lee M. Kirby Jr., Ridge Road (O), Raleigh, Raleigh, attorney, male; Camilla W. McConnell, Waynesville First (O), Waynesville, Haywood, retired, female; Michael Shook, Grove Park (O), Clinton, Eastern, minister, male; Ann P. Whitmire, Coopers Gap (U), Mill Spring, Polk, retired educator, female.

Council on Christian Life and Public Affairs (at-large members)

R. Caroll Anthony, Philadelphia (U), Marshville, Union, minister, male; Gaylin W. Huff, Rich Fork (O), Thomasville, Liberty, communications/development, female; Troy "Kevin" Wilson, Mount Airy First (O), Mount Airy, Surry, minister, male.

General Board

Gail Bennett, Greenway (U), Boone, Region 7, retired, female; Gordon N. Benton, Mountain Grove (O), Hickory, Region 8, minister, male; Barbara H. Brock, Rutherfordton First (O), Rutherfordton, Region 8, retired, female; H. LeRoy Burke, East Lumberton (O), Lumberton, Region 3, minister, male; Olin Byrum, Covenant (U), Gastonia, Region 8, minister, male; Nancy Byrd, Cornerstone (O), Greensboro, Region 5, therapist, female; Doug Davis, Glenola (U), Archdale, Region 5, minister, male; Jim Dean, East Sylva (O), Sylva, Region 10, minister, male; Robert B. Evans Jr., Granite Falls First (O), Granite Falls, Region 7, minister, male; Larry Joe Greene, Spruce Pine First (O), Burnsville, Region 9, minister, male; Wayne

Hager, Calvary (O), Mount Airy, Region 7, minister, male; James A. Harrington, Fellowship (O), Moyock, Region 1, minister, male; J. Ronald Hester (2002 unexpired term of Sanford Smith), Clearview (U), Franklinville, Region 5, minister, male; Robert L. Hunter Jr., Beulaville (U), Beulaville, Region 3, minister, male; Merle A. Johnson, Butters (U), Bladenboro, Region 3, minister, male; Caroline McManus Jones, Blaise (O), Mocksville, Region 8, writer/speaker, female; Julia S. Ledford, Hayes Barton (O), Wendell, Region 4, minister, female; Clella A. Lee, Lafayette (O), Fayetteville, Region 3, minister, female; Robert G. Millis, Long Leaf (O), Wilmington, Region 3, minister, male.

MEMORIALS COMMITTEE REPORT

The Memorials Committee convened in the Baptist Building in Cary on October 2, 2001. Recommendations from the Committee and other sources were reviewed. In accordance with our stated responsibilities, and in grateful appreciation for their service to the kingdom of God and North Carolina Baptists, your Committee offers the following report regarding persons to whom the 2001 Annual will be dedicated and those who will be listed on the "In Memoriam" page:

Dedications

- **Ruby Gertrude Hayes Brooks** - layperson, served with Baptist Children's Homes of N. C., founder of the Infant-Toddler Program at First Church in Raleigh.
- **Joseph Edwin "Ed" Bullock** - former pastor and director of missions, executive director of N. C. Baptist Lay Renewal Fellowship, N. C. Baptist Lay Witnessing Foundation, and National Fellowship of Baptist Men, and director of N. C. Brotherhood Commission.
- **Wilbur A. Huneycutt** - former pastor and military chaplain, member of General Board and Executive Committee of the Baptist State Convention and trustee of Southeastern Seminary.
- **C. Garland Johnson** - layperson, former member of N. C. Baptist Foundation Board, and member of Board of Directors for Baptist Children's Homes and Baptist Retirement Homes.
- **Sanford Hale Smith** - layperson, volunteer in mission development with N. C. Baptist Men, member of General Board.

In Memoriam

Elese Lingerfeldt Bradley, *Raleigh*
W. Franklin Cale, Culpeper, *Virginia*
Janice P. Chrisco, *Cedar Falls*
D. C. Deaton, Jr., *Biscoe*
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